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> **ISSN 1391 - 4820** SINCE 1998

# Labour Market Information Bulletin

### **June - 2022**

For informed decisions on investing in Technical and Vocational Education and Training...

#### ACKNOWLEDGEMENT

We wish to acknowledge our sincere gratitude to Newspaper Job Advertisements Survey-TVEC, Board of Investments of Sri Lanka, University Grants Commission, Department of Census & Statistics, Department of Examinations, Sri Lanka Bureau of Foreign Employment, University of Vocational Technology, Ocean University, Department of Technical Education and Training, Vocational Training Authority, National Apprentice and Industrial Training Authority, Ceylon German Technical Training Institute, National Institute of Business Management, National Youth Services Council, National Youth Corp, Sri Lanka Institute of Textile & Apparel, National Design Centre, Sri Lanka Institute of Advanced Technological Education, Construction Industry Development Authority for providing us with the relevant data and information for analysis.

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LMI Team June, 2022

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#### CONCEPTS AND DEFINITIONS

- 01. Informal Advertisements : Advertisements published in the classified columns of the newspapers.
- 02. Formal Advertisements : Advertisements published by enterprises with their own titles in the newspaper.

### Following concepts and definitions used in the Quarterly Labour Force Survey, conducted by the Department of Census & Statistics, have been used in this publication.

- **03.** Labour Force : The labour force is composed of the economically active population of 15 years of age and over.
- **04.** The economically active population : Is defined as those persons who are/ were employed or unemployed during the reference period of the survey.
- **05.** Not in labour force (not economically active) : Persons who were neither working nor available/looking for work are classified as "not in the labour force". Persons are not in the labour force for such reasons as: fulltime care of the household, full-time students, retired or old age, differently abled or are not interested in working for one reason or another.
- **06.** Employed : Persons, who worked as paid employees, employers own account workers (self employed), or unpaid family workers during the reference period are said to be employed. This includes persons with a job but not at work during the reference period.
- **07. Unemployed**: Persons available and/or looking for work, and who did not work and tried to find a job during the reference period.
- 08. Employee : The person, who works for payment.
- 09. Employer : The person, who employs at least one paid employee under him/her
- 10. Own account worker : The person, who works for own or only with contributory family workers.
- 11. Unpaid family worker : The person who works on his/her own family enterprise without any payment.
- 12. Unemployment rate : Represent the number of unemployed persons as a percentage of the economically active labour force.
- **13.** Reference Period : In this survey there are two (2) reference periods, "current" reference period is the week preceding the week of the survey, i.e., last week. The "usual" reference period preceding 12 months, i.e., the past 12 months.

#### ABBREVIATIONS

NGO	Non-Governmental Organization
GCE (O/L)	General Certificate of Education (Ordinary Level)
GCE (A/L)	General Certificate of Education (Advanced Level)
NEC	Not Elsewhere Classified
ISIC	International Standard of Industry Classification
ISCO	Sri Lankan Standard Classification of Occupation
EPF	Employment Provident Fund
EPZ	Export Processing Zone
IP	Industrial Park
REDC	Regional Economic Development Commission
BOI	Board of Investment
NVQ	National Vocational Qualification
RPL	Recognition of Prior Learning
CBT	Competency Based Training
NCECP	National Certificate in Engineering Craft Practice
TVET	Technical and Vocational Education and Training
QLFS	Quarterly Labour Force Survey
LFPR	Labour Force Participation Rate
NES	Not Elsewhere Specified

#### INTRODUCTION

Generally, in a market place there are three key factors namely, demand, supply and price which determine shape and the very existence of the particular market. This is common for labour market too. Labour market is an intangible place where those who are in search of the labour and those who are able and willing to supply the labour, meet together.

Demand for labour is the number of employment opportunities available in the public and private sector institutions in and outside of the country. Supply of the labour represents the number of persons enter into the world of work from schools, universities, and technical and vocational training institutions. Price of the labour reflects the wage rates at which the Sri Lankan labour is exchanged locally and internationally.

This bulletin presents the labour market information such as demand for labour, labour force, employment, unemployment, wages and vocational training school and university performance in the Sri Lankan labour market. It reflects the characteristics, current trends and patterns of the Sri Lankan labour market.

Labour market information contained in this bulletin will be important for policy makers and planners at various levels in the Technical and Vocational Education and Training (TVET) sector of the country. Employers, job seekers, trainees and career guidance agencies will find this information valuable for the researchers in the particular sectors.

Labour market information presented in this bulletin is a result of the analysis done on the data collected and tabulated from the sources of the Tertiary and Vocational Education Commission (TVEC), TVET providers, Department of Census and Statistics, Board of Investment and the Sri Lanka Bureau of Foreign Employment. These organizations deserve appreciation for timely supply of data pertaining to demand for and supply of labour.

#### **Demand for Labour**

- 63,665 informal sector (advertisements published in the classified columns) and 8,485 formal sector (advertisements published by enterprises with their own titles in the paper) advertisements were counted during the period of January to June 2022.
- More than 80% of total job advertisements were published in sectors related to Elementary Occupations Service Workers & Shop & Market Sales Workers, Craft and Related Workers and Plant & Machine Operators and Assemblers categories in 1st half of 2022.
- 47.1% percent of the advertisements were not preferred gender during the 1st half of 2022.
- · About 12% percent of the advertisements required previous work experience during the 1st half of 2022.

#### Employment

- About 8.28 million employments was reported during the period of January to June 2022.
- 15,615 employment opportunities have been estimated through BOI approved investments during the period of January to June 2022.
- 151,415 employees have gone for foreign employment through all sources during the period of January to June 2022.
- 24.9% of departures to Kuwait for foreign employment was reported during the 1st half of 2022.

#### Unemployment

- From the total unemployed persons, 72.5% were recorded as undergone no vocational training during the period of January to June 2022.
- It was reported 4.5% unemployment rate for the period of January to June in 2022 while female unemployment rate and male unemployment rate were reported as 6.5% and 3.4% respectively.

#### **Vocational Training**

- 57,794 persons have received 62,975 of National Vocational Qualification (NVQ) Certificates in 173
  occupational categories during January to June 2022.
- It has been obseved 6.5% that 6.3 percent of National Vocational Qualification (NVQ) certificates were
  obtained through Recognition of Prior Learning (RPL) route in 1st half of 2022.

#### Note

Following occupational names have been changed,

Mason	Construction Craftsman
Carpenter (Building)	→ Wood Craftsman (Building)
Carpenter (Furniture)	→ Wood Craftsman (Furniture)

# Demand for Labour

## Section 1:

his section describes the demand for jobs in government, private and NGO sector over several consecutive years up to the period under review. The job demand is classified into formal, informal. gender, experience requirements, educational attainment. main occupational category and industrial sector according to the newspaper advertisement survey conducted by Market Information the Labour section of Tertiary and Vocational Education Commission.

### **SECTION - 1 | DEMAND FOR LABOUR**

Section 1 discusses the demand for labour in Sri Lanka. Demand for labour was obtained from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission (TVEC). The newspaper job advertisements survey has considered two weekend newspapers, 'Sunday Observer' and 'Lankadeepa' that are the key newspapers publishing the job advertisements in Sri Lanka. In addition, since 2008, job advertisements published in the Government Gazette are also being included in the survey. Job advertisements were counted carefully avoiding repeated advertisements published in the two newspapers and the Government Gazette.

### Table 1.1: Distribution of No. of Job Advertisementsby Job Provider

Job Provider	2018	2019	2020	2021	1st Half 2022
Government	674	256	694	583	75
Semi Government	1,087	570	450	461	124
Private	213,986	159,999	121,765	143,076	71,947
NGO	244	108	94	37	4
Total	215,991	160,933	123,003	144,157	72,150

As shown in table 1.1, the total number of job advertisements published in both newspapers and the Goverment Gazette increased to 72,150 in the 1st half of 2022 from 65,752 recorded in the 1st half of 2021. Considering job provider, private sector has dominated as the leading job provider with 99 percent of the total job advertisements appeared in the 1st half of 2022.

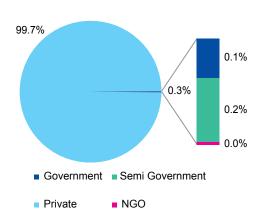
### Table 1.2: No. of Job advertisements by Formal/Informal Classification

Classification / Sector	2018	2019	2020	2021	1st Half 2022
Formal	42,991	27,763	18,289	22,697	8,485
Informal	173,000	133,170	104,714	121,460	63,665
Total	215,991	160,933	123,003	144,157	72,150

Informal - Taken from the Classified Advertisements

Table 1.2 reveals that, the number of job advertisements published under the informal classification is higher than the formal classification. 88.2 percent of the total job advertisements were published under the informal classification in the 1st half of 2022.

#### Graph 1.1: Percentage Distribution of Job Advertisement by Job Provider in 1st half of 2022



Graph 1.2: Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 1st harf of 2022

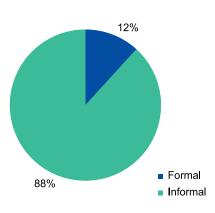


 Table 1.3: No. of Job Advertisements by Gender

Gender	2018	2019	2020	2021	1st Half 2022
Male	92,277	72,298	28,754	49,409	24,689
Female	35,102	29,118	19,091	20,874	13,492
Not Specified	88,612	59,517	75,158	73,874	33,969
Total	215,991	160,933	123,003	144,157	72,150

Considering the gender preference of the advertisements, 47.1 percent of total job advertisements have not specified the gender preference in the 1st half of 2022. As shown in table 1.3, percentage of male preference advertisements is higher than that of females. 34.2 percent of advertisements preferred male while 18.7 percent preferred to recruit female workers in the 1st half of 2022.

### Table 1.4: No. of Job Advertisements by Experience Requirement

Experience Requirement	2018	2019	2020	2021	1st Half 2022
Experience Required	31,876	25,142	11,993	16,228	8,660
Not Specified	184,115	135,791	111,010	127,929	63,490
Total	215,991	160,933	123,003	144,157	72,150

There were 8,660 (12%) advertisements that required previous work experience in the 1st half of 2022.. 88 percent of the total job advertisements have not specified the previous work experience.

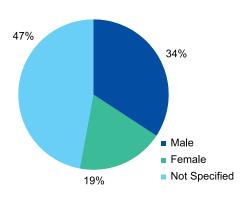
 Table 1.5: No. of Job Advertisements by Educational

 Attainment

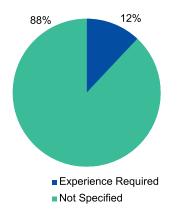
Educational Requirement	2018	2019	2020	2021	1st Half 2022
Degree & Above	3,367	1,941	1,421	1,689	595
GCE A/L	4,529	3,449	2,083	2,025	1,184
GCE O/L	3,866	3,127	2,071	2,258	1,244
Below GCE O/L	143	57	68	177	204
Not Specified	204,086	152,359	117,360	138,008	68,923
Total	215,991	160,933	123,003	144,157	72,150

As per table 1.5, 595 (0.82%) job advertisements have required Degree & above educational qualification and 1,184 (1.64%) job advertisements have required GCE A/L qualification in the 1st half of 2022. 95.5 percent of the total job advertisements have not specified the requirement of educational qualifications.

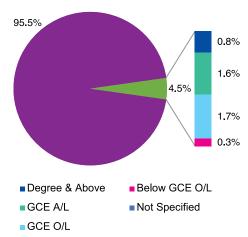
#### Graph 1.3: Percentage Distribution of Job Advertisements by Gender in 1st half of 2022



Graph 1.4: Percentage Distribution of Job Advertisements by Experience Requirement in 1st half of 2022





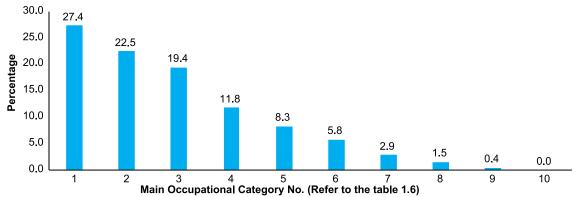


### Table 1.6: Percentage Distribution of Job Advertisements by Main Occupational Category(Based on ISCO - 08) and Gender in 1st half of 2022

		(	Gender (%)	)	Total	
No.	Main Occupational Category	Male	Female	Not Specified	%	No.
1	Elementary Occupations	4,380	6,636	8,741	100	19,757
2	Service Workers & Shop & Market Sales Workers	5,598	2,351	8,288	100	16,237
3	Craft & Related Workers	6,915	414	6,685	100	14,014
4	Plant and Machine Operators and Assemblers	4,773	388	3,351	100	8,512
5	Technicians & Associate Professionals	1,518	1,704	2,757	100	5,979
6	Clerks	741	1,346	2,092	100	4,179
7	Professionals	229	564	1,269	100	2,062
8	Legislators, Senior Officials and Managers	343	85	667	100	1,095
9	Skilled Agricultural & Fishery Workers	192	4	119	100	315
10	Armed Forces	-	-	-	100	-
	Total	24,689	13,492	33,969	100	72,150

As shown in table 1.6, elementary occupation category was the most demanded occupational category in the 1st half of 2022.





### Table 1.7: Variation Pattern of Job Advertisements by Main Occupational Category in 1st half of 2022

No.	Main Occupational Category	1st half of 2020	1st half of 2021	Increase	Pattern
1	Elementary Occupations	16,874	19,757	17.1%	
2	Service Workers & Shop & Market Sales Workers	12,108	16,237	34.1%	
3	Craft & Related Workers	15,971	14,014	-12.3%	➡
4	Plant and Machine Operators and Assemblers	8,178	8,512	4.1%	
5	Technicians & Associate professionals	6,301	5,979	-5.1%	+
6	Clerks	3,040	4,179	37.5%	
7	Professionals	1,917	2,062	7.6%	
8	Legislators, Senior Officials and Managers	1,074	1,095	2.0%	
9	Skilled Agricultural & Fishery Workers	285	315	10.5%	
10	Armed Forces	4	-	-100.0%	➡
	Total	65,752	72,150	8.87%	

Considering the main occupational categories, job demand increased in all categories except Craft & Related workers, Technicians & Associate Professionals and Armed Forces categories in the 1st half of 2022 compared with the 1st half of 2021.

Table 1.8: Percentage Disribution of Job Advertisements by Main Occupational Category andFormal/Informal Classification in 1st half of 2022

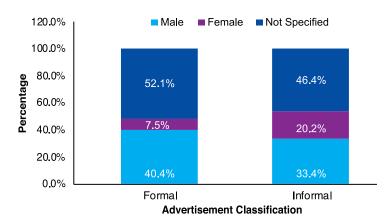
No	Main Occupational Category	Classificat	tion (%)	Total		
No.	Main Occupational Category	Formal	Informal	%	No.	
1	Elementary Occupations	6.0%	94.0%	100.0%	19,757	
2	Service Workers & Shop & Market Sales Workers	12.1%	87.9%	100.0%	16,237	
3	Craft & Related Workers	9.4%	90.6%	100.0%	14,014	
4	Plant and Machine Operators and Assemblers	10.8%	89.2%	100.0%	8,512	
5	Technicians & Associate Professionals	23.1%	76.9%	100.0%	5,979	
6	Clerks	17.3%	82.7%	100.0%	4,179	
7	Professionals	29.9%	70.1%	100.0%	2,062	
8	Legislators, Senior Officials and Managers	33.3%	66.7%	100.0%	1,095	
9	Skilled Agricultural & Fishery Workers	6.0%	94.0%	100.0%	315	
10	Armed Forces				0	
	Total	11.8%	88.2%	100.0	72,150	

Table 1.8 shows that, more than 85% of job advertisements for Elementary Occupation, Craft & Related Workers, Plant & Machine Operators & Assemblers and Skilled Agricultural & Fishery Workers and Service Workers & Shop & Market Sales Workers occupational categories have advertised under the informal classification in the 1st half of 2022.

### Table 1.9: Percentage Distribution of Job Advertisements by Formal/Informal Classification and Gender in 1st half of 2022

Clossifiention		Gendar (%)	Total			
Classification	Male	e Female Not Specified		%	No.	
Formal	40.4%	7.5%	52.1%	100.0%	8,485	
Informal	33.4%	20.2%	46.4%	100.0%	63,665	
Total	34.2%	18.7%	47.1%	100.0%	72,150	

### Graph 1.7: Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 1st half of 2022

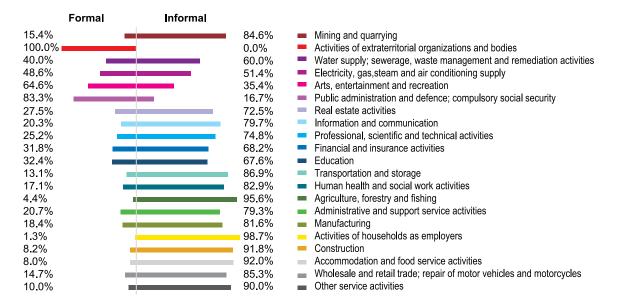


According to the table 1.9, more than 52.1% of formal advertisements have been published not specifying the gender preference while 40.4% of male preference advertisements and 7.5% of female preference advertisements have been published under the formal classification in the 1st half of 2022.

Table 1.10: Percentage Distribution of Job Advertisements by Industry Sector (Based on ISIC)
Fourth Revision) and Formal/Informal Classification in 1st half of 2022

Industry Sector		sement fication	Total		
	Formal	Informal	%	No.	
Other service activities	10.0%	90.0%	100.0%	12,777	
Wholesale and retail trade; repair of motor vehicles and motorcycles	14.7%	85.3%	100.0%	12,642	
Accommodation and food service activities	8.0%	92.0%	100.0%	12,350	
Construction	8.2%	91.8%	100.0%	8,004	
Activities of households as employers, undifferentiated goods - and service - producing activities of households for own use	1.3%	98.7%	100.0%	7,455	
Manufacturing	18.4%	81.6%	100.0%	7,148	
Administrative and support service activities	20.7%	79.3%	100.0%	4,093	
Agriculture, forestry and fishing	4.4%	95.6%	100.0%	2,344	
Human health and social work activities	17.1%	82.9%	100.0%	1,665	
Transportation and storage	13.1%	86.9%	100.0%	1,067	
Education	32.4%	67.6%	100.0%	970	
Financial and insurance activities	31.8%	68.2%	100.0%	469	
Professional, scientific and technical activities	25.2%	74.8%	100.0%	317	
Information and communication	20.3%	79.7%	100.0%	246	
Real estate activities	27.5%	72.5%	100.0%	178	
Public administration and defence; compulsory social security	83.3%	16.7%	100.0%	132	
Arts, entertainment and recreation	64.6%	35.4%	100.0%	113	
Electricity, gas, steam and air conditioning supply	48.6%	51.4%	100.0%	74	
Water supply; sewerage, waste management and remediation activities	40.0%	60.0%	100.0%	50	
Activities of extraterritorial organizations and bodies	100.0%	0.0%	100.0%	30	
Mining and quarrying	15.4%	84.6%	100.0%	26	
Total	11.8%	88.2%	100.0%	72,150	

### Graph 1.8: Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 1st half of 2022

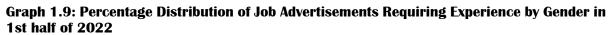


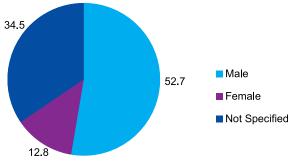
As shown in table 1.10, in the 1st half of 2022, apart from the other service sector, Wholesale and retail trade; repair of motor vehicles & motorcycles and Construction sector was the most in-demand sectors. The corresponding graph shows that, the number of advertisements appeared under the informal classification was very much lower than formal classification for public administration and defence; compulsory social security industry sector.

### Table 1.11: Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 1st half of 2022

Gender	Experience	Required	Not Sp	ecified	Total			
Gender	No.	%	No.	%	No.	%		
Male	4,561	18.5%	20,128	81.5%	24,689	100.0%		
Female	1,112	8.2%	12,380	91.8%	13,492	100.0%		
Not Specified	2,987	8.8%	30,982	91.2%	33,969	100.0%		
Total	8,660	12.0%	63,490	88.0%	72,150	100.0%		

As per table 1.11, around 12% of the total job advertisements have required previous work experience in the 1st half of 2022. Considering the female preferred advertisements, around 91.8% of job advertisements have not required previous work experience.



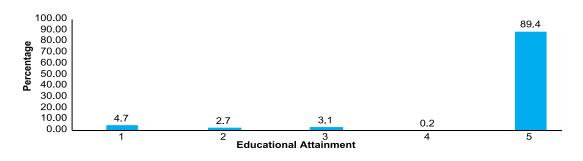


### Table 1.12: Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2022

Educational Attainment	Experienc	e required	Not sp	ecified	Total		
	No.	%	No.	%	No.	%	
Degree & above	408	68.6%	187	31.4%	595	100.0%	
GCE A/L	231	19.5%	953	80.5%	1,184	100.0%	
GCE O/L	265	21.3%	979	78.7%	1,244	100.0%	
Below GCE O/L	17	8.3%	187	91.7%	204	100.0%	
Not Specified	7,739	11.2%	61,184	88.8%	68,923	100.0%	
Total	8,660	12.0%	63,490	88.0%	72,150	100.0%	

Considering the Degree & above educational attainment category, around 68.6 percent of job advertisements have required previous work experience in the 1st half of 2022. In contrast 91.7 percent of below G.C.E. (O/L) educational qualification specified advertisements were published without requesting previous work experience.

### Graph 1.10: Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2022



### Table 1.13: Percentage Distribution of Job advertisements by Main Occupational Category and Experience Requirement in 1st half of 2022

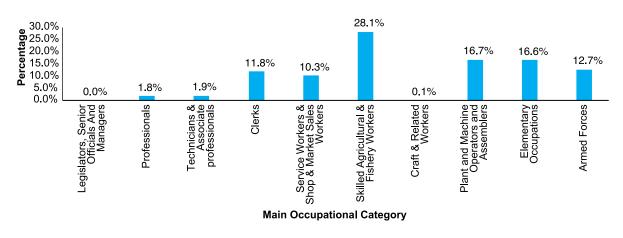
Main Occupational Category	Experience	e required	Not spe	cified	Total	
	No.	%	No.	%	No.	%
Elementary Occupations	1,143	5.8%	18,614	94.2%	19,757	100.0%
Service Workers & Shop & Market Sales Workers	1,940	11.9%	14,297	88.1%	16,237	100.0%
Craft & Related Workers	1,749	12.5%	12,265	87.5%	14,014	100.0%
Plant and Machine Operators and Assemblers	1,330	15.6%	7,182	84.4%	8,512	100.0%
Technicians & Associate Professionals	1,009	16.9%	4,970	83.1%	5,979	100.0%
Clerks	540	12.9%	3,639	87.1%	4,179	100.0%
Professionals	574	27.8%	1,488	72.2%	2,062	100.0%
Legislators, Senior Officials And Managers	338	30.9%	757	69.1%	1,095	100.0%
Skilled Agricultural & Fishery Workers	37	11.7%	278	88.3%	315	100.0%
Armed Forces						
Total	8,660	12.0%	63,490	88.0%	72,150	100.0%

Considering the Elementary Occupations category, 94.2 % of job advertisements have not required previous work experience. 30.9 % of advertisements for Legislators, Senior Officials and Managers category have required previous work experience in the 1st half of 2022.

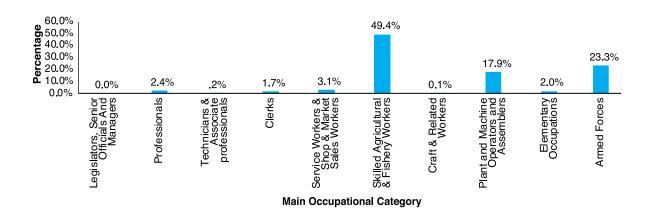
### Table 1.14: Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 1st half of 2022

	Main Occupational Category (%)								Total			
Industry Sector	Legislators, Senior Officials And Managers	Professionals	Technicians & Associate professionals	Clerks	Service Workers & Shop & Market Sales Workers	Skilled Agricultural & Fishery Workers	Craft & Related Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces	%	No.
Other service activities	0.0%	1.9%	4.1%	16.4%	10.4%	13.1%	.3%	14.4%	17.6%	21.7%	100.0%	12,777
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.0%	1.8%	1.9%	11.8%	10.3%	28.1%	.1%	16.7%	16.6%	12.7%	100.0%	12,642
Accommodation and food service activities	0.0%	2.4%	.2%	1.7%	3.1%	49.4%	.1%	17.9%	2.0%	23.3%	100.0%	12,350
Construction	0.0%	.4%	1.3%	3.0%	1.1%	.9%	0.0%	60.9%	8.0%	24.5%	100.0%	8,004
Activities of households as employers	0.0%	.0%	.3%	.1%	.1%	11.5%	.1%	.5%	4.9%	82.5%	100.0%	7,455
Manufacturing	0.0%	1.0%	1.3%	9.4%	4.0%	4.9%	.0%	35.2%	23.7%	20.5%	100.0%	7,148
Administrative and support service activities	0.0%	1.2%	.6%	3.5%	6.0%	73.1%	.0%	1.2%	4.0%	10.3%	100.0%	4,093
Agriculture, forestry and fishing	0.0%	1.1%	.4%	3.3%	.3%	2.2%	11.0%	1.4%	4.4%	76.0%	100.0%	2,344
Human health and social work activities	0.0%	1.2%	18.0%	31.8%	8.7%	22.5%	.1%	1.4%	2.0%	14.2%	100.0%	1,665
Transportation and storage	0.0%	0.6%	.7%	1.6%	4.2%	3.3%	0.0%	2.8%	73.1%	13.7%	100.0%	1,067
Education	0.0%	2.7%	53.5%	4.8%	9.8%	6.7%	.1%	3.6%	5.1%	13.7%	100.0%	970
Financial and insurance activities	0.0%	11.7%	6.4%	35.4%	22.4%	6.6%	.2%	1.7%	3.2%	12.4%	100.0%	469
Professional, scientific and technical activities	0.0%	2.2%	12.3%	15.5%	16.4%	1.9%	0.0%	25.9%	10.7%	15.1%	100.0%	317
Information and communication	0.0%	1.6%	11.0%	22.0%	11.4%	7.3%	0.0%	31.3%	4.5%	11.0%	100.0%	246
Real estate activities	0.0%	5.1%	6.2%	49.4%	17.4%	1.7%	0.0%	6.7%	1.1%	12.4%	100.0%	178
Public administration and defence; compulsory social security	0.0%	10.6%	37.1%	15.9%	3.8%	16.7%	0.0%	5.3%	2.3%	8.3%	100.0%	132
Arts, entertainment and recreation	0.0%	10.6%	14.2%	17.7%	10.6%	22.1%	0.0%	7.1%	4.4%	13.3%	100.0%	113
Electricity, gas, steam and air conditioning supply	0.0%	2.7%	2.7%	12.2%	2.7%	6.8%	0.0%	50.0%	9.5%	13.5%	100.0%	74
Water supply; sewerage, waste management and remediation activities	0.0%	4.0%	8.0%	32.0%	4.0%	0.0%	0.0%	32.0%	4.0%	16.0%	100.0%	50
Activities of extraterritorial organizations and bodies	0.0%	10.0%	16.7%	40.0%	10.0%	6.7%	0.0%	6.7%	6.7%	3.3%	100.0%	30
Mining and quarrying	0.0%	0.0%	0.0%	11.5%	0.0%	0.0%	0.0%	11.5%	65.4%	11.5%	100.0%	26
Total	0.0%	1.5%	2.9%	8.3%	5.8%	22.5%	0.4%	19.4%	11.8%	27.4%	100.0%	72,150

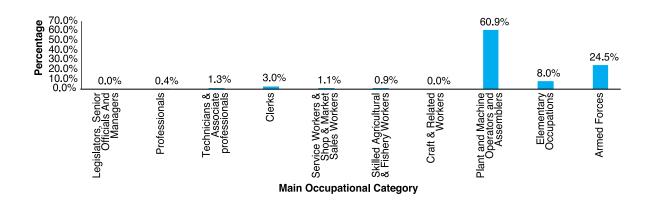
Graph 1.11: Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade (repair of motor vehicles and motorcycles) Sector in 1st half of 2022



Graph 1.12: Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and Food Service Activities Sector in 1st half of 2022



Graph 1.13: Percentage Distribution of Job Advertisements by Occupational Category for the Construction Sector in 1st half of 2022



Quantum		Tatal		
Occupation	Male	Female	Not Specified	Total
Security Officer	112	21	191	324
Heavy Truck Driver	147	0	55	202
Cashier	43	30	120	193
Helper (General)	57	7	114	178
Cook	83	9	85	177
Officer -in-Charge (Security)	78	0	71	149
Welder	88	0	58	146
Senior Security Officer	60	9	59	128
Electrician	65	0	61	126
Junior Security Officer	58	10	53	121
Receptionist (General)	10	48	34	92
Manufacturing Industry Labourer	16	1	75	92
Hand Packers	20	6	63	89
Chauffeur	44	2	39	85
Accounts Assistant	15	10	54	79
Carpenter	55	1	23	79
Kitchen Helper	37	0	42	79
Sales Representative	46	3	28	77
Accounts Clerk	5	21	50	76
Sales Assistant	26	9	39	74

#### Table 1.15: High Demand Jobs in Formal Advertisements by Gender in 1st half of 2022

The high demand jobs under the formal classification are presented in the table 1.15. Security Officer was the highest demand occupation under the formal classification in the 1st half of 2022.

#### Table 1.16: High Demand Jobs in Informal Advertisements by Gender in 1st half of 2022

		Talat		
Occupation	Male	Female	Not Specified	Total
Char (Domestic Woman)	64	2,636	314	3,014
Helper (General)	349	161	2,159	2,669
Housemaid	19	2,454	50	2,523
Cook	1,057	134	1,205	2,396
Mason (General)	1,024	6	987	2,017
Heavy Truck Driver	1,048	16	526	1,590
Security Officer	481	97	988	1,566
Masseur	18	1,295	52	1,365
Cashier	347	320	644	1,311
Carpenter	611	4	581	1,196
Waiter	459	36	627	1,122
Sales Workers NEC	182	182	754	1,118
Chauffeur	369	23	647	1,039
Welder	541	57	354	952
Kotthu Maker	424	10	480	914
Kitchen Helper	425	33	436	894
Sales Assistant	233	124	487	844
Estate Labourer	96	14	676	786
Driver Light Vehicles	471	1	232	704
Baker	267	10	289	566

In the 1st half of 2022, even under the informal classification, the highest demand occupation Char (Domestic Woman).

		Gender		
Occupation	Male	Female	Not Specified	Total
Legislators, Senior Officials and Managers				
General Manager	5	24	118	147
Hotel Manager (Providing Meals and Rooms)	48	11	85	144
Restaurant Manager	37	7	24	68
Sales Manager	12	7	47	66
Manager (Establishment)	25	1	38	64
Professionals	2	<u></u>	· · · · · · · · · · · · · · · · · · ·	
Nurse	15	187	121	323
Graphic Designer	56	20	149	225
Occupational Therapist	1	140	49	190
Accountant	23	19	80	122
Pharmacist	11	12	79	102
Technicians and Associate Professionals				
Masseur	19	1,323	58	1,400
Sales Representative	212	12	226	450
Marketing Officer	75	12	232	319
Computer Operator	39	83	184	306
Supervisor (General)	36	16	242	294
Plant and Machne Operators and Assemblers				
Heavy Truck Driver	1,195	16	581	1,792
Chauffeur	413	25	686	1,124
Driver Light Vehicles	516	1	239	756
Three Wheeler Driver	329	3	169	501
Lorry Driver	303	7	165	475
Service Workers and Shop and Market Sales Wo	rkers	1		
Cook	1,140	143	1,290	2,573
Security Officer	593	118	1,179	1,890
Cashier	390	350	764	1,504
Waiter	488	37	668	1,193
Sales Workers NEC	199	189	803	1,191
Craft and Related Workers			· · · · · ·	
Mason (General)	1,067	7	1,009	2,083
Carpenter	666	5	604	1,275
Welder	629	57	412	1,098
Kotthu Maker	431	10	483	924
Baker	276	10	303	589
Electrician	196	28	260	484

### Ranking of Local Jobs as per Job Demand in 1st half of 2022 (Selected Main Occupational Categories)

### Fig 1.1: Legislators, Senior Officials and Managers

Job / Occupation	Rank
General Manager	1
Hotel Manager (Providing Meals and Rooms)	2
Restaurant Manager	3
Sales Manager	4
Manager (Establishment)	5
Shop Manager (Retail / Wholesale)	6
Marketing Manager	7
Hotel Manager (Not Providing Rooms)	8
Manager, Business Services and Administration NEC	9
Front Office Manager	10

### Fig 1.3: Technicians and Associate Professionals

Job / Occupation	Rank
Masseur	1
Sales Representative	2
Marketing Officer	3
Computer Operator	4
Supervisor (General)	5
Sales Agent	6
Marketing Executive	7
Sales Executive	8
Recovery Officer	9
Quality Checker	10

### Fig 1.5: Service Workers and Shop and Market Sales Workers

Job / Occupation	Rank
Cook	1
Security Officer	2
Cashier	3
Waiter	4
Sales Workers NEC	5
Sales Assistant	6
Officer-in-Charge (Security)	7
Senior Security Officer	8
Beautician	9
Junior Security Officer	10

#### Fig 1.2: Professionals

Job / Occupation	Rank
Nurse	1
Graphic Designer	2
Occupational Therapist	3
Accountant	4
Pharmacist	5
Montessori Teacher	6
Quantity Surveyor	7
Language Teacher	8
Primary Education Teacher (Grades 1-5 Classes)	9
Medical Doctor	10

### Fig 1.4: Plant and Machine Operators and Assemblers

Job / Occupation	Rank
Heavy Truck Driver	1
Chauffeur	2
Driver Light Vehicles	3
Three Wheeler Driver	4
Lorry Driver	5
Juki Machine Operator	6
Painter (Vehicle)	7
Driver other light Motor Vehicles	8
Car Driver	9
Van Driver	10

#### Fig 1.6: Craft and Related Workers

Job / Occupation	Rank
Mason (General)	1
Carpenter	2
Welder	3
Kotthu Maker	4
Baker	5
Electrician	6
Building Painter	7
Motor Vehicle Mechanic	8
Food and Beverage Maker	9
Hopper Maker	10

As shown in figure 1.6, the highest demanded occupation under the Craft & Related Workers category was recorded for Mason (General) in the 1st half of 2022.

### Ranking of Local Jobs as per Job Demand in 1st half of 2022 (Selected Industrial Sectors)

### Fig 2.1: Accommodation and Food Service Activities

Job/Occupation	Rank
Cook	1
Waiter	2
Kitchen Helper	3
Kotthu Maker	4
Cashier	5
Room Boy	6
Restaurant Labourer / Helper	7
Steward (Hotels and Restaurants)	8
Chef	9
Hopper Maker	10

#### **Fig 2.3: Construction**

Job/Occupation	Rank
Mason (General)	1
Helper, General	2
Carpenter	3
Building Construction Helper	4
Building Painter	5
Welder	6
Concrete Shutterer	7
Shuttle Operator	8
Bar Bender and Binder	9
Building Construction Labourer	10

#### Fig 2.5: Information and Communication

Job/Occupation	Rank
Graphic Designer	1
Computer Operator	2
Helper, General	3
Printer (General)	4
Type Setter	5
Data Entry Operator	6
Mounter (Photographic, Printing)	7
Assistant Printer	8
Book Binder (Hand)	9
Marketing Officer	10

#### Fig 2.2: Manufacturing of Wearing Apparels

Job/Occupation	Rank
Juki Machine Operator	1
Carpenter	2
Baker	3
Helper, General	4
Welder	5
Manufacturing Industry Helper	6
Tailor	7
Heavy Truck Driver	8
Three Wheeler Driver	9
Manufacturing Industry Labourer	10

### Fig 2.4: Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles

Job/Occupation	Rank
Sales Workers NEC	1
Sales Assistant	2
Heavy Truck Driver	3
Cashier	4
Helper, General	5
Chauffeur	6
Office Clerk	7
Painter (Vehicle)	8
Welder	9
Sales Representative	10

#### Fig 2.6: Education

Job/Occupation	Rank
Montessori Teacher	1
Language Teacher	2
Primary Education Teacher (Grades 1-5 Classes)	3
Mathematics Teacher	4
University Lecturer	5
General Clerk	6
Foreign Language Teacher	7
Office Clerk	8
Science Teacher	9
Helper (General)	10

As shown in figure 2.1, the highest demanded occupation under the accommodation and food service activities sector was recorded for Cook in the 1st half of 2022.

#### **Remuneration Level of Foreign Jobs in the 1st half of 2022**

Table 1.18: Monthly Avarege Remuneration of Technicans and Associate Professionals in 1st	
half of 2022	

Occupation	Average Monthl	Average Monthly Remuneration		
	(US\$)	(Rs.)		
Construction Supervisor	2,086.50	766,851		
Purchasing Officer	810.00	297,699		
Supervisor (General)	788.40	289,761		
Administrative Officer	742.50	272,891		
Sales Executive	675.00	248,083		
Signals Officer	643.95	236,671		
Technical Officer (Mechanical)	606.08	222,751		
Maintenance Officer	600.00	220,518		
Site Supervisor	560.00	205,817		
Air-Conditioning Plant Operator	540.00	198,466		
Technician (General)	486.00	178,620		
Technician - Heating / Ventilation / Refrigeration	482.50	177,333		
Air Conditioning Technician (Officer Level)	436.80	160,537		
Technician (Workshop)	340.00	124,960		
Sales Agent	270.00	99,233		

The remuneration levels of foreign jobs have been identified from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. Majority of job advertisements for the foreign employment were from Middle East countries in the 1st half of 2022.

### Table 1.19: Monthly Avarege Remuneration of Plant and Machine Operators and Assemblers in 1st half of 2022

Occupation	Average Monthl	y Remuneration
Occupation	(US\$)	(Rs.)
Sewing Machine Operator	1,568.20	576,361
Chauffeur	1,217.21	447,360
Excavator Operator	1,134.00	416,779
Milling Machine Operator	785.80	288,805
Crane Operator	775.58	285,050
Juki Machine Operator	686.12	252,170
Heavy Truck Driver	682.61	250,879
Lathe Machine Operator	672.86	247,295
Winch man	643.95	236,671
Bottling Machine Operator	642.00	235,954
Fork Lift Operator	626.74	230,345
Heavy Equipment Operator	576.99	212,062
Painter (Vehicle)	520.00	191,116
Offset Pressman	459.00	168,696
Driver other light Motor Vehicles	432.00	158,773
Car Driver	425.25	156,292
Driver Light Vehicles	415.45	152,690
Printing Machine Operator	405.00	148,850

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs. 367.53 as at 31st December 2022

#### Table 1.20: Monthly Avarege Remuneration of Service Workers & Shop & Market Sales Workers in 1st half of 2022

Job/Occupation		Average Monthly Remuneration		
	(US\$)	(Rs.)		
House Keeper	2,259.83	830,557		
Delivery Person (Gas Cylinder / Flower / Pizza etc.)	2,227.50	818,673		
Personal Care Workers in Health Services NEC	1,268.20	466,103		
Chef	1,236.20	454,341		
Head Waiter	945.00	347,316		
Chef de Partie	846.67	311,175		
Cleaning Supervisor	761.40	279,837		
Pastry Chef	662.50	243,489		
Sales Assistant	650.97	239,251		
Pump Attendant (Petrol Shed)	650.97	239,251		
Building Caretaker / Keeper	600.00	220,518		
Sales Workers NEC	600.00	220,518		
Demi Chef	550.00	202,142		
Shop Salesperson	540.00	198,466		
Waiter	494.98	181,919		
Delivery Man (Bread / Milk / News Paper etc.)	477.00	175,312		
Cook	450.80	165,683		
House Keeping Attendent	450.00	165,389		
Bartender	420.00	154,363		
Assistant Cook	407.15	149,640		

#### Table 1.21: Monthly Avarege Remuneration of Professionals in 1st half of 2022

Occupation	Average Monthly Remuneration		
	(US\$)	(Rs.)	
Civil Engineer	2,281.50	838,520	
Nurse	1,484.67	545,660	
Quantity Surveyor	1,255.55	461,452	
Medical Doctor	925.00	339,965	
Engineering Professionals NEC	800.00	294,024	
Mechanical Engineer	780.00	286,673	
Audit Superintendent	725.00	266,459	
Assistant Engineer - Civil	675.00	248,083	
Accountant	675.00	248,083	
Engineer- Projects	364.50	133,965	

Source: Newspaper job Advertisement Survey, LMI Unit TVEC Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.367.53 as at 31st December 2022

Occupation	Average Monthly	Average Monthly Remuneration		
Occupation	(US\$)	(Rs.)		
Welder	1,095.52	402,637		
Printing Pressman	945.00	347,316		
Carpenter	783.38	287,915		
Electrician (Motor)	700.00	257,271		
Hand Dipper	594.00	218,313		
Floor Tile Setter	560.00	205,817		
Spray Painter (Building Frames and Wood)	560.00	205,817		
Aluminium Fabricator	560.00	205,817		
Scaffolder	540.00	198,466		
Motor Mechanic	540.00	198,466		
Motor Vehicle Mechanic	520.00	191,116		
Rigger	496.80	182,589		
Bar Bender and Binder	495.00	181,927		
Terrazzo Worker	482.50	177,333		
Plasterer	450.00	165,389		
Painter (Except Spray Painting and Varnishing)	448.80	164,947		
Mechanic (General)	446.43	164,076		
Electrical Mechanic	435.17	159,937		
Air Conditioning Mechanic	434.88	159,831		
Building Painter	432.60	158,993		

#### Table 1.22: Monthly Avarege Remuneration of Craft & Related Workers in 1st half of 2022

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.367.53 as at 31st December 2022



# Section 2 :

his section focuses on the information on employment which defines as to how work carried out in return for payment and refers to the number of people in Employed employment. population and employment rates by gender, industrial groups and occupational groups are included in this section. Information on Labour requirement of new projects of Board of Investment (BOI) is also included in the employment section. Furthermore, Labour market trends in labour demanded by foreign countries are also included in this section by country of departure, gender, level of employment, job demand categories etc..

### **SECTION - 2.1 | EMPLOYMENT (General)**

#### 2.1.1: Employment (General)

Section 2.1.1 focuses on employment in the various industry sectors of the country. Information for the section 2.1.1 was obtained from the Department of Census and Statistics (DCS) in Sri Lanka. Quarterly Labour Force Survey of DCS has provided useful inputs for this section.

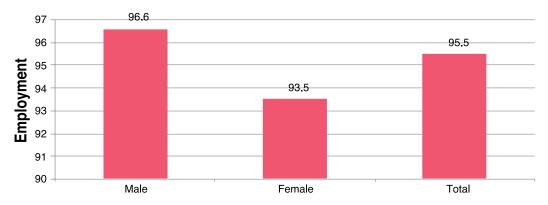
Veer	En	Employed Population E		Employment R	ate(% to Total	Labour Force)
Year	Male	Female	Total	Male	Female	Total
2004*	4,512,082	2,191,924	6,704,006	94.0	87.9	91.9
2005*	4,546,397	2,241,722	6,788,119	94.7	89.3	92.8
2006*	4,610,643	2,494,679	7,105,322	95.3	90.3	93.5
2007*	4,653,067	2,388,807	7,041,874	95.7	91.0	94.0
2008*	4,663,277	2,511,429	7,174,706	96.4	92.0	94.8
2009*	4,609,198	2,530,339	7,139,537	95.7	91.8	94.3
2010*	4,770,376	2,465,265	7,235,641	96.5	92.5	95.1
2011*	4,855,242	2,574,552	7,429,794	97.3	93.7	96.0
2012*	4,867,975	2,466,656	7,334,631	97.1	94.2	96.1
2013*	4,876,169	2,735,238	7,611,407	96.8	93.8	95.7
2014*	5,548,131	2,875,862	8,423,994	96.9	93.5	95.7
2015**	5,097,798	2,733,178	7,830,976	97.0	92.4	95.3
2016**	5,149,948	2,797,735	7,947,683	97.1	93.0	95.6
2017**	5,279,158	2,929,020	8,208,178	97.1	93.3	95.7
2018**	5,300,310	2,714,855	8,015,166	97.0	92.9	95.6
2019**	5,368,896	2,811,796	8,180,693	96.7	92.6	95.2
2020**	5,372,947	2,626,146	7,999,093	96.0	91.5	94.5
2021**	5,414,280	2,699,228	8,113,507	96.3	92.1	94.9
2022(Jan - June)**	5,456,768	2,826,020	8,282,788	96.6	93.5	95.5

Table 2.1.1.1: Employed Population and Employment Rates

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

\* Excluding Northern and Eastern provinces

\*\* All Island



#### Graph 2.1.1.1: Percentage Distribution of Employed Population by Gender - 1st Half of 2022

Source: Quarterly Labour Force Survey, Department of Census and Statistics

As shown in table 2.1.1.1, about 8.28 million persons were employed in the 1st half of 2022. Of these employed persons, about 5.46 million (65.9%) were males and 2.83 million (34.1%) were females.

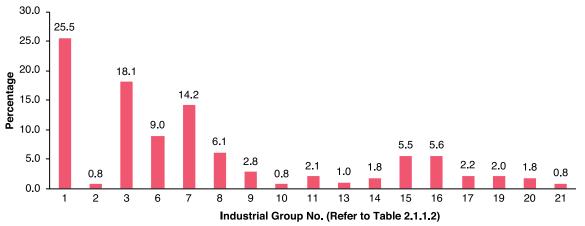
### Table 2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on ISIC Forth Revision)- 1st half of $2022^{**}$

Indus. Group No.	Industrial group	1st half of 2022
1	Agriculture, forestry and fishing (A)	25.5
2	Mining & quarrying (B)	0.8
3	Manufacturing (C)	18.1
6	Construction, electricity, gas, steam and air conditioning supply, water supply, sewerage, waste management and remediation activities (D, E,F)	9.0
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	14.2
8	Transportation and storage (H)	6.1
9	Accommodation and food services activities (I)	2.8
10	Information and communication (J)	0.8
11	Financial and insurance activities (K)	2.1
13	Professional, scientific and technical activities (M)	1.0
14	Administrative and support service activities (N)	1.8
15	Public administration and defence compulsory social security (O)	5.5
16	Education (P)	5.6
17	Human health and social work activities (Q)	2.2
19	Other service activities (S)	2.0
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	1.8
21	Other (Real estate activities (L) + Arts, entertainment and recreation ® + Activities of extra territorial organizations & bodies (U))	0.8
	All Groups	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics. \*\* All Island

Note: [The tabulation groups based on ISIC (rev . 4) are indicated as A, B, C , ....U. due to the limitations on reliability(based on CV), some of these groups have been combined]

As presented in table 2.1.1.2, the agriculture, forestry and fishing sector that accommodates around one fourth of the employed in the 1st half of 2022 continues to be the major source of employment. The Manufacturing and Wholesale & Retail Trade sectors jointly accommodate about 32.2 percent of the employed population in the 1st half of year 2022.



#### Graph 2.1.1.2: Percentage Share of Employment by Industrial Group - 1st half of 2022\*\*

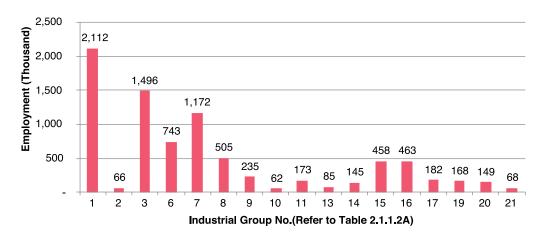
Source : Quarterly Labour Force Survey , Department of Census & Statistics.

Indus. Group No.	Industrial group	1st half of 2022
1	Agriculture, forestry and fishing (A)	2,112
2	Mining & quarrying (B)	66
3	Manufacturing (C)	1,496
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	743
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	1,172
8	Transportation and storage (H)	505
9	Accommodation and food services activities (I)	235
10	Information and communication (J)	62
11	Financial and insurance activities (K)	173
13	Professional, scientific and technical activities (M)	85
14	Administrative and support service activities (N)	145
15	Public administration and defence compulsory social security (O)	458
16	Education (P)	463
17	Human health and social work activities (Q)	182
19	Other service activities (S)	168
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	149
21	Other (Real estate activities (L) + Arts, entertainment and recreation (R) + Activities of extra territorial organizations & bodies (U))	68
	All Groups	8,283

#### Table 2.1.1.2 A : Employment by Industry (Thousands) -1st half of 2022\*\*

Source : Quarterly Labour Force Survey, Department of Census & Statistics. \*\* All Island





Source: Quarterly Labour Force Survey, Department of Census and Statistics

According to table 2.1.1.2 A, Agriculture sector recorded the highest employment (about 2.11 million) in the 1st half of 2022.

### Table 2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) -1st half of $2022^{**}$

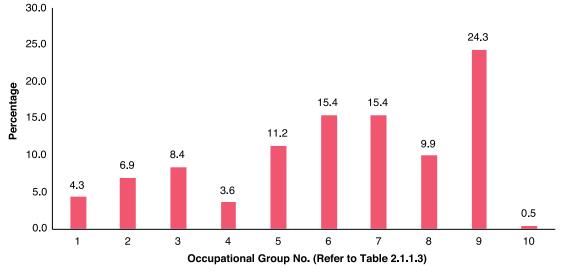
Occu. Group No.	Occupational Group	1st half of 2022
1	Managers, Senior Officials and Legislators	4.3
2	Professionals	6.9
3	Technicians & Associate Professionals	8.4
4	Clerks and Clerical support Workers	3.6
5	Services and Sales Workers	11.2
6	Skilled Agricultural, Forestry and Fishery Workers	15.4
7	Craft & Related Trades Workers	15.4
8	Plant & Machine Operators & Assemblers	9.9
9	Elementary Occupations	24.3
10	Armed Forces Occupations & Unidentified Occupations	0.5
	Total	100.0

Source: Quarterly Labour Force Survey , Department of Census and Statistics

\*\* All Island

Note: Above occupation groups are based on SLSCO-08, However , they are not necessarily the Major Groups of SLSCO-08 classification





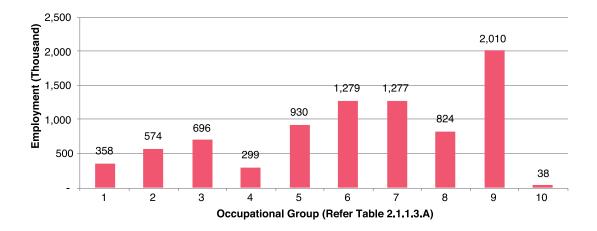
Source: Quarterly Labour Force Survey, Department of Census and Statistics

Table 2.1.1.3 has shown percentage of currently employed persons by major occupational groups. It was recorded that nearly 76.3 percent of the employed persons were in Elementary occupations, Skilled Agricultural and Fishery workers, Craft and Related Workers, Services and Sales Workers, and Plant & machine operators & Assemblers categories in the 1st half of 2022.

### Table 2.1.1.3 A : Currently Employed Persons by Occupational Group (Thousands) -1st half of $2022^{**}$

Occu. Group No.	Occu. Group No.	1st half of 2022
1	Managers, Senior Officials and Legislators	358
2	Professionals	574
3	Technicians & Associate Professionals	696
4	Clerks and Clerical Support Workers	299
5	Services and Sales Workers	930
6	Skilled Agricultural, Forestry and Fishery Workers	1,279
7	Craft & Related Trades Workers	1,277
8	Plant & Machine Operators & Assemblers	824
9	Elementary Occupations	2,010
10	Armed Forces Occupations & Unidentified Occupations	38
	Total	8,283

Source: Quarterly Labour Force Survey, Department of Census and Statistics \*\* All Island



#### Graph 2.1.1.13A: Employment by Industrial Group (Thousands) -1st half of 2022

Source: Quarterly Labour Force Survey, Department of Census and Statistics

As per table 2.1.1.3A, the highest employment (about 2.01 million) was recorded in Elementary occupations while the lowest employment (0.038 million) was recorded in Armed Forces occupations in the 1st half of 2022.

### Table 2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by Main Occupational Category - 1st half of $2022^{**}$

Occurational Crown		Tetel		
Occupational Group	Yes	No	Do not know	Total
Managers, Senior Officials and Legislators	86.1	13.9	0.0	100.0
Professionals	88.6	11.1	0.3	100.0
Technicians & Associate Professionals	84.3	14.6	1.0	100.0
Clerks and Clerical Support Workers	78.2	20.4	1.4	100.0
Services and Sales Workers	53.2	44.1	2.7	100.0
Skilled Agricultural, Forestry and Fishery Workers	3.1	92.9	4.0	100.0
Craft & Related Trades Workers	19.4	78.3	2.3	100.0
Plant & Machine Operators & Assemblers	51.2	45.3	3.5	100.0
Elementary Occupations	26.7	71.1	2.3	100.0
Armed Forces Occupations & Unidentified Occupations	87.4	12.6	0.0	100.0
Total	49.4	48.6	2.0	100.0

\*\*All Island

- Not reported

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

### Table 2.1.1.5 : Percentage Distribution of Occupational Condition by Main Occupational Category - 1st half of 2022\*\*

Occupational group	Perma- nent	Tempo- rary	Casual	No Permanent employer	Total
Managers, Senior Officials and Legislators	84.8	10.5	4.6	0.1	100
Professionals	88.1	9.4	1.8	0.7	100
Technicians & Associate Professionals	78.5	15.3	5.4	0.8	100
Clerks and Clerical Support Workers	75.4	17.8	6.6	0.1	100
Services and Sales Workers	49.7	35.6	11.5	3.3	100
Skilled Agricultural, Forestry and Fishery Workers	8.8	43.2	10.6	37.4	100
Craft & Related Trades Workers	18.6	41.5	12.8	27.2	100
Plant & Machine Operators & Assemblers	45.0	38.2	12.0	4.9	100
Elementary Occupations	22.8	34.5	12.1	30.6	100
Armed Forces Occupations & Unidentified Occupations	87.4	3.4	0.0	9.2	100
Total	46.2	29.1	9.6	15.1	100

Provisional

\*\* All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high Source : Quarterly Labour Force Survey, Department of Census & Statistics.

As shown in table 2.1.1.4, more than 80% workers of Armed Forces, Senior Officials and Managers, Professionals and Technicians & Associate Professionals categories were entitled for EPF/Pension in the 1st half of 2022. As shown in table 2.1.1.5, 46.2 percent of the total employed persons were permanent workers in the 1st half of 2022.

#### **2.1.2: Employment (Board of Investment Projects)**

This section presents the new employment opportunities that may be created in near future through the project approved by the Board of Investment (BOI) of Sri Lanka. 85 projects were approved in the 1st half of 2022 (including expansion projects). The estimated employment capacity for these BOI projects was about 15,615.

Table 2.1.2.1 : Number	of Establishments	by Zone /	Park and	Year of	<b>Commencement of</b>
<b>Commercial Operation</b>					

Year	Katunayake EPZ	Biyagama EPZ	Koggala EPZ	Meerigama EPZ	Wathupitiwala EPZ	Horana EPZ	Kandy IP	Seethawake IP	Malwatte EPP	Mawathagama EPZ	Polgahawela EPZ	Mirijjawila EPZ	IP Pallekele	IP Wagawatta	RO (Provinces)	REDC Outside	Total
2005	3	3	1	1	1	1	0	1	0	0	0					73	84
2006	3	2	0	0	0	0	0	1	1	0	0					76	83
2007	3	0	1	0	1	2	0	0	1	0	0					47	55
2008	0	3	1	0	0	1	0	0	0	0	0					80	85
2009	5	4	0	0	0	0	0	2	0	1	0					48	60
2010	1	3		3	1	1			1							75	85
2011	1	1			1	2	1	1								52	59
2012	1	3	2					1								57	64
2013	5	1		2		1										64	73
2014	2	2			2	3						1				75	85
2015		4		1	1	1		1				3				71	82
2016	2		1			1							1			41	46
2017	2	2	1			2										52	59
2018	3	1		1	1	2		2					1		4	47	62
2019	4		2		1	2				1					5	41	56
2020	3		2					1								39	45
2021	4	3		4		2					1		1	2	5	28	50
1st half of 2022				1		2						1			1	14	19

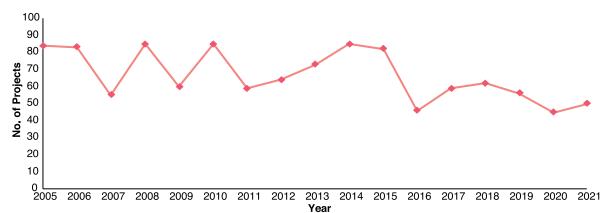
\* Provisional

# Including 200GFP & expansions

EPZ - Export Processing Zone

Source: Board of Investment of Sri Lanka





Source : Board of Investment of Sri Lanka

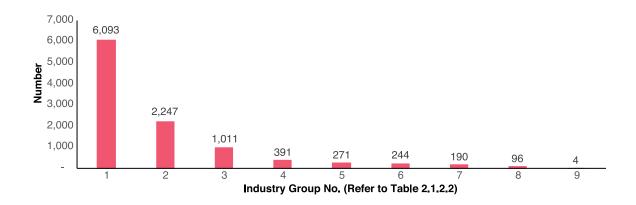
As shown in graph 2.1.2.1, the number of establishments, which have started commercial operations, fluctuated from 2006 to 2011, but it increased gradually from 2011 to 2014 and decreased in 2015 and 2016. However, again it was increased in 2017 and 2018. Also a slide decrease can be seen after the year 2018. However, the number of establishments, which have started commercial operations increased in 2021 compared to the year 2020.

Table 2.1.2.2 : Estimated	Employment	Capacity i	n Projects	Approved by	<b>BOI</b> in	1st half of
2022						

Industry Group No.	Industry Group	No. of Projects #	Estimated Employment Capacity
1	Textile, Wearing Apparel & Leather	8	6,093
2	Services (Includes Agricultural Projects)	16	2,247
3	Manufactured Products (N.E.S.)	3	1,011
4	Paper, Paper Products, Printing & Publishing	3	391
5	Chemicals, Petoleum, Coal, Rubber & Plastic	2	271
6	Non- Metalic, Mineral Products	2	244
7	Fabricated Metal, Machinery, & Transport Eq.	2	190
8	Food, Beverage & Tobacco	1	96
9	Wood & Wood Products	1	4
	Total	38	10,547
	Expansions	47	5,068
	Grand Total	85	15,615

Provisional
 Including 200GFP & expansions EPZ - Export Processing Zone RO - Regional Office
 Source: Board of Investment of Sri Lanka

Graph 2.1.2.2 : Estimateded Employment Capacity in Projects Approved by BOI in 1st half of 2022



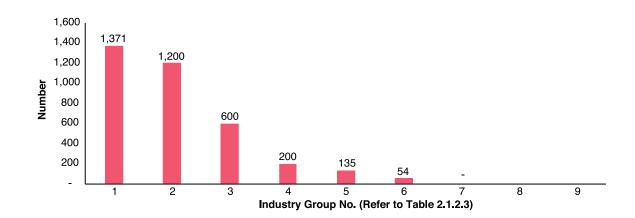
As shown in table 2.1.2.2 and graph 2.1.2.2, the highest employment capacity of 6,093 was recorded for the Textile, Wearing Apparel & Leather sector in the 1st half of 2022. Employment capacity for Services (Includes Agricultural Projects) sectors was 2,247 in the 1st half of 2022.

### Table 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations byIndustry Group in 1st half of 2022

Industry Group No.	Industry Group	No. of Projects	Estimated Employment Capacity
1	Services (Includes Agricultural Projects)	9	1,371
2	Textile, Wearing Apparel & Leather	1	1,200
3	Chemicals, Petoleum, Coal, Rubber & Plastic	1	600
4	Non- Metalic, Mineral Products	1	200
5	Fabricated Metal, Machinery, & Transport Eq.	5	135
6	Food, Beverage & Tobacco	1	54
7	Manufactured Products (N.E.S.)	1	-
8	Wood & Wood Products		
9	Paper, Paper Product, Printing & Publishing		
	Total	19	3,560

\* Provisional EPZ - Export Processing Zone RO - Regional Office

RO - Regional Office Source: Board of Investment of Sri Lanka



#### Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2022

According to the table 2.1.2.3 and graph 2.1.2.3, the highest employment capacity in projects commenced commercial operation was 1,371 and it was recorded for Services (Includes Agricultural Projects) sector in the 1st half of 2022. Industry groups related to Wood & Wood Products and Paper, Paper Product, Printing & Publishing have not been commenced any projects during the 1st half of 2022.

### **SECTION - 2.2 | EMPLOYMENT (FOREIGN)**

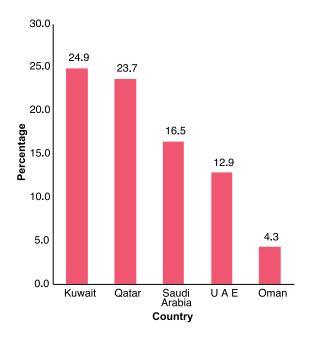
#### **2.2.1: Trends in Foreign Employment Opportunities**

This section allocates space to discuss the trend in foreign employment opportunities. During the 1st half of 2022, 151,415 workers had gone for foreign employment through all sources. The highest number of departures for foreign employment was recorded for kuwait (24.9%). Percentage of the departures for foreign employment for Qatar, and Saudi Arabia. were recorded 23.7 and 16.5 respectively of the total departures for foreign employment. According to the graph 2.2.1.2, in all manpower levels, percentage of male departures was higher than that of female departures except in the housemaid category in the 1st half of 2022. Housemaid category recorded the highest number of departures for foreign employment.

## Table2.2.1.1:DeparturesforForeignEmployment in 1st half of2022 (Through AllSources)

Country	Total	Percentage
Kuwait	37,696	24.9
Qatar	35,852	23.7
Saudi Arabia	24,954	16.5
UAE	19,493	12.9
Oman	6,449	4.3
Maldives	4,705	3.1
Romania	3,600	2.4
South Korea	2,953	2.0
Japan	2,729	1.8
Jordan	2,620	1.7
Bahrain	1,764	1.2
Singapore	1,577	1.0
Cyprus	1,429	0.9
Israel	997	0.7
Seychelles	894	0.6
Lebanon	762	0.5
Malaysia	616	0.4
Other	2,325	1.5
All Countries * Provisional	151,415	100.0

#### Graph 2.2.1.1: Percentage of Departures for Foreign Employment in 1st half of 2022 (For selected countries)



Through All Sources

### Table 2.2.1.2: Gender Distribution of Departures for Foreign Employment by Manpower Levelin the 1st half of 2022

Gender	Professional	Middle Level	Skilled	Unskilled	Housemaid	Total
Male	6,728	3,520	42,655	31,966	-	84,869
Female	717	615	3,166	15,954	37,417	57,869
Total	7,445	4,135	45,821	47,920	37,417	142,738**

\*Provisional

Source: Sri Lanka Bureau of Foreign Emplyment

\*\*Note: Excluding Clerical Related and Semi Skilled Occupations





Year	Professional	Middle Level	Skilled	Unskilled	Housemaid	All Manpower Levels
2005	1,421	8,040	46,688	41,904	125,493	223,546
2006	1,619	6,665	45,307	41,143	101,128	195,862
2007	1,609	3,835	49,609	52,191	102,176	209,420
2008	2,836	9,072	59,848	59,427	108,709	239,892
2009	2,820	6,392	61,230	50,158	113,777	234,377
2010	2,974	6,720	71,114	59,898	113,087	253,793
2011	3,835	6,106	67,703	63,443	107,816	248,903
2012	4,445	9,278	67,078	62,847	119,052	262,700
2013	5,140	16,508	73,600	70,961	96,934	263,143
2014	5,340	20,749	73,039	79,415	88,661	267,204
2015	6,257	6,921	82,098	77,444	73,278	245,998
2016	6,574	8,235	76,559	71,641	65,127	228,136
2017	6,371	7,124	68,993	61,057	56,057	199,602
2018	7,210	7,748	67,053	51,719	64,938	198,668
2019	9,860	5,725	62,719	51,200	61,569	191,073
2020	2,954	1,498	16,733	14,061	15,387	50,633
2021	8,309	4,216	39,966	31,497	29,404	113,392
1st half of 2022	7,445	4,135	45,821	47,920	37,417	142,738

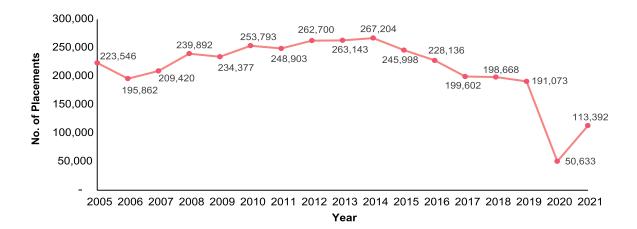
#### Table 2.2.1.3 : Foreign Employment Placements by Manpower Level (2005 - 2021)

\*Provisional

Source: Sri Lanka Bureau of Foreign Emplyment

Note: Excluding Clerical Related and Semi Skilled Occupations

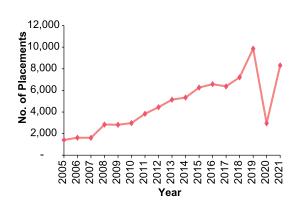
#### Graph 2.2.1.3: Foreign Employment Placements by Year



A steady increase can be seen in total number of foreign employment placements since 2006. However, it shows a fluctuation from 2008 to 2014. It was considerably decreased from 2015 to 2017. It can also be seen a decline from 2017 to 2019 and by 2020 it has dropped significantly. However, it was considerably increased in 2021.

#### 2.2.2: Trends in Foreign Employment Placements for Different Level of Jobs

Graph 2.2.2.1 to graph 2.2.2.5 shows trends in foreign employment placements for major job categories. An increasing trend in professional jobs category has changed in 2020. Every manpower level shows a significant decrease in 2020 compared to the previous year. However, it was recovered in 2021

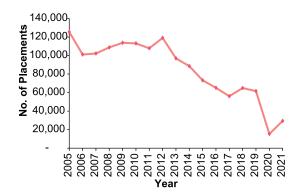


#### Graph 2.2.2.1: Trend in Professional Jobs

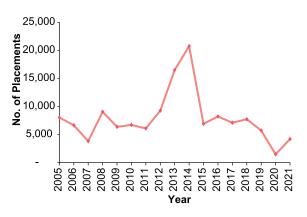


90,000 50,000 80,000 50,000 60,000 50,000 60,000 60,000 **2** 30,000 20,000 10,000 2012 -2013 -2014 -2015 -2016 -2010-2018 -2019-2006 -2007 -2008 -2009 -2017 -2005 2011 2020 Year

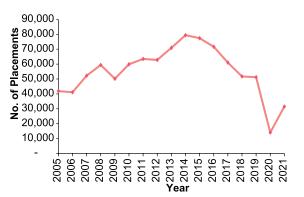




Graph 2.2.2.2: Trend in Middle level jobs



Graph 2.2.2.4: Trend in Unskilled jobs



#### 2.2.3 : Departures for Foreign Employment

Table 2.2.3.1.	Foreign	Employment	Placement	for	Selected	Technicians	and	Associate
Professionals								

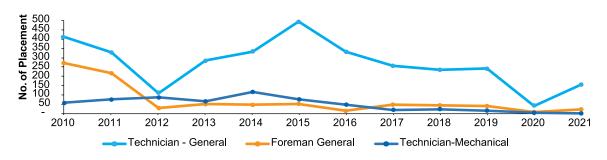
Job category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	1st half of 2022
Technician - General	413	329	110	285	333	494	332	257	237	244	41	155	185
Technician-A/C and Ref	403	264	123	122	86	43	138	37	44	2	-	-	183
Foreman General	272	216	31	50	49	50	16	49	45	39	7	23	85
Technician-Mechanical	60	78	87	65	117	76	47	20	22	14	5	1	178
Draughtsman-General	20	3	9	13	135	12	5	10	4	6	-	3	5
Supervisor-Technical	-	-	-	-	-	445	145	21	2	2	-	-	14

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Through Registered Sources

#### Graph 2.2.3.1: Trends in Selected Technicians and Associate Professionals

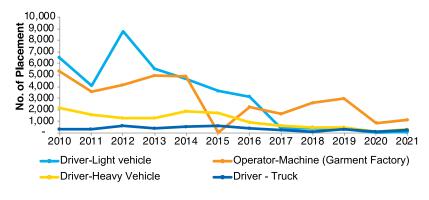


### Table 2.2.3.2. Foreign Employment Placement for Selected Plant and Machine Operators and Assemblers

Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	1st half of 2022
Driver-Light Vehicle	6,516	4,064	8,798	5,582	4,678	3,650	3,143	409	404	327	36	123	739
Operator-Machine (Garment Factory)	5,342	3,563	4,158	4,963	4,871		2,236	1,665	2,610	2,997	814	1,157	1,477
Driver-Heavy Vehicle	2,185	1,565	1,297	1,284	1,886	1,708	903	639	489	482	105	340	424
Driver - Truck	363	302	609	383	557	637	366	272	119	304	74	226	52
Driver - Trailer	545	211	198	337	291	236	177	61	64	169	44	133	3
Operator - Heavy Equipment	102	57	290	95	244	21	93	57	13	17	13	61	7
Operator - Juki machine	186	31	274	229	155	54	93	18	5	40	7	337	52
Operator - Crane & Hoist	38	18	23	19	64	50	20	24	11	4	9	4	14

Source: Sri Lanka Bureau of Foreign Employment \*Provisional Through Registered Sources

#### Graph 2.2.3.2: Trends in Selected Plant and Machine Operators and Assemblers



According to table 2.2.3.1, foreign employment for technician was recorded 155 departures in 2021. Foreign employment for operatormachine was recorded 1,157 departures under the plant and machine operators and assemblers category in 2021 as shown in table 2.2.3.2.

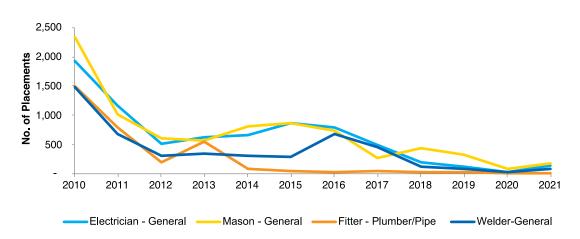
Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	1st half of 2022
Electrician - General	1,927	1,170	522	621	654	869	790	497	196	127	32	147	473
Mason - General	2,339	1,014	602	564	816	871	727	273	430	336	89	170	223
Fitter - Plumber/Pipe	1,508	794	189	542	77	55	37	47	24	29	10	11	17
Welder-General	1,485	677	310	344	299	293	673	458	113	85	26	90	381
Fixer-Steel	535	358	259	254	503	1,116	575	244	12	11	7	4	76
Painter-General	518	335	186	296	372	152	535	305	97	151	17	153	381
Mason-Tile Fixer	684	328	73	106	78	59	17	76	14	8	2	7	3
Mechanic-General	349	225	126	272	218	98	453	55	40	72	37	24	223
Eelctrician-Auto	57	195	73	71	43	32	39	23	21	23	6	18	2
Tailor-Garment	172	92	25	103	48	294	499	226	141	191	-	-	-
Painter-Spray	228	52	24	27	73	22	16	2	4	4	-	1	-
Carpenter-Furniture	340	47	79	23	18	15	18	32	60	3	13	3	4
Fabricator	86	34	99	27	11	19	24	23	3	13	2	2	-
Fitter-General	100	11	77	22	44	13	459	14	52	49	-	14	18
Bar Bender	125	10	95	16	50	26		28	28	68	19	8	-
Tinker	10	10	13	9	5	8	4	1	1	2	-	1	-

#### Table 2.2.3.3: Foreign Employment Placements for Selected Craft and Related Workers

Source: Sri Lanka Bureau of Foreign Employment \*Provisional

Through Registered Sources

Graph 2.2.3.3: Trends in Selected Craft and Related Workers Jobs

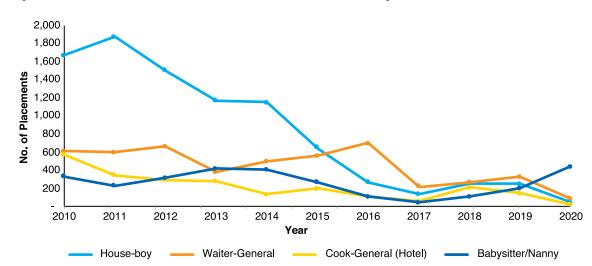


As shown in table 2.2.3.3, the highest number of foreign employment placement in the craft and related workers category was recorded for Mason (General) in 2021. It was 170 placements.

Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	1st half of 2022
Housemaid - General	86,700	81,343	119,052	96,934	62,516	50,355	41,139	21,427	38,027	35,759	8,666	16,530	12,730
House-boy	1,668	1,877	1,510	1,163	1,158	641	264	136	251	247	51	175	67
Waiter- General	611	598	665	379	492	563	708	210	272	331	81	249	202
Cook- General(Hotel)	577	344	290	275	137	200	109	54	213	144	24	24	4
Gardner	113	274	647	1,508	658	1,202	1	163	134	-	-	-	5
Babysitter/ Nanny	326	223	322	420	410	264	114	51	116	208	452	515	41
Steward- Hotel	-	120	35	156	1	222	1	1	115	1	22	-	27
Office boy	75	102	194	374	613	130	146	203	67	87	-	-	3
Janitor	222	93	236	1,090	533			30		17	2	81	
Chef	109	61	135	108	64	45	19	33	14	41	7	35	21
Janitress	4	61	31	17	2	-	-	-	-	-	-	-	-
Baker	46	60	71	66	44	57	69	49	70	104	28	33	34
House Keeper	51	57	185	236	110	151	8	50	65	45	18	-	-
Room boy	115	57	106	54	77	62	32	29	5	18	-	1	-
Laundryman	91	37	54	64	20	13	21	7	8	2	1	20	-
Sales workers	508	29	93	31	6	18	41	7	1	2	3	5	-
Waitress	35	17	29	12	25	63	44	32	19	23	-	15	14
Ironer	27	10	8	2	82		50	13	15	5	1	-	1
Officer- Security	16	9	79	-	9	25	9	5	7	9	-	2	-

### Table 2.2.3.4: Foreign Employment Placements for Selected Service Workers and Shop & Market Workers

Source: Sri Lanka Bureau of Foreign Employment \*Provisional Through Registered Sources



Graph 2.2.3.4: Trends in Selected Service Workers and Shop & Market Workers Jobs

In the service workers category, the highest number placements for foreign employment were recorded for housemaid in 2021.

#### 2.2.4: Job Orders Received from Foreign Principals and Ranking as per Job **Demand in 1st half of 2022**

#### Table 2.2.4.1: Service Occupations

Job Category	Job orders	Rank
House Cook -Female	15,183	1
House Cook - Male	9,025	2
House Nurse-Male	2,770	3
Waiter - General	2,212	4
Salesman	1,326	5
Cook A (Non Domestic)	1,193	6
Security Guard	1,043	7
Fuel Attendent	1,000	8
Chef	863	9
Housekeeper - Non Do- mestic	840	10

#### **Table 2.2.4.2: Plant and Macine Operators**

Rank

1

2

3

4

5

6

7

8 9

10

The above ranking was done on the basis of the number of job orders offered to Sri Lankan employment agencies by their foreign principals.

#### **Table 2.2.4.3: Craft and Related Occupations**

Job Category	Job orders	Rank
Electrician - General	1,708	1
Mason - General	1,607	2
Welder - General	1,487	3
Carpenter	1,466	4
Plumber	1,355	5
Tailor - General	859	6
Mechanic - Auto	790	7
Carpenter - Shuttering	690	8
Mechanic - General	660	9
Baker	633	10

#### **Table 2.2.4.4: Technicians and Associate Professionals**

Job Category	Job orders	Rank
Technical Intern Trainee	856	1
Technician - AC	725	2
Technician - General	640	3
Sales Associates	480	4
Assistant - Production	380	5
Technician -Refrigeration	310	6
Technician - Fiberglass	300	7
Supervisor - Production - Garment	242	8
Technician - Mechanical	242	9
Technician - Gypsum	220	10

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Note :-

The amount of job orders given above represent the total number of job placements offered to local employment agencies by their foreign principals. The actual number of job placements offered may be less than the figures given above since there may be instance where the foreign principals may refers the same job order to more than one local agency. The jobs offered under the occupational title of "Tailor" are sometimes for Housemaid, Houseboy or other type of domestic workers.

# Unemployment

UNEMPLOYMENT

## Section 3 :

his section describes the information related to unemployment by number, rate by year, rate by gender, composition of currently unemployed by expected employment type and gender. Also distribution of unemployed persons by level of education and different age groups is mentioned in this section. Preferred sector for currently unemployed persons is further presented by gender wise and distribution of unemployed persons with and without vocational

### **SECTION - 3.1 | UNEMPLOYMENT**

#### **3.1.1 : Unemployment Trends**

Section 3.1 provides information on unemployment, unemployment rate, expected employment type of unemployed persons and unemployment by age categories in the country. The Quarterly Labour Force Survey, conducted by the Department of Census & Statistics has provided the inputs to this section.

#### Table 3.1.1.1: Number Unemployed & Unemployment Rate- 1st half of 2022\*\*

Year	No. Unemployed	Unemployment Rate
2006*	493,440	6.5
2007*	447,021	6.0
2008*	394,009	5.2
2009*	432,852	5.7
2010*	374,748	4.9
2011*	307,951	4.0
2012*	293,719	3.9
2013*	344,603	4.3
2014*	380,554	4.3
2015**	383,496	4.7
2016**	362,999	4.4
2017**	358,507	4.2
2018**	372,593	4.4
2019**	411,318	4.8
2020**	467,513	5.5
2021**	439,783	5.1
1st half of 2022**	385,992	4.5

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\* Excluding Northern and Eastern provinces

\*\* All Island

Note: In 2005, Quarterly Labour Force Survey was not conducted by the Department of Census and Statistics due to absence of sample frame in the tsunami affected area. However, a special survey was conducted covering the entire country.

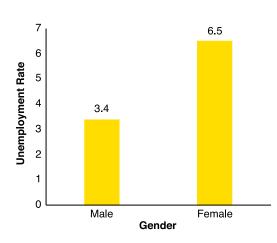
As shown in table 3.1.1.1, the unemployment rate (considering all island) decreased to 4.5 percent during the 1st half of 2022 from 5.1 percent recorded in year 2021.

### Table 3.1.1.2: Unemployment Rate by Gender- 1st half of 2022\*\*

Year	Male	Female	Total
2006*	4.7	9.7	6.5
2007*	4.3	9.0	6.0
2008*	3.6	8.0	5.2
2009*	4.3	8.2	5.7
2010*	3.5	7.5	4.9
2011*	2.7	6.3	4.0
2012*	2.8	5.8	3.9
2013*	3.2	6.2	4.3
2014*	3.1	6.5	4.3
2015**	3.0	7.6	4.7
2016**	2.9	7.0	4.4
2017**	2.9	6.5	4.2
2018**	3.0	7.1	4.4
2019**	3.3	7.4	4.8
2020**	4.0	8.5	5.5
2021**	3.7	7.9	5.1
1st half of 2022**	3.4	6.5	4.5

Source : Quarterly Labour Force Survey, Department of Census & Statistics \* Excluding Northern and Eastern provinces \*\* All Island

#### Graph 3.1.1.2: Percentage Distribution of Unemployed Population by Gender - 1st half of 2022\*\*



As shown in table 3.1.1.2, the unemployment rate among females was relatively higher than that of males. Moreover, both male & female unemployment rates were decreased in the 1st half of 2022 compared to the previous year (year 2021).

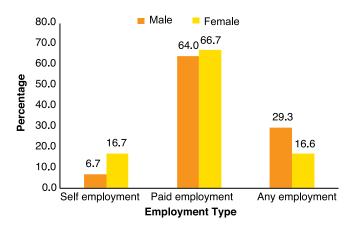
### Table 3.1.1.3 : Percentage Distribution of Currently Unemployed Persons According toExpected Employment Type by Gender - 1st half of 2022\*\*

Employment type	Male		Fer	nale	Total		
Employment type	No.	%	No.	%	No.	%	
Self employment	12,693	6.7	32,896	16.7	45,589	11.8%	
Paid employment	121,083	64.0	131,157	66.7	252,240	65.3%	
Any employment	55,487	29.3	32,676	16.6	88,164	22.8%	
Total	189,264	100.0	196,729	100.0	385,992	100%	

Source : Quarterly Labour Force Survey, Department of Census & Statistics

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

### Graph 3.1.1.3: Percentage Distribution of Currently Unemployed Persons by Expected Employment Type & Gender - 1st half of 2022\*\*



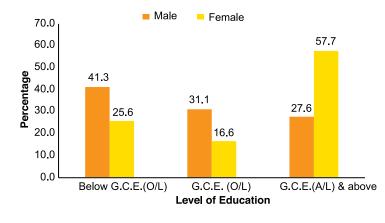
According to the table 3.1.1.3, about 65.3 percent of total unemployed persons expected paid employment in the 1st half of 2022. The graph 3.1.1.3 also shows that majority of unemployed males and females expected paid employment in the 1st half of 2022.

### Table 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half of 2022\*\*

Gender	Below G.C.E.(O/L)	G.C.E. (O/L)	G.C.E.(A/L) & above	Total
Male	41.3	31.1	27.6	100
Female	25.6	16.6	57.7	100
Total	33.3	23.7	43.0	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics \* \* All Island

### Graph 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half of 2022\*\*



As per table 3.1.1.4, majority of unemployment of 43 percent was among those with qualification of GCE (A/L) & above group in the 1st half of 2022. It was 27.6 percent and 57.7 percent for males and females respectively. This reveals that the problem of unemployment was more acute among educated females than males.

#### Table 3.1.1.5: Percentage Distribution of Unemployed Persons According to Level of Education by Age Group - 1st half of 2022\*\*

Level of Education		Total		
Level of Education	Less than 29 Years	30 - 39 Years	40+ Years	Total
Below G.C.E.(O/L)	59.5	14.5	26.0	100
G.C.E.(O/L)	77.0	14.2	8.8	100
G.C.E.(A/L) & above	79.4	12.1	8.5	100
Total	72.2	13.4	14.4	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics \*\*All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high



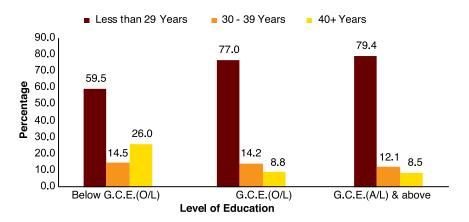


Table 3.1.1.6 : Percenatage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector of 2022\*\*

Employment Sector	Ger	Tatal	
	Male	Female	Total
Public Sector	17.7	38.0	28.2
Semi-Government Sector	*	*	*
Private Sector	25.5	13.2	19.1
Any Sector	55.9	48.1	51.8
Total	100.0	100.0	100.0

\* Cell count is not enough to give reliable estimates

Source : Quarterly Labour Force Survey, Department of Census & Statistics \*\* All Island

According to the table 3.1.1.5, the unemployment rate was more acute among the age group of less than 29 years in the 1st half of 2022.

### Section 3.2: | Unemployment and Vocational Training

#### 3.2.1: Unemployment with/without Vocational Training

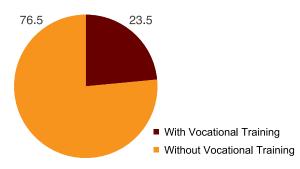
This section contains information of unemployed persons with and without vocational training in the country. According to table 3.2.1.1, about 27.5 percent of the total unemployed persons have followed vocational training. In other words, it indicates that 72.5 percent of unemployed persons were without any vocational training in the 1st half of 2022.

#### Table 3.2.1.1 : Vocational Training and Unemployment - 1st half of 2022\*\*

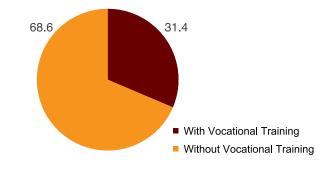
Unemployed Persons	Male		Fen	nale	Total		
onemployed Persons	No.	%	No.	%	No.	%	
With Vocational Training	44,457	23.5	61,758	31.4	106,215	27.5	
Without Vocational Training	144,807	76.5	134,970	68.6	279,777	72.5	
Total	189,264	100.0	196,729	100.0	385,992	100.0	

Source : Quarterly Labour Force Survey, Department of Census & Statistics

### Graph 3.2.1.1 : Male Unemployment by Vocational Training - 1st half of 2022\*\*



### Graph 3.2.1.1: Female Unemployment by Vocational Training - 1st half of 2022\*\*

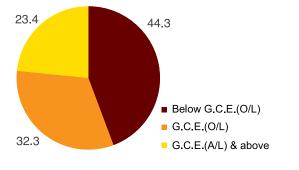


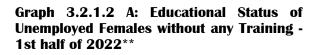
### Table 3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 1st half of $2022^{**}$

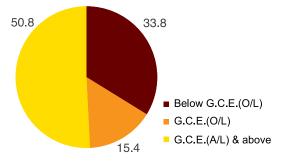
Level of Education	N	lale	Fen	nale	Total		
	No.	%	No.	%	No.	%	
Below G.C.E.(O/L)	64,141	44.3	45,635	33.8	109,777	39.2	
G.C.E.(O/L)	46,839	32.3	20,721	15.4	67,560	24.1	
G.C.E.(A/L) & above	33,827	23.4	68,614	50.8	102,441	36.6	
Total	144,807	100.0	134,970	100.0	279,777	100.0	

Source : Quarterly Labour Force Survey, Department of Census & Statistics Provisional \*\*All Island

#### Graph 3.2.1.2 : Educational Status of Unemployed Males without any Training -1st half of 2022\*\*







# Supply of labour

# Section 4 :

his section provides information on supply of Trained persons from public and private sector training organizations by sector, gender, province and some institutional enrolments and completions in public sector training organizations. This section also includes output of the University graduates by course and gender as well as National Vocational Qualification (NVQ) holders' information by occupation and training mode.

### **SECTION - 4.1 | TECHNICAL, VOCATIONAL EDUCATION AND TRAINING** (TVET)

#### 4.1.1. Training Performance

Table 4.1.1.1: Training Performance of TVEC Registered Public Sector Training Institutes by
industry sector in the 1st Half of 2022

Field of Study	N	o. Recruite	d	No. Completed			
Field of Study	Male	Female	Total	Male	Female	Total	
Education	5,677	10,483	16,160	1,289	3,233	4,522	
Information and communication	5,414	8,563	13,977	2,102	4,266	6,368	
Construction	9,757	2,919	12,676	3,095	645	3,740	
Wholesale and retail trade; repair of motor vehicles and motorcycles	10,701	379	11,080	4,594	73	4,667	
Manufacturing	4,998	4,124	9,122	1,935	2,152	4,087	
Professional, scientific and technical activities	2,591	4,632	7,223	1,256	1,865	3,121	
Other service activities	3,407	2,853	6,260	1,026	2,082	3,108	
Agriculture, forestry and fishing	1,411	2,157	3,568	711	1,156	1,867	
Accommodation and food service activities	2,236	886	3,122	1,296	609	1,905	
Administrative and support service activities	144	1,000	1,144	60	219	279	
Human health and social work activities	155	849	1,004	35	368	403	
Transportation and storage	246	170	416	34	4	38	
Arts, entertainment and recreation	40	61	101	3	-	3	
Electricity, gas, steam and air conditioning supply	90	6	96	2	-	2	
Activities of households as employers	4	20	24	-	5	5	
Total	46,871	39,102	85,973	17,438	16,677	34,115	

Source: the above numbers are based on training performance of TVEC registered public & institutions in different industry sectors Note: Completions include in intake of previous years for courses of different duration. Both full time and part time courses are included.

### Table 4.1.1.2: Training Performance of TVEC Registered Private Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 2021

End of Otoda	Ν	lo. Recruite	ed	No. Completed			
Field of Study		Female	Total	Male	Female	Total	
Information and communication	2,108	3,170	5,278	1,360	1,846	3,206	
Education	1,585	1,888	3,473	1,017	1,106	2,123	
Professional, scientific and technical activities	1,696	1,636	3,332	1,150	1,112	2,262	
Other service activities	458	2,002	2,460	234	1,180	1,414	
Construction	1,387	161	1,548	1,114	134	1,248	
Manufacturing	695	790	1,485	413	603	1,016	
Human health and social work activities	283	1,097	1,380	229	824	1,053	
Accommodation and food service activities	513	344	857	384	243	627	
Wholesale and retail trade; repair of motor vehicles and motorcycles	477	36	513	275	2	277	
Agriculture, forestry and fishing	253	67	320	199	68	267	
Transportation and storage	162	54	216	143	41	184	
Administrative and support service activities	145	37	182	144	27	171	
Arts, entertainment and recreation	15	25	40	7	13	20	
Activities of extraterritorial organizations and bodies	5	5	10	3	3	6	
Total	9,782	11,312	21,094	6,672	7,202	13,874	

Source: the above numbers are based on training performance of TVEC registered private institutions in different industry sectors. Note: Both full – time and part time courses are included.

#### 4.1.2 : Training Performance in Selected Public Sector Training Institutions

During the 1st half of year 2022, 85,973 youth were recruited for Technical & Vocational Education and Training by selected public sector training organizations. Majority (54.5%) of recruitments were males. Department of Technical Education & Training recorded the highest number of recruitments. That was 19,334.

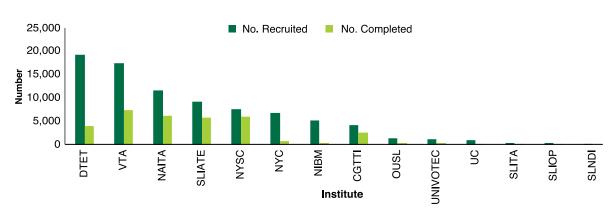
### Table 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2022

Name of the Training Drovider	N	o. Recruite	èd	No. Completed		
Name of the Training Provider	Male	Female	Total	Male	Female	Total
Department of Technical Education & Training (DTET)	12,096	7,248	19,344	2,325	1,658	3,983
Vocational Training Authority (VTA)	10,837	6,671	17,508	4,121	3,326	7,447
National Apprentice & Industrial Training Authority (NAITA)	5,664	6,009	11,673	3,355	2,808	6,163
Sri Lanka Institute of Advanced Technological Education (SLIATE)	2,817	6,403	9,220	1,908	3,830	5,738
National Youth Services Council (NYSC)	2,765	4,898	7,663	1,861	4,131	5,992
National Youth Corps (NYC)	3,657	3,175	6,832	388	364	752
National Institute of Business Management (NIBM)	2,324	2,849	5,173	151	213	364
Ceylon German Technical Training Institute (CGTTI)	4,171	36	4,207	2,559	19	2,578
Ocean University of Sri Lanlka (OUSL)	967	416	1,383	332	49	381
University of Vocational Technology (UNIVOTEC)	609	566	1175	217	145	362
University Collages (UC)	492	441	933	133	65	198
Sri Lanka Institute of Textile & Apparel (SLITA)	219	173	392	55	27	82
Sri Lanka Institue of Printing (SLIOP)	209	147	356	33	42	75
Sri Lanka National Design Institute Katubadde (SLNDI)	44	70	114	-	-	-
Total	46,871	39,102	85,973	17,438	16,677	34,115

Note: Completions include the intake of previous years for courses of different duration.

\*on the job training and in-plant training of NAITA are not included. Both full time and part time courses are included.

Sources : National Apprentice & Industrial Training Authority (NAITA), Vocational Training Authority (VTA), Department of Technical Education & Training (DTET), National Youth Services Council (NYSC), National Youth Corps (NYC), National Institute of Business Management (NIBM), University Colleges (UC), Sri Lanka Institute of Textile & Apparel (SLITA), Ceylon German Technical Training Institute (CGTTI), Sri Lanka National Design Center (SLNDI), Ocean University (OCUSL), University of Vocational Training (UNIVOTEC) Sri Lanka Institute of Printing (SLIOP), Sri Lanka Institute of Advance Technological Education (SLIATE).



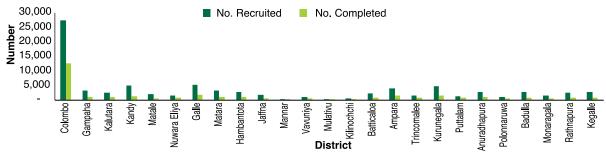
### Graph 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2022

### Table 4.1.2.2: Training Performance in Selected Public Sector Training Organaizations in 1st half of 2022

Description	District	1	No. Recruited		No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	15,711	11,769	27,480	7,294	5,410	12,704	
	Gampaha	2,181	1,170	3,351	630	536	1,16	
Western	Kalutara	1,327	1,254	2,581	436	613	1,04	
	Total	19,219	14,193	33,412	8,360	6,559	14,91	
	Kandy	2,379	2,604	4,983	599	839	1,43	
Control	Matale	1,169	845	2,014	303	223	52	
Central	Nuwara Eliya	727	927	1,654	261	487	74	
	Total	4,275	4,376	8,651	1,163	1,549	2,71	
	Galle	2,904	2,496	5,400	886	906	1,79	
Couthorn	Matara	1,732	1,661	3,393	519	538	1,05	
Southern	Hambantota	1,433	1,288	2,721	534	604	1,13	
	Total	6,069	5,445	11,514	1,939	2,048	3,98	
	Jaffna	1,088	828	1,916	315	329	64	
	Mannar	293	180	473	137	127	26	
Northern	Vavuniya	579	543	1,122	239	272	51	
Northern	Mulativu	134	298	432	49	195	24	
	Kilinochchi	305	246	551	98	128	22	
	Total	2,399	2,095	4,494	838	1,051	1,88	
	Batticaloa	1,327	948	2,275	443	450	89	
Eastern	Ampara	2,335	1,602	3,937	914	788	1,70	
Eastern	Trincomalee	907	796	1,703	421	365	78	
	Total	4,569	3,346	7,915	1,778	1,603	3,38	
	Kurunegala	2,400	2,344	4,744	776	899	1,67	
North Western	Puttalam	714	671	1,385	402	460	86	
	Total	3,114	3,015	6,129	1,178	1,359	2,53	
	Anuradhapura	1,609	1,314	2,923	442	589	1,03	
North Central	Polonnaruwa	451	716	1,167	305	210	51	
	Total	2,060	2,030	4,090	747	799	1,54	
	Badulla	1,536	1,263	2,799	450	456	90	
Uva	Monaragala	737	910	1,647	174	379	55	
	Total	2,273	2,173	4,446	624	835	1,45	
	Rathnapura	1,377	1,174	2,551	448	469	91	
Sabaragamuwa	Kegalle	1,516	1,255	2,771	363	405	76	
	Total	2,893	2,429	5,322	811	874	1,68	
Sabaragamuwa Grand Total		· · ·					4	

\*Except in plant training and on the job training in NAITA Both full time and part time courses are included.





The above table and corresponding graph depict recruitments and completions in selected public sector training organizations by province and district. It shows that Colombo district remains the geographical area where the highest number of youth was recruited. Also Mulativu remains as the geographical area where the lowest number of youth was recruited for training by public sector training organizations in the 1st half of 2022.

### SECTION - 4.2 | DETAILED OUTPUT OF SELECTED PUBLIC SECTOR TVET INSTITUTIONS

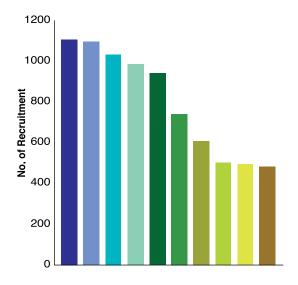
#### 4.2.1 : Department of Technical Education and Training (DTET)

In the Department of Technical Education and Training, the highest number of recruitments (1,108) was recorded for National Certificate For Construction Site Supervisors in the 1st half of 2022. Of these recruitments 332 (29.9%) were females.

### Table 4.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in the 1st half of 2022

Name of the Course	Male	Female	Total	Rank
National Certificate For Construction Site Supervisors	776	332	1,108	1
National Certificate in Engineering Draughtsmanship	622	475	1,097	2
National Certificate For Accounting Technicians	229	805	1,034	3
National Certificate in Professional English	140	847	987	4
National Certificate in Engineering Craft Practice (Motor Vehicle Mechanic)	930	11	941	5
Field Assistant (Agriculture)	213	527	740	6
National Certificate in Technology (Civil Engineering)	439	170	609	7
Automobile Technician	498	2	500	8
National Certificate in Engineering Craft Practice (Industrial Electrician)	491	5	496	9
Diploma in Information And Communication Technology	207	276	483	10

### Graph 4.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in the 1st half of 2022



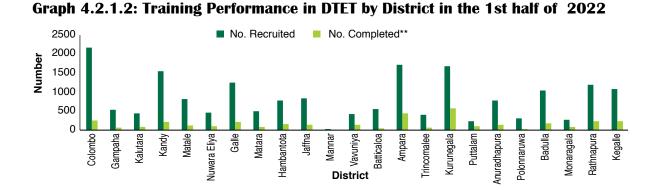
- National Certificate For Construction Site Supervisors
- National Certificate in Engineering Draughtsmanship
- National Certificate For Accounting Technicians
- National Certificate in Professional English
- National Certificate in Engineering Craft Practice (Motor Vehicle Mechanic)
- Field Assistant (Agriculture)
- National Certificate In Technology (Civil Engineering)
- Automobile Technician
- National Certificate in Engineering Craft Practice (Industrial Electrician)
- Diploma in Information And Communication Technology

Duraniana	District	N	lo. Recruited		No. Completed**			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	1,549	635	2,184	174	97	271	
	Gampaha	399	152	551	56	28	84	
Western	Kalutara	314	146	460	56	37	93	
	Total	2,262	933	3,195	286	162	448	
	Kandy	913	653	1,566	126	98	224	
Operatural	Matale	403	422	825	62	70	132	
Central	Nuwara Eliya	266	208	474	57	54	111	
	Total	1,582	1,283	2,865	245	222	467	
	Galle	797	467	1,264	148	84	232	
Coutborn	Matara	365	147	512	71	29	100	
Southern	Hambantota	459	328	787	76	86	162	
	Total	1,621	942	2,563	295	199	494	
	Jaffna	525	318	843	76	82	158	
N lo utbo un	Mannar	23	16	39	12	-	12	
Northern	Vavuniya	278	161	439	113	44	157	
	Total	826	495	1,321	201	126	327	
	Batticaloa	330	234	564	57	6	63	
Eastern	Ampara	1,144	585	1,729	262	191	453	
Eastern	Trincomalee	254	168	422	33	38	71	
	Total	1,728	987	2,715	352	235	587	
	Kurunegala	1,030	657	1,687	353	233	586	
North Western	Puttalam	163	75	238	74	36	110	
	Total	1,193	732	1,925	427	269	696	
	Anuradhapura	529	265	794	84	69	153	
North Central	Polonnaruwa	173	153	326	14	20	34	
	Total	702	418	1,120	98	89	187	
	Badulla	681	368	1,049	130	56	186	
Uva	Monaragala	127	160	287	14	77	91	
	Total	808	528	1,336	144	133	277	
	Rathnapura	752	457	1,209	137	116	253	
Sabaragamuwa	Kegalle	622	473	1,095	140	107	247	
	Total	1,374	930	2,304	277	223	500	
Grand Total		12,096	7,248	19,344	2,325	1,658	3,983	

#### Table 4.2.1.2: Training Performance in DTET by Province and District in the 1st half of 2022

In the 1st half of year 2022, Colombo district recorded the highest number of recruitment in DTET. In contrast, the lowest recruitment was recorded for Mannar district.

• DTET were not completed students during the 1st half of 2022



#### 4.2.2: University Colleges

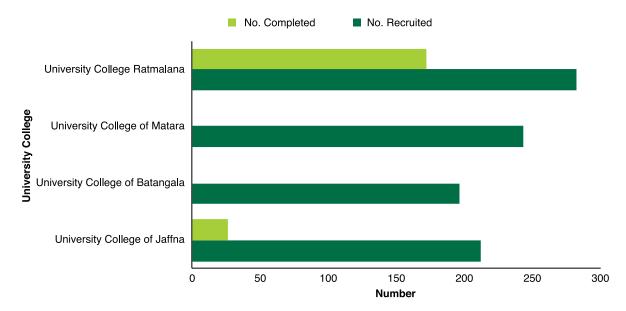
As shown in table 4.2.2.1. and graph 4.2.2.1, 933 students were recruited in public university collages in the 1st half of 2022.

### Table 4.2.2.1: Training Performance in Public Sector University Colleges in 1st half of 2022

Name of the University College	Ν	lo. Recruited		No. Completed			
Name of the Oniversity College	Male	Female	Total	Male	Female	Total	
University College of Jaffna	134	78	212	15	11	26	
University College of Batangala	92	104	196	0	0	0	
University College of Matara	128	115	243	0	0	0	
University College Ratmalana	138	144	282	118	54	172	
Total	492	441	933	133	65	198	

Note: University College Anuradhapura & University College Kuliyapitiya were not received data.

### Graph 4.2.2.1: Training Performance in Public Sector University Colleges in the 1st half of 2022



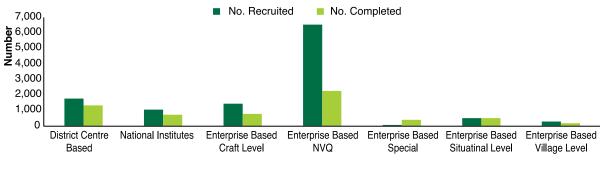
#### 4.2.3 : National Apprentice and Industrial Training Authority (NAITA)

The highest number of recruitments was recorded for the Enterprise Based NVQ training. It was 6,545. Considering Center Based Apprenticeship Training of National Apprentice and Industrial Training Authority, the highest number of recruitments was recorded in Kurunegala district during the 1st half of the year 2022. It was 165.

Ture of Training		lo.Recruite	d	No.Completed			
Type of Training	Male	Female	Total	Male	Female	Total	
District Centre Based	466	1,286	1,752	408	935	1,343	
National Institutes	899	147	1,046	672	59	731	
Enterprise Based Craft Level	680	788	1,468	348	420	768	
Enterprise Based NVQ	3,283	3,262	6,545	1,319	925	2,244	
Enterprise Based Special	58	-	58	374	2	376	
Enterprise Based Situatinal Level	239	251	490	205	309	514	
Enterprise Based Village Level	39	275	314	29	158	187	
Total	5,664	6,009	11,673	3,355	2,808	6,163	

Note:- Completion include the intake of previous years for courses of different duration. \*Excluding on the job training and In-Plant training





Training Type

Table 4.2.3.1B: Recruitments and Completions in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2022

	Ν	No. Recruite	d	No. Completed			
Type of Training	Male	Female	Total	Male	Female	Total	
In plant Training	4,307	3,291	7,598	1,756	1,257	3,013	
On the Job Training	4,575	4,885	9,460	-	-	-	
Total	8,882	8,176	17,058	1,756	1,257	3,013	

Note: completion include the intake of previous years for courses of different duration.

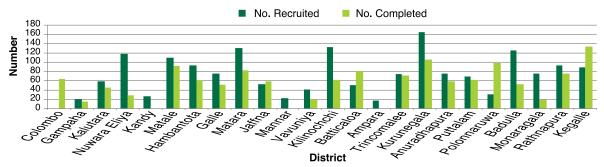
### Graph 4.2.3.1B: Recruitment and completion in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2022



### Table 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by Province and District in the 1st half of 2022 $\,$

		Ν	lo. Recruited	b	No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	-	-	-	38	26	64	
	Gampaha	5	16	21	6	9	15	
Western	Kalutara	32	27	59	21	24	45	
	Total	37	43	80	65	59	124	
	Kandy	66	52	118	21	8	29	
Control	Matale	5	22	27	-	-	-	
Central	Nuwara Eliya	12	98	110	3	89	92	
	Total	83	172	255	24	97	121	
	Galle	23	70	93	16	45	61	
Southern	Matara	9	67	76	3	49	52	
Southern	Hambantota	56	74	130	30	53	83	
	Total	88	211	299	49	147	196	
	Jaffna	12	41	53	20	39	59	
	Mannar	-	23	23	-	-	-	
Northern	Vavuniya	8	33	41	4	17	21	
	Kilinochchi	64	69	133	5	57	62	
	Total	84	166	250	29	113	142	
	Batticaloa	15	36	51	49	32	81	
Eastern	Ampara	-	18	18	-	-	-	
Lasiem	Trincomalee	26	49	75	24	47	71	
	Total	41	103	144	73	79	152	
	Kurunegala	53	112	165	23	83	106	
North Western	Puttalam	14	62	76	13	46	59	
	Total	67	174	241	36	129	165	
	Anuradhapura	8	61	69	14	48	62	
North Central	Polonnaruwa	3	28	31	74	24	98	
	Total	11	89	100	88	72	160	
	Badulla	21	104	125	15	38	53	
Uva	Monaragala	14	62	76	1	19	20	
	Total	35	166	201	16	57	73	
	Rathnapura	9	84	93	8	68	76	
Sabaragamuwa	Kegalle	11	78	89	20	114	134	
	Total	20	162	182	28	182	210	
Grand Total		466	1,286	1,752	408	935	1,343	

Graph 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by District in the 1st half of 2022



### Table 4.2.3.3: Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2022

Drevines	District	N	o. Recruite	ed	No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	146	3	149	81	65	146	
\\/	Gampaha	32	12	44	33	5	38	
Western	Kalutara	39	9	48	7	16	23	
	Total	217	24	241	121	86	207	
	Kandy	-	4	4	1	1	2	
Control	Matale	3	-	3	3	3	6	
Central	Nuwara Eliya	1	19	20	1	4	5	
	Total	4	23	27	5	8	13	
	Galle	14	51	65	12	49	61	
Couthorn	Matara	37	68	105	16	60	76	
Southern	Hambantota	1	10	11	-	1	1	
	Total	52	129	181	28	110	138	
	Jaffna	49	75	124	35	31	66	
	Mannar	76	11	87	19	27	46	
N o who o wo	Vavuniya	21	45	66	18	16	34	
Northern	Mulativu	12	81	93	-	24	24	
	Kilinochchi	3	-	3	8	-	8	
	Total	161	212	373	80	98	178	
	Batticaloa	132	81	213	40	45	85	
Eastern	Ampara	46	77	123	58	24	82	
Edstern	Trincomalee	40	126	166	8	7	15	
	Total	218	284	502	106	76	182	
	Kurunegala	2	24	26	-	18	18	
North Western	Puttalam	4	3	7	-	-	-	
	Total	6	27	33	-	18	18	
	Anuradhapura	-	-	-	-	-	-	
North Central	Polonnaruwa	15	15	30	4	2	6	
	Total	15	15	30	4	2	6	
	Badulla	-	1	1	-	-	-	
Uva	Monaragala	4	2	6	-	4	4	
	Total	4	3	7	-	4	4	
	Rathnapura	1	30	31	1	-	1	
Sabaragamuwa	Kegalle	2	41	43	3	18	21	
	Total	3	71	74	4	18	22	
Grand Total		680	788	1468	348	420	768	

### Table 4.2.3.3: Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2022

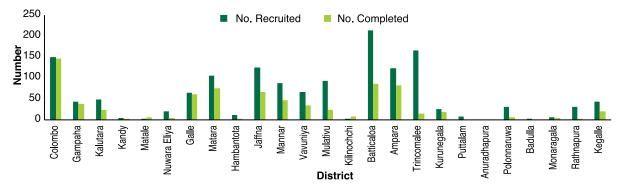
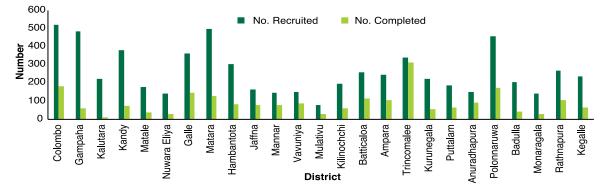


Table 4.2.3.4: Recruitment and Completion in Enterprise Based NVQ Training in NAITA by
Province and District in the 1st half of 2022

Duration	District	N	o. Recruite	ed	No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	318	204	522	120	60	180	
10/	Gampaha	284	201	485	36	22	58	
Western	Kalutara	103	119	222	9	3	12	
	Total	705	524	1,229	165	85	250	
	Kandy	171	210	381	30	43	73	
Control	Matale	92	85	177	16	20	3	
Central	Nuwara Eliya	73	68	141	16	13	29	
	Total	336	363	699	62	76	13	
	Galle	161	200	361	53	91	144	
Couthorn	Matara	224	275	499	62	66	128	
Southern	Hambantota	107	195	302	38	45	83	
	Total	492	670	1,162	153	202	35	
	Jaffna	85	79	164	33	47	80	
	Mannar	98	47	145	45	31	76	
Northern	Vavuniya	90	61	151	47	42	8	
Northern	Mulativu	39	39	78	18	12	3	
	Kilinochchi	108	89	197	40	21	6	
	Total	420	315	735	183	153	33	
	Batticaloa	217	43	260	79	37	11(	
Footorn	Ampara	164	81	245	103	4	10	
Eastern	Trincomalee	198	141	339	210	104	314	
	Total	579	265	844	392	145	53	
	Kurunegala	102	123	225	40	17	5	
North Western	Puttalam	102	84	186	38	27	6	
	Total	204	207	411	78	44	12	
	Anuradhapura	74	77	151	62	28	90	
North Central	Polonnaruwa	82	378	460	95	78	17	
	Total	156	455	611	157	106	26	
	Badulla	88	116	204	24	20	4	
Uva	Monaragala	60	82	142	11	15	2	
	Total	148	198	346	35	35	7	
	Rathnapura	134	136	270	55	52	10 <sup>-</sup>	
Sabaragamuwa	Kegalle	109	129	238	39	27	6	
	Total	243	265	508	94	79	17:	
Grand Total		3,283	3,262	6,545	1,319	925	2,244	

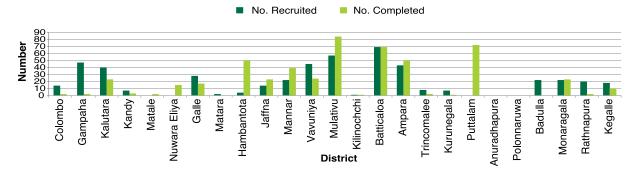




### Table 4.2.3.5: Recruitment and Completion in Enterprise Based Situational Level Training in NAITA by Province and District in the 1st half of 2022

Dravinas	District	N	o. Recruite	d	No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	3	11	14	2	-	2	
	Gampaha	36	11	47	1	1	2	
Western	Kalutara	30	10	40	16	7	23	
	Total	69	32	101	19	8	27	
	Kandy	-	7	7	1	2	3	
Control	Matale	-	-	-	-	2	2	
Central	Nuwara Eliya	-	-	-	3	12	15	
	Total	-	7	7	4	16	20	
	Galle	8	20	28	6	11	17	
Couthorn	Matara	2	-	2	-	-	-	
Southern	Hambantota	1	3	4	26	24	50	
	Total	11	23	34	32	35	67	
	Jaffna	3	11	14	1	22	23	
	Mannar	-	22	22	18	21	39	
Northern	Vavuniya	30	15	45	11	13	24	
Northern	Mulativu	-	57	57	2	82	84	
	Kilinochchi	1	-	1	1	-	1	
	Total	34	105	139	33	138	171	
	Batticaloa	53	16	69	48	21	69	
Eastern	Ampara	29	14	43	36	14	50	
Edstern	Trincomalee	7	1	8	2	-	2	
	Total	89	31	120	86	35	121	
	Kurunegala	-	7	7	-	1	1	
North Western	Puttalam	-	-	-	17	55	72	
	Total	-	7	7	17	56	73	
	Anuradhapura	-	-	-	-	-	-	
North Central	Polonnaruwa	-	-	-	-	-	-	
	Total	-	-	-	-	-	-	
	Badulla	1	21	22	-	-	-	
Uva	Monaragala	7	15	22	3	20	23	
	Total	8	36	44	3	20	23	
	Rathnapura	11	9	20	2	-	2	
Sabaragamuwa	Kegalle	17	1	18	9	1	10	
	Total	28	10	38	11	1	12	
Grand	d Total	239	251	490	205	309	514	

### Graph 4.2.3.5: Recruitment and Completion in Enterprise Based Situational Level Training in NAITA by District in the 1st half of 2022



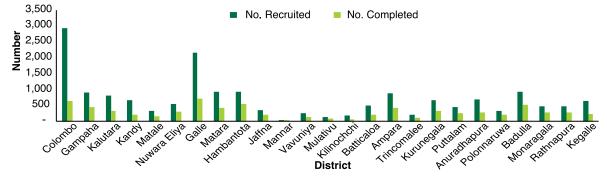
#### 4.2.4: Vocational Training Authority of Sri Lanka (VTA)

In the 1st half of year 2022, the highest number of recruitments was recorded in Colombo district (2,922) and the lowest number of recruitments was recorded in Mannar District (51). Galle district also recorded 2,151 of recruitments. 49.5 percent of the total recruitments represented from together Western and Southern provinces.

Dravinaa	District	N	o. Recruite	ed	No. Completed			
Province	District	Male	Female	Total	Male	Female	Total	
	Colombo	1,922	1,000	2,922	369	265	634	
Western	Gampaha	706	210	916	296	162	458	
Western	Kalutara	501	310	811	183	137	320	
	Total	3,129	1,520	4,649	848	564	1,412	
	Kandy	379	293	672	123	77	200	
Central	Matale	219	114	333	96	64	160	
Central	Nuwara Eliya	272	265	537	151	153	304	
	Total	870	672	1,542	370	294	664	
	Galle	1,178	973	2,151	376	340	716	
Couthorn	Matara	547	386	933	239	177	416	
Southern	Hambantota	559	379	938	291	261	552	
	Total	2,284	1,738	4,022	906	778	1,684	
	Jaffna	240	124	364	125	76	201	
	Mannar	24	27	51	22	24	46	
N I a with a way	Vavuniya	103	148	251	36	99	135	
Northern	Mulativu	51	98	149	25	71	96	
	Kilinochchi	120	76	196	35	38	73	
	Total	538	473	1,011	243	308	551	
	Batticaloa	310	200	510	92	118	210	
Fasters	Ampara	609	265	874	256	164	420	
Eastern	Trincomalee	192	29	221	85	25	110	
	Total	1,111	494	1,605	433	307	740	
	Kurunegala	440	239	679	193	130	323	
North Western	Puttalam	306	156	462	124	128	252	
	Total	746	395	1,141	317	258	575	
	Anuradhapura	452	245	697	160	113	273	
North Central	Polonnaruwa	178	142	320	118	86	204	
	Total	630	387	1,017	278	199	477	
	Badulla	551	373	924	266	263	529	
Uva	Monaragala	240	241	481	118	175	293	
	Total	791	614	1,405	384	438	822	
	Rathnapura	334	144	478	204	89	293	
Sabaragamuwa	Kegalle	404	234	638	138	91	229	
-	Total	738	378	1,116	342	180	522	
Gran	d Total	10,837	6,671	17,508	4,121	3,326	7,447	

 Table 4.2.4.1: Recruitment and Completion in Vocational Training Authority by Province and

 District in the 1st half of 2022



### Table 4.2.4.2: Top 20 Recruitment in Vocational Training Authority by Gender in the 1st half of 2022

Course Name	Male	Female	Total	Rank
National Certificate - Electrician	1,451	22	1,473	1
National Certificate - Beautician	110	1,009	1,119	2
National Certificate - Three Wheeler Mechanic	679	4	683	3
Computer Application Assistant	113	542	655	4
National Certificate - Refrigeration and Air-conditioning Technician	611	2	613	5
Japanese Language	355	191	546	6
National Certificate - Apparel Designing Technician	35	484	519	7
National Certificate - NVQ 5 in ICT	247	272	519	8
National Certificate - Dress Maker	14	495	509	9
Introduction to Cybersecurity	214	252	466	10
National Certificate - Welder	439	2	441	11
National Certificate - Electronic Appliances Technician	387	12	399	12
National Certificate - Hair Dresser	57	308	365	13
National Certificate - ICT Technician	79	261	340	14
National Certificate - Construction Craftsman(Masonry)	241	88	329	15
National Certificate - Draughtsperson	139	188	327	16
Tourist Driver Refresher Program	318	-	318	17
National Certificate - Aluminium Fabricator	290	4	294	18
National Certificate - Wood Craftsman (Furniture)	247	15	262	19
National Certificate - Cook	210	50	260	20

Table 4.2.4.2. Shows top 20 courses at Vocational Training Authority according to the total number of recruitments of each courses in 1st half of 2022.

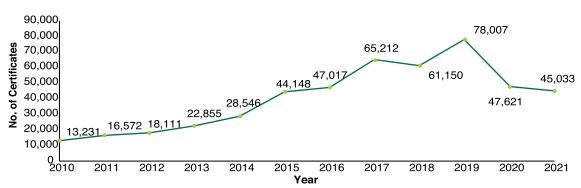
#### **National Vocational SECTION - 4.3 I Qualification (NVQ)**

The highest number of NVQ certificates was issued for courses conducted by National Apprentice & Industrial Training Authority in the 1st half of 2022. It was 29,623. 6.5 percent of the total number of NVQ certificates was obtained qualification through Recognition of Prior Learning (RPL) method. Private sector recorded 19.5 percent of the total number of NVQ certificate recipients in the 1st half of 2022. As shown in graph 4.3.2, female recipients were higher than male recipients only for National Youth Services Council.

Institute	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	1st half of 2022
DTET	1,607	1,316	2,932	3,481	4,171	4,169	6,104	8,818	11,199	8,670	4,633	5,230
NAITA	3,998	4,588	6,085	6,196	11,787	11,182	8,798	13,755	11,387	8,266	7,441	29,623
VTA	7,445	7,139	6,262	7,711	10,484	17,517	23,890	20,810	25,696	15,608	17,253	13,964
NYSC	424	534	656	720	1,244	1,957	1,219	1,780	1,933	2,118	3,897	1,495
Private	3,098	4,534	6,920	10,438	16,462	12,192	25,201	15,987	27,792	12,959	11,809	12,663
Total	16,572	18,111	22,855	28,546	44,148	47,017	65,212	61,150	78,007	47,621	45,033	62,975

#### Table 4.3.1: Number of NVQ Certificates Issued by Training Provider (2010 - 1st half of 2022)

Source: Tertiary and Vocational Education Commission- NVQ Certificate Printing System Note: NVQ recipient may obtain more than one certificate.



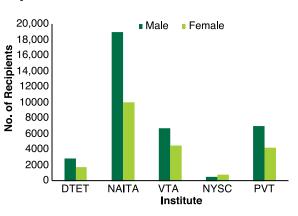
#### Graph 4.3.1: Number of NVQ Certificates issued from 2010 to 2021

#### Table 4.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in the 1st half of 2022

Institute	Recipient							
	Male	Female	Total					
DTET	2,925	1,841	4,766					
NAITA	19,021	10,054	29,075					
VTA	6,745	4,546	11,291					
NYSC	523	839	1,362					
PVT	7,024	4,276	11,300					
Total	36,238	21,556	57,794					

Source: Tertiary and Vocational Education Commission NVQ Division

Graph 4.3.2: Number of NVQ Certificate **Recipients According to Training Provider** by Gender in the 1st half of 2022



### Table 4.3.3: NVQ Certificates Issued by Occupation and Training Provider in the 1st half of2022

		DT	ET		NAITA		V	ΓA		NVSC Pri-	
NCS	Description	CBT	RPL	CBT	RPL	EBT	CBT	RPL	NYSC	vate	Total
A01S003	Field Assistant (Agriculture)	177				4,255			30	107	4,569
	Electrician	797	43	3	268	514	1,347	769	50	336	4,127
K72S003	Computer Applications Assistant	153		1	63	399	714	9	307	2,332	3,978
	Community Health Assistant					3,779					3,779
	Information and Communication Technology	070		004		- / -	4 = 40	•	404		
K72S004	Technicia	673		284	22		1,540	8	401	144	3,072
	Driver				18	3,032					3,050
F45S005	Construction Craftsman (Masonry)	9	3		153	2,303	167	3			2,638
	Care Giver				12	2,231				114	2,357
H55S003	Cook	7			104	134	1,307	81	24	425	2,082
	Beautician			1	91	216	814	70	144	553	1,889
	Plant Nursery Development Assistant	29			7	1,614	12		25	61	1,748
	Drug Prevention Assistant					1,585					1,585
	Automobile Mechanic	197	3	116	34	71	303	5	37	707	1,473
	Disaster Risk Reduction Assistant					1,360					1,360
	Care Giver (Please refer N85S010 NCS)									1,294	1,294
	Hair Dresser			3	77	31	491	59	97	421	1,179
D15S002					64	2	441	24	42	511	1,084
	Refrigeration and Air Conditioning Mechanic	115			75	44	352	1	29	287	903
	Clerk (General)				58	199				596	853
D28S002		96	6		73	11	415	8		154	763
	Construction Equipment Operator	-			38	05			40	689	727
D18S004		8			23	25	442	14	19	183	714
	Draughtsperson	358			25	007	199	13	2	107	704
	Security Officer				000	697			50	70	697
	Pre-School Teacher				288	163	86	9	58	79	683
	Agricultural Production Technology	28		05	0		200		07	650	678
	Computer Graphic Designer	65		65	8	077	399	7	87	47	678
E41S001		85			33 8	277 74	184 488	36	7 14	31	653
	Motorcycle Mechanic Wood Craftsman (Furniture)	63 23	1	3	0 102	210	237	3	14	45	650 623
	Heavy Vehicle Operator	23	1	3	61	210	231	2		490	551
	Computer Hardware Technician	111		8	8		382	1	11	20	541
	Receptionist	111		0	3	478	302	1		40	521
	Customer Services Assistant					490					490
	Environment Conservation Assistant					475					475
	Child Caregiver				3	366	99	1			469
	Machinist	116	1	16	9	14	175	1	3	118	453
	Business Associate	323				6				45	374
	Automobile Electrician	15		59	22	31	51	3	21	162	364
	Bridal Dresser				291					56	347
	Wood Craftsman (Building)				101	189	19			1	310
	Aluminium Fabricator	45			4		227	1		15	292
	Construction Site Supervisor	182		25	16					26	249
	Nurse Assistant			11	18	109				111	249
	Construction Technology	208								14	222
	Food & Beverage				7		135	8		69	219
	Assistant Quantity Surveyor	134			1		65			18	218
	Physical Fitness Trainer				2					198	200
O92S001	Landscaping Technician				3		150	4		34	191
	Industrial Sewing Machine Operator						188				188
	Waiter/ Steward					166	14			7	187
	Automobile Air Conditioning Mechanic	68		16		18	68			12	182
D32S003	Electronic Appliances Technician	36	26				108	6	4		180
H55S002	Room Attendant				2	46	110	6		15	179
	Quantity Surveying	138					19			20	177
K72T001	Information and Communication Technology	124					46			3	173
	Computer Network Technician	76			3		28		8	35	150
	Automobile Painter				13	11	58	4		49	135
	Secretary(Secretarial Practices)	23					103	2	4		132
I64S001	Telecommunication Technician	13	61	3	54						131

Cont....

Cont		DT	ET		NAITA		V	ΓA		Pri-	
NCS	Description	СВТ	RPL	CBT	RPL	EBT	CBT	RPL	NYSC	vate	Total
E40S006	Linesman (Electrical)							112			112
E40S009	Solar Photovoltaic Systems Installer/Solar					96	14	2			112
	Photovo Pattern Maker						109	1			110
	Domestic Housekeeping Assistant					77	100			24	101
	Food Technology	88								9	97
	Automobile Tinker			9	10	8	52			17	96
	Welding Technician (Manual Metal Arc)					94					94
	Sport Masseur Livestock Assistant				17					73	90
	Aquaculture and Aquatic Resources					89					89
B05T002	Management									88	88
	Teaching English as a Second Language	84									84
	Electrical Technology	45							10	35	80
	Radio, TV and Allied Equipment Repairer	42					7		19	10	78 78
	Occupational Safety and Health Sector Electric Motor Winder						77			78	70
	Painter (Building)				75						75
	Transport Assistant					72					72
	Child Care Center Operations					53				19	72
L75S002					61	9					70
	Multimedia Designing Associate						69				69
	Automobile Technology	42								22	64
	Quality Controller(Apparel Production) Sewing Machine Mechanic						62 62				62 62
	Multi Skilled Construction Craftsman	62					02				62
	Survey Field Assistant	02			8				4	48	60
	Industrial Mechatronics Technician									59	59
D17S003	Handloom Craftsman				58						58
	Mechatronics Technology	49								7	56
	Diesel Engine Mechanic				10	4				39	53
	Three Wheeler Mechanic	33 18				5	7	1	6	22	52 51
	Industrial Electronic Craftsman General Child Care (Please refer N85S010 NCS)	10			2	46				33	48
	Fabricator (Metal)						28	1		18	47
	Mobile Phone Repairing Craftsman				3		4		13	26	46
	Travel and Tour Management									45	45
	Combine Harvester Operator									44	44
	Jewellery Maker (Goldsmith)		5				38			1	44
	Store Keeper				13					30	43
	Four Wheel Tractor Operator Production Technology	29								36 6	36 35
	Bar Bender	23			32	3					35
	Guest Relation Agent (Front Office Operations)						7			28	35
	Household Electrical Appliance Repairer	14					9			10	33
	Building Service Technology									33	33
	Agricultural Equipment Mechanic						11		21		32
	Petroleum Customer Service Assistant					32					32
	Accounting Sector Assistant Bungalow Keeper	32				32					32 32
	Fruit and Vegetable Processor	16					15				31
A02T001		10					10			30	30
	Lapidarist								7	23	30
N85S022	Caregiver (Elder)							5		25	30
	Maritime and Logistics Management									28	28
	Dental Surgery Nurse Assistant									28	28
	Farm Machinery Technology	10			8	2	7			17 10	27
	Offset Litho Machine Operator Scuba Diver				8 5		1			20	27 25
	Cake Decorator				24				1	20	25
	Post - Harvest Technology	13								10	23
F45S011	Laboratory Technician (Construction Sector)				22						22
	Municipal Solid Waste Work Supervisor				20						20
K72S005	Web Developer						19				19

Cont....

Cont....

NCS	Description	DT	ΈT		NAITA	<b>\</b>	V	VTA NYSC		Pri-	Total
NCO	Description	CBT	RPL	CBT	RPL	EBT	CBT	RPL	NIOC	vate	TOtal
D15S003	Milk Collecting Centre Assistant					18					18
N85S012	Pharmacy Technician				1	9				8	18
D19S001	Footwear Craftsman				17						17
D32T001	Electronic Technology									17	17
H55S010	Professional Cookery				1					16	17
	Reefer Container Technician									17	17
K72S014	Software Developer						12			5	17
	Computer Hardware and Network Technician						7			10	17
	Aquaculture Technician									16	16
	Hospitality Management									16	16
	Pneumatic Technician						13			2	15
	Bio-Medical Technician									15	15
	Fitter (General)				1		13			10	14
	Vehicle Lube Serviceman				· ·	14	10				14
L75S001						13				1	14
	Plantation Crop Technology					13				13	13
	Production Supervisor (Sewing )						13			10	13
	Book Binder					1	12				13
	Marine Machinery Maintenance Technology						12			13	13
	Jewellery Stone Setter						12			15	12
	Automobile Techno Commercial Sales						12				12
G52S005	Assistant									11	11
	Assistant Field Officer (Tea)				10						10
	Fashion Design Technology				10		10				10
	Field Assistant Mosquito Control				9		10				9
	Cosmetology				3					8	8
	Aluminium Fabrication with Interior Decoration						7			0	7
	Cashier (Super Market/ General)						1			7	7
										6	6
	Fishing Vessel Skipper									6	6
	Construction Equipment Mechanic	5									
	Refrigeration and Air Conditioning Technology	5			- 1					1	6
	Bartender Elder Care Assistant (Please refer N85S010				1					5	6
	NCS)					5					5
	Phlebotomist				5						5
	Floating (Fisheries) Vessel Mechanic				- 5					4	4
	Dairy Farming Assistant				3					4	3
					3		2				3
	Wood Carving Artist						3				
	Outboard Motor Mechanic					1	2				3
	Transport Supervisor				3						3
	Telecommunication Technology	3								0	3
	Television Program Production Technology					0				2	2
F45S017						2					2
	Diesel Pump Mechanic									2	2
	Field Officer (Tea)				1						1
	Advancing Career Skills	1									1
	Drafting Technology									1	1
	Supermarket Customer Service Assistant					1					1
	Water Craft Operator									1	1
	Photographer				1						1
N85S007	Laboratory Assistant				1						1
	Video Editor / Assistant Editor				1						1
O92S005	Florist				1						1
	Total	5,081	149	623	2.689	26,311	12 684	1,280	1 4 9 5	12,663	62 975

Note: - \*All issued Certificates (RPL & CBT) are included. \*\* NVQ Level 5/6 Certificates in technology sectors

DTET - Department of Technical Education and Training VTA - Vocational Training Authority

RPL- Recognition of Prior Learning CBT - Competency Based Training EBT - Enterprice Based Training NAITA - National Apprenticeship & Industrial Training Authority NYSC - National Youth Services Council

1.1.1.1		Num	ber of iss	ued certifi	ed certificates		
Industry Sector	Occupation	СВТ	EBT	RPL	Grand Total		
	Agricultural Production Technology	2,825		10	2,825		
	Assistant Factory Officer (Tea) Assistant Field Officer (Tea)	2		13 99	<u>15</u> 99		
	Cinnamon Factory Operations	46	6	802 21	854 60		
	Combine Harvester Operator Environment Conservation Assistant Farm Machinery Technology Field Assistant (Agriculture) Field Officer (Rubber) Field Officer (Tea)	39 257		21	257		
	Environment Conservation Assistant	153	475		475 153		
(A) Agriculture,	Field Assistant (Agriculture)	3,831	4,255	231	8,317		
Hunting and Forestry	Field Officer (Tea)	25		18 1	18 26		
roicstry	Forestry Four Wheel Tractor Operator	<u>111</u> 36			<u>111</u> 36		
	Livestock Assistant Plant Nursery Development Assistant	1,594	89 1,677	39	89 3,310		
	Plantation Crop Technology	13	1,077		13		
	Plantation Crop Technology Post - Harvest Technology Tea Factory Officer	138 26			138 26		
	lotal	9,096	6,502	1,224	16,822		
	Aquaculture and Aquatic Resources Management Aquaculture Technician	153 30			<b>16,822</b> 153 30		
(B) Fishing	Fishing Vessel Skipper Scuba Diver	6 165		6	6 171		
	Total	354		6	360		
(BCS)	Advancing Career Skills Basic Competencies to Work	706 23,425		308	706 23,733		
Common	Building Career Skills	3,461		000	3,461		
Common	Total	371 27,963		308	371 28,271		
	Apparel Design Technician Baker Batik Artist	13,715	9 123		16,075		
	Batik Artist	13,715	123	2,237 2	2		
	Blaster Painter Book Binder	146	44	13 81	<u>13</u> 271		
	Cake Decorator	30		35	65		
	Commis (Pastry & Bakery) Computer Graphic Designer	7,354	35	4 328	7,717		
	Dairy Farming Assistant Desktop Publisher Dress Maker/ Tailor (Ladies) Electronic Appliances Technician			93	93		
	Dress Maker/ Tailor (Ladies)	171 20		39	210 20		
	Electronic Appliances Technician	382 20		39	421		
	Electronic Technology Fabric Cutter			17	20 17		
	Fabricator (Metal) Fashion Design Technology	542 32		293	835		
	Fashion Design Technology Fiberglass Laminator Fitter (General) Food Technology			2	2		
	Food Technology	37 513	24	1,184	1,245 513		
	Footwear Craftsman Fruit and Vegetable Processor Handloom Craftsman Industrial Electronic Craftsman	405 543		54 40	459		
	Handloom Craftsman	7		116	583 123		
	Industrial Electronic Craftsman	177 381			<u> </u>		
	Industrial Mechatronics Technician Industrial Sewing Machine Operator Jewellery Design And Manufacturing Technology	3,665 24		427	381 4,092		
	Jewellery Maker (Goldsmith) Jewellery Stone Setter	561		154	<u>24</u> 715		
	Jewellery Stone Setter	<u>292</u> 143		5	<u>297</u> 150		
(D) Manufacturing	Leather Product Craftsman	55			55		
Manufacturing	Machine Operator (Beverage Industry) Machinist	5,600	33	48 543	<u>48</u> 6,176		
	Mechatronics Technology	498	18		498		
	Milk Collecting Centre Assistant Milking Machine Operator Milwright Technician		10	5	18 5 30		
	Millwright Technician Offset Litho Machine Operator	<u>30</u> 374	13	192	30 579		
	Pattern Maker	1,076	10	31	1,107		
	Plastic Processing Machine Operator Printing Machine Mechanic		4	10 2	<u>    10    </u> 6		
	Production Supervisor (Sewing)	126 194		46	172 194		
	Production Technology Quality Controller(Apparel Production) Radio, TV and Allied Equipment Repairer	802 3,513		18	820		
	Radio, TV and Allied Equipment Repairer Refrigeration and Air Conditioning Mechanic	3,513 12,068	315	489 1.002	4,002 13,385		
	Rubber Processing Machine Operator Sewing Machine Mechanic		010	1	1		
	Tailor	<u>827</u> 7,847	121	49 1,796	876 9,764		
	Television Post-Production Technology Television Program Production Technology	16 14			16		
	Tool and Die Maker	79		14	93		
	Upholsterer Welder	17,441	229	6 3.092	6 20,762		
	Welding Technician (Manual Metal Arc) Welding Technology Wood Carving Artist		94	5,032	94 68		
	vvelaing lechnology	68			68		
	Wood Carving Artist	21		4	25		
	Wood Čarving Artišť Wood Craftsman (Furniture) Work Study Officer	21 7,648 194	210	4 1,590	25 9,448 195		

#### Table 4.3.4: NVQ Certificates Issued by Industry Sector and Occupation up to 30th June 2022

Cont....

Cont....

Industry		Num	ber of iss	ued certif	icates
Sector	Occupation	СВТ	EBT	RPL	Grand Total
	Boiler Operator Domestic Plumber			11	11
	Electric Motor Winder	2,472	40	116	1( 2,628
	Electrician Electrician	287 30,155	647	12,839	43.64
(E) Electricity,	Electrician (Domestic) - Please refer E40S001 NCS Household Electrical Appliance Repairer Industrial Plumber Irrigation Technology Linesman (Electrical)	16			16
Gas and Water	Household Electrical Appliance Repairer	1,280 18	8	31	1,319
Supply	Irrigation Technology	169 19		112	169 131
Cappiy	Plumper	5,166	289	1,867	7,322
	Pneumatic Technician Solar Photovoltaic Systems Installer/Solar Photovoltaic	61		2	63
	Systems Technician	19	96	2	117
	Tótal Aluminium Eabrication with Interior Decoration	<b>39,672</b>	1,080	14,980	55,732
	Aluminium Fabricator	21 6,493		304	6,79
	Assistant Quantity Surveyor Bar Bender	3,420	4	130 250	3,550
	Building Service Technology	72 109		200	109
	Building Service Technology Building Services Technician Construction Craftsman (Masonry)	6,440	10.127	1 5,896	22.463
	Construction Equipment Operator Construction Site Supervisor Construction Technology	7,789 3,343		791 441	22,463 8,580 3,784
	Construction Technology	1,984		44	1,984
(F)	Drafting Technology Draughtsperson	61 5,950		700	6,650
Construction	Elevator Technician	30		12	42
	Laboratory Technician (Construction Sector) Multi Skilled Construction Craftsman	9 180	27	66	75 207
	Painter (Building)	1,850	<u></u>	383	406
	Quantity Surveying Road Construction Craftsman	1,850 26			1,850
	Road Construction Site Equipment Operator	18		19	37
	Scaffoldder Tiler	30 24	2	13	30
	Wood Craftsman (Building)	1,470	2 272	13 1,852	3,594
	Total Accounting Sector	<b>39,342</b> 176	10,432	10,858	<b>60,63</b> 176
	Agricultural Equipment Mechanic	743	120	10 101	753 1,850
	Automobile Air Conditioning Mechanic Automobile Electrician	3,621	138 207	408	4 236
	Automobile Mechanic Automobile Painter	3,621 17,637 1,543	659 107	3,003 405	21,299 2,055
	Automobile Techno Commercial Sales Assistant	25	107	405	2,05
	Automobile Technology Automobile Tinker	648 1,262	51	226	<u>648</u> 1,539
		145		69	214
(G) Wholesale	Customer Services Assistant Diesel Engine Mechanic Diesel Pump Mechanic Floating (Fisheries) Vessel Mechanic Marine Machinery Maintenance Technology Mobile Phone Repairing Craftsman Motorcycle Mechanic Outboard Motor Mechanic Detroleum Customer Service Assistant	125	<u>490</u>	51	490 180
and Retail	Diesel Pump Mechanic	117		11	128
Trade	Floating (Fisheries) Vessel Mechanic Marine Machinery Maintenance Technology	10 13		7	1
	Mobile Phone Repairing Craftsman	107		3	110 10,17
	Motorcycle Mechanic Outboard Motor Mechanic	9,102 241	274	795 11	<u> </u>
			32		272
	Refrigeration and Air Conditioning Technology Sales Representative	272	10	59	69
	Supermarket Customer Service Assistant	2,632	47 78	139	2,849
	Three Wheeler Mechanic Vehicle Body Repair Technician (Painting)	61			6
	Total Bartender	<b>40,091</b> 65	2,101	<b>5,298</b>	<b>47,49</b> 0
	Cook	11.807	639	1,249	13,695 56
	Event Management Food & Beverage	56 673		40	56 713
	Guest Relation Agent (Front Office Operations)	147			14
(H) Hotel and	Hospitality Management Housekeeping Supervisor	82 17		4	82
Restaurants	Professional Cookery	16	040	18	34
-	Room Attendant Spa and Leisure Tourism Operations Assistant Travel and Tour Management	1,419	310	59 1	1,78
	Travel and Tour Management	174	200	100	17
	Walter/ Steward Water Craft Operator	2,713	386	126	3,22
	Total	17,170	1,335	1,500	20,00
	Crane Operator (Level Luffing Jib) Driver		3,032	<u> </u>	3,060
	Heavy Vehicle Operator Maritime and Logistics Management	1,662		34 655	3,060 2,31
(I) Transport,	Reefer Container Technician	51			5 2 7
Storage and	Rigger		2	75	7
Communica-	Stoře Keeper Telecommunication Technician	175 371	2	505 1,303	682 1,674
tions	Telecommunication Technology	99		12	99
0013	Time Keeper Tour Guiding	20		12	20
	Transport Assistant	_	72	A	72
	Transport Supervisor Travel & Tour Operations			4	

#### Cont....

Industry		Num	ber of iss	ued certif	icates
Sector	Occupation	СВТ	EBT	RPL	Grand Total
	Vehicle Lube Serviceman Vehicle Serviceman and Interior Cleaner		14 6	71	14 77
	Wharf Clerk Total	2,405	3,126	2 2,693	2 8,224
(J) Financial	Business Associate	2,406	12	1	2,419
Inter-mediation	Total Assistant Bungalow Keeper	2,406	<b>12</b> 32	1	<b>2,419</b> 32
	Cashier (Super Market/ General) Clerk (General)	<u>22</u> 2,684	824	2 2,300	<u>24</u> 5,808
	Computer Applications Assistant	51.632	399	6,181	58,212
	Computer Hardware and Network Technician Computer Hardware Technician	107 9,181		805	107 9,986
(K)	Computer Network Technician ICT Application Assistant (Please refer K72S003 NCS) Information and Communication Technology Information and Communication Technology Technician Mobile Phone Repair Technician (Please refer G52S003 NCS) Multimodia Designing Associato	1,872 223 2,898		172	2 044
Real Estate,	Information and Communication Technology	2,898 39,783		604	223 2,898 40,387
Renting and	Mobile Phone Repair Technician (Please refer G52S003 NCS)			5	5
Business	Multimedia Desighing Associate Photographer Receptionist	164 34		99 33	<u>164</u> 133
Activities	Receptionist Secretary(Secretarial Practices)	343 884	529	33 110	<u>905</u> 994
	Secretary(Secretarial Practices) Security and Surveillance System Technician	20 95			20 95
	Software Developer Survey Field Assistant Survey Plan Repairer Web Developer	2,166		254	2,420
	Web Developer	79		3	3 79
	Total Disaster Risk Reduction Assistant	112,187	<b>1,784</b> 1,360	10,568	<b>124,539</b> 1,360
(L) Public Administration	Fireman Lifeguard	20	a	61 8	70
and Deference	Security Officer	30	13 697	14	741
	Total Pre-School Management	50 7	2,079	83	<b>2,212</b> 7
(M) Education	Pre-School Teacher Teaching English as a Second Language	2,020	322	3,577	5,919 362 <b>6,2<u>88</u></b>
	Total Bio Medical Equipment Technology	362 2,389 75	322	3,577	6,288 75
	Bio-Medical Technician Care Giver	39	0.057	5 55	44 2,792
	Care Giver (Please refer N85S010 NCS)	480 3,173	2,257		3,173
	Caregiver (Èlder) Child Care Center Operations	34 110	80	5	39 190
	Child Carogivor	125	367 3,779	4	496 3,779 <b>133</b>
	Community Health Assistant Dental Surgery Nurse Assistant	127		6	133
(N) Health and Social Work	Elder Care Assistant (Please refer N85S010 NCS)		1, <u>585</u> 88	26	<u>1,585</u> 114
	First Aider General Child Care (Please refer N85S010 NCS)	18 456	273	48	66 732
	Laboratory Assistant	3,799	408	103 441	<u>103</u> 4,648
	Occupational Safety and Health Officer	68 167			68 167
	Occupational Safety and Health Officer Occupational Safety and Health Sector Optician (Ophthalmic/Technician) Pharmacy Technician	30		71	101
	Phiedotomist	25	9	279 5	313
	Total Beautician	<b>8,726</b> 25,922	<b>8,846</b> 216	<b>1,051</b> 7,668 1,285	<b>18,623</b> 33,806
	Bridal Dresser Cosmetology	<u>88</u> 171		1,285	1, <u>373</u> 171
	Domestic Housekeeping Assistant Dry Cleaning and Laundry Processor	19,188	77	339	19,604
(O) Other	Field Assistant Mosquito Control			5 9 2 2	5
Community,	Florist Gaffer (Film and TV lighting person)				2
Social and	Hair Dresser	16,579 1,692 53	91	2,547	19,217 1,746
Personal Service	Landscaping Technician Make-Up Artist Municipal Solid Waste Operation Assistant	53		54 3	1,740 56 830
Activities	Municipal Solid Waste Work Supervisor			829 20	20
	Physical Fitness Trainer Sport Masseur	7 <u>38</u> 137		45 17	<u>783</u> 154
	Sports Science (Sector) Video Editor / Assistant Editor	34			34 29
	Total	64,603	384	29 12,854	77,841
	Grand Total	454,105	39,275	79,110	572,490

CBT - Competency Based Training EBT - Enterprise Based Training RPL- Recognition of Prior Learning

### **SECTION - 4.4 | SCHOOL PERFORMANCE**

### Table 4.4.1: Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2019 - 2021

District	Nui	mber sat for exa	am	Number (	Qualified for G.C	C.E. (A/L)
District	2019	2020	2021	2019	2020	2021
Colombo	32,771	33,618	33,618	25,919	26,691	26,487
Gampaha	29,553	29,771	29,727	22,024	22,127	22,405
Kalutara	17,511	17,465	17,954	12,728	13,105	12,962
Kandy	21,629	22,023	21,456	16,038	17,252	16,279
Matale	7,641	7,837	7,487	5,403	5,733	5,399
Nuwara Eliya	11,447	11,403	11,217	7,445	8,437	7,906
Galle	16,198	16,607	16,565	12,359	13,379	12,758
Matara	12,315	12,231	12,869	9,756	10,101	10,235
Hambantota	9,667	9,858	10,053	7,783	8,191	7,867
Jaffna	8,520	8,562	8,465	5,902	6,208	6,123
Mannar	2,254	2,242	2,159	1,364	1,553	1,611
Vavuniya	1,607	1,580	1,613	1,200	1,227	1,227
Mullaitivu	2,545	2,535	2,477	1,723	1,834	1,752
Kilinochchi	1,696	1,658	1,849	1,070	1,194	1,289
Batticaloa	8,044	7,788	8,603	5,584	5,782	6,708
Ampara	10,307	10,193	11,226	7,644	7,843	8,482
Trincomalee	5,864	5,759	6,066	3,784	3,915	4,011
Kurunegala	24,853	25,152	25,780	19,284	19,626	19,073
Puttalam	10,816	11,134	11,094	7,565	8,129	7,540
Anuradhapura	14,294	14,489	14,637	10,292	11,049	10,423
Polonnaruwa	6,171	6,307	6,656	4,398	4,608	4,696
Badulla	13,696	13,539	13,430	9,772	10,285	9,792
Moneragala	7,345	7,547	7,471	4,989	5,807	5,465
Ratnapura	16,314	16,240	16,243	12,110	12,235	11,945
Kegalle	12,369	12,596	12,606	9,403	9,704	9,547
Island	305,427	308,134	311,321	225,539	236,015	231,982

### Table 4.4.2: Perpormance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2019- 2021

District	Nu	mber sat for Exa	am	Number Qua	lified for Univers	sity Entrance
DISTICT	2019	2020	2021	2019	2020	2021
Colombo	27,335	30,390	30,379	18,625	20,799	19,267
Gampaha	22,612	24,554	25,404	14,506	16,347	15,467
Kalutara	12,837	15,411	15,534	8,670	10,236	9,691
Kandy	17,867	20,625	20,959	11,027	13,004	12,908
Matale	6,117	6,941	6,634	3,858	4,564	4,279
Nuwara Eliya	6,786	8,170	8,228	4,465	5,283	5,315
Galle	13,653	15,879	15,204	9,058	10,851	9,475
Matara	11,256	12,896	12,653	7,575	8,767	8,178
Hambantota	8,161	9,796	9,457	5,189	6,146	5,728
Jaffna	7,546	8,253	7,714	5,107	5,391	4,993
Mannar	1,237	1,507	1,472	854	990	965
Vavuniya	1,731	2,107	2,024	1,113	1,253	1,242
Mullaitivu	1,217	1,435	1,363	830	917	866
Kilinochchi	1,372	1,714	1,561	890	1,070	920
Batticaloa	5,274	6,639	6,811	3,368	4,040	4,396
Ampara	7,270	9,751	9,693	4,565	5,903	6,064
Trincomalee	3,685	4,915	4,962	2,358	3,063	3,282
Kurunegala	19,808	23,291	22,878	13,430	15,975	14,408
Puttalam	6,752	7,624	7,987	4,795	5,377	5,217
Anuradhapura	9,991	12,198	11,853	6,539	7,771	7,160
Polonnaruwa	4,232	5,350	4,938	2,537	3,385	2,977
Badulla	10,481	12,230	11,978	6,896	8,150	7,899
Moneragala	5,341	6,608	6,235	3,539	4,423	3,963
Ratnapura	12,422	14,706	14,457	8,209	9,763	8,955
Kegalle	10,567	12,324	12,304	6,902	8,203	7,882
Island	235,550	275,314	272,682	154,905	181,671	171,497

#### **SECTION - 4.5 | UNIVERSITY PERFORMANCE**

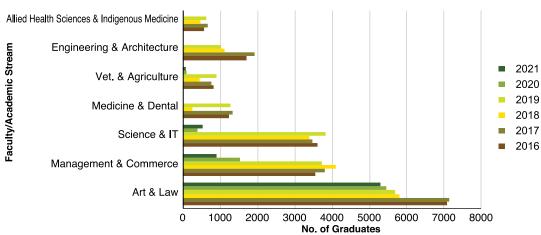
 Table 4.5.1: Undergraduates Admitted and Graduates Output of Universities by Academic

 Stream -2016 - 2021

Faculty/ Academic Stream	2016		2017		2018		2019		2020		2021	
	Undergraduates Admitted	Graduate Output										
Arts	9,141	6,666	8,702	6,780	9,143	5,451	9,438	5,382	10,570	5,451	10,981	5,299
Management & Commerce	5,175	3,557	5,618	3,794	5,949	4,105	5,931	3,722	7,786	1,522	8,009	901
Law	348	414	348	361	368	358	366	303	493		507	
Science	5,011	2,680	5,797	2,614	5,147	2,541	5,169	2,826	7,261	67	7,441	72
Medicine	1,266	1,135	1,306	1,176	1,484	182	1,494	1,188	1,967		2,001	
Dental Science	81	91	80	148	79	78	81	87	120		167	
Veterinary Medi- cine	81	73	80	79	80	77	99	54	128		140	
Agriculture	1,431	742	1,509	683	1,727	371	1,709	847	2,463	93	2,882	68
Engineering & Fsashin Design/ Transport and Logistic Manage- ment	1,869	1,486	1,916	1,562	1,969	824	2,021	771	2,630		2,601	
Architecture & QS	366	224	386	355	384	294	393	242	573		613	
Computer Sci- ence/IT/ICT/MIT	1,421	932	1,562	846	1,587	856	1,589	996	2,325	322	2,614	462
Allied Health Sci- ences	612	401	847	478	785	290	828	373	1,242	10	1,645	
Indigenous Medi- cine	456	169	501	186	510	170	503	248	715		761	
Technology	1,825		2,016		2,239		2,281		3,396		3,565	
Total	29,083	18,570	30,668	19,062	31,451	15,597	31,902	17,039	41,669	7,465	43,927	6,802

Source: University Grants Commission

#### Graph 4.5.1: Graduate Output by Major Field (2016 - 2021)





# Labour Market Trends

## Section 5:

his section presents the information relate to Labour Market trends in years. The section further summarizes the important areas of the Labour Market with the information produced using the data captured in the bulletin.

### SECTION - 5 | WHAT SHOULD BE THE TREND OF VOCATIONAL TRAINING IN SRI LANKA?

Research studies have found that there is a clear gap between the education system and career opportunities in Sri Lanka, a developing country, due to the mismatch between many aspects of the formal education system and the labour market needs. Therefore, institutes in the public and private sectors have faced many difficulties in recruitment due to the lack of formation of an adequate workforce through formal education to meet the skills requirements of the local and international market (foreign employment opportunities). Sri Lanka's unskilled workforce was estimated to be nearly 2,100,000 in 2020, which is 25% of Sri Lanka's total workforce .

Vocational training has been identified as the best solution to overcome this situation and there has been an increasing appeal for vocational training courses among much-unemployed youth and those who are currently employed in Sri Lanka but looking for jobs abroad. Government, private and Non-Governmental Organizations (NGOs) sector training institutes have realized that vocational training has the potential to transform unskilled workers into skilled workers. Keeping this in mind, these institutions provide vocational training to nearly 125,000 youth every year and make efforts to integrate them into the labour market. However, many studies have found the reality that most of these numbers do not have jobs suitable for the vocational training they have received. Therefore, if the follow-up system to track the employment of the trainees fails to work properly, the trainees will also be left unemployed without suitable jobs.

Therefore, if vocational training is implemented according to the country's labour market needs, then it can create an opportunity to reduce unemployment and thereby reduce the gap between supply of vocational training and demand in the labour market.

According to the newspaper survey conducted by the Tertiary and Vocational Education Commission (TVEC) on labour market demand, there has been a high demand for occupations directly related to vocational training such as Cook, Waiter, Driver (Heavy Vehicles), Construction Craftsman (Mason), Welder, Baker in Sri Lanka for the past few years. However, thousands of students are graduating each year with vocational training for careers such as Information and Communication Technology (ICT) Technicians, Beauticians, Hairdressers, and Preschool Teachers. There is a demand for these vocational training programmes in the society itself and not in the industry sector concerned.

Also, demand for careers related to nursing & caregiving is increasing due to the increase of the aging population globally. Apart from this, jobs are also available in the fields of light engineering, agriculture, tourism, and hospitality.

Therefore, Government expects that all vocational training institutes should prepare themselves to provide vocational training that ensures employment in both local & global markets. For foreign employment, institutes must focus on the requirements of their respective countries for work permits, paying close attention to the availability of jobs for Sri Lankans under the skilled category.

ptionist tographer Photographer Photographer **Tertiary and Vocational Education Commission** (Ministry of Education) 'Nipunatha Piyasa', 354/2, Elvitigala Mawatha, Colombo 05, Sri Lanka Tel: +94 (0)11760 8000, Fax: +94 (0)11 255 5007 email: info@tvec.gov.lk \_\_\_\_O Web: www.tvec.gov.lk