

# **Study on Critical Factors on Trainee's Participation in Final Assessment and Find Feasible Solution focusing on Building & Construction Associated Courses Conducted By Vocational Training Authority**

## **Abstract**

The purpose of this study was to find a Critical Factors on Trainee's Participation in Final Assessment and Feasible Solution Conducted By Vocational Training Authority. The study examined the amount to which validity, motivation and practicability factors the trainees' participation in final assessment and Feasible Solution Building & Construction Associated Courses Conducted By Vocational Training Authority. A Descriptive survey method was applied to conduct the research. In this study data was analyzed in both quantitatively and qualitatively. Data collected from questionnaires. Data analyzed through organizing responses in the themes as per the objectives of the study. In addition on, Simple random sampling method was adapted to collect data from trainees. The Data was analyzed and presented as tables, pie-charts and graphs. This was shown up subjectively in comments by the researcher. It was found that According to the hypotheses testing the Pearson's correlation confirmed that validity, motivation and practicability have significantly positive relationship with Final assessment participation. Further illustrating the outcome it confirmed that all the independent variables have relationship with the dependent variable but under the independent variable in the validity factor majority of trainees revealed their parents were not fully aware of recognition of the NVQ therefor, it can be recommend to increase more awareness program about NVQ all island. Moreover under the independent variable in the practicability factor, majority of trainees revealed their not received sufficient training material during the period of in institutional training, therefor it can be recommend to increase more training material allocation . At the same time majority of instructors revealed under the in practicability factors Trainees were directed to industries an irrelevant industries compare with the subject they learn. This indicated that majority of trainees were directed to the irrelevant industries. Therefore, it can be recommends, When directing trainees for on the job training (OJT) refer them only to the relevant industries where they have been trained and monitor up on them. Established the special unit for monitor of them because this is directly impact of the trainees participation on final assessments.

Key words ; final assessment, motivation , practicability, validity,