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SINCE 1998

Labour Market

Information Bulletin

June - 2020

For informed decisions on investing in Technical and Vocational
Education and Training...

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LMI Team

June, 2020

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CONCEPTS AND DEFINITIONS

- 01. Informal Advertisements** : Advertisements published in the classified columns of the newspapers
- 02. Formal Advertisements** : Advertisements published by enterprises with their own titles in the newspaper.

Following concepts and definitions used in the Quarterly Labour Force Survey, conducted by the Department of Census & Statistics, have been used in this publication.

- 03. Labour Force** : The labour force is composed of the economically active population of 15 years of age and over.
- 04. The Economically Active population** : Is defined as those persons who are/ were employed or unemployed during the reference period of the survey.
- 05. Not in labour force (not economically active)** : Persons who were neither working nor available/looking for work are classified as “not in the labour force”. Persons are not in the labour force for such reasons as: full time care of the household, full-time students, retired or old age, infirmed or disabled, or are not interested in working for one reason or another.
- 06. Employed** : Persons, who worked as paid employees, employers own account workers (self employed), or unpaid family workers during the reference period are said to be employed. This includes persons with a job but not at work during the reference period.
- 07. Unemployed** : Persons available and/or looking for work, and who did not work and tried to find a job during the reference period.
- 08. Employee** : The person, who works for payment.
- 09. Employer** : The person, who employs at least one paid employee under him
- 10. Own account worker** : The person, who works for own or only with contributory family workers.
- 11. Unpaid family worker** : The person who works on his own family enterprise without any payment.
- 12. Unemployment rate** : Represent the number of unemployed persons as a percentage of the economically active labour force.
- 13. Reference Period** : In this survey there are two (2) reference periods, “current” reference period is the week preceding the week of the survey, i.e., last week. The “usual” reference period preceding 12 months, i.e., the past 12 months.

ABBREVIATIONS

| | |
|-----------|--|
| NGO | Non-Governmental Organization |
| GCE (O/L) | General Certificate of Education (Ordinary Level) |
| GCE (A/L) | General Certificate of Education (Advanced Level) |
| NEC | Not Elsewhere Classified |
| ISIC | International Standard of Industry Classification |
| SLSCO | Sri Lankan Standard Classification of Occupation |
| EPF | Employment Provident Fund |
| EPZ | Export Processing Zone |
| IP | Industrial Park |
| REDC | Regional Economic Development Commission |
| BOI | Board of Investment |
| NVQ | National Vocational Qualification |
| RPL | Recognition of Prior Learning |
| CBT | Competency Based Training |
| NCECP | National Certificate in Engineering Craft Practice |
| TVET | Technical, Vocational Education and Training |
| QLFS | Quarterly Labour Force Survey |
| LFPR | Labour Force Participation Rate |
| NES | Not Elsewhere Specified |

INTRODUCTION

Generally, in a market place there are three key factors namely, demand, supply and price which determine shape and the very existence of the particular market. This is common for labour market too. Labour market is an intangible place where those who are in search of the labour and those who are able and willing to supply the labour, meet together.

Demand for labour is the number of employment opportunities available in the public and private sector institutions in and outside of the country. Supply of the labour represents the number of persons enter into the world of work from schools, universities, and technical and vocational training institutions. Price of the labour reflects the wage rates at which the Sri Lankan labour is exchanged locally and internationally.

This bulletin presents the labour market information such as demand for labour, labour force, employment, unemployment, wages and vocational training school and university performance in the Sri Lankan labour market. It reflects the characteristics, current trends and patterns of the Sri Lankan labour market.

Labour market information contained in this bulletin will be important for policy makers and planners at various levels in the Technical and Vocational Education and Training (TVET) sector of the country. Employers, job seekers, trainees and career guidance agencies will find this information valuable for the researchers in the particular sectors.

Labour market information presented in this bulletin is a result of the analysis done on the data collected and tabulated from the sources of Tertiary and Vocational Education Commission, Technical and Vocational Education and Training providers, Department of Census and Statistics, Board of Investment and the Foreign Employment Bureau of Sri Lanka. These organizations deserve appreciation for timely supply of data pertaining to demand for and supply of Labour.

SUMMARY AND HIGHLIGHTS

Demand for Labour

- 45,623 informal sector (advertisements published in the classified columns) and 9,136 formal sector (advertisements published by enterprises with their own titles in the paper) advertisements were counted during the period of January to June 2020.
- More than 80 percent of total job advertisements were published for Service Workers & Shop & Market Sales Workers, Craft and Related Workers, Elementary Occupations, Technicians and Associate Professionals, and Plant & Machine Operators and Assemblers categories in 1st half of 2020.
- 63.6 percent of the advertisements were not preferred gender during the 1st half of 2020.
- About 9.2 percent of the advertisements required previous work experience during the 1st half of 2020.

Employment

- About 7.99 million employments was reported during the period of January to June 2020.
- 4,343 employment opportunities have been estimated through BOI approved investments during the period of January to June 2020.
- 40,581 employees have gone for foreign employment through all sources during the period of January to June 2020.
- 19.2 percent of departures to Qatar for foreign employment was reported during the 1st half of 2020.

Unemployment

- From the total unemployed persons, 74.2 percent were recorded as undergone no vocational training during the period of January to June 2020.
- It was reported 3.9 percent unemployment rate for the period of January to June in 2020 while female unemployment rate was reported as 8.9 percent.

Vocational Training

- 12,886 persons have received 14,607 of National Vocational Qualification Certificates in 147 occupational categories during January to June 2020.
- It has been seen that 10.5 percent of National Vocational Qualification certificates were obtained through Recognition of Prior Learning system in 1st half of 2020.

Note

Following occupational names have been changed,

| | | |
|-----------------------|---|----------------------------|
| Mason | → | Construction Craftsman |
| Carpenter (Building) | → | Wood Craftsmen (Building) |
| Carpenter (Furniture) | → | Wood Craftsmen (Furniture) |



Demand for Labour

Section 1:

This section describes the demand for jobs in government, private and NGO sector over several consecutive years up to the period under review. The job demand is classified into formal, informal, gender, experience requirements, educational attainment, main occupational category and industrial sector according to the newspaper advertisement survey conducted by the Labour Market Information section of Tertiary and Vocational Education Commission.

SECTION - 1 | DEMAND FOR LABOUR

Section 1 discusses the demand for labour in Sri Lanka. Demand for labour was obtained from the Newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. The Newspaper job advertisements survey has considered two weekend newspapers, 'Sunday Observer' and 'Lankadeepa' that are the key newspapers publishing the job advertisements in Sri Lanka. In addition, since 2008, job advertisements published in the Government Gazette are also included in the survey. Job advertisements were counted carefully avoiding repeating advertisements published in the two newspapers and the Government Gazette.

A considerable decline was observed of the total number of job advertisements published during the first half of 2020 compared to the corresponding period of the previous year (86,206) due to the COVID 19 pandemic.

Table 1.1: Distribution of No. of Job Advertisements by Job Provider

| Job Provider | 2018 | 2019 | 1st half of 2020 |
|-----------------|----------------|----------------|------------------|
| Government | 674 | 256 | 246 |
| Semi Government | 1,087 | 570 | 157 |
| Private | 213,986 | 159,999 | 54,316 |
| NGO | 244 | 108 | 40 |
| Total | 215,991 | 160,933 | 54,759 |

In the 1st half of 2020, there were 54,759 job advertisements published in both newspapers and the Government Gazette. Considering the job provider, private sector has dominated as the leading job provider with 99 percent of the total job advertisements appeared in the 1st half of 2020.

Graph 1.1: Percentage Distribution of Job Advertisement by Job Provider in 1st half of 2020

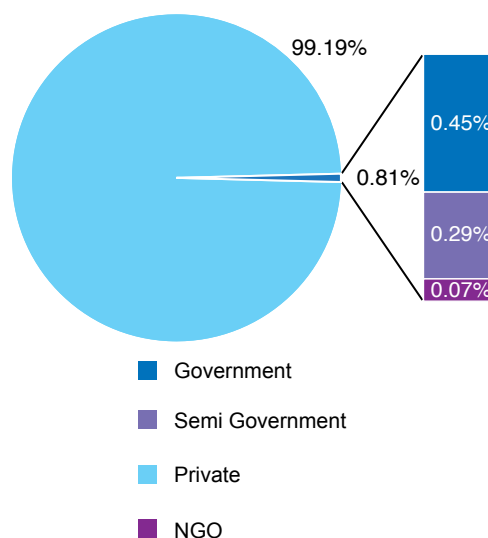


Table 1.2: No. of Job advertisements by Formal/ Informal Classification

| Classification / Sector | 2018 | 2019 | 1st half of 2020 |
|-------------------------|----------------|----------------|------------------|
| Formal | 42,991 | 27,763 | 9,136 |
| Informal | 173,000 | 133,170 | 45,623 |
| Total | 215,991 | 160,933 | 54,759 |

Informal - Taken from the Classified Advertisements

Table 1.2 reveals that, the number of job advertisements published under the informal classification is higher than the formal classification. 83.3 percent of the total job advertisements were published under the informal classification in the 1st half of 2020.

Graph 1.2: Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 1st half of 2020

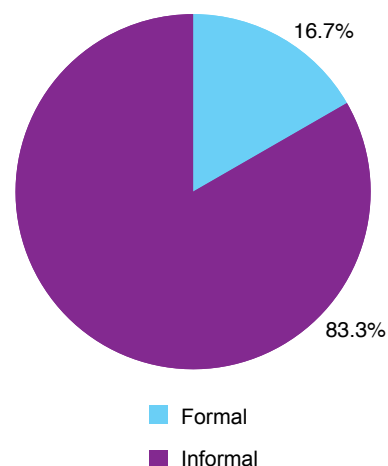
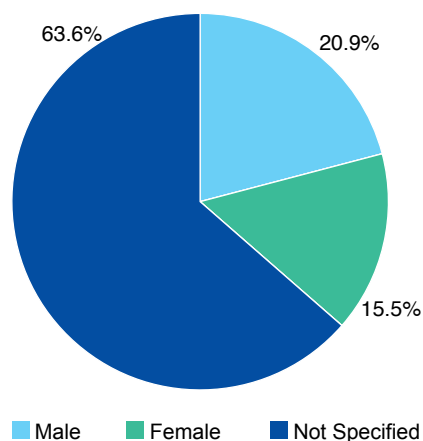


Table 1.3: No. of Job Advertisements by Gender

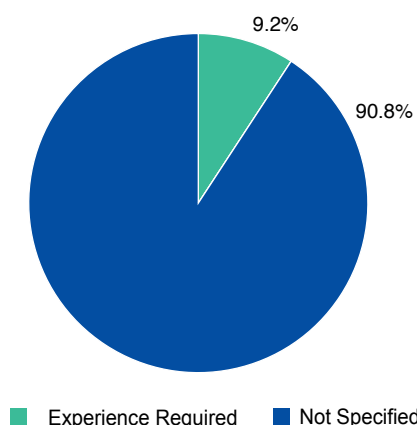
| Gender | 2018 | 2019 | 1st half of 2020 |
|---------------|----------------|----------------|------------------|
| Male | 92,277 | 72,298 | 11,447 |
| Female | 35,102 | 29,118 | 8,501 |
| Not Specified | 88,612 | 59,517 | 34,811 |
| Total | 215,991 | 160,933 | 54,759 |

Considering the gender preference of the advertisements, 63.6 percent of total job advertisements have not specified the gender preference in the 1st half of 2020. As shown in table 1.3, percentage of male preference advertisements is higher than that of females. 20.9 percent of advertisements preferred male while 15.5 percent preferred to recruit female workers in the 1st half of 2020.

Table 1.3: Percentage Distribution of Job Advertisements by Gender**Table 1.4: No. of Job Advertisements by Experience Requirement**

| Experience Requirement | 2018 | 2019 | 1st half of 2020 |
|------------------------|----------------|----------------|------------------|
| Experience Required | 31,876 | 25,142 | 5,052 |
| Not Specified | 184,115 | 135,791 | 49,707 |
| Total | 215,991 | 160,933 | 54,759 |

There were 5,052 (9.2%) advertisements that required previous work experience in the 1st half of 2020. 90.8 percent of the total job advertisements have not specified the previous work experience.

Graph 1.4: Percentage Distribution of Job Advertisements by Experience Requirement in 1st half of 2020**Table 1.5: No. of Job Advertisements by Educational Attainment**

| Educational Requirement | 2018 | 2019 | 1st half of 2020 |
|-------------------------|----------------|----------------|------------------|
| Degree & Above | 3,367 | 1,941 | 563 |
| GCE A/L | 4,529 | 3,449 | 1,025 |
| GCE O/L | 3,866 | 3,127 | 917 |
| Below GCE O/L | 143 | 57 | 12 |
| Not Specified | 204,086 | 152,359 | 52,236 |
| Total | 215,991 | 160,933 | 54,753 |

As per table 1.5, 563 (1.03%) job advertisements have required Degree & above educational qualification in the 1st half of 2020. 95.4 percent of the total job advertisements have not specified the requirement of educational qualifications.

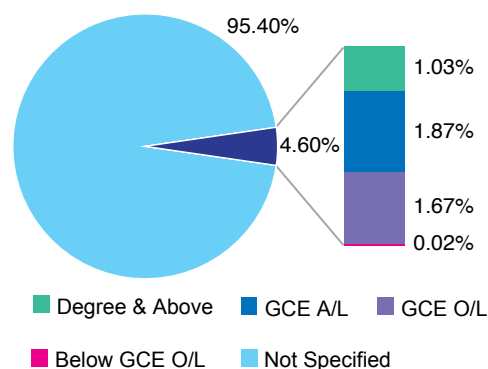
Graph 1.5: Percentage Distribution of Job Advertisements by Educational Attainment in 1st half of 2020

Table 1.6: Percentage Distribution of Job Advertisements by Main Occupational Category (Based on SLSCO 08) and Gender in 1st half of 2020

| No. | Main Occupational Category | Gender (%) | | | Total | |
|-----|---|-------------|-------------|---------------|--------------|---------------|
| | | Male | Female | Not Specified | % | No. |
| 1 | Elementary Occupations | 14.7 | 29.2 | 56.1 | 100.0 | 13,899 |
| 2 | Service Workers & Shop & Market Sales Workers | 18.2 | 10.4 | 71.4 | 100.0 | 10,671 |
| 3 | Craft & Related Workers | 31.3 | 2.1 | 66.6 | 100.0 | 10,444 |
| 4 | Plant and Machine Operators and Assemblers | 40.7 | 3.2 | 56.2 | 100.0 | 6,592 |
| 5 | Technicians & Associate professionals | 14.4 | 16.4 | 69.2 | 100.0 | 5,880 |
| 6 | Clerks | 9.3 | 33.7 | 57.0 | 100.0 | 3,602 |
| 7 | Professionals | 5.8 | 27.4 | 66.8 | 100.0 | 2,376 |
| 8 | Legislators, Senior Officials And Managers | 14.2 | 6.4 | 79.4 | 100.0 | 1,101 |
| 9 | Skilled Agricultural & Fishery Workers | 21.5 | 1.1 | 77.4 | 100.0 | 177 |
| 10 | Armed Forces | 5.9 | 17.6 | 76.5 | 100.0 | 17 |
| | Total | 20.9 | 15.5 | 63.6 | 100.0 | 54,759 |

As shown in table 1.6, Elementary Occupations category was the most demanded occupational category in the 1st half of 2020. That was 25.4 percent of the total number of job advertisements published in the 1st half of 2020.

Graph 1.6: Percentage Distribution of Job Advertisements by Main Occupational Category in 1st half of 2020

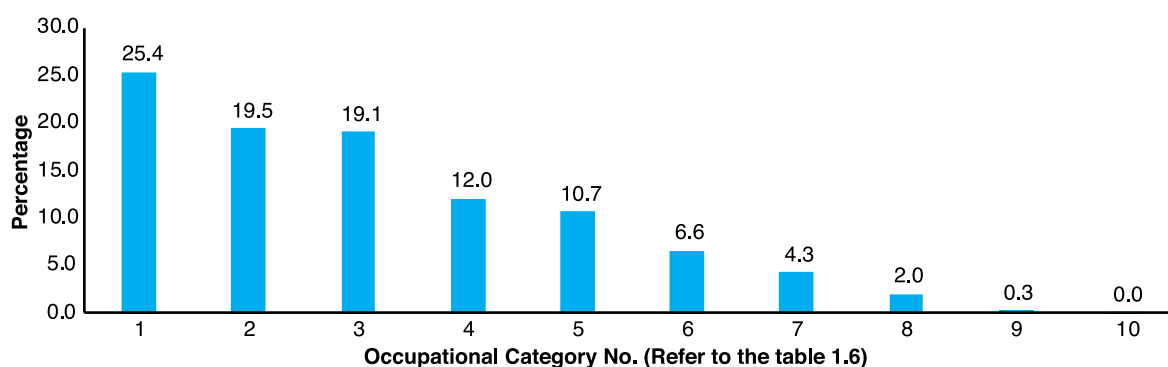


Table 1.7: Variation Patteren of Job Advertisements by Main Occupational Category in 1st half of 2020

| | Main Occupational Category | 1st half of 2019 | 1st half of 2020 | Increase | Pattern |
|----|---|------------------|------------------|---------------|----------|
| 1 | Armed Forces | 12 | 17 | 29.4% | ↑ |
| 2 | Elementary Occupations | 18,566 | 13,899 | -33.6% | ↓ |
| 3 | Craft & Related Workers | 14,766 | 10,444 | -41.4% | ↓ |
| 4 | Plant and Machine Operators and Assemblers | 10,630 | 6,592 | -61.3% | ↓ |
| 5 | Service Workers & Shop & Market Sales Workers | 17,441 | 10,671 | -63.4% | ↓ |
| 6 | Legislators, Senior Officials And Managers | 1,854 | 1,101 | -68.4% | ↓ |
| 7 | Clerks | 6,627 | 3,602 | -84.0% | ↓ |
| 8 | Technicians & Associate professionals | 10,975 | 5,880 | -86.6% | ↓ |
| 9 | Professionals | 4,894 | 2,376 | -106.0% | ↓ |
| 10 | Skilled Agricultural & Fishery Workers | 441 | 177 | -149.2% | ↓ |
| | Total | 86,206 | 54,759 | -57.4% | ↓ |

Considering the experience required advertisements as shown in table 1.7, job advertisements published under all other occupational categories decreased in the 1st half of 2020 except Armed Forces category compared to the 1st half of 2019.

Table 1.8: Percentage Distribution of Job Advertisements by Main Occupational Category and Formal/Informal Classification in 1st half of 2020

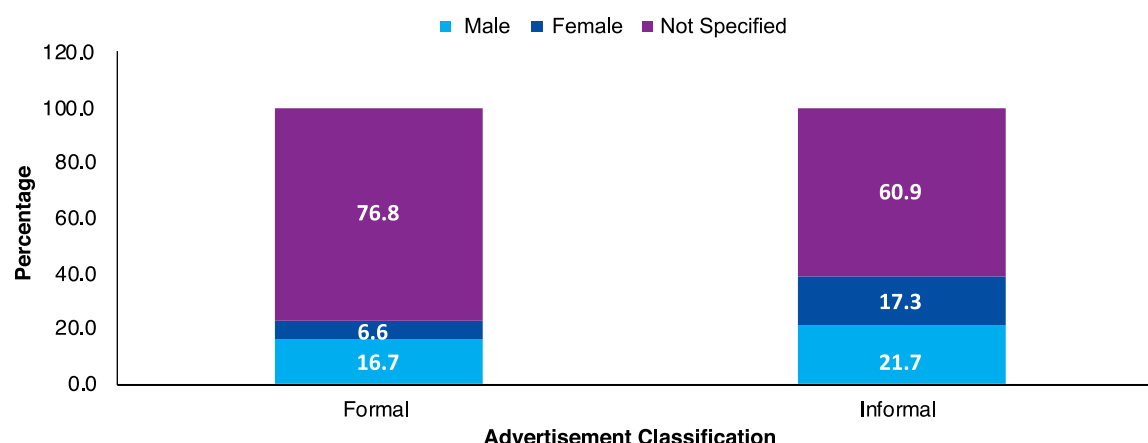
| No. | Main Occupational Category | Classification (%) | | Total | |
|-----|---|--------------------|-------------|--------------|---------------|
| | | Formal | Informal | % | No. |
| 1 | Elementary Occupations | 9.7 | 90.3 | 100.0 | 13,899 |
| 2 | Service Workers & Shop & Market Sales Workers | 15.4 | 84.6 | 100.0 | 10,671 |
| 3 | Craft & Related Workers | 11.6 | 88.4 | 100.0 | 10,444 |
| 4 | Plant and Machine Operators and Assemblers | 13.3 | 86.7 | 100.0 | 6,592 |
| 5 | Technicians & Associate professionals | 31.3 | 68.7 | 100.0 | 5,880 |
| 6 | Clerks | 22.2 | 77.8 | 100.0 | 3,602 |
| 7 | Professionals | 34.5 | 65.5 | 100.0 | 2,376 |
| 8 | Legislators, Senior Officials And Managers | 50.4 | 49.6 | 100.0 | 1,101 |
| 9 | Skilled Agricultural & Fishery Workers | 11.9 | 88.1 | 100.0 | 177 |
| 10 | Armed Forces | 94.1 | 5.9 | 100.0 | 17 |
| | Total | 16.7 | 83.3 | 100.0 | 54,759 |

Table 1.8 shows that, more than 80 percent of job advertisements for Elementary Occupation, Craft & Related workers, Plant & Machine Operators & Assemblers and Skilled Agricultural & Fishery workers and Service workers & shop & market sales workers occupational categories have advertised under the informal classification in 1st half of 2020.

Table 1.9: Percentage Distribution of Job Advertisements by Formal/Informal Classification and Gender in 1st half of 2020

| Classification | Gender (%) | | | Total | |
|----------------|-------------|-------------|---------------|--------------|---------------|
| | Male | Female | Not Specified | % | No. |
| Formal | 16.7 | 6.6 | 76.8 | 100.0 | 9,136 |
| Informal | 21.7 | 17.3 | 60.9 | 100.0 | 45,623 |
| Total | 20.9 | 15.5 | 63.6 | 100.0 | 54,759 |

Graph 1.7: Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 1st half of 2020

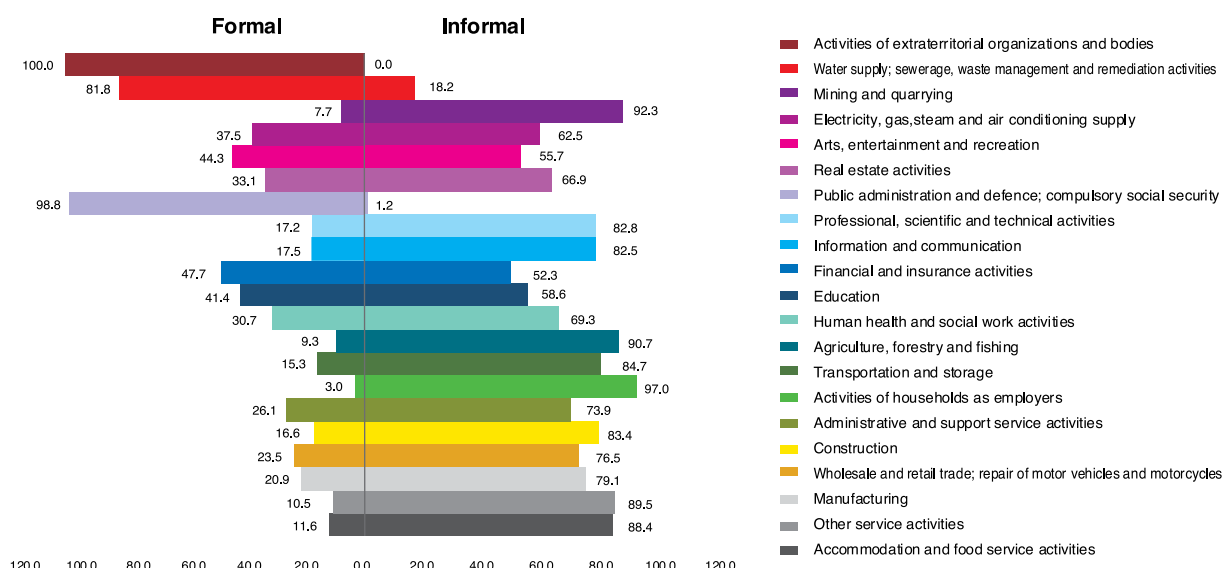


According to table 1.9, 21.7 percent of male preference advertisements and 17.3 percent of female preference advertisements have been advertised under the informal classification while 16.7 percent of male preference advertisements and 6.6 percent of female preference advertisements have been advertised under the formal classification in the 1st half of 2020.

Table 1.10: Percentage Distribution of Job Advertisements by Industry Sector (Based on ISIC Fourth Revision) and Formal/Informal Classification in 1st half of 2020

| Industry Sector | Advertisement Classification | | Total | |
|--|------------------------------|-------------|--------------|---------------|
| | Formal | Informal | % | No. |
| Accommodation and food service activities | 11.6 | 88.4 | 100.0 | 10,239 |
| Other service activities | 10.5 | 89.5 | 100.0 | 9,793 |
| Manufacturing | 20.9 | 79.1 | 100.0 | 7,092 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 23.5 | 76.5 | 100.0 | 5,983 |
| Construction | 16.6 | 83.4 | 100.0 | 5,414 |
| Administrative and support service activities | 26.1 | 73.9 | 100.0 | 4,892 |
| Activities of households as employers | 3.0 | 97.0 | 100.0 | 4,837 |
| Transportation and storage | 15.3 | 84.7 | 100.0 | 1,489 |
| Agriculture, forestry and fishing | 9.3 | 90.7 | 100.0 | 1,362 |
| Human health and social work activities | 30.7 | 69.3 | 100.0 | 1,184 |
| Education | 41.4 | 58.6 | 100.0 | 1,059 |
| Financial and insurance activities | 47.7 | 52.3 | 100.0 | 432 |
| Information and communication | 17.5 | 82.5 | 100.0 | 314 |
| Professional, scientific and technical activities | 17.2 | 82.8 | 100.0 | 267 |
| Public administration and defence; compulsory social security | 98.8 | 1.2 | 100.0 | 162 |
| Real estate activities | 33.1 | 66.9 | 100.0 | 136 |
| Arts, entertainment and recreation | 44.3 | 55.7 | 100.0 | 61 |
| Electricity, gas, steam and air conditioning supply | 37.5 | 62.5 | 100.0 | 16 |
| Mining and quarrying | 7.7 | 92.3 | 100.0 | 13 |
| Water supply; sewerage, waste management and remediation activities | 81.8 | 18.2 | 100.0 | 11 |
| Activities of extraterritorial organizations and bodies | 100.0 | 0.0 | 100.0 | 3 |
| Total | 16.7 | 83.3 | 100.0 | 54,759 |

Graph 1.8: Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 1st half of 2020



As shown in table 1.10, accommodation & food service activities sector was the most demanded sector in the 1st half of 2020.

The corresponding graph shows that, the number of advertisements appeared under the informal classification was very much lower than formal classification for the industry sectors of Activities of extraterritorial organizations & bodies and Public Administration & Defence.

Table 1.11: Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 1st half of 2020

| Gender | Experience Required | | Not Specified | | Total | |
|---------------|---------------------|------------|---------------|-------------|---------------|--------------|
| | No. | % | No. | % | No. | % |
| Male | 1,799 | 15.7 | 9,648 | 84.3 | 11,447 | 100.0 |
| Female | 500 | 5.9 | 8,001 | 94.1 | 8,501 | 100.0 |
| Not Specified | 2,753 | 7.9 | 32,058 | 92.1 | 34,811 | 100.0 |
| Total | 5,052 | 9.2 | 49,707 | 90.8 | 54,759 | 100.0 |

As per table 1.11, around 9.2 percent of the total job advertisements have required previous work experience in the 1st half of 2020. Considering the female preferred advertisements, around 94 percent of job advertisements have not required previous work experience.

Graph 1.9: Percentage Distribution of Job Advertisements Requiring Experience by Gender in 1st half of 2020

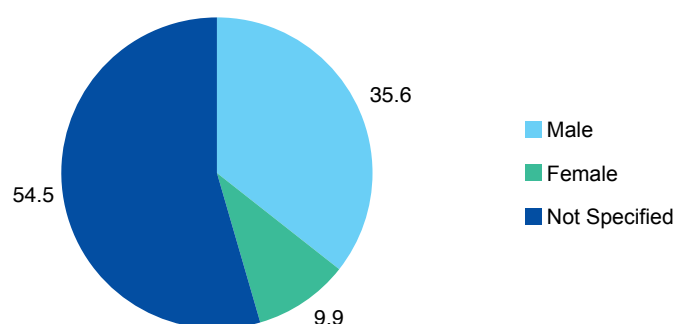


Table 1.12: Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2020

| Educational Attainment | Experience required | | Not specified | | Total | |
|------------------------|---------------------|------------|---------------|-------------|---------------|--------------|
| | No. | % | No. | % | No. | % |
| Degree & Above | 341 | 60.6 | 222 | 39.4 | 563 | 100.0 |
| GCE A/L | 225 | 22.0 | 800 | 78.0 | 1,025 | 100.0 |
| GCE O/L | 164 | 17.9 | 753 | 82.1 | 917 | 100.0 |
| Below GCE O/L | - | 0.0 | 12 | 100.0 | 12 | 100.0 |
| Not Specified | 4,322 | 8.3 | 47,914 | 91.7 | 52,236 | 100.0 |
| Total | 5,052 | 9.2 | 49,701 | 90.8 | 54,753 | 100.0 |

Considering the Degree & above educational attainment category, around 61 percent of job advertisements have required previous work experience in the 1st half of 2020. In contrast, 100 percent of below G.C.E. (O/L) educational qualification specified advertisements were published without requesting previous work experience.

Graph 1.10: Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2020

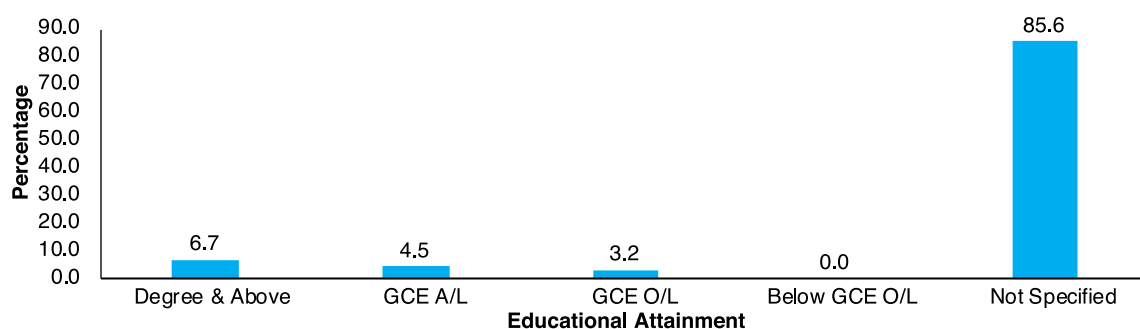


Table 1.13: Percentage Distribution of Job advertisements by Main Occupational Category and Experience Requirement in 1st half of 2020

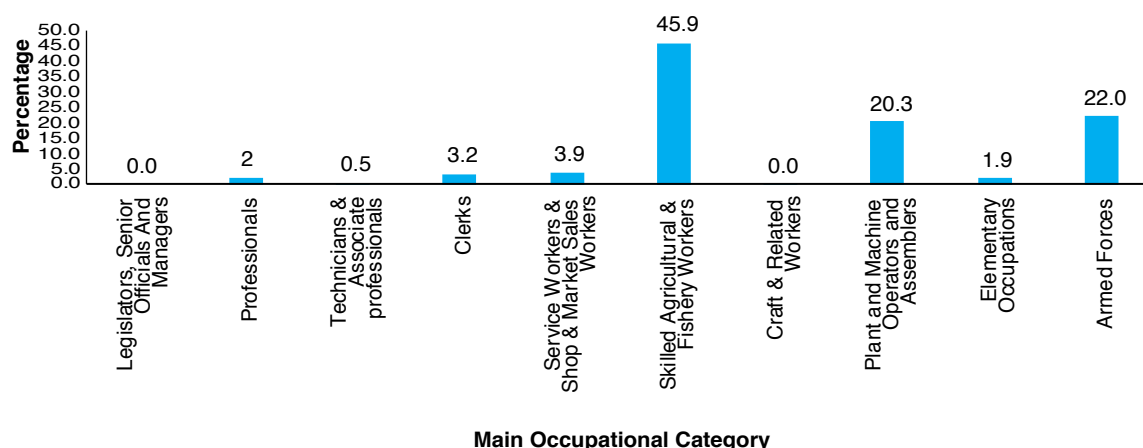
| Main Occupational Category | Experience required | | Not specified | | Total | |
|---|---------------------|------------|---------------|-------------|---------------|--------------|
| | No. | % | No. | % | No. | % |
| Elementary Occupations | 539 | 3.9 | 13,360 | 96.1 | 13,899 | 100.0 |
| Service Workers & Shop & Market Sales Workers | 892 | 8.4 | 9,779 | 91.6 | 10,671 | 100.0 |
| Craft & Related Workers | 858 | 8.2 | 9,586 | 91.8 | 10,444 | 100.0 |
| Plant and Machine Operators and Assemblers | 739 | 11.2 | 5,853 | 88.8 | 6,592 | 100.0 |
| Technicians & Associate professionals | 860 | 14.6 | 5,020 | 85.4 | 5,880 | 100.0 |
| Clerks | 384 | 10.7 | 3,218 | 89.3 | 3,602 | 100.0 |
| Professionals | 429 | 18.1 | 1,947 | 81.9 | 2,376 | 100.0 |
| Legislators, Senior Officials And Managers | 339 | 30.8 | 762 | 69.2 | 1,101 | 100.0 |
| Skilled Agricultural & Fishery Workers | 10 | 5.6 | 167 | 94.4 | 177 | 100.0 |
| Armed Forces | 2 | 11.8 | 15 | 88.2 | 17 | 100.0 |
| Total | 5,052 | 9.2 | 49,707 | 90.8 | 54,759 | 100.0 |

Considering the Elementary Occupations category, 96.1 percent of job advertisements have not required previous work experience. 30.8 percent of advertisements for Legislators, Senior Officials and Managers category have required previous work experience in the 1st half of 2020.

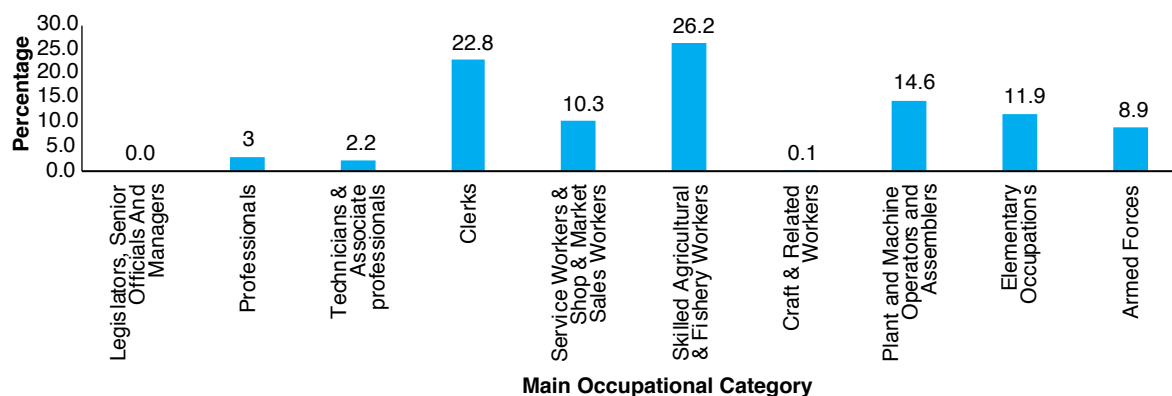
Table 1.14: Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 1st half of 2020

| Industry Sector | Main Occupational Category (%) | | | | | | | | | | | Total | |
|--|---|---------------|--|--------|--|---|-------------------------|---|------------------------|--------------|-------|--------|--|
| | Legislators, Senior Officials And Managers | Professionals | Technicians & Associate professionals | Clerks | Service Workers & Shop & Market Sales Workers | Skilled Agricultural & Fishery Workers | Craft & Related Workers | Plant and Machine Operators and Assemblers | Elementary Occupations | Armed Forces | % | No. | |
| Accommodation and food service activities | 0.0 | 2 | 0.5 | 3.2 | 3.9 | 45.9 | 0.0 | 20.3 | 1.9 | 22.0 | 100.0 | 10,239 | |
| Other service activities | 0.0 | 2 | 6.5 | 14.3 | 11.3 | 12.4 | 0.6 | 13.3 | 18.0 | 21.9 | 100.0 | 9,793 | |
| Manufacturing | 0.0 | 2 | 2.6 | 11.7 | 5.1 | 6.6 | 0.0 | 34.4 | 18.3 | 19.4 | 100.0 | 7,092 | |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 0.0 | 3 | 2.2 | 22.8 | 10.3 | 26.2 | 0.1 | 14.6 | 11.9 | 8.9 | 100.0 | 5,983 | |
| Construction | 0.0 | 1 | 2.8 | 5.8 | 2.5 | 0.6 | 0.0 | 52.7 | 9.1 | 25.5 | 100.0 | 5,414 | |
| Administrative and support service activities | 0.0 | 3 | 2.4 | 14.2 | 10.4 | 36.1 | 0.0 | 11.1 | 10.1 | 13.0 | 100.0 | 4,892 | |
| Activities of households as employers | 0.0 | 0 | 0.8 | 0.3 | 0.2 | 7.9 | 0.1 | 0.5 | 7.0 | 83.2 | 100.0 | 4,837 | |
| Transportation and storage | 0.0 | 0 | 0.2 | 3.0 | 1.1 | 7.9 | 0.0 | 3.0 | 74.1 | 10.5 | 100.0 | 1,489 | |
| Agriculture, forestry and fishing | 0.0 | 2 | 0.1 | 3.8 | 0.6 | 2.9 | 7.9 | 1.4 | 2.9 | 78.7 | 100.0 | 1,362 | |
| Human health and social work activities | 0.0 | 2 | 23.7 | 26.8 | 7.8 | 19.3 | 0.0 | 6.5 | 3.0 | 10.5 | 100.0 | 1,184 | |
| Education | 0.1 | 4 | 57.2 | 6.9 | 8.7 | 6.4 | 0.0 | 3.0 | 4.2 | 9.0 | 100.0 | 1,059 | |
| Financial and insurance activities | 0.0 | 13 | 3.5 | 38.7 | 22.2 | 9.3 | 0.0 | 2.3 | 2.3 | 8.3 | 100.0 | 432 | |
| Information and communication | 0.0 | 4 | 17.2 | 31.8 | 14.0 | 3.5 | 0.0 | 14.3 | 11.1 | 4.5 | 100.0 | 314 | |
| Professional, scientific and technical activities | 0.0 | 2 | 14.2 | 15.0 | 22.1 | 4.9 | 0.0 | 22.8 | 9.0 | 9.7 | 100.0 | 267 | |
| Public administration and defence; compulsory social security | 9.9 | 2 | 29.6 | 27.8 | 5.6 | 6.2 | 0.0 | 16.7 | 1.2 | 0.6 | 100.0 | 162 | |
| Real estate activities | 0.0 | 4 | 7.4 | 43.4 | 31.6 | 2.9 | 0.0 | 1.5 | 4.4 | 4.4 | 100.0 | 136 | |
| Arts, entertainment and recreation | 0.0 | 16 | 11.5 | 31.1 | 6.6 | 14.8 | 0.0 | 3.3 | 1.6 | 14.8 | 100.0 | 61 | |
| Electricity, gas,steam and air conditioning supply | 0.0 | 6 | 0.0 | 25.0 | 12.5 | 6.3 | 0.0 | 18.8 | 6.3 | 25.0 | 100.0 | 16 | |
| Mining and quarrying | 0.0 | 0 | 0.0 | 7.7 | 0.0 | 0.0 | 0.0 | 30.8 | 15.4 | 46.2 | 100.0 | 13 | |
| Water supply; sewerage, waste management and remediation activities | 0.0 | 18 | 0.0 | 54.5 | 0.0 | 0.0 | 0.0 | 0.0 | 18.2 | 9.1 | 100.0 | 11 | |
| Activities of extraterritorial organizations and bodies | 0.0 | 0 | 33.3 | 66.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 3 | |
| Total | 0.0 | 2 | 4.3 | 10.7 | 6.6 | 19.5 | 0.3 | 19.1 | 12.0 | 25.4 | 100.0 | 54,759 | |

Graph 1.11: Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and Food Service Activities Sector in 1st half of 2020



Graph 1.12: Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade (Repair of motor vehicles and motorcycles) Sector in 1st half of 2020



Graph 1.13: Percentage Distribution of Job Advertisements by Occupational Category for the Construction Sector in 1st half of 2020

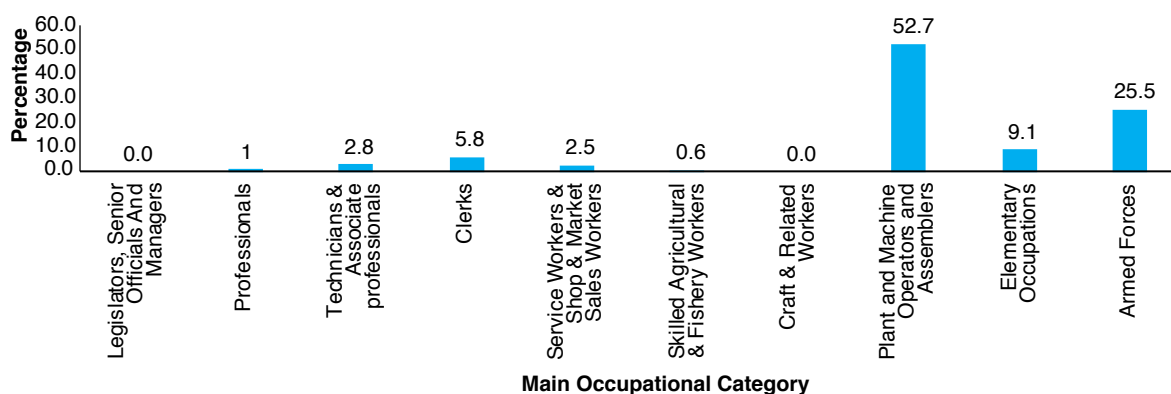


Table 1.15: High Demand Jobs in Formal Advertisements by Gender in 1st half of 2020

| Occupation | Gender | | | Total |
|-----------------------------|--------|--------|---------------|-------|
| | Male | Female | Not Specified | |
| Security Officer | 31 | 39 | 180 | 250 |
| Sales Workers NEC | 11 | 6 | 230 | 247 |
| General Clerk | 7 | 26 | 190 | 223 |
| Cook | 35 | 6 | 160 | 201 |
| Supervisor (General) | 22 | 4 | 166 | 192 |
| Store Keeper | 31 | 4 | 147 | 182 |
| Officer Incharge (Security) | 48 | 3 | 121 | 172 |
| Cashier | 25 | 30 | 108 | 163 |
| Packing Machine Operator | 31 | - | 114 | 145 |
| Chauffeur | 39 | 1 | 103 | 143 |
| Sales Executive | 29 | 3 | 109 | 141 |
| Heavy Truck Driver | 50 | - | 88 | 138 |
| Labelling Machine Operator | 15 | - | 114 | 129 |
| Building Painter | 4 | - | 116 | 120 |
| Accounts Assistant | 10 | 10 | 91 | 111 |
| Senior Security Officer | 30 | 3 | 72 | 105 |
| Welder | 35 | - | 70 | 105 |
| Electrician | 30 | 7 | 66 | 103 |
| Accountant | 634 | 14 | 148 | 796 |
| Accountant | 634 | 14 | 148 | 796 |

The high demand jobs under the formal classification are presented in the table 1.15.
Security officer was the highest demanded occupation under the formal classification in the 1st half of 2020.

Table 1.16: High Demand Jobs in Informal Advertisements by Gender in 1st half of 2020

| Occupation | Gender | | | Total |
|-----------------------------------|--------|--------|---------------|-------|
| | Male | Female | Not Specified | |
| Helper (General) | 417 | 125 | 2,348 | 2,890 |
| Cook | 421 | 88 | 1,302 | 1,811 |
| House Maid | - | 1,564 | 65 | 1,629 |
| Char (Domestic Woman) | 53 | 1,459 | 75 | 1,587 |
| Mason (General) | 660 | - | 713 | 1,373 |
| Heavy Truck Driver | 386 | 22 | 520 | 928 |
| Sales Workers NEC | 59 | 145 | 704 | 908 |
| Security Officer | 103 | 89 | 712 | 904 |
| Chauffeur | 276 | 29 | 572 | 877 |
| General Clerk | 49 | 444 | 359 | 852 |
| Waiter | 161 | 13 | 592 | 766 |
| Masseur | 7 | 638 | 48 | 693 |
| Cashier | 97 | 158 | 428 | 683 |
| Welder | 243 | - | 436 | 679 |
| Carpenter | 282 | 3 | 383 | 668 |
| Kotthu Maker | 193 | - | 457 | 650 |
| Baker | 166 | 1 | 414 | 581 |
| Estate Labourer | 87 | 10 | 459 | 556 |
| Kitchen Helper | 136 | 11 | 370 | 517 |
| Driver other light Motor Vehicles | 433 | 3 | 59 | 495 |

Helper general was the highest demanded occupation under the informal classification in the 1st half of 2020.

Table 1.17: High Demand Jobs by Gender in 1st half of 2020

| Occupation | Gender | | | Total |
|---|--------|--------|---------------|-------|
| | Male | Female | Not Specified | |
| Legislators, Senior Officials and Managers | | | | |
| General Manager | 43 | 32 | 138 | 213 |
| Sales Manager | 23 | 11 | 139 | 173 |
| Marketing Manager | 10 | 1 | 63 | 74 |
| Restaurant Manager | 17 | - | 39 | 56 |
| Hotel Manager (Not Providing Rooms) | - | 1 | 45 | 46 |
| Professionals | | | | |
| Nurse | 4 | 193 | 133 | 330 |
| Graphic Designer | 25 | 16 | 243 | 284 |
| Occupational Therapist | - | 221 | 20 | 241 |
| Accountant | 14 | 19 | 177 | 210 |
| Montessori Teacher | - | 66 | 39 | 105 |
| Technicians and Associate Professionals | | | | |
| Masseur | 8 | 643 | 61 | 712 |
| Supervisor (General) | 89 | 22 | 504 | 615 |
| Marketing Officer | 95 | 11 | 366 | 472 |
| Computer Operator | 40 | 91 | 336 | 467 |
| Sales Executive | 59 | 10 | 258 | 327 |
| Plant and Machne Operators and Assemblers | | | | |
| Heavy Truck Driver | 436 | 22 | 608 | 1,066 |
| Chauffeur | 315 | 30 | 675 | 1,020 |
| Driver other light Motor Vehicles | 450 | 3 | 105 | 558 |
| Driver Light Vehicles | 170 | 12 | 311 | 493 |
| Car Driver | 357 | 6 | 112 | 475 |
| Service Workers and Shop and Market Sales Workers | | | | |
| Cook | 456 | 94 | 1462 | 2012 |
| Sales Workers NEC | 70 | 151 | 934 | 1155 |
| Security Officer | 134 | 128 | 892 | 1154 |
| Cashier | 122 | 188 | 536 | 846 |
| Waiter | 172 | 13 | 653 | 838 |
| Craft and Related Workers | | | | |
| Mason (General) | 672 | - | 779 | 1451 |
| Welder | 278 | - | 506 | 784 |
| Carpenter | 305 | 5 | 440 | 750 |
| Kotthu Maker | 199 | - | 480 | 679 |
| Baker | 173 | 1 | 457 | 631 |

Ranking of Local Jobs as per Job Demand in 1st half of 2020 (Selected Main Occupational Categories)

Fig 1.1: Legislators, Senior Officials and Managers

| Job / Occupation | Rank |
|---|------|
| General Manager | 1 |
| Sales Manager | 2 |
| Marketing Manager | 3 |
| Restaurant Manager | 4 |
| Hotel Manager (Not Providing Rooms) | 5 |
| Hotel Manager (Providing Meals and Rooms) | 6 |
| Manager (Trade) | 7 |
| Project Manager | 8 |
| Rest House Manager | 9 |
| Human Resources Manager | 10 |

Fig 1.2: Professionals

| Job / Occupation | Rank |
|------------------------|------|
| Nurse | 1 |
| Graphic Designer | 2 |
| Occupational Therapist | 3 |
| Accountant | 4 |
| Montessori Teacher | 5 |
| Pharmacist | 6 |
| Medical Doctor | 7 |
| Language Teacher | 8 |
| University Lecturer | 9 |
| Mathematics Teacher | 10 |

Fig 1.3: Technicians and Associate Professionals

| Job / Occupation | Rank |
|-------------------------------------|------|
| Masseur | 1 |
| Supervisor (General) | 2 |
| Marketing Officer | 3 |
| Computer Operator | 4 |
| Sales Executive | 5 |
| Sales Agent | 6 |
| Sales Representative | 7 |
| Commercial and Sales Representative | 8 |
| Quality Checker | 9 |
| Marketing Executive | 10 |

Fig 1.4: Plant and Machine Operators and Assemblers

| Job / Occupation | Rank |
|-----------------------------------|------|
| Heavy Truck Driver | 1 |
| Chauffeur | 2 |
| Driver other light Motor Vehicles | 3 |
| Driver Light Vehicles | 4 |
| Car Driver | 5 |
| Three Wheeler Driver | 6 |
| Labelling Machine Operator | 7 |
| Packing Machine Operator | 8 |
| Lorry Driver | 9 |
| Juki Machine Operator | 10 |

Fig 1.5: Service Workers and Shop and Market Sales Workers

| Job / Occupation | Rank |
|----------------------------------|------|
| Cook | 1 |
| Sales Workers NEC | 2 |
| Security Officer | 3 |
| Cashier | 4 |
| Waiter | 5 |
| Officer Incharge (Security) | 6 |
| Sales Assistant | 7 |
| Barber | 8 |
| Beautician | 9 |
| Steward (Hotels and Restaurants) | 10 |

Fig 1.6: Craft and Related Workers

| Job / Occupation | Rank |
|-------------------------|------|
| Mason (General) | 1 |
| Welder | 2 |
| Carpenter | 3 |
| Kotthu Maker | 4 |
| Baker | 5 |
| Electrician | 6 |
| Building Painter | 7 |
| Food and Beverage Maker | 8 |
| Mechanic (General) | 9 |
| Hopper Maker | 10 |

As shown in figure 1.6, the highest demanded occupation under the Craft & Related Workers category was recorded for Mason in the 1st half of 2020.

Ranking of Local Jobs as per Job Demand in 1st half of 2020 (Selected Industrial Sectors)

Fig 2.1: Accommodation and Food Service Activities

| Job/Occupation | Rank |
|----------------------------------|------|
| Cook | 1 |
| Waiter | 2 |
| Kotthu Maker | 3 |
| Kitchen Helper | 4 |
| Room Boy | 5 |
| Cashier | 6 |
| Helper, General | 7 |
| Steward (Hotels and Restaurants) | 8 |
| Baker | 9 |
| Hotel Cleaner | 10 |

Fig 2.2: Manufacturing of Waring Apparels

| Job/Occupation | Rank |
|-------------------------------------|------|
| Juki Machine Operator | 1 |
| Tailor | 2 |
| Sewing Machine Operator | 3 |
| Garment Cutter | 4 |
| Helper, General | 5 |
| Quality Checker | 6 |
| Supervisor (General) | 7 |
| Garment Industry Helper | 8 |
| Sales Workers NEC | 9 |
| Machine Operator (Textile Products) | 10 |

Fig 2.3: Construction

| Job/Occupation | Rank |
|------------------------------|------|
| Mason (General) | 1 |
| Helper, General | 2 |
| Carpenter | 3 |
| Building Painter | 4 |
| Paint Helper | 5 |
| Welder | 6 |
| Excavator Operator | 7 |
| Building Construction Helper | 8 |
| Floor Tile Setter | 9 |
| Concrete Shutterer | 10 |

Fig 2.4: Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles

| Job/Occupation | Rank |
|------------------------|------|
| Serviceman | 1 |
| Painter (Vehicle) | 2 |
| Motor Vehicle Mechanic | 3 |
| Mechanic (General) | 4 |
| Motor Cycle Mechanic | 5 |
| Tinker | 6 |
| Helper, General | 7 |
| Welder | 8 |
| Three Wheeler Mechanic | 9 |
| Vehicle Cleaner | 10 |

Fig 2.5: Information and Communication

| Job/Occupation | Rank |
|---------------------|------|
| Computer Operator | 1 |
| Type Setter | 2 |
| Graphic Designer | 3 |
| Offset Pressman | 4 |
| Data Entry Operator | 5 |
| General Clerk | 6 |
| Marketing Officer | 7 |
| Helper, General | 8 |
| Accounts Clerk | 9 |
| Marketing Executive | 10 |

Fig 2.6: Education

| Job/Occupation | Rank |
|---|------|
| Montessori Teacher | 1 |
| University Lecturer | 2 |
| Language Teacher | 3 |
| Mathematics Teacher | 4 |
| General Clerk | 5 |
| Secondary Education Teacher (Grades 6 and Higher) | 6 |
| History Teacher | 7 |
| Teacher - Other languages | 8 |
| Science Teacher | 9 |
| Helper, General | 10 |

As shown in figure 2.1, the highest demanded occupation under the Accommodation and Food Service Activities sector was recorded for Cook in the 1st half of 2020.

Remuneration Level of Foreign Jobs in 2019

Table 1.18: Monthly Average Remuneration of Technicians and Associate Professionals in 1st half of 2020

| Occupation | Average Monthly Remuneration | |
|---|------------------------------|---------|
| | (US\$) | (Rs.) |
| Civil Supervisor | 1,296.00 | 254,729 |
| Fire Preventing Supervisor | 1,215.00 | 238,808 |
| Assistant Safty Fire Supervisor | 1,215.00 | 238,808 |
| Quality Control Officer | 1,215.00 | 238,808 |
| Supervisor (General) | 1,073.25 | 210,947 |
| Foreman (Civil) | 810.00 | 159,206 |
| Administrative Officer | 810.00 | 159,206 |
| Asphalt Foreman | 800.00 | 157,240 |
| Divisional Fire Officer | 756.00 | 148,592 |
| Customer Service Executive | 729.00 | 143,285 |
| Customer Service Agent | 729.00 | 143,285 |
| Purchaseman | 675.00 | 132,671 |
| Sports Coach | 675.00 | 132,671 |
| Instructor - Swimming | 675.00 | 132,671 |
| Technical Officer (Civil) | 621.00 | 122,058 |
| Junior Production Assistant | 621.00 | 122,058 |
| Computer Technical Officer | 621.00 | 122,058 |
| Air Conditioning Technician (Officer Level) | 619.67 | 121,795 |
| Production Supervisor | 594.00 | 116,751 |
| Refrigeration Technician | 558.90 | 109,852 |

The remuneration levels of foreign jobs have been identified from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. Majority of job advertisements for the foreign employment were from Middle East countries in the 1st half of 2020.

Table 1.19: Monthly Average Remuneration of Plant and Machine Operators and Assemblers in 1st half of 2020

| Occupation | Average Monthly Remuneration | |
|--|------------------------------|---------|
| | (US\$) | (Rs.) |
| Engine Room Apprentice Artificer | 2,800.00 | 550,340 |
| Motorcyclist | 833.00 | 163,726 |
| Bus Driver | 729.00 | 143,285 |
| Heavy Equipment Operator | 700.00 | 137,585 |
| Heavy Truck Driver | 656.20 | 128,976 |
| Lathe Machine Operator | 650.00 | 127,758 |
| Taxi Driver | 600.00 | 117,930 |
| Tractor Driver (Four Wheel) | 600.00 | 117,930 |
| Bulldozer Operator | 572.75 | 112,574 |
| Wheel Loader Machine Operator / Driver | 505.00 | 99,258 |
| Crane Operator | 501.50 | 98,570 |
| Driver Light Vehicles | 489.00 | 96,113 |
| 8123002 | 486.00 | 95,523 |
| Mobile Crane Operator | 486.00 | 95,523 |
| Excavator Operator | 455.33 | 89,496 |
| Driver other light Motor Vehicles | 450.39 | 88,525 |
| Car Driver | 430.30 | 84,575 |
| Juki Machine Operator | 429.50 | 84,418 |
| Ship Boy | 405.00 | 79,603 |
| Chauffeur | 399.87 | 78,594 |

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs. 196.55 as at 11th March 2021

Table 1.20: Monthly Average Remuneration of Service Workers & Shop & Market Sales Workers in 1st half of 2020

| Job/Occupation | Average Monthly Remuneration | |
|----------------------------------|------------------------------|---------|
| | (US\$) | (Rs.) |
| Assistant House Keeper | 1,080.00 | 212,274 |
| Chef | 736.67 | 144,792 |
| Chef Steward | 655.00 | 128,740 |
| Pastry Chef | 650.00 | 127,758 |
| Chef de Partie | 630.67 | 123,958 |
| Security Guard | 545.04 | 107,128 |
| Security Officer | 532.71 | 104,704 |
| Senior Kitchen Assistant | 500.00 | 98,275 |
| Housekeeping Matron | 500.00 | 98,275 |
| Cook | 497.46 | 97,776 |
| Waiter | 480.54 | 94,451 |
| Barman | 478.71 | 94,091 |
| Demi Chef | 477.50 | 93,853 |
| Head Waiter | 475.00 | 93,361 |
| Sales Assistant | 459.00 | 90,216 |
| Life Saving Guard | 452.25 | 88,890 |
| Doorman | 450.00 | 88,448 |
| Bartender | 450.00 | 88,448 |
| Kichen Steward | 442.00 | 86,875 |
| Assistant Cook | 436.67 | 85,827 |
| Sales Workers NEC | 432.00 | 84,910 |
| Chief Cook | 405.00 | 79,603 |
| Housekeeping Supervisor | 405.00 | 79,603 |
| Steward (Hotels and Restaurants) | 405.00 | 79,603 |
| Cleaning Supervisor | 405.00 | 79,603 |
| Cashier | 405.00 | 79,603 |
| House Keeping Attendent | 324.00 | 63,682 |

Table 1.21: Monthly Average Remuneration of Professionals in 1st half of 2020

| Occupation | Average Monthly Remuneration | |
|---|------------------------------|-----------|
| | (US\$) | (Rs.) |
| Risk Analyst | 7,500.00 | 1,474,125 |
| Quantity Surveyor | 2,540.00 | 499,237 |
| University Lecturer | 2,340.00 | 459,927 |
| Maintenance Engineer | 1,350.00 | 265,343 |
| Engineer - Other Indutrial | 1,215.00 | 238,808 |
| Structural Engineer | 1,080.00 | 212,274 |
| Engineer, Highway and Street Construction | 1,000.00 | 196,550 |
| Civil Engineer | 945.33 | 185,805 |
| Assistant Accountants | 810.00 | 159,206 |
| Fire Engineer | 675.00 | 132,671 |
| Occupational Therapist | 500.00 | 98,275 |
| Nurse | 474.00 | 93,165 |
| Day Care Teacher | 450.00 | 88,448 |

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.196.55 as at 11th March 2021

Table 1.22: Monthly Average Remuneration of Craft & Related Workers in 1st half of 2020

| Occupation | Average Monthly Remuneration | |
|--|------------------------------|---------|
| | (US\$) | (Rs.) |
| Electrical Elevator and Related Equipment Fitter | 756.00 | 148,592 |
| Pipe Fitter | 700.00 | 137,585 |
| Motor Vehicle Mechanic | 675.00 | 132,671 |
| Cane Furniture Maker | 675.00 | 132,671 |
| Motor Mechanic | 642.29 | 126,241 |
| Meat Cutter | 625.00 | 122,844 |
| Butcher | 605.50 | 119,011 |
| Scaffolder | 600.00 | 117,930 |
| Electrician | 598.71 | 117,677 |
| Welder | 579.00 | 113,802 |
| Mechanic (General) | 558.14 | 109,703 |
| Blacksmith | 550.00 | 108,103 |
| Plumber | 549.00 | 107,906 |
| Air Conditioning Mechanic | 540.00 | 106,137 |
| Mason (General) | 536.75 | 105,498 |
| Painter (Except Spray Painting and Varnishing) | 531.33 | 104,434 |
| Electrician - Vehicle | 504.67 | 99,192 |
| Construction Joiner | 500.00 | 98,275 |
| Tinker | 500.00 | 98,275 |
| Carpenter | 496.44 | 97,576 |
| Building Painter | 486.00 | 95,523 |
| Handy Man | 486.00 | 95,523 |
| Rigger | 486.00 | 95,523 |
| Lock Smith | 486.00 | 95,523 |
| Photo Engraver | 486.00 | 95,523 |
| Cake Decorator | 486.00 | 95,523 |
| Cake Maker | 486.00 | 95,523 |
| Painter - Structural Steel and Ship | 483.33 | 94,999 |
| Steel Worker | 459.33 | 90,282 |
| Electrician (Motor) | 450.00 | 88,448 |
| Electrician Building | 414.00 | 81,372 |
| Baker | 364.50 | 71,642 |
| Aluminium Fabricator | 351.00 | 68,989 |
| Fitter | 351.00 | 68,989 |
| Pastry Maker | 351.00 | 68,989 |
| Spray Painter (Building Frames and Wood) | 324.00 | 63,682 |

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.196.55 as at 11th March 2021



Employment

Section 2 :

This section focuses on the information on employment which defines as to how work carried out in return for payment and refers to the number of people in employment. Employed population and employment rates by gender, industrial groups and occupational groups are included in this section. Information on Labour requirement of new projects of Board of Investment (BOI) is also included in the employment section. Furthermore, Labour market trends in labour demanded by foreign countries are also included in this section by country of departure, gender, level of employment, job demand categories etc..

SECTION - 2.1 | EMPLOYMENT (General)

2.1.1: Employment (General)

Section 2.1.1 focuses on employment in the various industry sectors of the country. Information for the section 2.1.1 was obtained from the Departments of Census and Statistics (DCS) in Sri Lanka. Quarterly Labour Force Survey of DCS has provided useful inputs for this section.

Table 2.1.1.1: Employed Population and Employment Rates - 2020 (Jan - June)

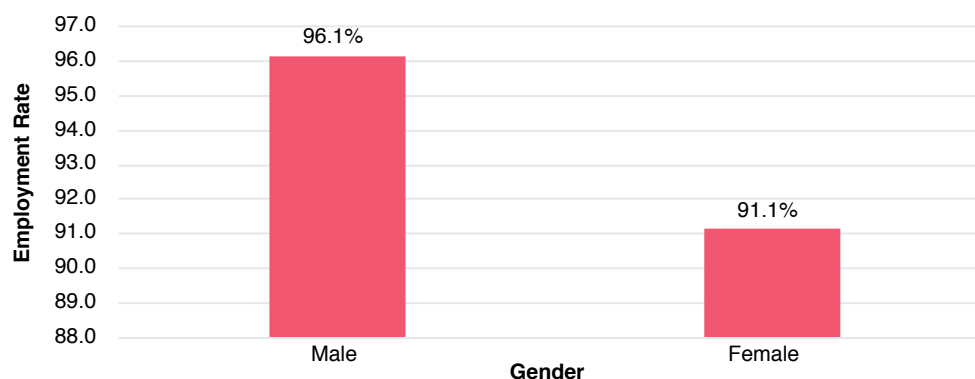
| Year | Employed population | | | Employment Rate(% to Total Labour Force) | | |
|--------------------|---------------------|-----------|-----------|--|--------|-------|
| | Male | Female | Total | Male | Female | Total |
| 2003* | 4,496,136 | 2,113,330 | 6,609,466 | 94.0 | 87.7 | 91.9 |
| 2004* | 4,512,082 | 2,191,924 | 6,704,006 | 94.0 | 87.9 | 91.9 |
| 2005* | 4,546,397 | 2,241,722 | 6,788,119 | 94.7 | 89.3 | 92.8 |
| 2006* | 4,610,643 | 2,494,679 | 7,105,322 | 95.3 | 90.3 | 93.5 |
| 2007* | 4,653,067 | 2,388,807 | 7,041,874 | 95.7 | 91.0 | 94.0 |
| 2008* | 4,663,277 | 2,511,429 | 7,174,706 | 96.4 | 92.0 | 94.8 |
| 2009* | 4,609,198 | 2,530,339 | 7,139,537 | 95.7 | 91.8 | 94.3 |
| 2010* | 4,770,376 | 2,465,265 | 7,235,641 | 96.5 | 92.5 | 95.1 |
| 2011* | 4,855,242 | 2,574,552 | 7,429,794 | 97.3 | 93.7 | 96.0 |
| 2012* | 4,867,975 | 2,466,656 | 7,334,631 | 97.1 | 94.2 | 96.1 |
| 2013* | 4,876,169 | 2,735,238 | 7,611,407 | 96.8 | 93.8 | 95.7 |
| 2014* | 5,548,131 | 2,875,862 | 8,423,994 | 96.9 | 93.5 | 95.7 |
| 2015** | 5,097,798 | 2,733,178 | 7,830,976 | 97.0 | 92.4 | 95.3 |
| 2016** | 5,149,948 | 2,797,735 | 7,947,683 | 97.1 | 93.0 | 95.6 |
| 2017** | 5,279,158 | 2,929,020 | 8,208,178 | 97.1 | 93.3 | 95.7 |
| 2018** | 5,300,310 | 2,714,855 | 8,015,166 | 97.0 | 92.9 | 95.6 |
| 2019** | 5,368,896 | 2,811,796 | 8,180,693 | 96.7 | 92.6 | 95.2 |
| 2020(Jan - June)** | 5,375,169 | 2,623,554 | 7,998,723 | 94.4 | 96.1 | 91.1 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

* Excluding Northern and Eastern provinces

** All Island

Graph 2.1.1.1: Percentage Distribution of Employed Population by Gender - 1st half 2020



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As shown in table 2.1.1.1, about 8 million persons were employed in the first half of 2020. Of these employed persons, about 5.38 million (67.2%) were males and 2.62 million (32.8%) were females.

Table 2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on ISIC Forth Revision) - 2020(Jan - June)

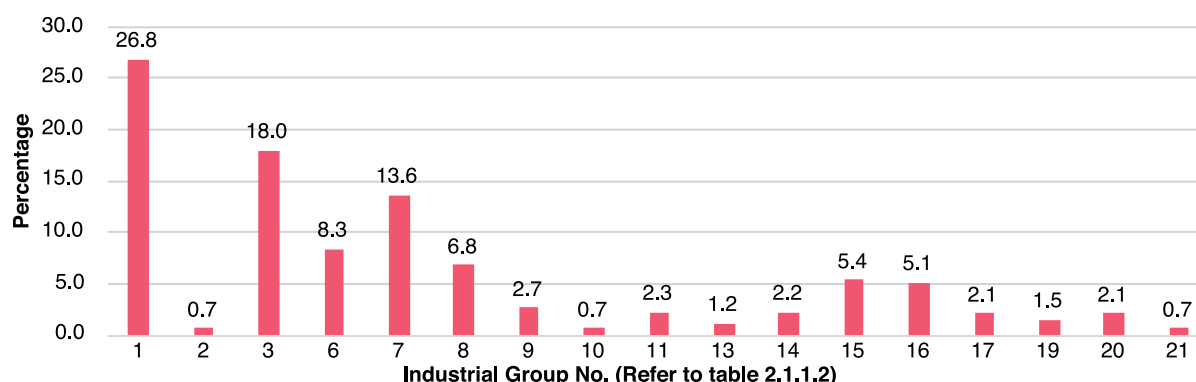
| Indus. Group No. | Industrial group | 2020(Jan - June)** |
|------------------|---|--------------------|
| 1 | Agriculture, forestry and fishing (A) | 26.8 |
| 2 | Minning & quarrying (B) | 0.7 |
| 3 | Manufacturing (C) | 18.0 |
| 6 | Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F) | 8.3 |
| 7 | Wholesale and retail trade, repair of motor vehicles and motor cycles(G) | 13.6 |
| 8 | Transportation and storage (H) | 6.8 |
| 9 | Accommodation and food services activities (I) | 2.7 |
| 10 | Information and communication (J) | 0.7 |
| 11 | Financial and insurance activities (K) | 2.3 |
| 13 | Professional, scientific and technical activities (M) | 1.2 |
| 14 | Administrative and support service activities (N) | 2.2 |
| 15 | Public administration and defence compulsory social security (O) | 5.4 |
| 16 | Education (P) | 5.1 |
| 17 | Human health and social work activities (Q) | 2.1 |
| 19 | Other service activities (S) | 1.5 |
| 20 | Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T) | 2.1 |
| 21 | Other (Real estate activities (L) + Arts, entertainment and recreation ® + Activities of extra teritorial organizations & bodies (U)) | 0.7 |
| | All Groups | 100.0 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

** All Island

Note: [The tabulation groups based on ISIC (rev . 4) are indicated as A, B, C ,U. due to the limitations on reliability(based on CV), some of these groups have been combined]

Graph 2.1.1.2: Percentage Share of Employment by Industrial Group in 1st half of 2020**



Source : Quarterly Labour Force Survey , Department of Census & Statistics.

As presented in table 2.1.1.2, the Agriculture, forestry and fishing sector that accommodates around one fourth of the employed in the first half of 2020 continues to be the major source of employment. The Manufacturing and Wholesale & Retail Trade sectors jointly accommodate about 31.6 percent of the employed population in the first half of 2020.

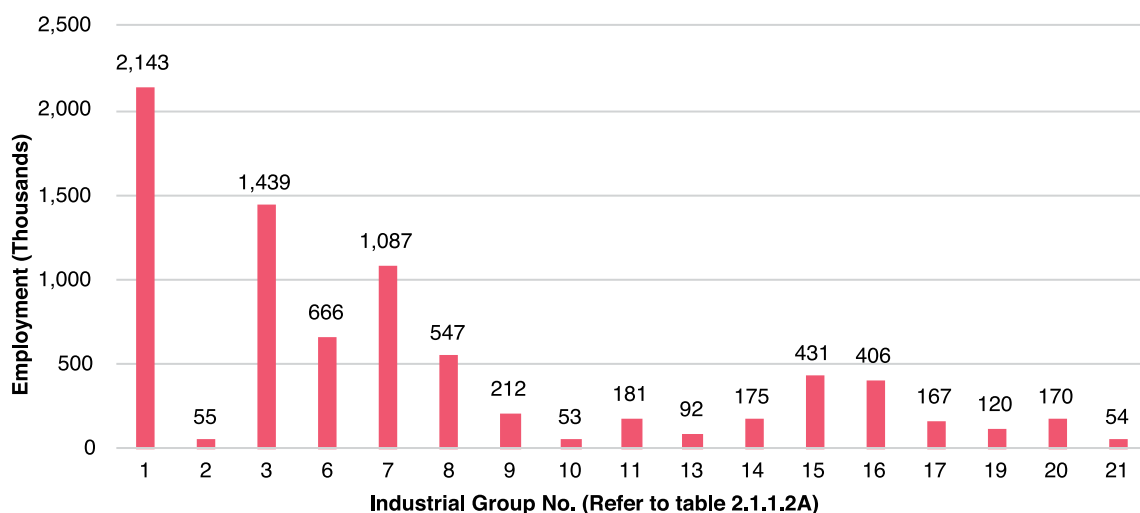
Table 2.1.1.2 A : Employment by Industry (Thousands) - 2020(Jan - June)**

| Indus. Group No. | Industrial group | 2020(Jan - June)** |
|------------------|---|--------------------|
| 1 | Agriculture, forestry and fishing (A) | 2,143 |
| 2 | Minning & quarrying (B) | 55 |
| 3 | Manufacturing (C) | 1,439 |
| 6 | Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F) | 666 |
| 7 | Wholesale and retail trade, repair of motor vehicles and motor cycles(G) | 1,087 |
| 8 | Transportation and storage (H) | 547 |
| 9 | Accommodation and food services activities (I) | 212 |
| 10 | Information and communication (J) | 53 |
| 11 | Financial and insurance activities (K) | 181 |
| 13 | Professional, scientific and technical activities (M) | 92 |
| 14 | Administrative and support service activities (N) | 175 |
| 15 | Public administration and defence compulsory social security (O) | 431 |
| 16 | Education (P) | 406 |
| 17 | Human health and social work activities (Q) | 167 |
| 19 | Other service activities (S) | 120 |
| 20 | Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T) | 170 |
| 21 | Other (Real estate activities (L) + Arts, entertainment and recreation (R) + Activities of extra territorial organizations & bodies (U)) | 54 |
| Total | All Groups | 7,999 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

** All Island

Graph 2.1.1.2A: Employment by Industrial Group (Thousands) in 1st half of 2020**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

According to table 2.1.1.2 A, Agriculture sector recorded the highest employment (about 2 million) in the first half of 2020.

Table 2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 2020 (Jan - June)**

| Occu. Group No. | Occupational Group | 2020(Jan - June)** |
|-----------------|---|--------------------|
| 1 | Managers, Senior Officials and Legislators | 6.9 |
| 2 | Professionals | 6.7 |
| 3 | Technicians & Associate Professionals | 9.4 |
| 4 | Clerks and Clerical support workers | 4.1 |
| 5 | Services and Sales Workers | 8.3 |
| 6 | Skilled Agricultural, Forestry and Fishery Workers | 17.6 |
| 7 | Craft & Related Trades Workers | 15.4 |
| 8 | Plant & machine operators & Assemblers | 9.0 |
| 9 | Elementary Occupations | 22.2 |
| 10 | Armed Forces Occupations & unidentified occupations | 0.5 |
| | Total | 100.0 |

Source: Quarterly Labour Force Survey, Department of Census and Statistics

** All Island

Note: Above occupation groups are based on SLSCO-08, However, they are not necessarily the Major Groups of SLSCO-08 classification

“Graph 2.1.1.3: Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) in 1st half of 2020”



Source: Quarterly Labour Force Survey, Department of Census and Statistics

Table 2.1.1.3 has shown percentage of currently employed persons by major occupational groups. It was recorded that nearly 55 percent of the employed persons were in Elementary occupations, Skilled Agricultural and Fishery workers and Craft and Related Workers categories in the first half of 2020.

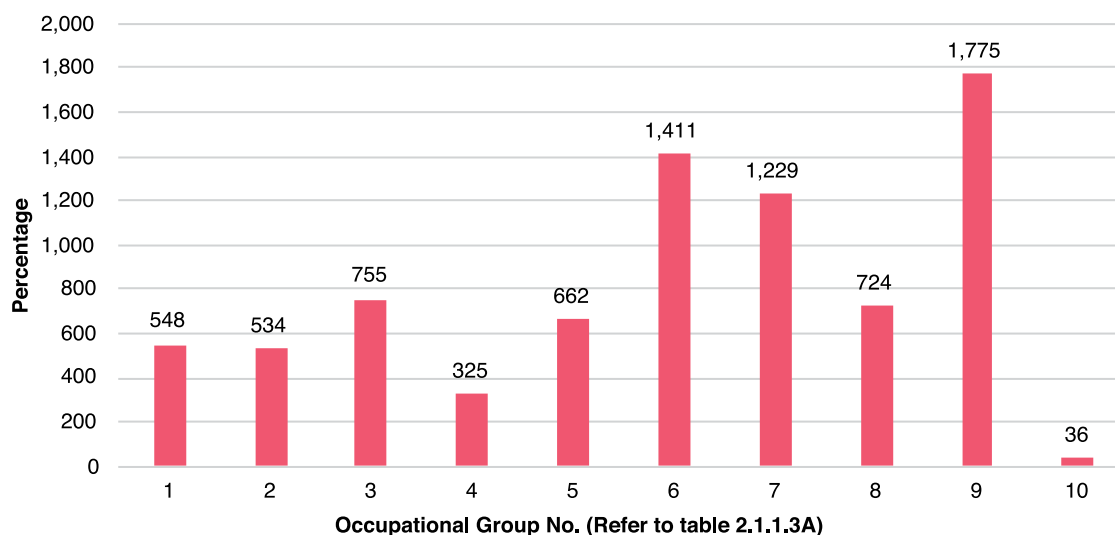
Table 2.1.1.3 A : Currently Employed Persons by Occupational Group (thousands) - 2020 (Jan - June)**

| Occu. Group No. | Occupational Group | 2020 (Jan - June)** |
|-----------------|---|---------------------|
| 1 | Managers, Senior Officials and Legislators | 548 |
| 2 | Professionals | 534 |
| 3 | Technicians & Associate Professionals | 755 |
| 4 | Clerks and Clerical support workers | 325 |
| 5 | Services and Sales Workers | 662 |
| 6 | Skilled Agricultural, Forestry and Fishery Workers | 1,411 |
| 7 | Craft & Related Trades Workers | 1,229 |
| 8 | Plant & machine operators & Assemblers | 724 |
| 9 | Elementary Occupations | 1,775 |
| 10 | Armed Forces Occupations & unidentified occupations | 36 |
| | Total | 7,999 |

Source: Quarterly Labour Force Survey, Department of Census and Statistics

** All Island

“Graph 2.1.1.3 A: Currently Employed Persons by Occupational Group (thousands) in 1st half of 2020**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As per table 2.1.1.3A, the highest employment (about 1.8 million) was recorded in Elementary occupations while the lowest employment (0.036 million) was recorded in Armed Forces occupations in the first half of 2020.

Table 2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by main Occupational category - 2020 (Jan - June)**

| Occupational Group | Pension/EPF Entitle | | | Total |
|---|---------------------|-------------|-------------|--------------|
| | Yes | No | Do not know | |
| Managers, Senior Officials and Legislators | 84.8 | 14.6 | 0.6 | 100.0 |
| Professionals | 88.4 | 11.0 | 0.7 | 100.0 |
| Technicians & Associate Professionals | 81.9 | 16.7 | 1.4 | 100.0 |
| Clerks and Clerical support workers | 81.4 | 16.8 | 1.8 | 100.0 |
| Services and Sales Workers | 50.0 | 46.0 | 3.9 | 100.0 |
| Skilled Agricultural, Forestry and Fishery Workers | 12.1 | 84.8 | 3.0 | 100.0 |
| Craft & Related Trades Workers | 34.2 | 64.2 | 1.6 | 100.0 |
| Plant & machine operators & Assemblers | 51.1 | 47.6 | 1.3 | 100.0 |
| Elementary Occupations | 42.4 | 54.4 | 3.2 | 100.0 |
| Armed Forces Occupations & unidentified occupations | 89.9 | 10.1 | - | 100.0 |
| Total | 59.2 | 38.7 | 2.1 | 100.0 |

**All Island

- Not reported

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

Table 2.1.1.5 : Percentage Distribution of Occupational Condition by main Occupational category - 2020 (Jan - June)**

| Occupational group | Perma- nent | Tempo- rary | Casual | No Permanent employer | Total |
|---|----------------|----------------|-------------|-----------------------------|--------------|
| Managers, Senior Officials and Legislators | 81.7 | 15.1 | 2.9 | 0.2 | 100.0 |
| Professionals | 86.9 | 8.4 | 3.5 | 1.1 | 100.0 |
| Technicians & Associate Professionals | 75.4 | 16.4 | 6.6 | 1.6 | 100.0 |
| Clerks and Clerical support workers | 72.3 | 20.4 | 5.6 | 1.8 | 100.0 |
| Services and Sales Workers | 45.6 | 40.6 | 11.3 | 2.6 | 100.0 |
| Skilled Agricultural, Forestry and Fishery Workers | 3.8 | 40.7 | 11.0 | 44.5 | 100.0 |
| Craft & Related Trades Workers | 24.8 | 40.4 | 11.2 | 23.6 | 100.0 |
| Plant & machine operators & Assemblers | 45.0 | 37.2 | 12.6 | 5.3 | 100.0 |
| Elementary Occupations | 27.5 | 31.2 | 13.9 | 27.5 | 100.0 |
| Armed Forces Occupations & unidentified occupations | 83.5 | 1.4 | 6.1 | 8.9 | 100.0 |
| Total | 47.8 | 28.4 | 10.0 | 13.8 | 100.0 |

Provisional

** All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

As shown in table 2.1.1.4, more than 80 percent workers of Armed Forces, Senior Officials and Managers, Professionals, Technicians & Associate Professionals and Clerks and Clerical support workers categories were entitled for EPF/Pension in the first half of 2020.

As shown in table 2.1.1.5, 47.8 percent of the total employed persons were permanent workers in the first half of 2020.

2.1.2: Employment (Board of Investment Projects)

This section presents the new employment opportunities that may be created in near future through the project approved by the Board of Investment (BOI) of Sri Lanka. 91 projects were approved in 1st half of 2020 (including expansion projects). The estimated employment capacity for these BOI projects was about 4,343.

Table 2.1.2.1 : Number of Establishments by Zone / Park and Year of Commencement of Commercial Operation

| Year | Katunayake EPZ | Biyagama EPZ | Koggala EPZ | Meerigama EPZ | Wathupitiwala EPZ | Horana EPZ | Kandy IP | Seethawake IP | Malwatta EPP | Mawathagama EPZ | Polgahawela EPZ | IP Mirijawila | IP Palkelele | RO (Provinces) | REDC Outside | Total |
|------------------|----------------|--------------|-------------|---------------|-------------------|------------|----------|---------------|--------------|-----------------|-----------------|---------------|--------------|----------------|--------------|-------|
| 2005 | 3 | 3 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | 73 | 84 |
| 2006 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | | | | 76 | 83 |
| 2007 | 3 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | | | | 47 | 55 |
| 2008 | 0 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | | | | 80 | 85 |
| 2009 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | | | | 48 | 60 |
| 2010 | 1 | 3 | | 3 | 1 | 1 | | | 1 | | | | | | 75 | 85 |
| 2011 | 1 | 1 | | | 1 | 2 | 1 | 1 | | | | | | | 52 | 59 |
| 2012 | 1 | 3 | 2 | | | | | 1 | | | | | | | 57 | 64 |
| 2013 | 5 | 1 | | 2 | | 1 | | | | | | | | | 64 | 73 |
| 2014 | 2 | 2 | | | 2 | 3 | | | | | | 1 | | | 75 | 85 |
| 2015 | | 4 | | 1 | 1 | 1 | | 1 | | | | 3 | | | 71 | 82 |
| 2016 | 2 | | 1 | | | 1 | | | | | | | 1 | | 41 | 46 |
| 2017 | 2 | 2 | 1 | | | 2 | | | | | | | | | 52 | 59 |
| 2018 | 3 | 1 | | 1 | 1 | 2 | | 2 | | | | | 1 | 4 | 47 | 62 |
| 2019 | 4 | | 2 | | 1 | 2 | | | | 1 | | | | 5 | 41 | 56 |
| 1st half of 2020 | 1 | | | | | | | 1 | | | | | | | 18 | 20 |

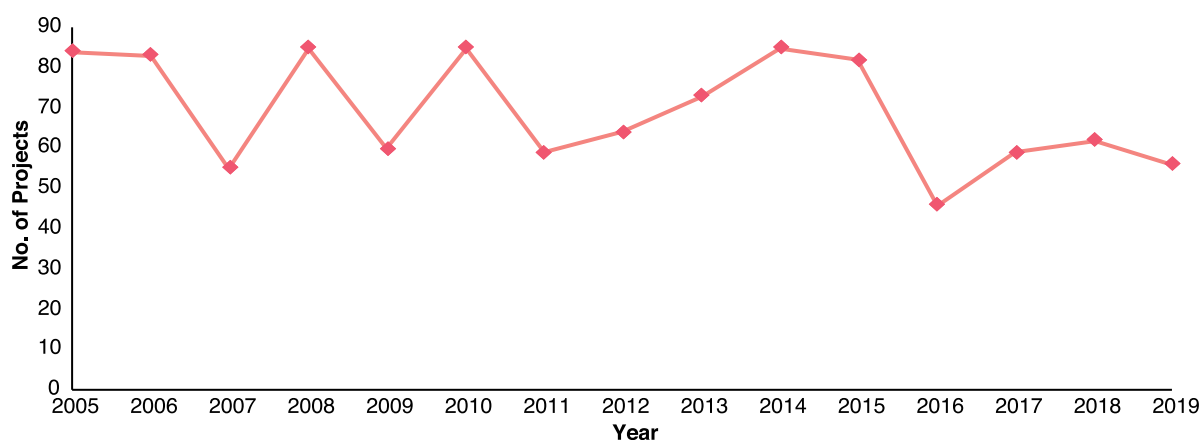
* Provisional

Including 200GFP & expansions

EPZ - Export Processing Zone

Source: Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.1: Trend of Commencement of New BOI Projects over the Period 2005 - 2019



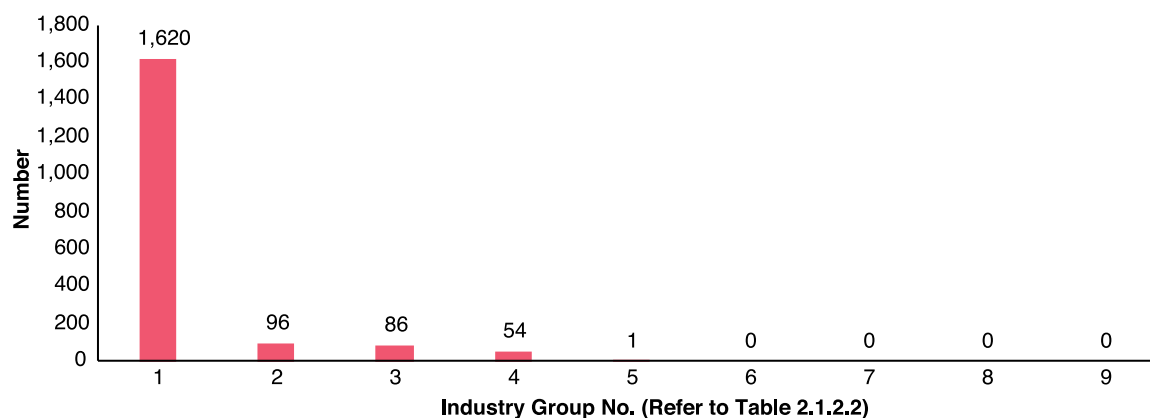
Source: Board of Investment of Sri Lanka

As shown in graph 2.1.2.1, the number of establishments, which have started commercial operations, fluctuated from 2006 to 2011, but it increased gradually from 2011 to 2014 and decreased in 2015 and 2016. However, again it has increased until 2018. A slide decline can be seen in 2019 when compared with the 2018.

Table 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2020

| Industry Group No. | Industry Group | No. of Projects # | Estimated Employment Capacity |
|--------------------|--|-------------------|-------------------------------|
| 1 | Services (Includes Agricultural Projects) | 13 | 1,620 |
| 2 | Chemicals, Petroleum, Coal, Rubber & Plastic | 3 | 96 |
| 3 | Food, Beverage & Tobacco | 2 | 86 |
| 4 | Manufactured Products (N.E.S.) | 1 | 54 |
| 5 | Textile, Wearing Apparel & Leather | 12 | 1 |
| 6 | Wood & Wood Products | - | - |
| 7 | Paper, Paper Product, Printing & Publishing | - | - |
| 8 | Non- Metallic, Mineral Products | - | - |
| 9 | Fabricated Metal, Machinery, & Transport Eq. | - | - |
| | Total | 31 | 1,857 |
| | Expansions | 60 | 2,486 |
| | Grand Total | 91 | 4,343 |

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
Source: Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2020

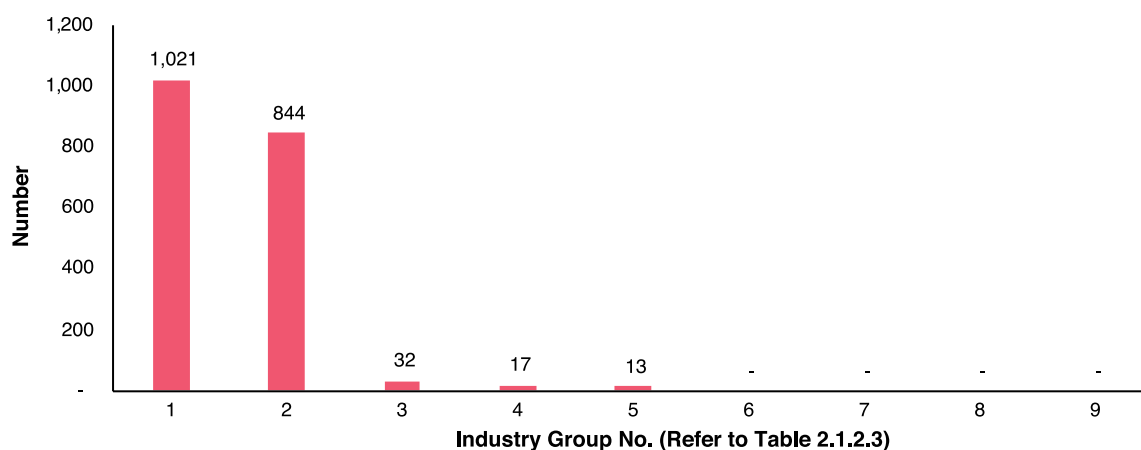
As shown in table 2.1.2.2 and graph 2.1.2.2, the highest employment capacity of 1,620 was recorded for the Services (including agricultural projects) sector in 1st half of 2020.

Table 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2020

| Industry Group No. | Industry Group | No. of Projects # | Estimated Employment Capacity |
|--------------------|--|-------------------|-------------------------------|
| 1 | Services (Includes Agricultural Projects) | 11 | 1,021 |
| 2 | Textile, Wearing Apparel & Leather | 5 | 844 |
| 3 | Manufactured Products (N.E.S.) | 1 | 32 |
| 4 | Food, Beverage & Tobacco | 2 | 17 |
| 5 | Fabricated Metal, Machinery, & Transport Eq. | 1 | 13 |
| 6 | Wood & Wood Products | - | - |
| 7 | Paper, Paper Product, Printing & Publishing | - | - |
| 8 | Chemicals, Petroleum, Coal, Rubber & Plastic | - | - |
| 9 | Non- Metallic, Mineral Products | - | - |
| | Total | 20 | 1,927 |

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
Source : Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2020



According to the table 2.1.2.3 and graph 2.1.2.3, the highest employment capacity in projects commenced commercial operation was 1,021 and it was recorded for Services (includes agricultural projects) in 1st half of 2020. Industry groups related to Wood and wood products, Paper, Paper Product, Printing & Publishing, Chemical petroleum coal rubber and plastic and Non-metallic mineral products have not been commenced any projects during 1st half of the year 2020.

SECTION - 2.2 | EMPLOYMENT (FOREIGN)

2.2.1: Trends in Foreign Employment Opportunities

This section allocates space to discuss the trend in foreign employment opportunities. During first six months of the year 2020, 40,581 of workers had gone for foreign employment through all sources. The highest number of departures for foreign employment was recorded for Qatar (19.2%). Percentage of the departures for foreign employment for, Saudi Arabia, Kuwait and U.A.E. were recorded 19, 18.3 and 16.1 respectively of the total departures for foreign employment. According to the graph 2.2.1.2, in all manpower levels, percentage of male departures was higher than that of female departures except in the housemaid category in 1st half of 2020. Skilled category recorded the highest number of departures for foreign employment.

Table 2.2.1.1: Departures for Foreign Employment in 1st half of 2020 (Through All Sources)

| Country | Total | Percentage |
|----------------------|---------------|--------------|
| Qatar | 7,802 | 19.2 |
| Saudi Arabia | 7,699 | 19.0 |
| Kuwait | 7,433 | 18.3 |
| U A E | 6,527 | 16.1 |
| Oman | 2,133 | 5.3 |
| Maldives | 1,285 | 3.2 |
| South Korea | 1,114 | 2.7 |
| Jordan | 902 | 2.2 |
| Romania | 771 | 1.9 |
| Bahrain | 716 | 1.8 |
| Japan | 594 | 1.5 |
| Cyprus | 571 | 1.4 |
| Malaysia | 511 | 1.3 |
| Singapore | 487 | 1.2 |
| Israel | 472 | 1.2 |
| Other | 1,564 | 3.9 |
| All Countries | 40,581 | 100.0 |

* Provisional
Through All Sources

Graph 2.2.1.1: Percentage of Departures for Foreign Employment in 1st half of 2020 (For selected countries)

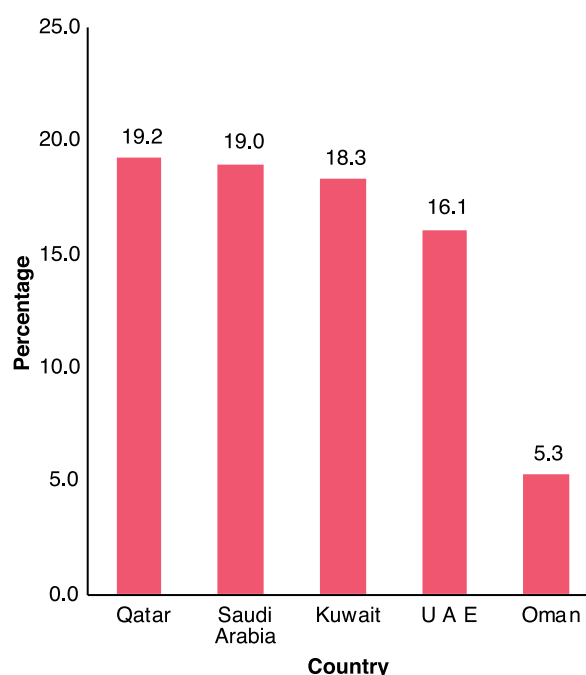


Table 2.2.1.2: Gender Distribution of Departures for Foreign Employment by Manpower Level in 1st half of 2020

| Gender | Professional | Middle Level | Skilled | Unskilled | Housemaid | Total |
|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| Male | 1,937 | 903 | 11,167 | 8,634 | - | 22,641 |
| Female | 195 | 128 | 1,284 | 2,190 | 11,717 | 15,514 |
| Total | 2,132 | 1,031 | 12,451 | 10,824 | 11,717 | 38,155 |

*Provisional
Source: Sri Lanka Bureau of Foreign Employment
Note: Excluding Clerical Related and Semi Skilled Occupations

Graph 2.2.1.2: Percentage of Departures for Foreign Employment by Manpower Level and Gender in 1st half of 2020



Table 2.2.1.3 : Foreign Employment Placements by Manpower Level (2005 - 1st half of 2020)

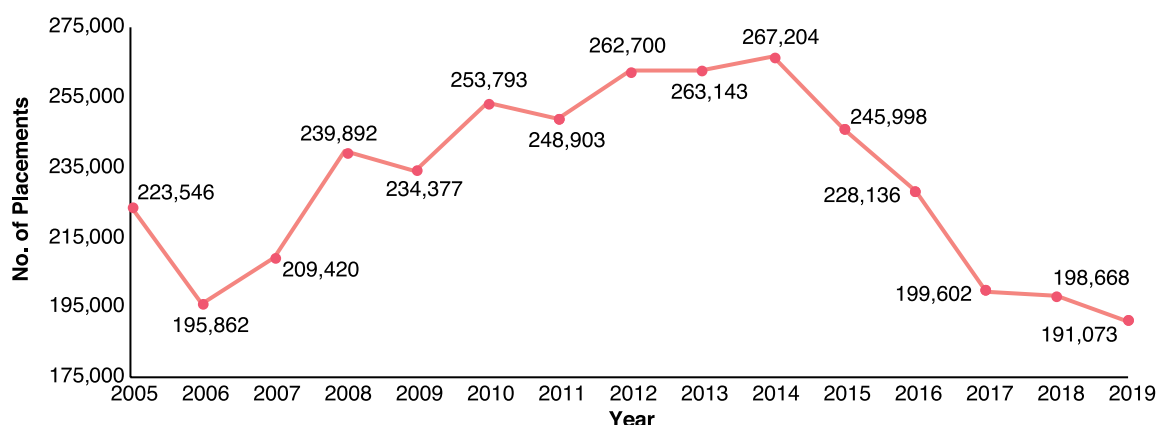
| Year | Professional | Middle Level | Skilled | Unskilled | Housemaid | All Manpower Levels |
|------------------|--------------|--------------|---------|-----------|-----------|---------------------|
| 2005 | 1,421 | 8,040 | 46,688 | 41,904 | 125,493 | 223,546 |
| 2006 | 1,619 | 6,665 | 45,307 | 41,143 | 101,128 | 195,862 |
| 2007 | 1,609 | 3,835 | 49,609 | 52,191 | 102,176 | 209,420 |
| 2008 | 2,836 | 9,072 | 59,848 | 59,427 | 108,709 | 239,892 |
| 2009 | 2,820 | 6,392 | 61,230 | 50,158 | 113,777 | 234,377 |
| 2010 | 2,974 | 6,720 | 71,114 | 59,898 | 113,087 | 253,793 |
| 2011 | 3,835 | 6,106 | 67,703 | 63,443 | 107,816 | 248,903 |
| 2012 | 4,445 | 9,278 | 67,078 | 62,847 | 119,052 | 262,700 |
| 2013 | 5,140 | 16,508 | 73,600 | 70,961 | 96,934 | 263,143 |
| 2014 | 5,340 | 20,749 | 73,039 | 79,415 | 88,661 | 267,204 |
| 2015 | 6,257 | 6,921 | 82,098 | 77,444 | 73,278 | 245,998 |
| 2016 | 6,574 | 8,235 | 76,559 | 71,641 | 65,127 | 228,136 |
| 2017 | 6,371 | 7,124 | 68,993 | 61,057 | 56,057 | 199,602 |
| 2018 | 7,210 | 7,748 | 67,053 | 51,719 | 64,938 | 198,668 |
| 2019 | 9,860 | 5,725 | 62,719 | 51,200 | 61,569 | 191,073 |
| 1st half of 2020 | 2,132 | 1,031 | 12,451 | 10,824 | 11,717 | 38,155 |

**Provisional*

Source: Sri Lanka Bureau of Foreign Employment

Note: Excluding Clerical Related and Semi Skilled Occupations

Graph 2.2.1.3: Foreign Employment Placements by Year

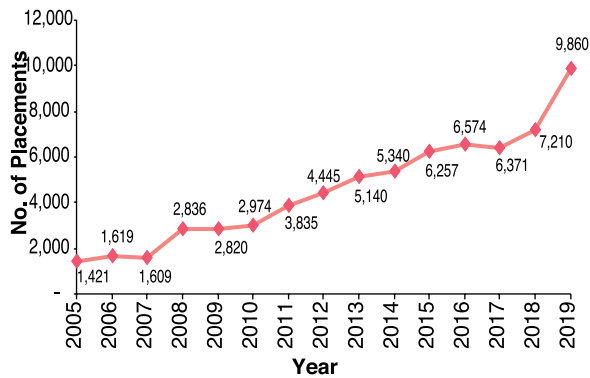


A steady increase can be seen in total number of foreign employment placements since 2006. However, it shows a fluctuation from 2008 to 2014. It has been decreased notably from 2014 to 2017 and then slight incline can be seen in 2018 compared to the 2019.

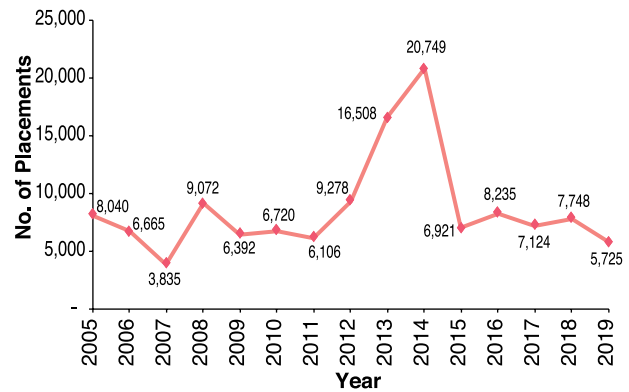
2.2.2: Trends in foreign employment placements for different level of jobs

Graph 2.2.2.1 to graph 2.2.2.5 shows trends in foreign employment placements for major job categories. An increasing trend can be seen in professionals. A decreasing trend has been continued in skilled jobs and unskilled, jobs from 2015 to 2018. Foreign employment placement for middle level jobs increased notably in 2014 and then decreased dramatically in 2015. After that, it can be seen fluctuation pattern. In the housemaid category, foreign employment placements have decreased gradually from 2012 to 2017. However, it increased notably in 2018 compared to the previous year and the decreased slightly in 2019.

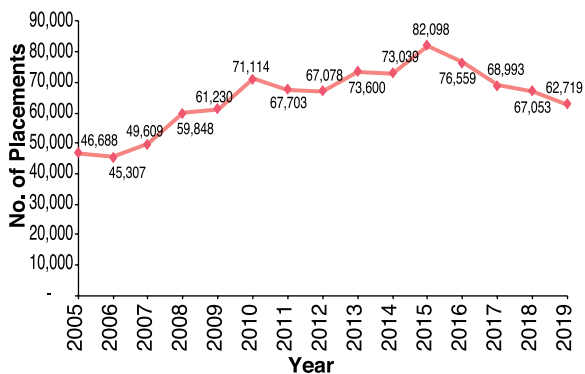
Graph 2.2.2.1: Trend in Professional Jobs



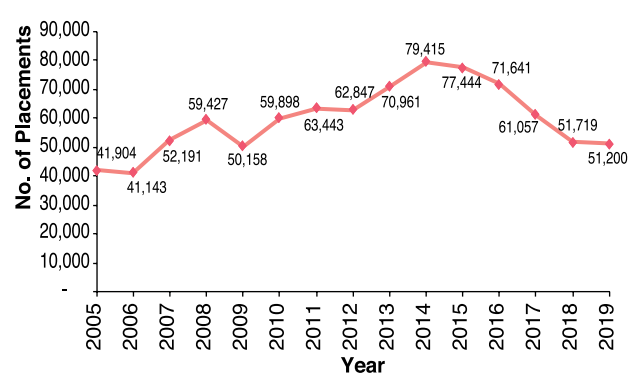
Graph 2.2.2.2: Trend in Middle level jobs



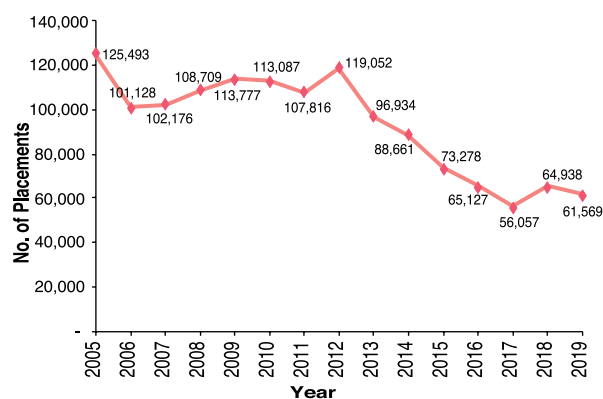
Graph 2.2.2.3: Trend in skilled jobs



Graph 2.2.2.4: Trend in Unskilled jobs



Graph 2.2.2.5: Trend in Housemaid jobs



2.2.3 : Departures for Foreign Employment

Table 2.2.3.1. Foreign employment placements for selected technicians and associate professionals

| Job category | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 1st half of 2020 |
|------------------------|------|------|------|------|------|------|------|------|------|------|------------------|
| Technician - General | 413 | 329 | 110 | 285 | 333 | 494 | 332 | 257 | 237 | 244 | 7 |
| Technician-A/C and Ref | 403 | 264 | 123 | 122 | 86 | 43 | 138 | 37 | 44 | 2 | - |
| Formen General | 272 | 216 | 31 | 50 | 49 | 50 | 16 | 49 | 45 | 39 | 4 |
| Technician-Mehanical | 60 | 78 | 87 | 65 | 117 | 76 | 47 | 20 | 22 | 14 | 2 |
| Draughtsman-General | 20 | 3 | 9 | 13 | 135 | 12 | 5 | 10 | 4 | 6 | - |
| Supervisor-Technical | - | - | - | - | - | 445 | 145 | 21 | 2 | 2 | - |

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Through Registered Sources

Graph 2.2.3.1: Trends in Selected Technicians and Associate Professionals

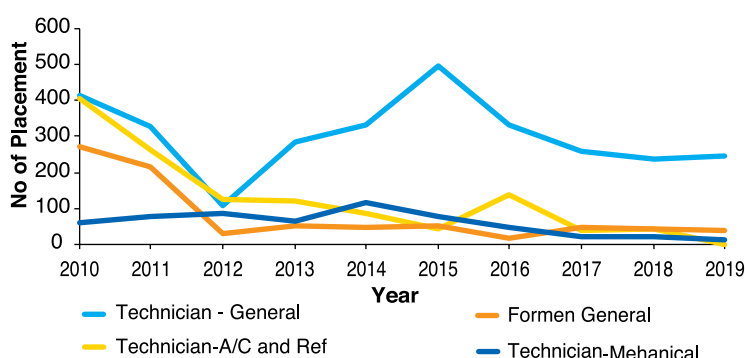


Table 2.2.3.2. Foreign employment placements for selected plant and machine operators and Assemblers

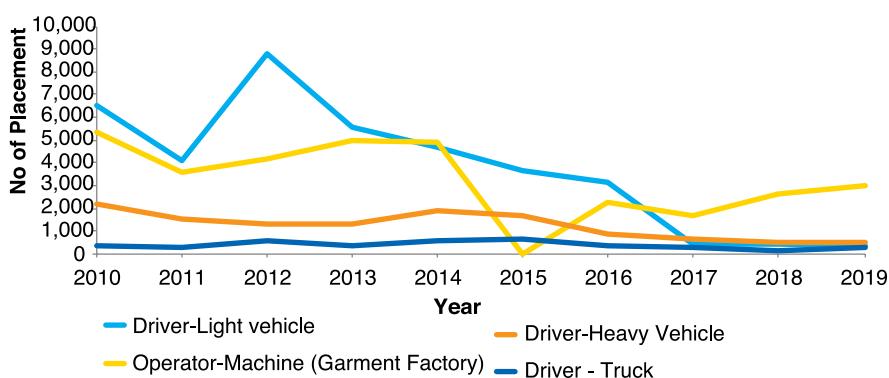
| Job Category | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 1st half of 2020 |
|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------|
| Driver - Light vehicle | 6,516 | 4,064 | 8,798 | 5,582 | 4,678 | 3,650 | 3,143 | 409 | 404 | 327 | 3 |
| Operator-Machine (Garment Factory) | 5,342 | 3,563 | 4,158 | 4,963 | 4,871 | - | 2,236 | 1,665 | 2,610 | 2,997 | 260 |
| Driver - Heavy Vehicle | 2,185 | 1,565 | 1,297 | 1,284 | 1,886 | 1,708 | 903 | 639 | 489 | 482 | 68 |
| Driver - Truck | 363 | 302 | 609 | 383 | 557 | 637 | 366 | 272 | 119 | 304 | 5 |
| Driver - Trailer | 545 | 211 | 198 | 337 | 291 | 236 | 177 | 61 | 64 | 169 | 6 |
| Operator - Heavy equip. | 102 | 57 | 290 | 95 | 244 | 21 | 93 | 57 | 13 | 17 | - |
| Operator - Jukie machine | 186 | 31 | 274 | 229 | 155 | 54 | 93 | 18 | 5 | 40 | 2 |
| Operator - Crane & Hosit | 38 | 18 | 23 | 19 | 64 | 50 | 20 | 24 | 11 | 4 | - |

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Through Registered Sources

Graph 2.2.3.2: Trends in Selected Plant and Machine Operators and Assemblers



According to table 2.2.3.1, foreign employment for technician - General was recorded only 7 departures in 1st half of 2020. Foreign employment for operator-machine was recorded 260 departures under the plant and machine operators and assemblers category in 1st half of 2020.

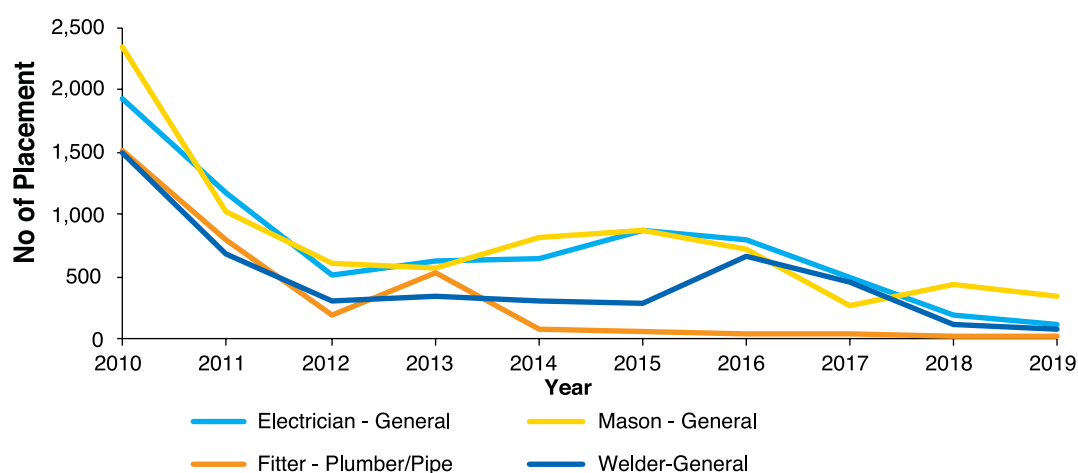
Table 2.2.3.3: Foreign Employment Placements for Selected Craft and Related Workers

| Job Category | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 1st half of 2020 |
|-----------------------|-------|-------|------|------|------|-------|------|------|------|------|------------------|
| Electrician - General | 1,927 | 1,170 | 522 | 621 | 654 | 869 | 790 | 497 | 196 | 127 | 7 |
| Mason - General | 2,339 | 1,014 | 602 | 564 | 816 | 871 | 727 | 273 | 430 | 336 | 22 |
| Fitter - Plumber/Pipe | 1,508 | 794 | 189 | 542 | 77 | 55 | 37 | 47 | 24 | 29 | 10 |
| Welder-General | 1,485 | 677 | 310 | 344 | 299 | 293 | 673 | 458 | 113 | 85 | 14 |
| Fixer-Steel | 535 | 358 | 259 | 254 | 503 | 1,116 | 575 | 244 | 12 | 11 | 6 |
| Painter-General | 518 | 335 | 186 | 296 | 372 | 152 | 535 | 305 | 97 | 151 | 1 |
| Mason-Tile fixer | 684 | 328 | 73 | 106 | 78 | 59 | 17 | 76 | 14 | 8 | - |
| Mechanic-General | 349 | 225 | 126 | 272 | 218 | 98 | 453 | 55 | 40 | 72 | 6 |
| Eelctrician-Auto | 57 | 195 | 73 | 71 | 43 | 32 | 39 | 23 | 21 | 23 | 1 |
| Tailor-Garment | 172 | 92 | 25 | 103 | 48 | 294 | 499 | 226 | 141 | 191 | - |
| Painter-Spray | 228 | 52 | 24 | 27 | 73 | 22 | 16 | 2 | 4 | 4 | - |
| Carpenter-Furniture | 340 | 47 | 79 | 23 | 18 | 15 | 18 | 32 | 60 | 3 | 13 |
| Fabricator | 86 | 34 | 99 | 27 | 11 | 19 | 24 | 23 | 3 | 13 | 2 |
| Fitter-General | 100 | 11 | 77 | 22 | 44 | 13 | 459 | 14 | 52 | 49 | - |
| Bar bender | 125 | 10 | 95 | 16 | 50 | 26 | | 28 | 28 | 68 | 3 |
| Tinker | 10 | 10 | 13 | 9 | 5 | 8 | 4 | 1 | 1 | 2 | - |

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Through Registered Sources

Graph 2.2.3.3: Trends in Selected Craft and Related Workers Jobs

As shown in table 2.2.3.3, the highest number of foreign employment placements (22) in the craft and related workers category was recorded for mason (general) in 1st half of 2020.

Table 2.2.3.4: Foreign Employment Placements for Selected Service Workers and Shop & Market Workers

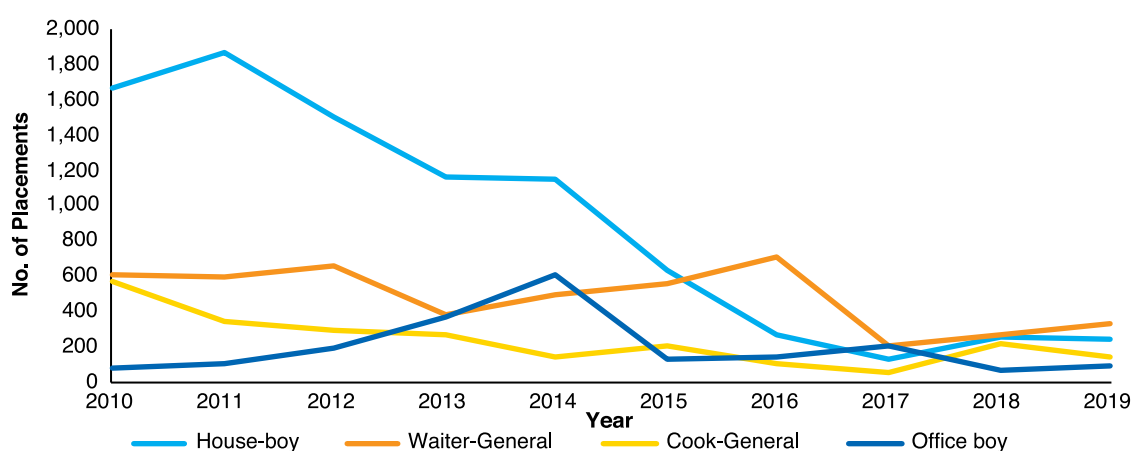
| Job Category | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 1st half of 2020 |
|---------------------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|------------------|
| Housemaid - General | 86,700 | 81,343 | 119,052 | 96,934 | 62,516 | 50,355 | 41,139 | 21,427 | 38,027 | 35,759 | 889 |
| House-boy | 1,668 | 1,877 | 1,510 | 1,163 | 1,158 | 641 | 264 | 136 | 251 | 247 | - |
| Waiter-General | 611 | 598 | 665 | 379 | 492 | 563 | 708 | 210 | 272 | 331 | 15 |
| Cook-General | 577 | 344 | 290 | 275 | 137 | 200 | 109 | 54 | 213 | 144 | - |
| Gardner | 113 | 274 | 647 | 1,508 | 658 | 1,202 | 1 | 163 | 134 | - | - |
| Babysitter/ Nanny | 326 | 223 | - | 420 | 410 | 264 | 114 | 51 | 116 | 208 | 21 |
| Steward-Hotel | - | 120 | 35 | 156 | 1 | 222 | 1 | 1 | 115 | 1 | 5 |
| Office boy | 75 | 102 | 194 | 374 | 613 | 130 | 146 | 203 | 67 | 87 | - |
| Janitor | 222 | 93 | 236 | 1,090 | 533 | | | 30 | | 17 | - |
| Chef | 109 | 61 | 135 | 108 | 64 | 45 | 19 | 33 | 14 | 41 | 1 |
| Janitress | 4 | 61 | 31 | 17 | 2 | - | - | - | - | - | - |
| Baker | 46 | 60 | 71 | 66 | 44 | 57 | 69 | 49 | 70 | 104 | 1 |
| House Keeper | 51 | 57 | 185 | 236 | 110 | 151 | 8 | 50 | 65 | 45 | 18 |
| Room boy | 115 | 57 | 106 | 54 | 77 | 62 | 32 | 29 | 5 | 18 | - |
| Laundryman | 91 | 37 | 54 | 64 | 20 | 13 | 21 | 7 | 8 | 2 | - |
| Sales workers | 508 | 29 | 93 | 31 | 6 | 18 | 41 | 7 | 1 | 2 | 3 |
| Waitress | 35 | 17 | 29 | 12 | 25 | 63 | 44 | 32 | 19 | 23 | - |
| Ironer | 27 | 10 | 8 | 2 | 82 | | 50 | 13 | 15 | 5 | 1 |
| Officer-Security | 16 | 9 | 79 | - | 9 | 25 | 9 | 5 | 7 | 9 | - |

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Through Registered Sources

Graph 2.2.3.4: Trends in Selected Service Workers and Shop & Market Workers Jobs



In the Service Workers category, the highest number of placements (889) was recorded for Housemaid in 1st half 2020

2.2.4: Job Orders Received from Foreign Principals and Ranking as per Job Demand in 1st half of 2020

Table 2.2.4.1: Service Occupations

| Job Category | Job orders | Rank |
|-----------------------------|------------|------|
| House Cook -Female | 4,145 | 1 |
| Worker - General | 3,287 | 2 |
| Babysitter/Nanny | 1,760 | 3 |
| Caregiver - Domestic Female | 830 | 4 |
| Waiter - General | 591 | 5 |
| Housekeeper - Non Domestic | 565 | 6 |
| Caregiver - Domestic Male | 365 | 7 |
| Caretaker - Domestic | 200 | 8 |
| Caregiver - Domestic | 150 | 9 |
| Tea Boy | 115 | 10 |

Table 2.2.4.2: Plant and Machine Operators

| Job Category | Job orders | Rank |
|--------------------------------------|------------|------|
| Driver - House | 3,755 | 1 |
| House Driver - Gulf Licenced | 2,035 | 2 |
| House Driver - Kuwait Licence | 1,855 | 3 |
| House Driver - S/L Licence | 1,790 | 4 |
| Operator - Machine (Garment Factory) | 1,582 | 5 |
| Driver - Tractor | 1,220 | 6 |
| Operator - Machine | 1,154 | 7 |
| Driver - General | 1,046 | 8 |
| House Driver - Lady | 805 | 9 |
| Operator - Sewing Machine | 800 | 10 |

The above ranking was done on the basis of the number of job orders offered to Sri Lankan employment agencies by their foreign principals.

Table 2.2.4.3: Craft and Related Occupations

| Job Category | Job orders | Rank |
|--------------------------------|------------|------|
| Cleaner - Male -Non Domestic | 993 | 1 |
| Mechanic - Auto | 892 | 2 |
| Cleaner - Female -Non Domestic | 860 | 3 |
| Mechanic - Heavy Vehicle | 795 | 4 |
| Cleaner -Non Domestic | 750 | 5 |
| Mason - General | 743 | 6 |
| Carpenter | 730 | 7 |
| Welder - General | 643 | 8 |
| Blacksmith | 500 | 9 |
| Mechanic - Electro | 420 | 10 |

Table 2.2.4.4: Technicians and Associate Professionals

| Job Category | Job orders | Rank |
|----------------------------|------------|------|
| Technician - General | 413 | 1 |
| Associate I | 121 | 2 |
| Technician - AC | 104 | 3 |
| Technician - H.V. AC | 97 | 4 |
| Technician - AC & Ref. | 50 | 5 |
| Technician Security System | 50 | 6 |
| Sales - Executives | 48 | 7 |
| Assistant - Technician | 30 | 8 |
| Merchandiser | 30 | 9 |
| Technician - Electrical | 26 | 10 |

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Note :-

The amount of job orders given above represent the total number of job placements offered to local employment agencies by their foreign principals. The actual number of job placements offered may be less than the figures given above since there may be instance where the foreign principals may refer the same job order to more than one local agency. The jobs offered under the occupational title of "Tailor" are sometimes for Housemaid, Houseboy or other type of domestic workers.



UNEMPLOYMENT

Unemployment

Section 3 :

This section describes the information related to unemployment by number, rate by year, rate by gender, composition of currently unemployed by expected employment type and gender. Also distribution of unemployed persons by level of education and different age groups is mentioned in this section. Preferred sector for currently unemployed persons is further presented by gender wise and distribution of unemployed persons with and without vocational training.

SECTION - 3.1 | UNEMPLOYMENT

3.1.1 : Unemployment Trends

Section 3.1 provides information on unemployment, unemployment rate, expected employment type of unemployed persons and unemployment by age categories in the country. The Quarterly Labour Force Survey, conducted by the Department of Census & Statistics has provided the inputs to this section.

Table 3.1.1.1: Number Unemployed & Unemployment Rate - 2020 (Jan - June)**

| Year | No. Unemployed | Unemployment Rate |
|--------------------|----------------|-------------------|
| 2005* | 523,676 | 7.2 |
| 2006* | 493,440 | 6.5 |
| 2007* | 447,021 | 6.0 |
| 2008* | 394,009 | 5.2 |
| 2009* | 432,852 | 5.7 |
| 2010* | 374,748 | 4.9 |
| 2011* | 307,951 | 4.0 |
| 2012* | 293,719 | 3.9 |
| 2013* | 344,603 | 4.3 |
| 2014* | 380,554 | 4.3 |
| 2015** | 383,496 | 4.7 |
| 2016** | 362,999 | 4.4 |
| 2017** | 358,507 | 4.2 |
| 2018** | 372,593 | 4.4 |
| 2019** | 411,318 | 4.8 |
| 2019(Jan - June)** | 470,765 | 5.6 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics

* Excluding Northern and Eastern provinces

** All Island

Note:

In 2005, Quarterly Labour Force Survey was not conducted by the Department of Census and Statistics due to absence of sample frame in the tsunami affected area. However, a special survey was conducted covering the entire country.

As shown in table 3.1.1.1, the unemployment rate (considering all island) increased to 5.6 percent during the first half of 2020 from 4.8 percent recorded in the first half of 2019.

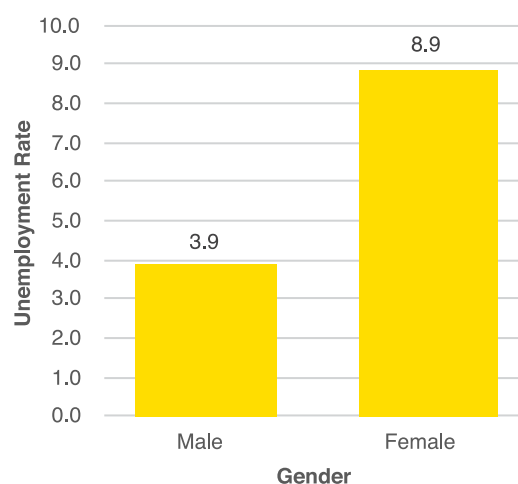
Table 3.1.1.2: Unemployment Rate by Gender - 2020(Jan - June)**

| Year | Male | Female | Total |
|--------------------|------|--------|-------|
| 2005* | 5.3 | 10.7 | 7.2 |
| 2006* | 4.7 | 9.7 | 6.5 |
| 2007* | 4.3 | 9.0 | 6.0 |
| 2008* | 3.6 | 8.0 | 5.2 |
| 2009* | 4.3 | 8.2 | 5.7 |
| 2010* | 3.5 | 7.5 | 4.9 |
| 2011* | 2.7 | 6.3 | 4.0 |
| 2012* | 2.8 | 5.8 | 3.9 |
| 2013* | 3.2 | 6.2 | 4.3 |
| 2014* | 3.1 | 6.5 | 4.3 |
| 2015** | 3.0 | 7.6 | 4.7 |
| 2016** | 2.9 | 7.0 | 4.4 |
| 2017** | 2.9 | 6.5 | 4.2 |
| 2018** | 3.0 | 7.1 | 4.4 |
| 2019** | 3.3 | 7.4 | 4.8 |
| 2019(Jan - June)** | 3.9 | 8.9 | 5.6 |

* Excluding Northern and Eastern provinces

** All Island

Graph 3.1.1.2: Percentage Distribution of Unemployed Population by Gender in 1st half of 2020



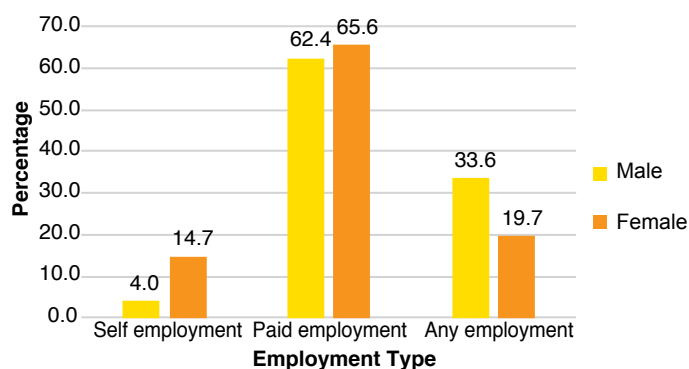
As shown in table 3.1.1.2, the unemployment rate among females was relatively higher than that of males. Furthermore, both males and females unemployment rates were increased notably in the first half of 2020 compared to the first half of 2019.

Table 3.1.1.3 : Percentage Distribution of Currently Unemployed Persons according to Expected Employment type by Gender - 2020(Jan - June)**

| Employment type | Male | | Female | | Total | |
|-----------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | No. | % | No. | % | No. | % |
| Self employment | 8,585 | 4.0 | 37,612 | 14.7 | 46,197 | 9.8 |
| Paid employment | 134,477 | 62.4 | 167,411 | 65.6 | 301,888 | 64.1 |
| Any employment | 72,410 | 33.6 | 50,269 | 19.7 | 122,680 | 26.1 |
| Total | 215,473 | 100.0 | 255,293 | 100.0 | 470,765 | 100.0 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.3: Percentage Distribution of Currently Unemployed Persons by Expected Employment type & Gender - 1st half 2020



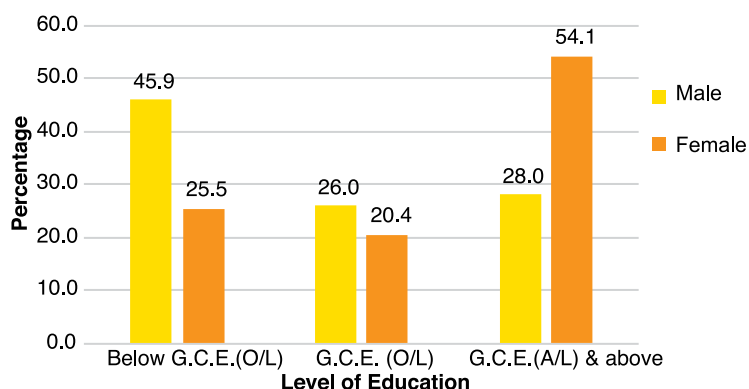
According to the table 3.1.1.3, about 64 percent of total unemployed persons expected paid employment in the first half of 2020. The graph 3.1.1.3 also shows that majority of unemployed males and females expected paid employment in the first half of 2020.

Table 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 2020 (Jan - June)**

| Gender | Below G.C.E.(O/L) | G.C.E. (O/L) | G.C.E.(A/L) & above | Total |
|--------------|-------------------|--------------|---------------------|------------|
| Male | 45.9 | 26.0 | 28.0 | 100 |
| Female | 25.5 | 20.4 | 54.1 | 100 |
| Total | 34.8 | 23.0 | 42.2 | 100 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half 2020



As per table 3.1.1.4, majority of unemployment of 42.2 percent was among those with qualification of GCE (A/L) & above group in the first half of 2020. It was 28 percent and 54.1 percent for males and females respectively. This reveals that the problem of unemployment was more acute among educated females than males.

Table 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 2020 (Jan - June)**

| Level of Education | Age Group | | | Total |
|---------------------|--------------------|---------------|-------------|------------|
| | Less than 29 Years | 30 - 39 Years | 40+ Years | |
| Below G.C.E.(O/L) | 62.7 | 13.8 | 23.5 | 100 |
| G.C.E.(O/L) | 71.8 | 13.8 | 14.3 | 100 |
| G.C.E.(A/L) & above | 79.3 | 15.1 | 5.6 | 100 |
| Total | 75.0 | 12.6 | 12.5 | 100 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics
** All Island

Graph 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half 2020

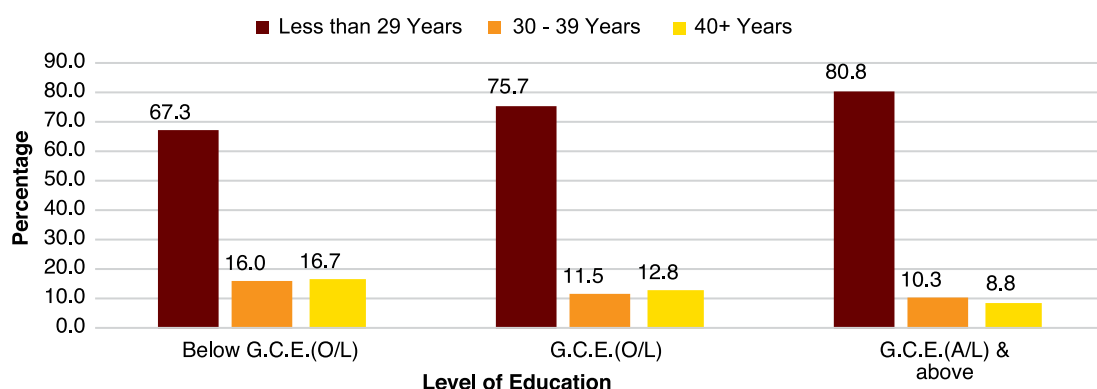


Table 3.1.1.6 : Percentage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector - 2020 (Jan - June)**

| Employment sector | Gender | | Total |
|------------------------|--------------|--------------|--------------|
| | Male | Female | |
| Public Sector | 20.5 | 51.3 | 37.6 |
| Semi-government Sector | 1.4 | 1.3 | 1.3 |
| Private Sector | 33.0 | 10.7 | 20.6 |
| Any Sector | 45.2 | 36.8 | 40.5 |
| Total | 100.0 | 100.0 | 100.0 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics
**All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

According to the table 3.1.1.5, the unemployment rate was more acute among the age group of less than 29 years in the first half of 2020.

Section 3.2: | Unemployment and Vocational Training

3.2.1: Unemployment with/without Vocational Training

This section contains information of unemployed persons with vocational training in the country. According to table 3.2.1.1, about 26 percent of the total unemployed persons have followed vocational training. In other words, it indicates that about 74 percent of unemployed persons were without any vocational training in the first half of 2020.

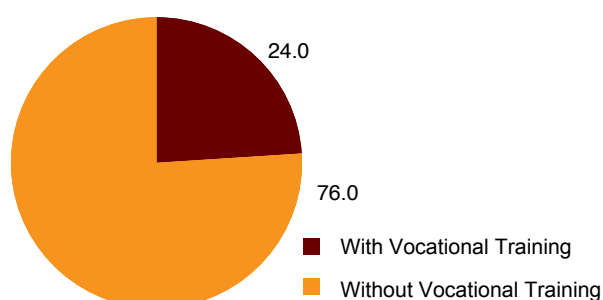
Table 3.2.1.1 : Vocational Training and Unemployment - 2020 (Jan - June)**

| Unemployed Persons | Male | | Female | | Total | |
|-----------------------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | No. | % | No. | % | No. | % |
| With Vocational Training | 51,667 | 24.0 | 69,836 | 27.4 | 121,503 | 25.8 |
| Without Vocational Training | 163,806 | 76.0 | 185,456 | 72.6 | 349,262 | 74.2 |
| Total | 215,473 | 100.0 | 255,293 | 100.0 | 470,765 | 100.0 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics

**All Island

Graph 3.2.1.1: Male Unemployment by Vocational Training - 1st half 2020



Graph 3.2.1.1A: Female Unemployment by Vocational Training - 1st half 2020

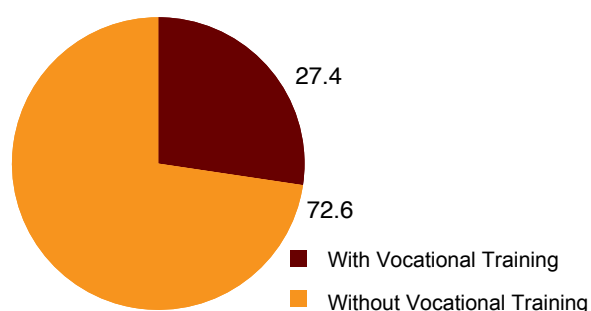


Table 3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 2020 (Jan - June)**

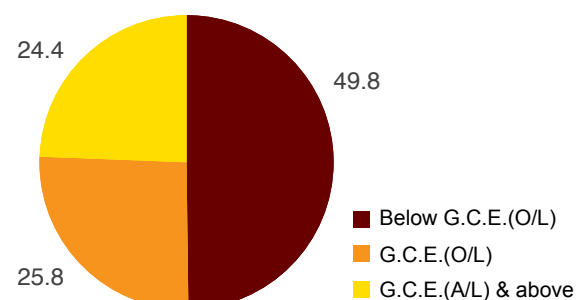
| Level of Education | Male | | Female | | Total | |
|---------------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | No. | % | No. | % | No. | % |
| Below G.C.E.(O/L) | 81,572 | 49.8 | 57,878 | 31.2 | 139,450 | 39.9 |
| G.C.E.(O/L) | 42,278 | 25.8 | 38,669 | 20.9 | 80,947 | 23.2 |
| G.C.E.(A/L) & above | 39,956 | 24.4 | 88,910 | 47.9 | 128,865 | 36.9 |
| Total | 163,806 | 100.0 | 185,456 | 100.0 | 349,262 | 100.0 |

Source : Quarterly Labour Force Survey, Department of Census & Statistics

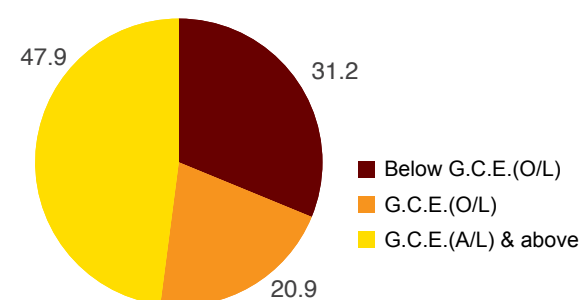
Provisional

**All Island

Graph 3.2.1.2: Educational Status of Unemployed Males Without any Training - 1st half 2020



Graph 3.2.1.2A: Educational Status of Unemployed Females Without any Training - 1st half 2020





Supply of Labour

Section 4:

This section provides information on supply of trained persons from public and private sector training organizations by sector, gender, province and some institutional enrolments and completions in public sector training organizations. This section also includes output of the University graduates by course and gender as well as National Vocational Qualification (NVQ) holders' information by occupation and training mode.

SECTION - 4.1 | TECHNICAL, VOCATIONAL EDUCATION AND TRAINING (TVET)

4.1.1. Training Performance

Table 4.1.1.1: Training Performance of TVEC Registered Public Sector Training Institutes (Based on ISIC - Rev.4) in the 1st Half of 2020

| Field of Study | No. Recruited | | | No. Completed | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| | Male | Female | Total | Male | Female | Total |
| Education | 10,176 | 12,141 | 22,317 | 6,987 | 8,156 | 15,143 |
| Construction | 9,700 | 4,105 | 13,805 | 6,700 | 2,647 | 9,347 |
| Information and communication | 5,074 | 8,111 | 13,185 | 1,589 | 2,346 | 3,935 |
| Manufacturing | 6,844 | 3,372 | 10,216 | 1,904 | 1,160 | 3,064 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 6,338 | 184 | 6,522 | 3,353 | 260 | 3,613 |
| Other service activities | 3,118 | 3,303 | 6,421 | 1,314 | 965 | 2,279 |
| Professional, scientific and technical activities | 1,548 | 2,204 | 3,752 | 706 | 1,255 | 1,961 |
| Accommodation and food service activities | 2,724 | 786 | 3,510 | 590 | 115 | 705 |
| Agriculture, forestry and fishing | 747 | 1,241 | 1,988 | 413 | 745 | 1,158 |
| Administrative and support service activities | 470 | 1,373 | 1,843 | 291 | 1,140 | 1,431 |
| Transportation and storage | 696 | 125 | 821 | 597 | 92 | 689 |
| Human health and social work activities | 108 | 408 | 516 | 100 | 307 | 407 |
| Public administration and defence; compulsory social security | 15 | 20 | 35 | 0 | 0 | 0 |
| Electricity, gas, steam and air conditioning supply | 24 | 1 | 25 | 0 | 0 | 0 |
| Arts, entertainment and recreation | 6 | 0 | 6 | 18 | 10 | 28 |
| Total | 47,588 | 37,374 | 84,962 | 24,562 | 19,198 | 43,760 |

Source: the above numbers are based on training performance of TVEC registered public & Private institutions in different industry sectors

Note: Completions include in intake of previous years for courses of different duration.

Both full time and part time courses are included.

*Except in – plant training and on the job training in NAITA

Table 4.1.1.2: Training Performance of TVEC Registered Private Sector (Based on ISIC - Rev .04) Training Institutes in 2019

| Field of Study | No. Recruited | | | No. Completed | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| | Male | Female | Total | Male | Female | Total |
| Information and communication | 12,972 | 11,932 | 24,904 | 10,123 | 9,577 | 19,700 |
| Education | 3,626 | 5,166 | 8,792 | 2,695 | 3,755 | 6,450 |
| Professional, scientific and technical activities | 3,665 | 3,065 | 6,730 | 2,341 | 1,956 | 4,297 |
| Other service activities | 1,282 | 4,731 | 6,013 | 915 | 3,780 | 4,695 |
| Accommodation and food service activities | 4,168 | 1,363 | 5,531 | 3,407 | 1,111 | 4,518 |
| Human health and social work activities | 1,645 | 2,141 | 3,786 | 1,186 | 1,075 | 2,261 |
| Manufacturing | 1,695 | 1,640 | 3,335 | 1,126 | 1,376 | 2,502 |
| Construction | 2,712 | 555 | 3,267 | 1,692 | 282 | 1,974 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 2,036 | 22 | 2,058 | 1,302 | 11 | 1,313 |
| Transportation and storage | 1,599 | 54 | 1,653 | 1,442 | 32 | 1,474 |
| Agriculture, forestry and fishing | 272 | 221 | 493 | 222 | 199 | 421 |
| Financial and insurance activities | 354 | 68 | 422 | 354 | 68 | 422 |
| Arts, entertainment and recreation | 61 | 200 | 261 | 68 | 195 | 263 |
| Administrative and support service activities | 37 | 96 | 133 | 30 | 39 | 69 |
| Total | 36,124 | 31,254 | 67,378 | 26,903 | 23,456 | 50,359 |

Source: the above numbers are based on training performance of TVEC registered public institutions in different industry sectors.

Note: Both full – time and part time courses are included.

4.1.2 : Training Performance in Selected Public Sector Training Institutions

During the 1st half of year 2020, 84,962 youth were recruited for Technical & Vocational Education and Training by selected public sector training organizations. Majority (56%) of recruitments were males. Department of Technical Education and Training recorded the highest number of recruitments. That was 23,850. As shown in table 4.1.2.1, 43,760 trainees completed their training during the 1st half of year 2020.

Table 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2020

| Name of the Training Provider | No. Recruited | | | No. Completed | | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| | Male | Female | Total | Male | Female | Total |
| Department of Technical Education & Training (DTET) | 14,043 | 9,807 | 23,850 | 12,624 | 8,859 | 21,483 |
| Vocational Training Authority (VTA) | 13,580 | 9,450 | 23,030 | 95 | 593 | 688 |
| National Youth Services Council (NYSC) | 5,811 | 7,421 | 13,232 | 595 | 629 | 1,224 |
| National Youth Corps (NYC) | 6,319 | 5,204 | 11,523 | 5,156 | 4,481 | 9,637 |
| National Apprentice & Industrial Training Authority (NAITA) | 2,990 | 1,938 | 4,928 | 3,102 | 2,751 | 5,853 |
| National Institute of Business Management (NIBM) | 1,925 | 1,834 | 3,759 | 643 | 628 | 1,271 |
| Mahapola Port & Maritime Academy (MPMA) | 2,028 | 920 | 2,948 | 2,027 | 920 | 2,947 |
| University Collages (UC) | 447 | 294 | 741 | 58 | 59 | 117 |
| Sri Lanka Institute of Textile & Apparel (SLITA) | 168 | 347 | 515 | 0 | 250 | 250 |
| Gem and Jewellery Research and Training Institute (GJRTI) | 227 | 115 | 342 | 103 | 28 | 131 |
| National Design Center (NDC) | 50 | 44 | 94 | 0 | 0 | 0 |
| Ceylon German Technical Training Institute (CGTTI) | 0 | 0 | 0 | 159 | 0 | 159 |
| Total | 47,588 | 37,374 | 84,962 | 24,562 | 19,198 | 43,760 |

Note: Completions include the intake of previous years for courses of different duration.

*on the job training and in-plant training of NAITA are not included.

Both full time and part time courses are included.

Sources : National Apprentice & Industrial Training Authority (NAITA), Vocational Training Authority (VTA), Department of Technical Education & Training (DTET), National Youth Services Council (NYSC), National Youth Corps (NYC), National Institute of Business Management (NIBM), University Colleges (UC), Sri Lanka Institute of Textile & Apparel (SLITA), Sri Lanka Institute of Printing (SLIOP), Ceylon German Technical Training Institute (CGTTI), University of Vocational Technology (UNIVOTEC), National Design Center (NDC), Ocean University (OCUSL), Mahapola Ports & Maritime Academy (MPMA), Construction Industry Development Authority (CIDA) and Other registered government Institutes.

Graph 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2020

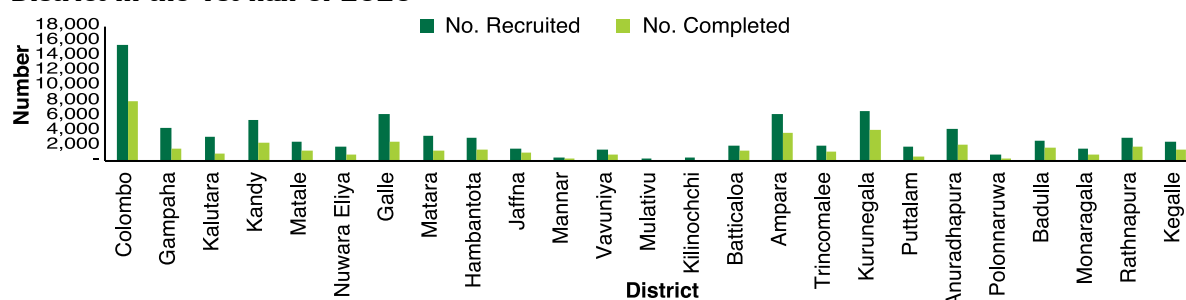


Table 4.1.2.2: Training Performance in Selected Public Sector Training Organizations in 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 9,439 | 6,151 | 15,590 | 4,985 | 3,040 | 8,025 |
| | Gampaha | 2,876 | 1,543 | 4,419 | 1,142 | 576 | 1,718 |
| | Kalutara | 1,582 | 1,655 | 3,237 | 610 | 428 | 1,038 |
| | Total | 13,897 | 9,349 | 23,246 | 6,737 | 4,044 | 10,781 |
| Central | Kandy | 2,967 | 2,544 | 5,511 | 1,395 | 1,037 | 2,432 |
| | Matale | 1,394 | 1,185 | 2,579 | 705 | 675 | 1,380 |
| | Nuwara Eliya | 910 | 1,021 | 1,931 | 421 | 488 | 909 |
| | Total | 5,271 | 4,750 | 10,021 | 2,521 | 2,200 | 4,721 |
| Southern | Galle | 3,454 | 2,798 | 6,252 | 1,419 | 1,245 | 2,664 |
| | Matara | 1,700 | 1,651 | 3,351 | 774 | 682 | 1,456 |
| | Hambantota | 1,680 | 1,402 | 3,082 | 662 | 838 | 1,500 |
| | Total | 6,834 | 5,851 | 12,685 | 2,855 | 2,765 | 5,620 |
| Northern | Jaffna | 919 | 724 | 1,643 | 613 | 486 | 1,099 |
| | Mannar | 203 | 276 | 479 | 235 | 189 | 424 |
| | Vavuniya | 784 | 767 | 1,551 | 518 | 367 | 885 |
| | Mulativu | 176 | 178 | 354 | 60 | 104 | 164 |
| | Kilinochchi | 241 | 253 | 494 | 35 | 20 | 55 |
| | Total | 2,323 | 2,198 | 4,521 | 1,461 | 1,166 | 2,627 |
| Eastern | Batticaloa | 1,140 | 927 | 2,067 | 764 | 639 | 1,403 |
| | Ampara | 3,720 | 2,566 | 6,286 | 2,194 | 1,539 | 3,733 |
| | Trincomalee | 1,220 | 848 | 2,068 | 769 | 519 | 1,288 |
| | Total | 6,080 | 4,341 | 10,421 | 3,727 | 2,697 | 6,424 |
| North Western | Kurunegala | 3,501 | 3,230 | 6,731 | 2,256 | 1,925 | 4,181 |
| | Puttalam | 1,034 | 906 | 1,940 | 347 | 330 | 677 |
| | Total | 4,535 | 4,136 | 8,671 | 2,603 | 2,255 | 4,858 |
| North Central | Anuradhapura | 2,451 | 1,923 | 4,374 | 1,191 | 967 | 2,158 |
| | Polonnaruwa | 516 | 331 | 847 | 238 | 183 | 421 |
| | Total | 2,967 | 2,254 | 5,221 | 1,429 | 1,150 | 2,579 |
| Uva | Badulla | 1,618 | 1,124 | 2,742 | 907 | 881 | 1,788 |
| | Monaragala | 812 | 863 | 1,675 | 358 | 478 | 836 |
| | Total | 2,430 | 1,987 | 4,417 | 1,265 | 1,359 | 2,624 |
| Sabaragamuwa | Rathnapura | 1,750 | 1,420 | 3,170 | 1,080 | 869 | 1,949 |
| | Kegalle | 1,501 | 1,088 | 2,589 | 884 | 693 | 1,577 |
| | Total | 3,251 | 2,508 | 5,759 | 1,964 | 1,562 | 3,526 |
| Grand Total | | 47,588 | 37,374 | 84,962 | 24,562 | 19,198 | 43,760 |

*Except in plant training and on the job training in NAITA
Both full time and part time courses are included.

Graph 4.1.2.2: Training Performance in Selected Public Sector Training Organizations by District in the 1st half of 2020



The above table and corresponding graph depict recruitments and completions in selected public sector training organizations by province and district. It shows that Colombo district remains the geographical area where the highest number of youth was recruited. Also Mulativu remains as the geographical area where the lowest number of youth was recruited for training by public sector training organizations in the 1st half of 2020.

SECTION - 4.2 | DETAILED OUTPUT OF SELECTED PUBLIC SECTOR TVET INSTITUTIONS

4.2.1 : Department of Technical Education and Training (DTET)

In the Department of Technical Education and Training, the highest number of recruitments (2,895) was recorded for Certificate in Building Career Skills in the 1st half of 2020. Of these recruitments 1,713 (59.2%) were females.

Table 4.2.1.1: Top 10 Recruitments in Department of Technical Education & Training in the 1st half of 2020

| Name of the Course | Male | Female | Total | Rank |
|---|-------|--------|-------|------|
| Certificate in Building Career Skills | 1,182 | 1,713 | 2,895 | 1 |
| National Certificate in Technology (Civil Engineering) | 1,249 | 464 | 1,713 | 2 |
| Certificate for Information and Communication Technology Technician | 419 | 1,286 | 1,705 | 3 |
| National Certificate in Professional English | 168 | 917 | 1,085 | 4 |
| National Certificate for Construction Site Supervisors | 761 | 289 | 1,050 | 5 |
| National Certificate For Accounting Technicians | 296 | 741 | 1,037 | 6 |
| National Certificate in Engineering Draughtsmanship | 437 | 417 | 854 | 7 |
| Certificate for Quantity Survey Assistants | 492 | 306 | 798 | 8 |
| Diploma in Information And Communication Technology | 346 | 449 | 795 | 9 |
| National Certificate in Engineering Craft Practice (Motor Vehicle Mechanic) | 653 | 5 | 658 | 10 |

Graph 4.2.1.1: Top 10 Recruitments in Department of Technical Education & Training in the 1st half of 2020

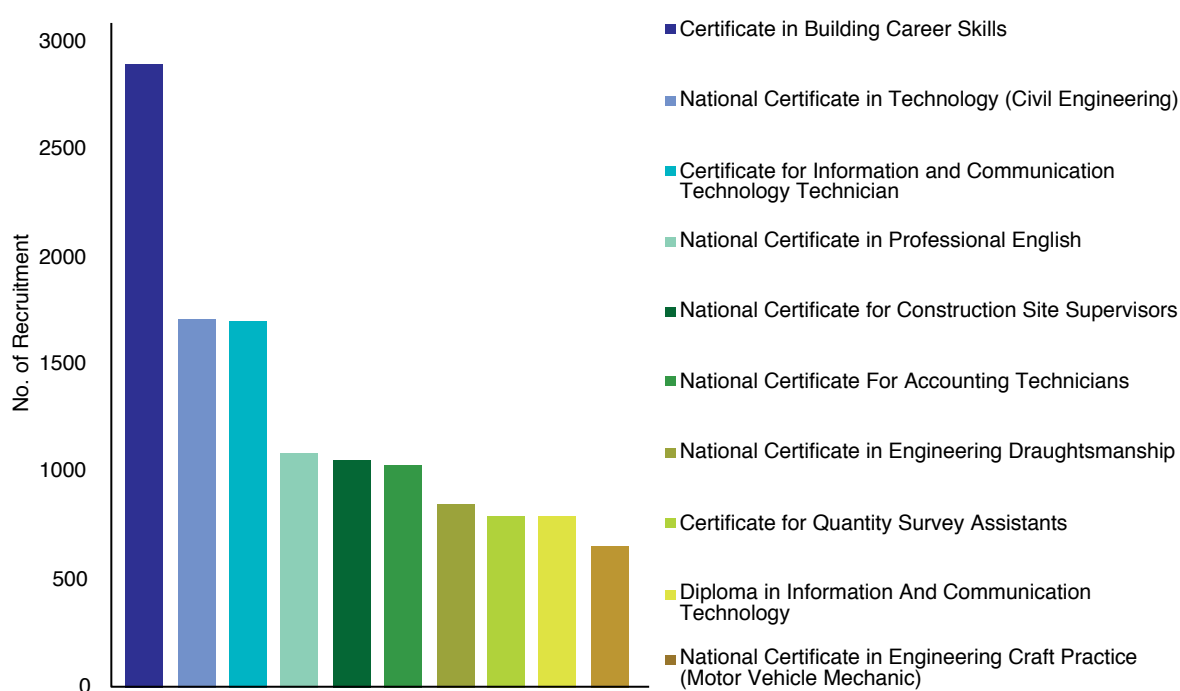
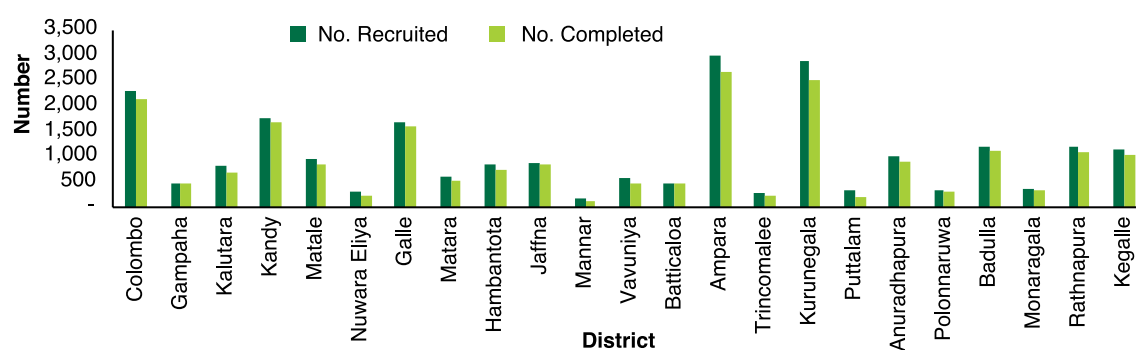


Table 4.2.1.2: Training Performance in DTET by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|--------------|---------------|---------------|--------------|---------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 1,536 | 780 | 2,316 | 1,438 | 711 | 2,149 |
| | Gampaha | 367 | 125 | 492 | 351 | 118 | 469 |
| | Kalutara | 453 | 382 | 835 | 390 | 305 | 695 |
| | Total | 2,356 | 1,287 | 3,643 | 2,179 | 1,134 | 3,313 |
| Central | Kandy | 1,022 | 745 | 1,767 | 983 | 702 | 1,685 |
| | Matale | 459 | 500 | 959 | 419 | 449 | 868 |
| | Nuwara Eliya | 185 | 129 | 314 | 141 | 94 | 235 |
| | Total | 1,666 | 1,374 | 3,040 | 1,543 | 1,245 | 2,788 |
| Southern | Galle | 952 | 736 | 1,688 | 900 | 702 | 1,602 |
| | Matara | 393 | 218 | 611 | 340 | 205 | 545 |
| | Hambantota | 439 | 413 | 852 | 371 | 379 | 750 |
| | Total | 1,784 | 1,367 | 3,151 | 1,611 | 1,286 | 2,897 |
| Northern | Jaffna | 520 | 373 | 893 | 483 | 362 | 845 |
| | Mannar | 88 | 94 | 182 | 66 | 74 | 140 |
| | Vavuniya | 337 | 258 | 595 | 286 | 207 | 493 |
| | Total | 945 | 725 | 1,670 | 835 | 643 | 1,478 |
| Eastern | Batticaloa | 287 | 198 | 485 | 286 | 198 | 484 |
| | Ampara | 1,888 | 1,118 | 3,006 | 1,660 | 1,023 | 2,683 |
| | Trincomalee | 187 | 109 | 296 | 159 | 88 | 247 |
| | Total | 2,362 | 1,425 | 3,787 | 2,105 | 1,309 | 3,414 |
| North Western | Kurunegala | 1,641 | 1,251 | 2,892 | 1,398 | 1,119 | 2,517 |
| | Puttalam | 204 | 144 | 348 | 129 | 74 | 203 |
| | Total | 1,845 | 1,395 | 3,240 | 1,527 | 1,193 | 2,720 |
| North Central | Anuradhapura | 610 | 421 | 1,031 | 560 | 362 | 922 |
| | Polonnaruwa | 214 | 127 | 341 | 193 | 124 | 317 |
| | Total | 824 | 548 | 1,372 | 753 | 486 | 1,239 |
| Uva | Badulla | 742 | 465 | 1,207 | 679 | 450 | 1,129 |
| | Monaragala | 142 | 244 | 386 | 139 | 213 | 352 |
| | Total | 884 | 709 | 1,593 | 818 | 663 | 1,481 |
| Sabaragamuwa | Rathnapura | 734 | 469 | 1,203 | 676 | 433 | 1,109 |
| | Kegalle | 643 | 508 | 1,151 | 577 | 467 | 1,044 |
| | Total | 1,377 | 977 | 2,354 | 1,253 | 900 | 2,153 |
| Grand Total | | 14,043 | 9,807 | 23,850 | 12,624 | 8,859 | 21,483 |

In the 1st half of year 2020, Ampara district recorded the highest number of recruitments in DTET. In contrast, the lowest recruitments was recorded for Mannar district.

Graph 4.2.1.2: Training Performance in DTET by District in the 1st half of 2020

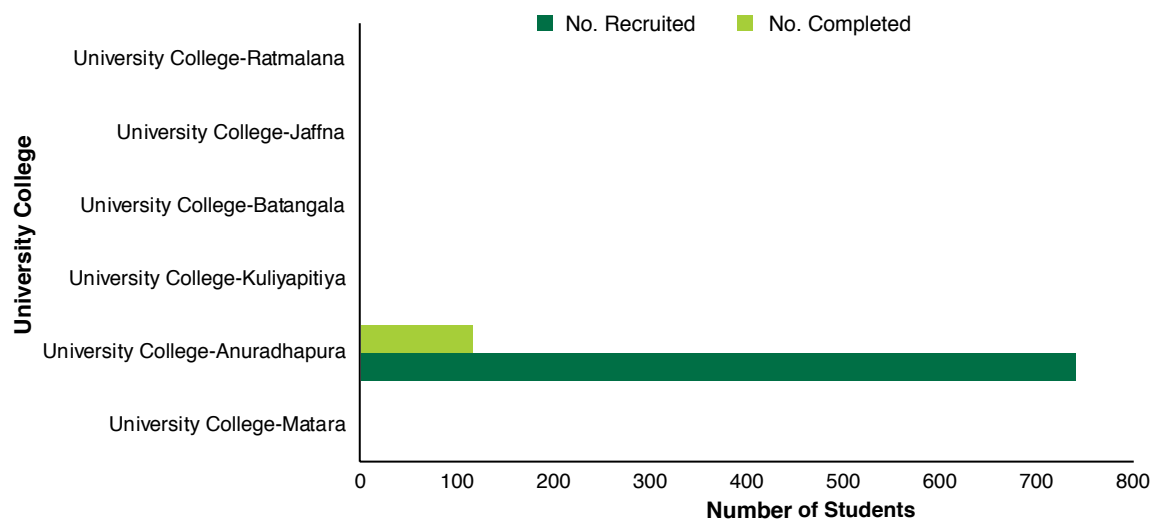
4.2.2: University Colleges

As shown in table 4.2.2.1. and graph 4.2.2.1, 741 students were recruited in public university colleges in the 1st half of 2020.

Table 4.2.2.1: Training Performance in Public Sector University Colleges in 1st half of 2020

| Name of the University College | No. Recruited | | | No. Completed | | |
|---------------------------------|---------------|------------|------------|---------------|-----------|------------|
| | Male | Female | Total | Male | Female | Total |
| University College-Anuradhapura | 447 | 294 | 741 | 58 | 59 | 117 |
| University College-Matara | 0 | 0 | 0 | 0 | 0 | 0 |
| University College-Kuliyapitiya | 0 | 0 | 0 | 0 | 0 | 0 |
| University College-Batangala | 0 | 0 | 0 | 0 | 0 | 0 |
| University College-Jaffna | 0 | 0 | 0 | 0 | 0 | 0 |
| University College-Ratmalana | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 447 | 294 | 741 | 58 | 59 | 117 |

Graph 4.2.2.1: Training Performance in Public Sector University Colleges in the 1st half of 2020



4.2.3 : National Apprentice and Industrial Training Authority (NAITA)

The highest number of recruitments was recorded for the Enterprise Based NVQ training. It was 2,682. Considering Center Based Apprenticeship Training of National Apprentice and Industrial Training Authority, the highest number of recruitments was recorded in Ampara district during the 1st half of the year 2020. It was 58.

Table 4.2.3.1A: Training Performance in NAITA by Training Type in the 1st half of 2020

| Type of Training | No. Recruited | | | No. Completed | | |
|------------------------------------|---------------|--------------|--------------|---------------|--------------|--------------|
| | Male | Female | Total | Male | Female | Total |
| District Centre Based | 43 | 72 | 115 | 73 | 303 | 376 |
| National Institutes | 869 | 201 | 1,070 | 93 | 6 | 99 |
| Enterprise Based Craft Level | 414 | 320 | 734 | 866 | 413 | 1,279 |
| Enterprise Based NVQ | 1,543 | 1,139 | 2,682 | 1,732 | 1,631 | 3,363 |
| Enterprise Based Situational Level | 111 | 105 | 216 | 291 | 149 | 440 |
| Enterprise Based Village Level | 10 | 101 | 111 | 47 | 249 | 296 |
| Total | 2,990 | 1,938 | 4,928 | 3,102 | 2,751 | 5,853 |

Note:- Completion include the intake of previous years for courses of different duration.

*Excluding on the job training and In-Plant training

Graph 4.2.3.1A: Training Performance in NAITA by Training Type in the 1st half of 2020

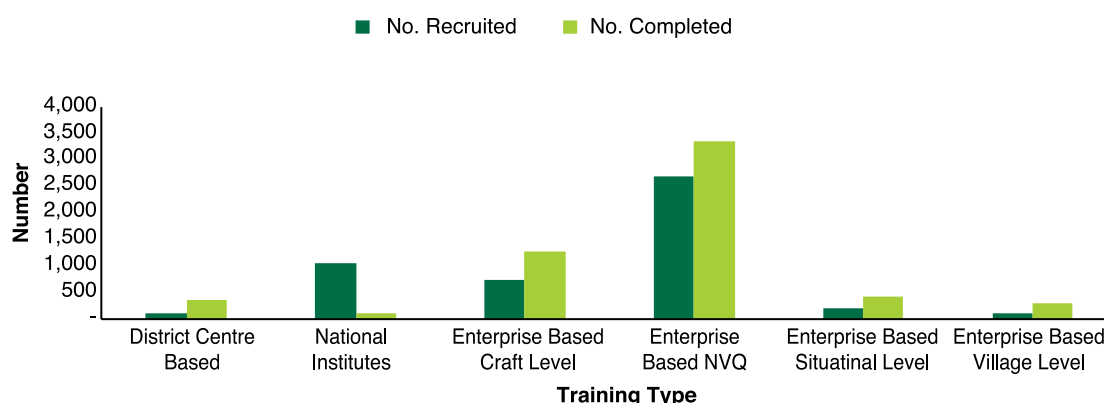


Table 4.2.3.1B: Recruitments and Completions in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2020

| Type of Training | No. Recruited | | | No. Completed | | |
|---------------------|---------------|--------------|---------------|---------------|--------------|---------------|
| | Male | Female | Total | Male | Female | Total |
| In plant Training | 1,734 | 893 | 2,627 | 5,898 | 3,719 | 9,617 |
| On the Job Training | 6,104 | 6,407 | 12,511 | 697 | 1,708 | 2,405 |
| Total | 7,838 | 7,300 | 15,138 | 6,595 | 5,427 | 12,022 |

Note: completion include the intake of previous years for courses of different duration.

Graph 4.2.3.1B: Recruitments and completions in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2020

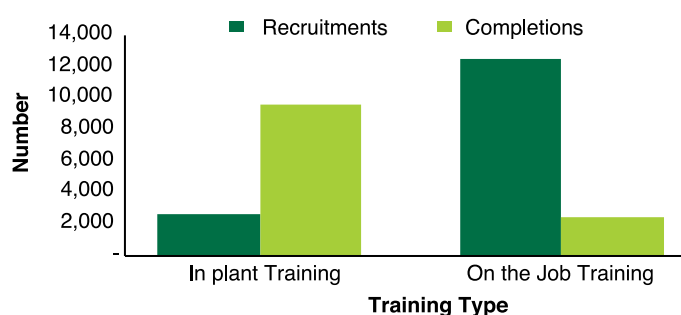


Table 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|-----------|------------|---------------|------------|------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 0 | 0 | 0 | 2 | 95 | 97 |
| | Total | 0 | 0 | 0 | 2 | 95 | 97 |
| Eastern | Batticaloa | 35 | 0 | 35 | 14 | 27 | 41 |
| | Ampara | 6 | 52 | 58 | 3 | 64 | 67 |
| | Total | 41 | 52 | 93 | 17 | 91 | 108 |
| North Central | Anuradhapura | 0 | 0 | 0 | 4 | 34 | 38 |
| | Total | 0 | 0 | 0 | 4 | 34 | 38 |
| Uva | Badulla | 2 | 20 | 22 | 50 | 83 | 133 |
| | Total | 2 | 20 | 22 | 50 | 83 | 133 |
| Grand Total | | 43 | 72 | 115 | 73 | 303 | 376 |

Graph 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by District in the 1st half of 2020

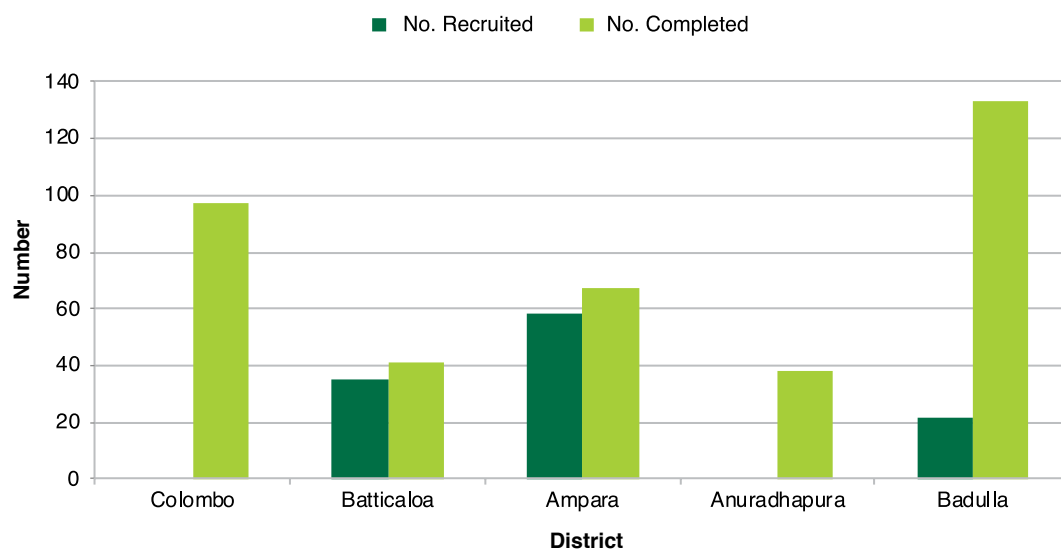


Table 4.2.3.3: Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|------------|------------|---------------|------------|--------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 23 | 7 | 30 | 66 | 15 | 81 |
| | Gampaha | 96 | 12 | 108 | 89 | 20 | 109 |
| | Kalutara | 28 | 5 | 33 | 25 | 7 | 32 |
| | Total | 147 | 24 | 171 | 180 | 42 | 222 |
| Central | Kandy | 1 | 3 | 4 | 2 | 2 | 4 |
| | Matale | 4 | 1 | 5 | 9 | 10 | 19 |
| | Nuwara Eliya | 0 | 7 | 7 | 2 | 15 | 17 |
| | Total | 5 | 11 | 16 | 13 | 27 | 40 |
| Southern | Galle | 32 | 29 | 61 | 25 | 18 | 43 |
| | Matara | 31 | 38 | 69 | 39 | 66 | 105 |
| | Hambantota | 1 | 3 | 4 | 1 | 17 | 18 |
| | Total | 64 | 70 | 134 | 65 | 101 | 166 |
| Northern | Jaffna | 26 | 37 | 63 | 106 | 47 | 153 |
| | Mannar | 3 | 6 | 9 | 53 | 11 | 64 |
| | Vavuniya | 17 | 25 | 42 | 30 | 15 | 45 |
| | Mulativu | 19 | 22 | 41 | 23 | 4 | 27 |
| | Kilinochchi | 6 | 0 | 6 | 28 | 11 | 39 |
| | Total | 71 | 90 | 161 | 240 | 88 | 328 |
| Eastern | Batticaloa | 53 | 72 | 125 | 188 | 68 | 256 |
| | Ampara | 67 | 23 | 90 | 87 | 22 | 109 |
| | Trincomalee | 0 | 0 | 0 | 59 | 18 | 77 |
| | Total | 120 | 95 | 215 | 334 | 108 | 442 |
| North Western | Kurunegala | 3 | 9 | 12 | 5 | 26 | 31 |
| | Puttalam | 0 | 1 | 1 | 5 | 2 | 7 |
| | Total | 3 | 10 | 13 | 10 | 28 | 38 |
| North Central | Anuradhapura | 0 | 0 | 0 | 7 | 1 | 8 |
| | Polonnaruwa | 0 | 9 | 9 | 4 | 4 | 8 |
| | Total | 0 | 9 | 9 | 11 | 5 | 16 |
| Uva | Badulla | 0 | 0 | 0 | 1 | 0 | 1 |
| | Monaragala | 0 | 2 | 2 | 5 | 2 | 7 |
| | Total | 0 | 2 | 2 | 6 | 2 | 8 |
| Sabaragamuwa | Rathnapura | 1 | 8 | 9 | 7 | 9 | 16 |
| | Kegalle | 3 | 1 | 4 | 0 | 3 | 3 |
| | Total | 4 | 9 | 13 | 7 | 12 | 19 |
| Grand Total | | 414 | 320 | 734 | 866 | 413 | 1,279 |

Table 4.2.3.3: Recruitments and Completions in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2020



Table 4.2.3.4: Recruitments and Completions in Enterprise Based NVQ Training in NAITA by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 162 | 118 | 280 | 239 | 272 | 511 |
| | Gampaha | 120 | 90 | 210 | 127 | 63 | 190 |
| | Kalutara | 37 | 43 | 80 | 38 | 32 | 70 |
| | Total | 319 | 251 | 570 | 404 | 367 | 771 |
| Central | Kandy | 71 | 79 | 150 | 106 | 111 | 217 |
| | Matale | 29 | 36 | 65 | 22 | 45 | 67 |
| | Nuwara Eliya | 27 | 31 | 58 | 32 | 43 | 75 |
| | Total | 127 | 146 | 273 | 160 | 199 | 359 |
| Southern | Galle | 183 | 101 | 284 | 113 | 183 | 296 |
| | Matara | 46 | 87 | 133 | 69 | 94 | 163 |
| | Hambantota | 40 | 65 | 105 | 65 | 91 | 156 |
| | Total | 269 | 253 | 522 | 247 | 368 | 615 |
| Northern | Jaffna | 14 | 29 | 43 | 22 | 52 | 74 |
| | Mannar | 0 | 0 | 0 | 59 | 12 | 71 |
| | Vavuniya | 41 | 29 | 70 | 16 | 2 | 18 |
| | Mulativu | 50 | 19 | 69 | 18 | 71 | 89 |
| | Kilinochchi | 3 | 18 | 21 | 7 | 9 | 16 |
| | Total | 108 | 95 | 203 | 122 | 146 | 268 |
| Eastern | Batticaloa | 169 | 7 | 176 | 115 | 6 | 121 |
| | Ampara | 39 | 10 | 49 | 109 | 10 | 119 |
| | Trincomalee | 112 | 46 | 158 | 130 | 42 | 172 |
| | Total | 320 | 63 | 383 | 354 | 58 | 412 |
| North Western | Kurunegala | 60 | 35 | 95 | 85 | 73 | 158 |
| | Puttalam | 63 | 24 | 87 | 57 | 62 | 119 |
| | Total | 123 | 59 | 182 | 142 | 135 | 277 |
| North Central | Anuradhapura | 65 | 76 | 141 | 85 | 73 | 158 |
| | Polonnaruwa | 30 | 24 | 54 | 41 | 38 | 79 |
| | Total | 95 | 100 | 195 | 126 | 111 | 237 |
| Uva | Badulla | 6 | 16 | 22 | 23 | 60 | 83 |
| | Monaragala | 21 | 33 | 54 | 31 | 49 | 80 |
| | Total | 27 | 49 | 76 | 54 | 109 | 163 |
| Sabaragamuwa | Rathnapura | 86 | 85 | 171 | 81 | 90 | 171 |
| | Kegalle | 69 | 38 | 107 | 42 | 48 | 90 |
| | Total | 155 | 123 | 278 | 123 | 138 | 261 |
| Grand Total | | 1,543 | 1,139 | 2,682 | 1,732 | 1,631 | 3,363 |

Graph 4.2.3.4: Recruitments and Completions in Enterprise Based NVQ Training in NAITA by District in the 1st half of 2020



Table 4.2.3.5: Recruitments and Completions in Enterprise Based Situational Level Training in NAITA by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|------------|------------|---------------|------------|------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 0 | 0 | 0 | 33 | 1 | 34 |
| | Gampaha | 28 | 3 | 31 | 33 | 11 | 44 |
| | Kalutara | 1 | 3 | 4 | 1 | 2 | 3 |
| | Total | 29 | 6 | 35 | 67 | 14 | 81 |
| Central | Kandy | 1 | 1 | 2 | 0 | 3 | 3 |
| | Matale | 0 | 6 | 6 | 0 | 0 | 0 |
| | Nuwara Eliya | 0 | 0 | 0 | 0 | 2 | 2 |
| | Total | 1 | 7 | 8 | 0 | 5 | 5 |
| Southern | Galle | 6 | 11 | 17 | 12 | 13 | 25 |
| | Matara | 1 | 0 | 1 | 1 | 10 | 11 |
| | Hambantota | 0 | 3 | 3 | 0 | 4 | 4 |
| | Total | 7 | 14 | 21 | 13 | 27 | 40 |
| Northern | Jaffna | 0 | 0 | 0 | 2 | 18 | 20 |
| | Mannar | 0 | 0 | 0 | 0 | 0 | 0 |
| | Vavuniya | 20 | 23 | 43 | 45 | 26 | 71 |
| | Mulativu | 0 | 36 | 36 | 0 | 7 | 7 |
| | Kilinochchi | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total | 20 | 59 | 79 | 47 | 51 | 98 |
| Eastern | Batticaloa | 20 | 7 | 27 | 64 | 19 | 83 |
| | Ampara | 16 | 8 | 24 | 54 | 14 | 68 |
| | Trincomalee | 1 | 0 | 1 | 5 | 1 | 6 |
| | Total | 37 | 15 | 52 | 123 | 34 | 157 |
| North Western | Kurunegala | 0 | 1 | 1 | 0 | 1 | 1 |
| | Puttalam | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total | 0 | 1 | 1 | 0 | 1 | 1 |
| North Central | Anuradhapura | 0 | 0 | 0 | 1 | 4 | 5 |
| | Polonnaruwa | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total | 0 | 0 | 0 | 1 | 4 | 5 |
| Uva | Badulla | 0 | 0 | 0 | 0 | 0 | 0 |
| | Monaragala | | | | | | |
| | Total | 0 | 0 | 0 | 0 | 0 | 0 |
| Sabaragamuwa | Rathnapura | 3 | 2 | 5 | 5 | 11 | 16 |
| | Kegalle | 14 | 1 | 15 | 35 | 2 | 37 |
| | Total | 17 | 3 | 20 | 40 | 13 | 53 |
| Grand Total | | 111 | 105 | 216 | 291 | 149 | 440 |

Graph 4.2.3.5: Recruitments and Completions in Enterprise Based Situational Level Training in NAITA by District in the 1st half of 2020



4.2.4: Vocational Training Authority of Sri Lanka (VTA)

In the 1st half of year 2020, the highest number of recruitments was recorded in Galle district (2,665) and the lowest number of recruitments was recorded in Mannar District (43). Colombo district also recorded 2,362 of recruitments. 45 percent of the total recruitments represented from together Western and Southern provinces.

Table 4.2.4.1: Recruitments and Completions in Vocational Training Authority by Province and District in the 1st half of 2020

| Province | District | No. Recruited | | | No. Completed | | |
|--------------------|--------------|---------------|--------------|---------------|---------------|------------|------------|
| | | Male | Female | Total | Male | Female | Total |
| Western | Colombo | 1,378 | 984 | 2,362 | 9 | 107 | 116 |
| | Gampaha | 1,002 | 452 | 1,454 | 24 | 90 | 114 |
| | Kalutara | 644 | 574 | 1,218 | - | - | - |
| | Total | 3,024 | 2,010 | 5,034 | 33 | 197 | 230 |
| Central | Kandy | 607 | 345 | 952 | - | - | - |
| | Matale | 450 | 345 | 795 | - | - | - |
| | Nuwara Eliya | 291 | 360 | 651 | 4 | 52 | 56 |
| | Total | 1,348 | 1,050 | 2,398 | 4 | 52 | 56 |
| Southern | Galle | 1,551 | 1,114 | 2,665 | 3 | 15 | 18 |
| | Matara | 630 | 639 | 1,269 | - | - | - |
| | Hambantota | 859 | 535 | 1,394 | 31 | 130 | 161 |
| | Total | 3,040 | 2,288 | 5,328 | 34 | 145 | 179 |
| Northern | Jaffna | 359 | 273 | 632 | - | - | - |
| | Mannar | 16 | 27 | 43 | - | - | - |
| | Vavuniya | 154 | 220 | 374 | - | - | - |
| | Mulativu | 80 | 70 | 150 | - | - | - |
| | Kilinochchi | 223 | 192 | 415 | - | - | - |
| | Total | 832 | 782 | 1,614 | - | - | - |
| Eastern | Batticaloa | 415 | 310 | 725 | - | 18 | 18 |
| | Ampara | 915 | 451 | 1,366 | 1 | 17 | 18 |
| | Trincomalee | 376 | 206 | 582 | 21 | 43 | 64 |
| | Total | 1,706 | 967 | 2,673 | 22 | 78 | 100 |
| North Western | Kurunegala | 538 | 448 | 986 | - | - | - |
| | Puttalam | 380 | 242 | 622 | - | 22 | 22 |
| | Total | 918 | 690 | 1,608 | - | 22 | 22 |
| North Central | Anuradhapura | 519 | 278 | 797 | - | - | - |
| | Polonnaruwa | 272 | 171 | 443 | - | 17 | 17 |
| | Total | 791 | 449 | 1,240 | - | 17 | 17 |
| Uva | Badulla | 631 | 362 | 993 | 1 | 53 | 54 |
| | Monaragala | 384 | 270 | 654 | - | - | - |
| | Total | 1,015 | 632 | 1,647 | 1 | 53 | 54 |
| Sabaragamuwa | Rathnapura | 430 | 252 | 682 | 1 | 29 | 30 |
| | Kegalle | 476 | 330 | 806 | - | - | - |
| | Total | 906 | 582 | 1,488 | 1 | 29 | 30 |
| Grand Total | | 13,580 | 9,450 | 23,030 | 95 | 593 | 688 |

Graph 4.2.4.1: Recruitments and Completions in Vocational Training Authority by Province and District in the 1st half of 2020

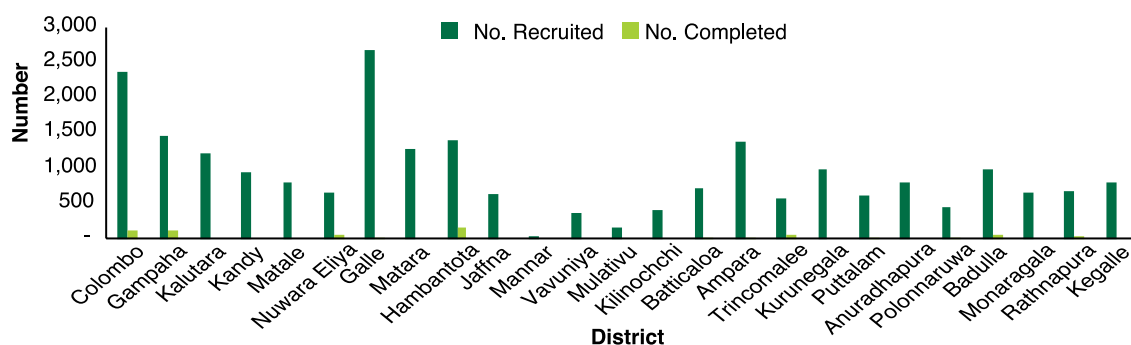


Table 4.2.4.2: Top 20 Recruitments in Vocational Training Authority by Gender in the 1st half of 2020

| Course Name | Male | Female | Total | Rank |
|---|------|--------|-------|------|
| National Certificate - ICT Technician | 365 | 1,420 | 1,785 | 1 |
| National Certificate - Dress Maker | 52 | 1,145 | 1,197 | 2 |
| National Certificate - Hair Dresser | 113 | 1,012 | 1,125 | 3 |
| National Certificate - Beautician | 86 | 804 | 890 | 4 |
| Computer Application Assistant | 214 | 634 | 848 | 5 |
| English Language(Part Time) | 410 | 627 | 1037 | 6 |
| PC Based Application(Part Time) | 190 | 376 | 566 | 7 |
| National Certificate - Computer Graphic Designer | 241 | 295 | 536 | 8 |
| National Certificate - NVQ 5 in ICT | 248 | 294 | 542 | 9 |
| National Certificate - Baker | 404 | 242 | 646 | 10 |
| National Certificate-Childcare | 0 | 208 | 208 | 11 |
| National Certificate - ISM Operator | 128 | 169 | 297 | 12 |
| National Certificate - Computer Hardware Technician NVQ IV with CISCO IT Essential/ A Plus | 325 | 164 | 489 | 13 |
| National Certificate - Cook | 785 | 164 | 949 | 14 |
| National Certificate - Draughtsperson | 84 | 152 | 236 | 15 |
| National Certificate - Pre School Teacher | 0 | 148 | 148 | 16 |
| National Certificate - Pattern Maker | 31 | 141 | 172 | 17 |
| National Certificate - Garment Quality Controller | 20 | 122 | 142 | 18 |
| National Certificate - Secretarial Practice | 10 | 118 | 128 | 19 |
| National Certificate - Construction Craftsman(Masonry) | 332 | 106 | 438 | 20 |

As shown in the table 4.2.4.2, the highest number of recruitments was recorded for National Certificate - ICT Technician course in the 1st half of 2020. More than thousand trainees were recruited each for National Certificate - ICT Technician, National Certificate - Dress Maker and National Certificate - Hair Dresser courses in the 1st half of 2020.

SECTION - 4.3 | National Vocational Qualification (NVQ)

The highest number of NVQ certificates of the public sector training institutes was issued for courses conducted by Vocational Training Authority in the 1st half of 2020. It was 3,882. As per table 4.3.2, Private sector recorded 29 percent of the total number of NVQ certificate recipients in the 1st half of 2020. Furthermore, female recipients were higher than male recipients only for National Youth Services Council of the public sector training institutes. As shown in the table 4.3.3, 10.6 percent of the total number of NVQ certificates were issued qualification through Recognition of Prior Learning (RPL) method.

Table 4.3.1: Number of NVQ Certificates Issued by Training Provider (2010 - 1st half of 2020)

| Institute | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 1st half of 2020 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------|
| DTET | 1,225 | 1,607 | 1,316 | 2,932 | 3,481 | 4,171 | 4,169 | 6,104 | 8,818 | 11,199 | 3,355 |
| NAITA | 3,546 | 3,998 | 4,588 | 6,085 | 6,196 | 11,787 | 11,182 | 8,798 | 13,755 | 11,387 | 2,497 |
| VTA | 4,883 | 7,445 | 7,139 | 6,262 | 7,711 | 10,484 | 17,517 | 23,890 | 20,810 | 25,696 | 3,882 |
| NYSC | 350 | 424 | 534 | 656 | 720 | 1,244 | 1,957 | 1,219 | 1,780 | 1,933 | 675 |
| Private | 3,227 | 3,098 | 4,534 | 6,920 | 10,438 | 16,462 | 12,192 | 25,201 | 15,987 | 27,792 | 4,198 |
| Total | 13,231 | 16,572 | 18,111 | 22,855 | 28,546 | 44,148 | 47,017 | 65,212 | 61,150 | 78,007 | 14,607 |

Source: Tertiary and Vocational Education Commission- NVQ Certificate Printing System
Note: NVQ recipient may obtain more than one certificate.

Graph 4.3.1: Number of NVQ Certificates issued from 2010 to 2019

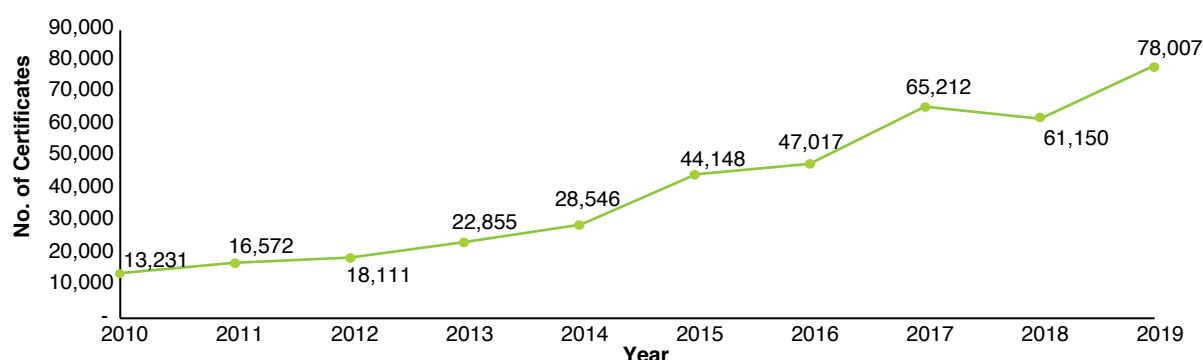


Table 4.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in the 1st half of 2020

| Institute | Recipient | | |
|--------------|--------------|--------------|---------------|
| | Male | Female | Total |
| DTET | 1,940 | 1,222 | 3,162 |
| NAITA | 1,303 | 897 | 2,200 |
| VTA | 1,877 | 1,361 | 3,238 |
| NYSC | 182 | 370 | 552 |
| PVT | 1,678 | 2,056 | 3,734 |
| Total | 6,980 | 5,906 | 12,886 |

Source: Tertiary and Vocational Education Commission NVQ Division

Graph 4.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in the 1st half of 2020

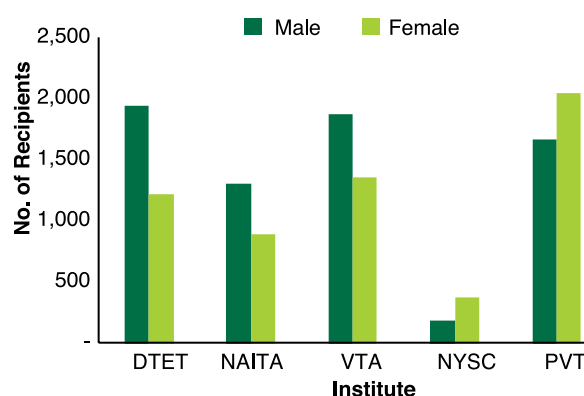


Table 4.3.3: NVQ Certificates Issued by Occupation and Training Provider in the 1st half of 2020

| Occupation | DTET | NAITA | | VTA | NYSC | Private | Total |
|--|------|-------|-----|-----|------|---------|-------|
| | | CBT | RPL | | | | |
| Electrician | 313 | 104 | 315 | 504 | 6 | 68 | 1,310 |
| Information and Communication Technology Technicia | 331 | 198 | 4 | 479 | 164 | 71 | 1,247 |
| Beautician | - | 18 | 182 | 442 | 179 | 375 | 1,196 |
| Computer Applications Assistant | 51 | - | 56 | 67 | - | 716 | 890 |
| Domestic Housekeeping Assistant | - | - | 1 | - | - | 710 | 711 |
| Hair Dresser | - | 25 | 58 | 285 | 67 | 222 | 657 |
| Automobile Mechanic | 161 | 47 | 9 | 75 | 21 | 126 | 439 |
| Clerk (General) | - | 39 | 209 | - | - | 162 | 410 |
| Welder | 132 | 6 | 31 | 121 | - | 111 | 401 |
| Draughtsperson | 231 | - | 20 | 71 | 32 | 44 | 398 |
| Cook | - | 18 | 44 | 176 | 54 | 100 | 392 |
| Information and Communication Technology | 165 | - | - | 148 | - | - | 313 |
| Construction Craftsman (Masonry) | 11 | 135 | 50 | 68 | - | 30 | 294 |
| Tailor | 12 | | 95 | 118 | 10 | 40 | 275 |
| Computer Hardware Technician | 95 | 21 | - | 106 | 11 | 8 | 241 |
| Construction Technology | 197 | - | - | - | - | 32 | 229 |
| Baker | - | 6 | 6 | 102 | - | 113 | 227 |
| Assistant Quantity Surveyor | 171 | - | 2 | 24 | 20 | 10 | 227 |
| Business Associate | 219 | - | - | - | - | - | 219 |
| Field Assistant (Agriculture) | 172 | - | - | - | 25 | 13 | 210 |
| Computer Graphic Designer | - | 85 | 6 | 65 | 26 | 26 | 208 |
| Refrigeration and Air Conditioning Mechanic | 42 | 9 | | 49 | 40 | 62 | 202 |
| Construction Site Supervisor | 152 | 18 | 7 | 1 | - | 4 | 182 |
| Construction Equipment Operator | - | - | 34 | - | - | 141 | 175 |
| Automobile Electrician | 28 | 27 | 2 | 24 | - | 66 | 147 |
| Industrial Sewing Machine Operator | - | - | 26 | 120 | - | - | 146 |
| Plumber | 51 | 32 | 6 | 51 | - | 3 | 143 |
| Motorcycle Mechanic | 69 | 11 | 3 | 59 | - | - | 142 |
| Heavy Vehicle Operator | - | - | 74 | - | - | 59 | 133 |
| Telecommunication Technician | 28 | - | 26 | - | - | 69 | 123 |
| Aluminium Fabricator | 30 | - | 2 | 85 | - | - | 117 |
| Care Giver (Please refer N85S010 NCS) | - | - | - | - | - | 116 | 116 |
| Agricultural Production Technology | 51 | - | - | - | - | 55 | 106 |
| Pre-School Teacher | - | 5 | 33 | 26 | 20 | 14 | 98 |
| Machinist | 55 | 4 | 1 | 16 | - | 18 | 94 |
| Advancing Career Skills | 92 | - | - | - | - | - | 92 |
| Quantity Surveying | 52 | - | - | 32 | - | 8 | 92 |
| Wood Craftsman (Furniture) | 7 | - | 27 | 57 | - | - | 91 |
| Plant Nursery Development Assistant | 58 | - | - | 5 | - | 25 | 88 |

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Cont....

| Occupation | DTET | NAITA | | VTA | NYSC | Private | Total |
|---|------|-------|-----|-----|------|---------|-------|
| | | CBT | RPL | | | | |
| Three Wheeler Mechanic | 25 | 12 | - | 47 | - | - | 84 |
| Automobile Air Conditioning Mechanic | 17 | - | - | 63 | - | - | 80 |
| Nurse Assistant | - | 31 | 2 | - | - | 46 | 79 |
| Secretary(Secretarial Practices) | 58 | - | - | 18 | - | - | 76 |
| Store Keeper | - | - | 46 | - | - | 26 | 72 |
| Wood Craftsman (Building) | - | 10 | 2 | 42 | - | 14 | 68 |
| Pattern Maker | - | - | - | 59 | - | - | 59 |
| Food Technology | 54 | - | - | - | - | - | 54 |
| Care Giver | - | - | 1 | - | - | 52 | 53 |
| Post - Harvest Technology | - | - | - | - | - | 50 | 50 |
| Pharmacy Technician | - | - | 50 | - | - | - | 50 |
| General Child Care (Please refer N85S010 NCS) | - | 27 | - | 23 | - | - | 50 |
| Mechatronics Technology | 45 | - | - | - | - | - | 45 |
| Waiter/ Steward | - | 1 | - | 40 | - | 2 | 43 |
| Automobile Painter | 10 | 6 | 9 | 17 | - | - | 42 |
| Landscaping Technician | - | - | - | 40 | - | 2 | 42 |
| Room Attendant | - | 22 | - | 8 | - | 9 | 39 |
| Receptionist | - | - | - | - | - | 39 | 39 |
| Fitter (General) | - | 7 | 30 | 1 | - | - | 38 |
| Industrial Mechatronics Technician | - | - | - | - | - | 37 | 37 |
| Fabricator (Metal) | - | 19 | - | 15 | - | - | 34 |
| Electronic Appliances Technician | - | - | 1 | 32 | - | - | 33 |
| Electric Motor Winder | - | 10 | - | 10 | - | 13 | 33 |
| Electrical Technology | 27 | - | - | - | - | 6 | 33 |
| Production Technology | 24 | - | - | - | - | 8 | 32 |
| Security Officer | - | - | - | - | - | 30 | 30 |
| Bio Medical Equipment Technology | - | - | - | - | - | 29 | 29 |
| Household Electrical Appliance Repairer | 26 | - | 1 | - | - | - | 27 |
| Refrigeration and Air Conditioning Technology | 15 | - | - | - | - | 11 | 26 |
| Elder Care Assistant (Please refer N85S010 NCS) | - | - | - | 24 | - | - | 24 |
| Radio, TV and Allied Equipment Repairer | 12 | - | - | 11 | - | - | 23 |
| Computer Network Technician | 15 | - | - | 1 | - | 7 | 23 |
| Farm Machinery Technology | 13 | - | - | - | - | 7 | 20 |
| Construction Equipment Mechanic | - | - | 18 | - | - | 1 | 19 |
| Aquaculture and Aquatic Resources Management | - | - | - | - | - | 18 | 18 |
| Jewellery Maker (Goldsmith) | 11 | - | 1 | - | - | 6 | 18 |
| Elevator Technician | - | - | 11 | - | - | 7 | 18 |
| Travel and Tour Management | - | - | - | - | - | 18 | 18 |
| Hospitality Management | - | - | - | - | - | 18 | 18 |
| Road Construction Craftsman | - | - | - | - | - | 17 | 17 |
| Cosmetology | - | - | - | - | - | 17 | 17 |

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Cont....

| Occupation | DTET | NAITA | | VTA | NYSC | Private | Total |
|--|--------------|------------|--------------|--------------|------------|--------------|---------------|
| | | CBT | RPL | | | | |
| Quality Controller(Apparel Production) | - | - | - | 16 | - | - | 16 |
| Laboratory Assistant | - | - | 16 | - | - | - | 16 |
| Building Career Skills | 1 | - | - | 14 | - | - | 15 |
| Fruit and Vegetable Processor | 15 | - | - | - | - | - | 15 |
| Dental Surgery Nurse Assistant | - | - | - | - | - | 15 | 15 |
| Building Service Technology | - | - | - | - | - | 14 | 14 |
| Scuba Diver | - | - | - | - | - | 13 | 13 |
| Offset Litho Machine Operator | - | - | - | 10 | - | - | 10 |
| Agricultural Equipment Mechanic | - | - | - | 10 | - | - | 10 |
| Tiler | - | - | 8 | - | - | - | 8 |
| Food & Beverage | - | - | 1 | - | - | 6 | 7 |
| Event Management | - | - | - | - | - | 7 | 7 |
| Maritime and Logistics Management | - | - | - | - | - | 7 | 7 |
| Cinnamon Field Operations | - | - | - | - | - | 6 | 6 |
| Tool and Die Maker | - | - | - | - | - | 6 | 6 |
| Welding Technology | 6 | - | - | - | - | - | 6 |
| Automobile Technology | 5 | - | - | - | - | 1 | 6 |
| ICT Application Assistant (Please refer K72S003 NC | - | - | - | - | - | 6 | 6 |
| Automobile Tinker | - | - | 2 | 3 | - | - | 5 |
| Optician (Ophthalmic/Technician) | - | - | 5 | - | - | - | 5 |
| Cinnamon Factory Operations | - | - | - | - | - | 4 | 4 |
| Video Editor / Assistant Editor | - | - | 3 | - | - | - | 3 |
| Book Binder | - | - | 2 | - | - | - | 2 |
| Sewing Machine Mechanic | - | - | - | 2 | - | - | 2 |
| Multi Skilled Construction Craftsman | - | - | - | - | - | 2 | 2 |
| Basic Competencies to Work | - | - | - | - | - | 1 | 1 |
| Commis (Pastry & Bakery) | - | - | 1 | - | - | - | 1 |
| Electronic Technology | - | - | - | - | - | 1 | 1 |
| Bar Bender | - | - | 1 | - | - | - | 1 |
| Outboard Motor Mechanic | - | - | 1 | - | - | - | 1 |
| Diesel Engine Mechanic | - | - | 1 | - | - | - | 1 |
| Bartender | - | - | - | - | - | 1 | 1 |
| Spa and Leisure Tourism Operations Assistant | - | - | 1 | - | - | - | 1 |
| Professional Cookery | - | - | 1 | - | - | - | 1 |
| Physical Fitness Trainer | - | - | - | - | - | 1 | 1 |
| Grand Total | 3,355 | 953 | 1,544 | 3,882 | 675 | 4,198 | 14,607 |

Note: - *All issued Certificates (RPL & CBT) are included.
 ** NVQ Level 5/6 Certificates in technology sectors

DTET - Department of Technical Education and Training
 VTA - Vocational Training Authority

RPL- Recognition of Prior Learning
 CBT - Competency Based Training
 NAITA - National Apprenticeship & Industrial Training Authority
 NYSC - National Youth Services Council

Table 4.3.4: NVQ Certificates Issued by Industry Sector and Occupation up to 30th June 2020

| Industry Sector | Occupation | Number of issued certificates | | | |
|---------------------------------------|---|-------------------------------|-----------|--------------|---------------|
| | | CBT | EBT | RPL | Grand Total |
| (A) Agriculture, Hunting and Forestry | Agricultural Production Technology | 1,567 | - | - | 1,567 |
| | Assistant Factory Officer (Tea) | - | - | 13 | 13 |
| | Assistant Field Officer (Tea) | - | - | 11 | 11 |
| | Cinnamon Factory Operations | 22 | 6 | 773 | 801 |
| | Cinnamon Field Operations | 31 | - | 21 | 52 |
| | Combine Harvester Operator | 141 | - | - | 141 |
| | Farm Machinery Technology | 95 | - | - | 95 |
| | Field Assistant (Agriculture) | 2,593 | - | 208 | 2,801 |
| | Plant Nursery Development Assistant | 1,092 | 27 | 31 | 1,150 |
| | Post - Harvest Technology | 92 | - | - | 92 |
| | Total | 5,633 | 33 | 1,057 | 6,723 |
| (B) Fishing | Aquaculture and Aquatic Resources Management | 30 | - | - | 30 |
| | Aquaculture Technician | 14 | - | - | 14 |
| | Scuba Diver | 113 | - | - | 113 |
| | Total | 157 | - | - | 157 |
| (BCS) Common | Advancing Career Skills | 623 | - | - | 623 |
| | Basic Competencies to Work | 23,423 | - | 308 | 23,731 |
| | Building Career Skills | 3,465 | - | - | 3,465 |
| | Developing Career Skills | 359 | - | - | 359 |
| | Total | 27,870 | - | 308 | 28,178 |
| (D) Manufacturing | Baker | 10,985 | 113 | 2,116 | 13,214 |
| | Batik Artist | - | - | 1 | 1 |
| | Blaster Painter | - | - | 13 | 13 |
| | Book Binder | 113 | 43 | 71 | 227 |
| | Cake Decorator | - | - | 2 | 2 |
| | Commis (Pastry & Bakery) | - | - | 1 | 1 |
| | Computer Graphic Designer | 5,522 | 28 | 292 | 5,842 |
| | Dairy Farming Assistant | - | - | 75 | 75 |
| | Desktop Publisher | 126 | - | 39 | 165 |
| | Electronic Appliances Technician | 64 | - | 6 | 70 |
| | Electronic Technology | 3 | - | - | 3 |
| | Fabric Cutter | - | - | 17 | 17 |
| | Fabricator (Metal) | 404 | - | 290 | 694 |
| | Fashion Design Technology | 15 | - | - | 15 |
| | Fiberglass Laminator | - | - | 2 | 2 |
| | Fitter (General) | 14 | 20 | 984 | 1,018 |
| | Food Technology | 278 | - | - | 278 |
| | Footwear Craftsman | 370 | - | 37 | 407 |
| | Fruit and Vegetable Processor | 458 | - | 40 | 498 |
| | Handloom Craftsman | 7 | - | - | 7 |
| | Industrial Electronic Craftsman | 109 | - | - | 109 |
| | Industrial Mechatronics Technician | 284 | - | - | 284 |
| | Industrial Sewing Machine Operator | 3,158 | - | 357 | 3,515 |
| | Jewellery Design And Manufacturing Technology | 14 | - | - | 14 |
| | Jewellery Maker (Goldsmith) | 437 | - | 137 | 574 |
| | Jewellery Stone Setter | 266 | - | 5 | 271 |
| | Lapidarist | 42 | - | 5 | 47 |
| | Leather Product Craftsman | 21 | - | - | 21 |
| | Machine Operator (Beverage Industry) | - | - | 48 | 48 |
| | Machinist | 4,544 | 15 | 518 | 5,077 |
| | Mechatronics Technology | 321 | - | - | 321 |
| | Milking Machine Operator | - | - | 5 | 5 |
| | Offset Litho Machine Operator | 334 | 11 | 184 | 529 |
| | Pattern Maker | 771 | - | 26 | 797 |
| | Plastic Processing Machine Operator | - | - | 10 | 10 |
| | Printing Machine Mechanic | - | 4 | 1 | 5 |
| | Production Supervisor (Sewing) | 75 | - | 46 | 121 |
| | Production Technology | 142 | - | - | 142 |
| | Quality Controller(Apparel Production) | 615 | - | 18 | 633 |
| | Radio, TV and Allied Equipment Repairer | 3,236 | - | 481 | 3,717 |
| | Refrigeration & Air Conditioning Technician | 118 | - | 5 | 123 |
| | Refrigeration and Air Conditioning Mechanic | 9,598 | 233 | 844 | 10,675 |
| | Rubber Processing Machine Operator | - | - | 1 | 1 |
| | Sewing Machine Mechanic | 597 | - | 49 | 646 |
| | Tailor | 5,531 | 77 | 1,474 | 7,082 |
| | Television Post-Production Technology | 4 | - | - | 4 |
| | Television Program Production Technology | 2 | - | - | 2 |
| | Tool and Die Maker | 71 | - | 14 | 85 |
| | Upholsterer | - | - | 6 | 6 |
| | Welder | 15,082 | 175 | 2,823 | 18,080 |

Cont....

Cont....

| Industry Sector | Occupation | Number of issued certificates | | | |
|---------------------------------------|--|-------------------------------|--------------|---------------|---------------|
| | | CBT | EBT | RPL | Grand Total |
| | Welding Technology | 59 | - | - | 59 |
| | Wood Carving Artist | 5 | - | - | 5 |
| | Wood Craftsman (Furniture) | 6,752 | - | 1,427 | 8,179 |
| | Work Study Officer | 149 | - | 1 | 150 |
| | Total | 70,696 | 719 | 12,471 | 83,886 |
| (E) Electricity, Gas and Water Supply | Boiler Operator | - | - | 11 | 11 |
| | Domestic Plumber | 5 | - | - | 5 |
| | Electric Motor Winder | 2,195 | 36 | 111 | 2,342 |
| | Electrical Appliance Maintenance Technician | 73 | - | 3 | 76 |
| | Electrical Technology | 132 | - | - | 132 |
| | Electrician | 23,842 | 39 | 9,157 | 33,038 |
| | Household Electrical Appliance Repairer | 1,056 | 8 | 28 | 1,092 |
| | Industrial Plumber | 15 | - | - | 15 |
| | Irrigation Technology | 169 | - | - | 169 |
| | Plumber | 4,283 | 5 | 1,636 | 5,924 |
| | Pneumatic Technician | 28 | - | - | 28 |
| | Total | 31,798 | 88 | 10,946 | 42,832 |
| (F) Construction | Aluminium Fabricator | 5,567 | - | 246 | 5,813 |
| | Assistant Quantity Surveyor | 2,111 | - | 97 | 2,208 |
| | Bar Bender | 54 | 1 | 134 | 189 |
| | Building Service Technology | 51 | - | - | 51 |
| | Building Services Technician | - | - | 1 | 1 |
| | Construction Craftsman (Masonry) | 5,784 | 6,747 | 5,048 | 17,579 |
| | Construction Equipment Operator | 6,282 | - | 714 | 6,996 |
| | Construction Site Supervisor | 2,626 | - | 420 | 3,046 |
| | Construction Technology | 1,324 | - | - | 1,324 |
| | Drafting Technology | 48 | - | - | 48 |
| | Draughtsperson | 4,057 | - | 609 | 4,666 |
| | Elevator Technician | 19 | - | 11 | 30 |
| | Laboratory Technician (Construction Sector) | 9 | - | 20 | 29 |
| | Multi Skilled Construction Craftsman | 107 | 27 | -- | 134 |
| | Painter (Building) | 16 | - | 181 | 197 |
| | Quantity Surveying | 1,350 | - | - | 1,350 |
| | Quantity Surveying Assistant | 424 | - | 32 | 456 |
| | Road Construction Craftsman | 26 | - | - | 26 |
| | Road Construction Site Equipment Operator | 11 | - | 19 | 30 |
| | Scaffolder | 30 | - | - | 30 |
| | Tiler | 15 | - | 13 | 28 |
| | Total | 31,239 | 6,830 | 8,823 | 46,892 |
| (G) Wholesale and Retail Trade | Accounting Sector | 50 | - | - | 50 |
| | Agricultural Equipment Mechanic | 107 | - | 1 | 108 |
| | Agricultural Machinery and Equipment Mechanic | 423 | - | 9 | 432 |
| | Automobile Air Conditioning Mechanic | 1,203 | 90 | 89 | 1,382 |
| | Automobile Electrician | 2,402 | 137 | 333 | 2,872 |
| | Automobile Mechanic | 14,522 | 474 | 2,858 | 17,854 |
| | Automobile Painter | 1,172 | 69 | 366 | 1,607 |
| | Automobile Technology | 450 | - | - | 450 |
| | Automobile Tinker | 893 | 33 | 210 | 1,136 |
| | Construction Equipment Mechanic | 98 | - | 42 | 140 |
| | Construction Equipment Technician | - | - | 6 | 6 |
| | Diesel Engine Mechanic | 33 | - | 34 | 67 |
| | Diesel Pump Mechanic | 35 | - | 11 | 46 |
| | Floating (Fisheries) Vessel Mechanic | 6 | - | 1 | 7 |
| | Motorcycle Mechanic | 7,577 | 146 | 737 | 8,460 |
| | Outboard Motor Mechanic | 195 | 3 | 11 | 209 |
| | Refrigeration and Air Conditioning Technology | 216 | - | - | 216 |
| | Sales Representative | - | 4 | 52 | 56 |
| | Supermarket Customer Service Assistant | - | 1 | - | 1 |
| | Three Wheeler Mechanic | 1,925 | 53 | 133 | 2,111 |
| | Total | 31,307 | 1,010 | 4,893 | 37,210 |
| (H) Hotel and Restaurants | Bartender | 29 | - | 2 | 31 |
| | Cook | 6,925 | 452 | 995 | 8,372 |
| | Event Management | 16 | - | - | 16 |
| | Food & Beverage | 122 | - | 7 | 129 |
| | Guest Relation Agent (Front Office Operations) | 61 | - | - | 61 |
| | Hospitality Management | 43 | - | - | 43 |
| | Housekeeping Supervisor | 17 | - | 4 | 21 |
| | Professional Cookery | -- | - | 12 | 12 |
| | Room Attendant | 959 | 238 | 48 | 1,245 |
| | Spa and Leisure Tourism Operations Assistant | - | - | 1 | 1 |
| | Travel and Tour Management | 23 | - | 5 | 28 |

Cont....

Cont....

| Industry Sector | Occupation | Number of issued certificates | | | |
|---|---|-------------------------------|---------------|---------------|----------------|
| | | CBT | EBT | RPL | Grand Total |
| | Waiter/ Steward | 2,338 | 208 | 104 | 2,650 |
| | Total | 10,533 | 898 | 1,178 | 12,609 |
| (I) Transport, Storage and Communications | Crane Operator (Level Luffing Jib) | - | - | 30 | 30 |
| | Heavy Vehicle Operator | 549 | - | 440 | 989 |
| | Maritime and Logistics Management | 7 | - | - | 7 |
| | Rigger | - | - | 75 | 75 |
| | Store Keeper | 87 | 2 | 459 | 548 |
| | Telecommunication Technician | 328 | - | 934 | 1,262 |
| | Telecommunication Technology | 73 | - | - | 73 |
| | Tour Guiding | 20 | - | - | 20 |
| | Vehicle Serviceman and Interior Cleaner | - | - | 71 | 71 |
| | Wharf Clerk | - | - | 1 | 1 |
| | Total | 1,064 | 2 | 2,010 | 3,076 |
| (J) Financial Inter-mediation | Business Associate | 1,545 | - | 1 | 1,546 |
| | Total | 1,545 | - | 1 | 1,546 |
| (K) Real Estate, Renting and Business Activities | Cashier (Super Market/ General) | - | - | 2 | 2 |
| | Clerk (General) | 1,301 | 379 | 1,838 | 3,518 |
| | Computer Applications Assistant | 43,179 | - | 5,809 | 48,988 |
| | Computer Hardware Technician | 7,447 | - | 777 | 8,224 |
| | Computer Network Technician | 1,389 | - | 156 | 1,545 |
| | ICT Application Assistant (Please refer K72S003 NCS) | 197 | - | - | 197 |
| | Information and Communication Technology | 2,430 | - | - | 2,430 |
| | Information and Communication Technology Technician | 27,875 | - | 542 | 28,417 |
| | Mobile Phone Repair Technician (Please refer G25S003 NCS) | - | - | 4 | 4 |
| | Photographer | 29 | - | 81 | 110 |
| | Receptionist | 269 | 35 | 28 | 332 |
| | Secretary (Secretarial Practices) | 561 | - | 108 | 669 |
| | Survey Field Assistant | 2,001 | - | 217 | 2,218 |
| | Survey Plan Repairer | - | - | 3 | 3 |
| | Web Developer | 10 | - | - | 10 |
| | Total | 86,688 | 414 | 9,565 | 96,667 |
| (L) Public Administration and Deference | Lifeguard | 9 | - | - | 9 |
| | Security Officer | 30 | - | - | 30 |
| | Total | 39 | - | - | 39 |
| (M) Education | Pre-School Management | 5 | - | - | 5 |
| | Pre-School Teacher | 898 | - | 753 | 1,651 |
| | Preschool Teacher (Early Childhood Development) | 12 | - | 59 | 71 |
| | Pre-School Teacher (Early Childhood Development) | 553 | 24 | 1,459 | 2,036 |
| | Total | 1,468 | 24 | 2,271 | 3,763 |
| (N) Health and Social Work | Bio Medical Equipment Technology | 75 | - | - | 75 |
| | Bio-Medical Technician | - | - | 5 | 5 |
| | Care Giver | 211 | 5 | 39 | 255 |
| | Care Giver (Please refer N85S010 NCS) | 1,117 | - | - | 1,117 |
| | Dental Surgery Nurse Assistant | 73 | - | - | 73 |
| | Elder Care Assistant (Please refer N85S010 NCS) | - | 70 | 26 | 96 |
| | First Aider | 18 | - | 48 | 66 |
| | General Child Care (Please refer N85S010 NCS) | 201 | 131 | 1 | 333 |
| | Laboratory Assistant | - | - | 77 | 77 |
| | Nurse Assistant | 3,370 | 194 | 275 | 3,839 |
| | Occupational Safety and Health Officer | 66 | - | - | 66 |
| | Optician (Ophthalmic/Technician) | 21 | - | 70 | 91 |
| | Pharmacy Technician | - | - | 205 | 205 |
| | Total | 5,152 | 400 | 746 | 6,298 |
| (O) Other Community, Social and Personal Service Activities | Beautician | 20,412 | - | 6,791 | 27,203 |
| | Cosmetology | 108 | - | - | 108 |
| | Domestic Housekeeping Assistant | 16,369 | - | 339 | 16,708 |
| | Dry Cleaning and Laundry Processor | - | - | 1 | 1 |
| | Florist | - | - | 1 | 1 |
| | Gaffer (Film and TV lighting person) | - | - | 2 | 2 |
| | Hair Dresser | 12,854 | 1 | 2,182 | 15,037 |
| | Landscaping Technician | 1,160 | - | 46 | 1,206 |
| | Make-Up Artist | 53 | - | 3 | 56 |
| | Municipal Solid Waste Operation Assistant | 1 | - | 829 | 830 |
| | Physical Fitness Trainer | 374 | - | 43 | 417 |
| | Video Editor / Assistant Editor | - | - | 24 | 24 |
| | Total | 51,331 | 1 | 10,261 | 61,593 |
| | Total | 49,177 | 1 | 9,788 | 58,966 |
| Grand Total | | 356,520 | 10,419 | 64,530 | 431,469 |

CBT - Competency Based Training
 EBT - Enterprise Based Training
 RPL - Recognition of Prior Learning

SECTION - 4.4 | SCHOOL PERFORMANCE

Table 4.4.1: Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2017 - 2019

| District | Number sat for exam | | | Number Qualified for G.C.E. (A/L) | | |
|---------------|---------------------|----------------|----------------|-----------------------------------|----------------|----------------|
| | 2017 | 2018 | 2019 | 2017 | 2018 | 2019 |
| Colombo | 33,231 | 32,686 | 32,771 | 26,018 | 26,213 | 25,919 |
| Gampaha | 28,531 | 28,375 | 29,553 | 20,422 | 20,995 | 22,024 |
| Kalutara | 16,946 | 17,010 | 17,511 | 12,264 | 12,650 | 12,728 |
| Kandy | 20,986 | 21,414 | 21,629 | 15,520 | 16,127 | 16,038 |
| Matale | 7,312 | 7,253 | 7,641 | 5,154 | 5,261 | 5,403 |
| Nuwara Eliya | 10,679 | 10,958 | 11,447 | 7,164 | 7,292 | 7,445 |
| Galle | 15,540 | 15,562 | 16,198 | 12,211 | 12,274 | 12,359 |
| Matara | 11,772 | 12,038 | 12,315 | 9,421 | 9,871 | 9,756 |
| Hambantota | 8,913 | 9,120 | 9,667 | 7,136 | 7,387 | 7,783 |
| Jaffna | 9,176 | 8,495 | 8,520 | 6,219 | 6,096 | 5,902 |
| Mannar | 1,751 | 1,631 | 2,254 | 1,251 | 1,227 | 1,364 |
| Vavuniya | 2,704 | 2,543 | 1,607 | 1,853 | 1,853 | 1,200 |
| Mullaitivu | 1,884 | 1,833 | 2,545 | 1,158 | 1,182 | 1,723 |
| Kilinochchi | 2,484 | 2,157 | 1,696 | 1,420 | 1,302 | 1,070 |
| Batticaloa | 8,055 | 8,095 | 8,044 | 5,276 | 5,564 | 5,584 |
| Ampara | 10,160 | 10,021 | 10,307 | 7,318 | 7,437 | 7,644 |
| Trincomalee | 6,065 | 5,906 | 5,864 | 3,858 | 3,806 | 3,784 |
| Kurunegala | 24,146 | 23,871 | 24,853 | 18,538 | 18,873 | 19,284 |
| Puttalam | 10,606 | 10,693 | 10,816 | 7,388 | 7,726 | 7,565 |
| Anuradhapura | 13,435 | 13,531 | 14,294 | 9,486 | 9,909 | 10,292 |
| Polonnaruwa | 6,020 | 5,864 | 6,171 | 4,139 | 4,207 | 4,398 |
| Badulla | 12,761 | 12,770 | 13,696 | 9,068 | 9,462 | 9,772 |
| Moneragala | 6,710 | 6,909 | 7,345 | 4,505 | 4,783 | 4,989 |
| Ratnapura | 14,862 | 15,226 | 16,314 | 10,915 | 11,504 | 12,110 |
| Kegalle | 12,083 | 12,068 | 12,369 | 9,113 | 9,280 | 9,403 |
| Island | 296,812 | 296,029 | 305,427 | 216,815 | 222,281 | 225,539 |

Table 4.4.2: Performance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2017- 2019

| District | Number sat for Exam | | | Number Qualified for University Entrance | | |
|---------------|---------------------|----------------|----------------|--|----------------|----------------|
| | 2017 | 2018 | 2019 | 2017 | 2018 | 2019 |
| Colombo | 25,308 | 26,259 | 27,335 | 17,054 | 17,633 | 18,625 |
| Gampaha | 19,028 | 20,437 | 22,612 | 12,396 | 13,131 | 14,506 |
| Kalutara | 11,237 | 12,237 | 12,837 | 7,448 | 7,982 | 8,670 |
| Kandy | 15,767 | 16,179 | 17,867 | 10,172 | 9,744 | 11,027 |
| Matale | 4,954 | 5,436 | 6,117 | 3,271 | 3,493 | 3,858 |
| Nuwara Eliya | 5,912 | 6,101 | 6,786 | 4,066 | 3,974 | 4,465 |
| Galle | 12,872 | 13,445 | 13,653 | 8,278 | 8,743 | 9,058 |
| Matara | 9,948 | 10,666 | 11,256 | 6,686 | 6,972 | 7,575 |
| Hambantota | 6,761 | 7,559 | 8,161 | 4,403 | 4,787 | 5,189 |
| Jaffna | 6,615 | 7,086 | 7,546 | 4,527 | 4,673 | 5,107 |
| Mannar | 1,203 | 1,277 | 1,237 | 873 | 875 | 854 |
| Vavuniya | 1,594 | 1,606 | 1,731 | 1,068 | 1,034 | 1,113 |
| Mullaitivu | 990 | 1,026 | 1,217 | 691 | 646 | 830 |
| Kilinochchi | 1,189 | 1,270 | 1,372 | 766 | 779 | 890 |
| Batticaloa | 4,517 | 4,970 | 5,274 | 2,950 | 3,079 | 3,368 |
| Ampara | 6,674 | 6,664 | 7,270 | 4,023 | 3,974 | 4,565 |
| Trincomalee | 3,360 | 3,567 | 3,685 | 2,116 | 2,159 | 2,358 |
| Kurunegala | 17,013 | 18,127 | 19,808 | 11,199 | 12,041 | 13,430 |
| Puttalam | 5,916 | 6,217 | 6,752 | 4,058 | 4,212 | 4,795 |
| Anuradhapura | 8,718 | 8,937 | 9,991 | 5,520 | 5,614 | 6,539 |
| Polonnaruwa | 3,412 | 3,644 | 4,232 | 2,123 | 2,215 | 2,537 |
| Badulla | 9,221 | 9,660 | 10,481 | 6,167 | 6,202 | 6,896 |
| Moneragala | 4,392 | 4,867 | 5,341 | 2,990 | 3,198 | 3,539 |
| Ratnapura | 10,986 | 11,502 | 12,422 | 7,592 | 7,932 | 8,209 |
| Kegalle | 9,043 | 9,452 | 10,567 | 5,984 | 6,080 | 6,902 |
| Island | 206,630 | 218,191 | 235,550 | 136,421 | 141,172 | 154,905 |

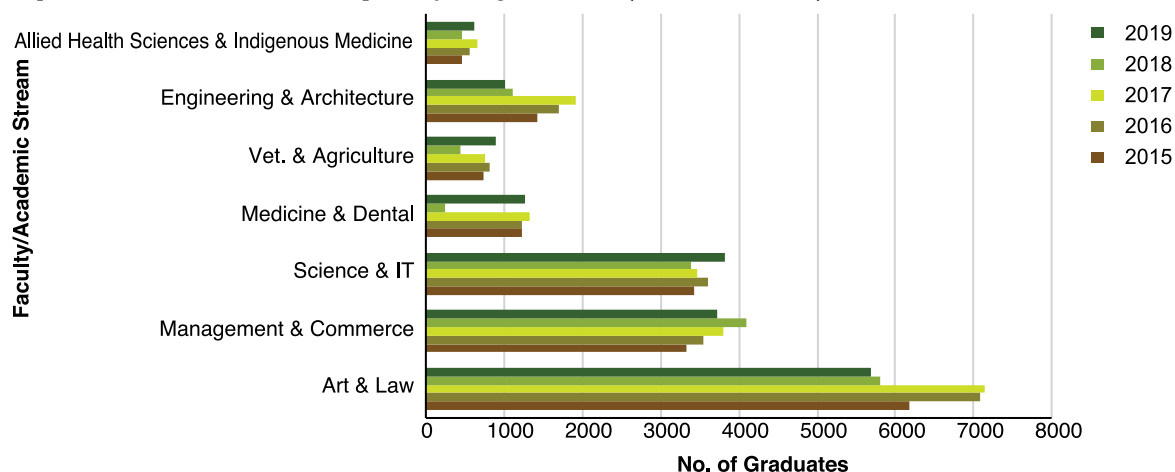
SECTION -4.5 | UNIVERSITY PERFORMANCE

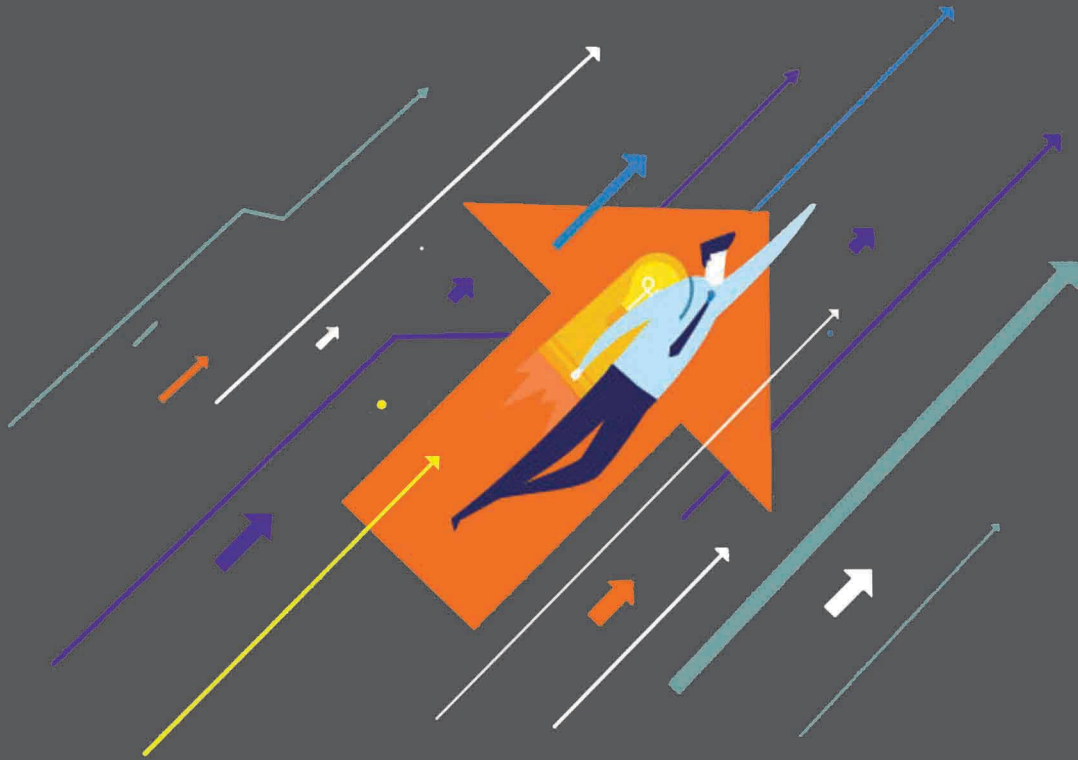
Table 4.5.1: Undergraduates Admitted and Graduates Output of Universities by Academic Stream ; 2014 - 2019

| Faculty/Academic Stream | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | |
|--|---------------|-----------------|-------------------------|-----------------|-------------------------|-----------------|-------------------------|-----------------|-------------------------|-----------------|-------------------------|-----------------|
| | x | Graduate Output | Undergraduates Admitted | Graduate Output | Undergraduates Admitted | Graduate Output | Undergraduates Admitted | Graduate Output | Undergraduates Admitted | Graduate Output | Undergraduates Admitted | Graduate Output |
| Arts | 7,396 | 5,602 | 7,966 | 5,835 | 9,141 | 6,666 | 8,702 | 6,780 | 9,143 | 5,451 | 9,438 | 5,382 |
| Management & Commerce | 4,882 | 3,096 | 5,030 | 3,329 | 5,175 | 3,557 | 5,618 | 3,794 | 5,949 | 4,105 | 5,931 | 3,722 |
| Law | 370 | 64 | 350 | 337 | 348 | 414 | 348 | 361 | 368 | 358 | 366 | 303 |
| Science | 4,849 | 1,934 | 4,894 | 2,699 | 5,011 | 2,680 | 5,797 | 2,614 | 5,147 | 2,541 | 5,169 | 2,826 |
| Medicine | 1,277 | 1,144 | 1,255 | 1,145 | 1,266 | 1,135 | 1,306 | 1,176 | 1,484 | 182 | 1,494 | 1,188 |
| Dental Science | 104 | 68 | 80 | 79 | 81 | 91 | 80 | 148 | 79 | 78 | 81 | 87 |
| Veterinary Medicine | 118 | 57 | 99 | 69 | 81 | 73 | 80 | 79 | 80 | 77 | 99 | 54 |
| Agriculture | 1,597 | 857 | 1,497 | 663 | 1,431 | 742 | 1,509 | 683 | 1,727 | 371 | 1,709 | 847 |
| Engineering & Fashin Design/ Transport and Logistic Management | 1,720 | 1,284 | 1,695 | 1,344 | 1,869 | 1,486 | 1,916 | 1,562 | 1,969 | 824 | 2,021 | 771 |
| Architecture & QS | 397 | 214 | 364 | 77 | 366 | 224 | 386 | 355 | 384 | 294 | 393 | 242 |
| Computer Science /IT/ICT/MIT | 1,396 | 722 | 1,368 | 729 | 1,421 | 932 | 1,562 | 846 | 1,587 | 856 | 1,589 | 996 |
| Allied Health Sciences | 638 | 301 | 611 | 238 | 612 | 401 | 847 | 478 | 785 | 290 | 828 | 373 |
| Indigenous Medicine | 456 | 175 | 467 | 227 | 456 | 169 | 501 | 186 | 510 | 170 | 503 | 248 |
| Technology | | | | | 1,825 | | 2,016 | | 2,239 | | 2,281 | |
| Total | 25,200 | 15,518 | 25,676 | 16,771 | 29,083 | 18,570 | 30,668 | 19,062 | 31,451 | 15,597 | 31,902 | 17,039 |

Source: University Grants Commission

Graph 4.5.1: Graduate Output by Major Field (2015 - 2019)





Labour Market Trends

Section 5:

This section presents the information relate to Labour Market trends in years. The section further summarizes the important areas of the Labour Market with the information produced using the data captured in the bulletin.

SECTION - 5 | LABOUR MARKET SIGNALS FOR STAKEHOLDERS

Vocational Education and Training Plan For Electrical and Electronics Industry Sector

The Tertiary and Vocational Education Commission (TVEC) being the apex level policy making body for Technical and Vocational Education and Training (TVET) sector of Sri Lanka is entrusted with the task of planning, coordination and development of TVET at all levels in keeping with the human resource needs of the economy. In order to achieve this task, TVEC expects to map and identify human resources and skills requirements of growing industry sectors and prepare Vocational Education and Training (VET) plans. Based on the VET plan, TVET providers are expected to organize their training delivery.

The Electrical and Electronics industry in Sri Lanka grew significantly over the past 45 years and saw it being gradually elevated to the position a key manufacturing industry contributing towards export-oriented economic growth. Electronic technology is an important indicator of modernization. In this sense, without the electronics industry, there would be no modernizations. The Sri Lankan Electrical and Electronics industry mainly caters for Automobiles, Telecommunication, Consumer Electronics, Power Generation, Transmission and Distribution, Industrial Automation and Medical Sector. At present the country has become a center of excellence for electronics design and development and moving towards the emerging technologies such as IoT, Robotics, Bio- medical, Analytics and to world known Research and Developments.

TVEC has developed a VET Plan for Electrical and Electronics Sector in 2012. It has been updated to address the skilled and semi-skilled employment gaps in the Electrical and Electronics manufacturing and export industry and to overcome it as stipulated in the National Export Strategy (NES). Electrical and Electronics Industry is striving to provide quality products and services to the customers in both local and foreign markets. The quality, productivity and expansion/ growth of electricity supply, electrical and electronics manufacturing and services in the Electrical and Electronics industry will all depend on the availability of trained, skilled and adaptive workforce in this industry. Therefore, training of craftsmen, technicians, supervisors, and other personnel in occupations and occupational areas in Electrical and Electronics industry has been a priority area and it is needed an updated VET Plan all the time.

The industry contributed USD 381.17 Million to the Sri Lanka exports in 2019 and absorbs over 35,000 skilled workers in its multi-faceted activities. The workforce is drawn from a pool of skilled young men and women with basic academic and technical knowledge.

For long term sustainability of the Electrical and Electronics industry sector, the most important factors to address are the stability of economic growth, political environment, government policies and fiscal and tax incentives for investors and local businesses. In addition, support in getting the capital and market access is also essential. The most important factor for the growth and sustainability of this industry sector is the availability of skilled and competent workforce.

Based on the analyses of Industry survey findings, following recommendations could be made for the Training plan.

- It is necessary to promote NVQ among industries especially outside the Western Province.
- Strengthen linkage between TVET Institutions and Industry.
- It is required to supply the training according to the industry demand
- Production Line Operator and Electrical Draft Person would be new occupations to be considered in the Training Plan.

According to the interview survey done with industry leaders and experts, following needs were identified

- It was highlighted gaps in technical skills and soft skills of trainees
- It is required to provide specialized training for the training staff
- Skill Upgrading

Industry has pointed out that it is not possible to cover everything in courses and TVET institutions should facilitate skills upgrading. Trainers explained that non-availability of curricula for specialized skills is a problem. They suggested to include stand-alone competency units in National Competency Standards (NCS) and curricula and facilitate assessment for Record of Achievement for those units.

Foreign Employment Trends Identified from Key Informant Interviews

There exists a good demand for Electricians in Australia which is currently dominated by Indian workers. Therefore, wiring regulations of other countries need to be included in training and assistance to be given to get licenses to work in such foreign labour markets. It will boost sales of local electrical products in other countries as well.

Supply of Skills from TVET Institutions to the Electrical and Electronics industry Sector

Recommendations

- Establish electronics courses in outstation districts to have uniform course mix in districts. Suggestion is to introduce a minimum number of courses to districts having no courses at all to improve accessibility to TVET by the aspiring youth living in the districts.
- Increase NVQ assessment in CBT and EBT courses
- Strengthen training management to increase enrolment to the full capacity in all relevant courses and increase the completion rate.
- Promote RPL for certifying the workforce already employed in the Electrical and Electronics industry sector thus providing them necessary upskilling, initiating career paths and improving their retention in continuing employment.

Tracer Study on NVQ Certificate Holders in Electrical and Electronics Industry Related Occupations

Recommendations

- Include training in new / smart technologies related to automation and digitization, PLC programming, CCTV technology and IoT as stand-alone modules.
- All trainees should be given some opportunity to follow at least a short-term training in large & reputed companies.

The Electrical and Electronics Component Manufacturing Sector for Export Market

Recommendations

- A Proposal will be included in the Training Plan to establish training centres in zones with facilities to train production line operators for Electronics careers. When a training centre is established, it should have facilities to train other demanded occupations too. Most of Zone employees have 8-hour shift and they have free time to follow a training course as well.

- National Youth Service Council (NYSC) Sapugaskanda Training Centre is very close to Biyagama Industrial Zone. This training centre could immediately commence part time training courses to train employees in the Biyagama Industrial Zone. Funding Modalities need to be discussed and arranged.
- There are a large number of technical crafts persons in Electrical Component Manufacturing companies without appropriate national Qualification. The proposed training centres could organize NVQ Assessments through Recognition of Prior Learning (RPL) for them and if necessary, offer them short training to bridge the skills gaps. This will pave the way for them to transfer from informal learning to formal learning and thus pursue studies for higher qualifications.

These programmes will improve image of occupations and that will increase the attraction of workers for employment in Industrial zones and extend their retention in the jobs.

Implementation of this VET Plan will address most skills issues in the Electrical and Electronics industry. It will enable the Electrical and Electronics sector to move forward as an industry of excellence with the contribution from competent and productive workforce.

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