

Financial Assistance for Improvement of Quality and Relevance of Technical and Vocational Education and Training (TVET) Courses Conducted by Private and NGO Sector Registered Training Institutions – 2018

SELECTION CRITERIA AND CONDITIONS OF THE SCHEME

1.0 Introduction:

It has been observed that the quality of training delivery by certain private and NGO sector training institutions remains at low level due to use of obsolete technology caused by unhealthy financial conditions of those training providers. Mostly, course fees charged by these institutions remain low otherwise marketing issues may arise. This leads to low price-low revenue-low profit-low investment-low quality vicious cycle that compel training institutions to charge low price again and hence creates unhealthy a financial situation at the training institute. This vicious cycle has caused use of inadequate and poor quality machinery, equipment and tools at these training centers badly affecting provision of employable skills to the students of vocational training institutions. Relevance of training is also affected by this situation as they are not in a position to provide skills as required by the industry. The technology used at these training centers may be far below than that used in the industry. Obtaining accreditation is also constrained by using obsolete equipment. Also, there are certain Private and NGO sector training institutions that employ commendable resources. Therefore, there is a need of upgrading those who are performing below average to the level comparable with National Vocational Qualifications.

TVEC presumes that by giving a grant to private sector institutions that perform below average, quality of training could be improved without extra cost which ultimately benefits three parties - Government, training provider, general public. The Government is benefited as there is no recurrent expenditure for training of youth thereby the burden on the government expenditure is eased. Training provider is benefited as modern technology is brought to the institute with almost no cost or rather cost sharing basis. The general public is benefited by being able to receive good training with use of modern technology in par with industry. Therefore, the financial assistance scheme for private and NGO sector is underpinned by viable reasons, which the TVEC implements for enhancement and development of the TVET sector of the country.

With the intention of overcoming the above issues and facilitating training institutions to get their training programs accredited by the TVEC, the TVEC expects to disburse Rs. 2.900 Mn. in 2018 allocated through the consolidated fund by the Government Treasury. Financial assistance is awarded as per the provisions set out under section 4(e) of the TVE Act No. 20 of 1990 read with section 4(h) of TVE Act (amendment) No. 50 of 1999. The allocation is to be used to award financial grants to procure equipment, machinery and tools for improvement of quality and relevance of training delivered by registered training institutions.

2.0 Objective of the Scheme:

The main objective of the scheme is to improve quality and relevance of training delivered by registered training institutions. Other ancillary objectives of the scheme are as follows:

- The beneficiary institutions will be able to get the relevant courses accredited by the TVEC
- General public, specially the youth, will be able to receive employable skills in the industry
- Reduce government expenditure on training - otherwise the government would have incurred on capital and recurrent for training
- Meet objectives of the Act of Parliament (TVE Act No. 20 of 1990 and the revised Act No. 50 of 1999)

3.0 Criteria and conditions of the scheme:

- 3.1 Consider courses from list of courses annexed herewith for award of grants on priority basis as per the labor market indicators and skills needs of the industry. The Commission may decide on providing assistance for courses that are not given in the list but are worth awarding financial assistance.
- 3.2 Consider only the training institutes that have been registered with TVEC at least for the last 01 year. In addition to that, the applicant institutions must have experience in delivery of training for the last 1 year.
- 3.3 Consider only those institutions that employ qualified staff for delivery of courses.
- 3.4 Consider only those institutions that have adequate and satisfactory infrastructure (classrooms, laboratories, workshops, sanitary etc.) for delivery of training courses.

- 3.5 Reimburse a maximum of 70% of the total cost exclusive of the VAT amount, if the institution is VAT registered institution. Otherwise, the VAT amount paid by the institution will be reimbursed by the TVEC.
- 3.6 The eligible institutions must forward the application for grants with list of equipment needed.
- 3.7 After the desk evaluation TVEC officials visit selected training institutes for recommendations
- 3.8 Must submit application for accreditation of course/s for which financial assistance is requested.
- 3.9 Financial assistance will not be given to commence new courses however, if the institute claims existence for more than 01 year with a 01 year TVEC registration and intends start a new course for which financial assistance is sought, then that course can be considered for award of a grant with the consent of the Commission.
- 3.10 No grants will be awarded to procure audio-visual equipment that are not directly required for delivery of a training course
- 3.11 The selected institutes should enter into an agreement with TVEC that specifies the general conditions of the award. If the institution is unable to get the course(s) accredited within a period of 1 year from award of the grant, the institute must return the money or the equipment provided by TVEC.
- 3.12 The selected institutes should submit at least 03 price quotations for each item that they intend procuring that are included in the agreement. Items specified in quotations must be reasonable in terms of technology, quality and cost. TVEC will select the most suitable item identified by the institute. The quotations are evaluated by the Internal Audit of the TVEC.
- 3.13 The institute should procure the items included in the agreement using its own funds, submit the invoices and then TVEC will reimburse the relevant costs subsequently to a physical evaluation of items procured and verification of invoices thereof.

List of Courses

Three Month Short Courses

1. Introduction to Care and Counseling
2. Basic Skills in Plumbing
3. Introduction to working in an Office
4. Carpenter (Buildings)
5. Wheel Alignment Technician
6. ICT for Beginners
7. Care Giver
8. Combine Harvester Operator
9. Four wheel Tractor Operator
10. Vehicle Body Repair Technician
11. Mobile Phone Repair Technician
12. Baker (Bread and Pastry Making)
13. Bartender
14. Front of House Assistant
15. Logistics Assistant
16. Assistant Cook
17. Construction Craftsman (Mason) - Foundation & Masonry Walls
18. Construction Craftsman (Mason) - Concreting
19. Tile Installer
20. Electrician (Domestic)

Other Courses

- 1 Agriculture Equipment Mechanic
- 2 Aluminum Fabricator
- 3 Automobile Air Conditioning Mechanic
- 4 Automobile Electrician
- 5 Automobile Mechanic
- 6 Automobile Painter
- 7 Automobile Tinker
- 8 Baker
- 9 Bar Bender
- 10 Commis (Pastry and Bakery)
- 11 Computer Graphic Designer
- 12 Computer Hardware Technician
- 13 Computer Network Technician
- 14 Construction Craftsman (Masonry)
- 15 Construction Equipment Mechanic
- 16 Cook
- 17 Electric Motor Winder
- 18 Electrician

19	Fabricator (Metal)
20	Fitter (General)
21	Footwear Craftsman
22	Fruit & Vegetable Processor
23	Handloom Craftsman
24	Household Electrical Appliance Repairer
25	Industrial Electronic Craftsman
26	Industrial Plumber
27	Industrial Sewing Machine Operator
28	Information & Communication Technology Technician
29	Jewelry Maker (Goldsmith)
30	Jewelry Stone Setter
31	Lapidarist
32	Machinist (General)
33	Motor Cycle Mechanic
34	Nurse Assistant
35	Outboard Motor Mechanic
36	Plastic Processing Machine Operator
37	Plumber
38	Pneumatic Technician
39	Radio, TV and Allied Equipment Repairer
40	Refrigeration & Air Conditioning Mechanic
41	Room Attendant
42	Rubber Processing Machine Operator
43	Sewing Machine Mechanic
44	Tailor
45	Telecommunication Technician
46	Three Wheeler Mechanic
47	Tool, Die and Mold Maker
48	Waiter/ Steward
49	Welder
50	Wood Craftsman (Furniture)
51	Wooden Craftsman (Building)