

# LABOUR MARKET



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# **Labour Market Information Bulletin**

**June - 2023**

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For informed decisions on investing in Technical and Vocational  
Education and Training...

## ACKNOWLEDGEMENT

We wish to acknowledge our sincere gratitude to Newspaper Advertisements Survey-TVEC, Board of Investments of Sri Lanka, University Grants Commission, Department of Census & Statistics, Department of Examinations, Sri Lanka Bureau of Foreign Employment, University of Vocational Technology, Ocean University, Department of Technical Education and Training, Vocational Training Authority, National Apprentice and Industrial Training Authority, Ceylon German Technical Training Institute, National Institute of Business Management, National Youth Services Council, National Youth Corp, Sri Lanka Institute of Textile & Apparel, National Design Centre, Sri Lanka Institute of Advanced Technological Education, Construction Industry Development Authority other institutes registered with the TVEC for providing us with the relevant data and information for analysis.

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**LMI Team**

June, 2023

# CONTENTS

Definitions and Abbreviations	Page i
Introduction	ii
Summary and Highlights	iii
<b>Section - 1 Supply of Labour</b>	01-15
<b>Section - 2 Employment</b>	17-32
<b>Section - 3 Unemployment</b>	33-36
<b>Section - 4 Demand for Labour</b>	37-59
<b>Section - 5 Future Trend</b>	61-62
<b>Appendix</b>	63-72

## List of Tables

Table No.	Page	List of Graphs	Page
1.1.1.1 : Training Performance of TVEC Registered Public & Private Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 1st half of 2023	01	1.1.1.1 : Recuritment of TVEC Registered Public & Private Sector Training Institutes (2016-2022)	01
1.1.1.2 : Training Performance of TVEC Registered Public Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 1st half of 2023	02	1.1.2.1 : Recruitments and Completions in Selected Public Sector Training Organizations in 1st half of 2023	03
1.1.1.3 : Training Performance of TVEC Registered Private Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 1st half of 2023	02	1.1.2.2 : Training Performance in Selected Public Sector Training Organizations by District in 1st half of 2023	04
1.1.2.1 : Recruitments and Completions in Selected Public Sector Training Organization in 1st half of 2023	03	1.2.1.1 : Top 10 Recruitments in Department of Technical Education and Training in 1st half of 2023	05
1.1.2.2 : Training Performance in Selected Public Sector Training Organaizations in 1st half of 2023	04	1.2.1.2 : Training Performance in DTET by District in 1st half of 2023	06
1.2.1.1 : Top 10 Recruitment in Department of Technical Education & Training in 1st half of 2023	05	1.2.2.1 : Training Performance in Public Sector University Colleges in 1st half of 2023	07
1.2.1.2 : Training Performance in DTET by Province and District in 1st half of 2023	06	1.2.3.1: Training Performance in NAITA by Training Type in 1st half of 2023	08
1.2.2.1 : Training Performance in Public Sector University Colleges in 1st half of 2023	07	1.2.3.2: Recruitments and Completions in On the Job Training (OJT) and In-plant Training by Gender in NAITA in 1st half of 2023	08
1.2.3.1 : Training Performance in NAITA by Training Type in 1st half of 2023	08	1.2.4.1 : Recruitments and Completion in Vocational Training Authority by Province and District in 1st half of 2023	10
1.2.3.2 : Recruitments and Completions in On the Job Training (OJT) and In-plant Training by Gender in NAITA in 1st half of 2023	08	1.3.1 : Number of NVQ Certificatesissued from 2010 to in 1st half of 2023	12
1.2.3.3 : Top 20 Enterprise Based recruitment in National Apprentice and Industrial Training Authority by Gender in 1st half of 2023	09	1.3.2 : Number of NVQ Certificate Recipients According to Training Provider by Gender in 1st half of 2023	13
1.2.4.1 : Recruitments and Completion in Vocational Training Authority by Province and District in 2022	10	1.3.3 : Number of NVQ Certificate Issued According to Training Provider by Gender in 1st half of 2023	13
1.2.4.2 : Top 20 Recruitment in Vocational Training Authority by Gender in 1st half of 2023	11	1.5.1 : Graduate Output by Major Field (2017 - 2022)	16
1.3.1 : Number of NVQ Certificates Issued by Training Provider (2010 - 2022)	12	2.1.1.1 : Percentage Distribution of Employed Population by Gender- in 1st half of 2023	17
1.3.2 : Number of NVQ Certificate Recipients According to Training Provider by Gender in 1st half of 2023	13	2.1.1.2 : Percentage Share of Employment by Industrial Group - in 1st half of 2023**	18
1.4.1 : Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2020 - 2022	14	2.1.1.2A: Employment by Industry Group (Thousands) - in 1st half of 2023	19
1.4.2 : Performance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2020 - 2022	15	2.1.1.3: Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - in 1st half of 2023	20
1.5.1 : Undergraduates Admitted and Graduates Output of Universities by Academic Stream - 2017 - 2022	16	2.1.1.3A: Employment by Industrial Group (Thousands) - in 1st half of 2023	21
2.1.1.1 : Employed Population and Employment Rates	17	2.1.2.1 : Trend of Commencement of New BOI Projects over the Period 2005 - 2022	23
2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on SLSIC Fourth Revision) - in 1st half of 2023**	18	2.1.2.2 : Estimateded Employment Capacity in Projects Approved by BOI in 1st half of 2023	24
2.1.1.2A: Employment by Industry (Thousands) - in 1st half of 2023**	19		

Table No.	Page	List of Graphs	Page
2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) in 1st half of 2023**	20	2.1.2.3 : Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2023	25
2.1.1.3A: Currently Employed Persons by Occupational Group (Thousands) - 1st half of 2023**	21	2.2.1.1 : Percentage of Departures for Foreign Employment in 1st half of 2023 (For selected countries)	26
2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by main Occupational category - 1st half of 2023**	22	2.2.1.2 : Percentage of Departures for Foreign Employment in 1st half of 2023 by Manpower Level and Gender	26
2.1.1.5 : Percentage Distribution of Occupational Condition by main Occupational category - 1st half of 2023**	22	2.2.1.3 : Foreign Employment Placements by Year	27
2.1.2.1 : Number of Establishments by Zone / Park and Year of Commencement of Commercial Operation	23	2.2.2.1 : Trend in Professional Jobs	28
2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2023	24	2.2.2.2 : Trend in Middle level jobs	28
2.1.2.3 : Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2023	25	2.2.2.3 : Trend in Skilled jobs	28
2.2.1.1 : Departures for Foreign Employment in 1st half of 2023 (Through All Sources)	26	2.2.2.4 : Trend in Unskilled jobs	28
2.2.1.2 : Gender Distribution of Departures for Foreign Employment by Manpower Level in 1st half of 2023	26	2.2.2.5 : Trend in Housemaid jobs	28
2.2.1.3 : Foreign Employment Placements by Manpower Level (2005 - 2022)	27	2.2.3.1 : Trends in Selected Technicians and Associate Professionals	29
2.2.3.1 : Foreign employment placement for selected technicians and associate professionals	29	2.2.3.2 : Trends in Selected Plant and Machine Operators and Assemblers	29
2.2.3.2 : Foreign employment placement for selected Plant and Machine Operators and Assemblers	29	2.2.3.3 : Trends in Selected Craft and Related Workers Jobs	30
2.2.3.3 : Foreign Employment Placements for Selected Craft and Related Workers	30	2.2.3.4 : Trends in Selected Service Workers and Shop & Market Workers Jobs	31
2.2.3.4 : Foreign Employment Placements for Selected Service Workers and Shop & Market Workers	31	3.1.1.2 : Percentage Distribution of Unemployed Population by Gender in 1st half of 2023	33
2.2.4.1 : Service Occupations	32	3.1.1.3 : Percentage Distribution of Currently Unemployed Persons by expected Employment Type and Gender in 1st half of 2023	34
2.2.4.2 : Plant and Machine Operators	32	3.1.1.4 : Percentage Distribution of Unemployed Persons by Level of Education and Gender in 1st half of 2023**	34
2.2.4.3 : Craft and Related Occupations	32	3.1.1.5 : Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half of 2023	35
2.2.4.4 : Technicians and Associate Professionals	32	3.2.1.1 : Male Unemployment by Vocational Training - 1st half of 2023**	36
3.1.1.1 : Number Unemployed & Unemployment Rate - 1st half of 2023**	33	3.2.1.1A: Female Unemployment by Vocational Training - 1st half of 2023**	36
3.1.1.2 : Unemployment Rate by Gender - 1st half of 2023**	33	3.2.1.2 : Educational Status of Unemployed Males without any Training - 1st half of 2023**	36
3.1.1.3 : Percentage Distribution of Currently Unemployed Persons according to Expected Employment type by Gender - 1st half of 2023**	34	3.2.1.2A: Educational Status of Unemployed Females without any Training - 1st half of 2023**	36
3.1.1.4 : Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half of 2023**	34	4.1 : Percentage Distribution of Job Advertisement by Job Provider in 1st half of 2023	37
3.1.1.5 : Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half of 2023**	35	4.2 : Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 1st half of 2023	37
3.1.1.6 : Percentage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector of 1st half of 2023**	35	4.3 : Percentage Distribution of Job Advertisements by Gender in 1st half of 2023	38
3.2.1.1 : Vocational Training and Unemployment - 1st half of 2023**	36	4.4 : Percentage Distribution of Job Advertisements by Experience Requirement in 1st half of 2023	38
3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 1st half of 2023	36	4.5 : Percentage Distribution of Job Advertisements by Educational Attainment in 1st half of 2023	38
4.1 : Distribution of No. of Job Advertisements by Job Provider	37		
4.2 : No. of Job advertisements by Formal / Informal Classification	37		

Table No.			Page	List of Graphs		Page
4.3 :	No. of Job Advertisements by Gender		38	4.6 :	Percentage Distribution of Job Advertisements by Main Occupational Category in 1st half of 2023	39
4.4 :	No. of Job Advertisements by Experience Requirement		38	4.7 :	Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 1st half of 2023	40
4.5 :	No. of Job Advertisements by Educational Attainment		38	4.8 :	Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 1st half of 2023	41
4.6 :	Percentage Distribution of Job Advertisements by Main Occupational Category (Based on SLSCO 08) and Gender in 1st half of 2023		39	4.9 :	Percentage Distribution of Job Advertisements Requiring Experience by Gender in 1st half of 2023	42
4.7 :	Variation Pattern of Job Advertisements by Main Occupational Category in 1st half of 2023		39	4.10 :	Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2023	42
4.8 :	Percentage Distribution of Job Advertisements by Main Occupational Category and Formal/Informal Classification in 1st half of 2023		40	4.11 :	Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade (Repair of motor vehicles and motorcycles) Sector in 1st half of 2023	44
4.9 :	Percentage Distribution of Job Advertisements by Formal/ Informal classification and Gender in 1st half of 2023		40	4.12 :	Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and Food Service Activities Sector in 1st half of 2023	44
4.10 :	Percentage Distribution of Job Advertisements by Industry Sector (Based on SLSIC Fourth Revision) and Formal/Informal Classification in 1st half of 2023		41	4.13 :	Percentage Distribution of Job Advertisements by Occupational Category for the Construction Sector in 1st half of 2023	44
4.11 :	Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 1st half of 2023		42			
4.12 :	Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2023		42			
4.13 :	Percentage Distribution of Job advertisements by Main Occupational Category and Experience Requirement in 1st half of 2023		43			
4.14 :	Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 1st half of 2023		43			
4.15 :	High Demand Jobs in Formal Advertisements by Gender in 1st half of 2023		45			
4.16 :	High Demand Jobs in Informal Advertisements by Gender in 1st half of 2023		45			
4.17 :	High Demand Jobs by Gender in 1st half of 2023		46			
4.18 :	Monthly Average Remuneration of Technicians and Associate Professionals in 1st half of 2023		49			
4.19 :	Monthly Average Remuneration of plant & Machine Operators and Assemblers in 1st half of 2023		49			
4.20 :	Monthly Average Remuneration of Service Workers and Shop & Market Sales Workers in 1st half of 2023		50			
4.21 :	Monthly Average Remuneration of Professionals in 1st half of 2023		50			
4.22 :	Monthly Average Remuneration of Craft and Related Workers in 1st half of 2023		51			

## CONCEPTS AND DEFINITIONS

- 01. Informal Advertisements** : Advertisements published in the classified columns of the newspapers
- 02. Formal Advertisements** : Advertisements published by enterprises with their own titles in the newspaper.

**Following concepts and definitions used in the Quarterly Labour Force Survey, conducted by the Department of Census & Statistics, have been used in this publication.**

- 03. Labour Force** : The labour force is composed of the economically active population of 15 years of age and over.
- 04. The Economically Active Population** : Is defined as those persons who are/ were employed or unemployed during the reference period of the survey.
- 05. Not in labour force (not economically active)** : Persons who were neither working nor available/looking for work are classified as “not in the labour force”. Persons are not in the labour force for such reasons as: full time care of the household, full-time students, retired or old age, infirmed or disabled, or are not interested in working for one reason or another.
- 06. Employed** : Persons, who worked as paid employees, employers own account workers (self employed), or unpaid family workers during the reference period are said to be employed. This includes persons with a job but not at work during the reference period.
- 07. Unemployed** : Persons available and/or looking for work, and who did not work and tried to find a job during the reference period.
- 08. Employee** : The person, who works for payment.
- 09. Employer** : The person, who employs at least one paid employee under him
- 10. Own account worker** : The person, who works for own or only with contributory family workers.
- 11. Unpaid family worker** : The person who works on his own family enterprise without any payment.
- 12. Unemployment rate** : Represent the number of unemployed persons as a percentage of the economically active labour force.
- 13. Reference Period** : In this survey there are two (2) reference periods, “current” reference period is the week preceding the week of the survey, i.e., last week. The “usual” reference period preceding 12 months, i.e., the past 12 months.

## ABBREVIATIONS

NGO	Non-Governmental Organization
GCE (O/L)	General Certificate of Education (Ordinary Level)
GCE (A/L)	General Certificate of Education (Advanced Level)
NEC	Not Elsewhere Classified
ISIC	International Standard of Industry Classification
SLSCO	Sri Lankan Standard Classification of Occupation
EPF	Employment Provident Fund
EPZ	Export Processing Zone
IP	Industrial Park
REDC	Regional Economic Development Commission
BOI	Board of Investment
NVQ	National Vocational Qualification
RPL	Recognition of Prior Learning
CBT	Competency Based Training
NCECP	National Certificate in Engineering Craft Practice
TVET	Technical, Vocational Education and Training
QLFS	Quarterly Labour Force Survey
LFPR	Labour Force Participation Rate
NES	Not Elsewhere Specified



## INTRODUCTION

Generally, in a market place there are three key factors namely, demand, supply and price which determine shape and the very existence of the particular market. This is common for labour market too. Labour market is an intangible place where those who are in search of the labour and those who are able and willing to supply the labour, meet together.

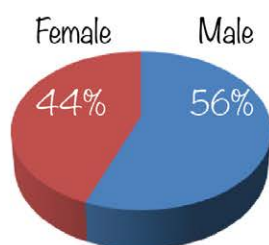
Demand for labour is the number of employment opportunities available in the public and private sector institutions in and outside of the country. Supply of the labour represents the number of persons enter into the world of work from schools, universities, and technical and vocational training institutions. Price of the labour reflects the wage rates at which the Sri Lankan labour is exchanged locally and internationally.

This bulletin presents the labour market information such as demand for labour, labour force, employment, unemployment, wages and vocational training school and university performance in the Sri Lankan labour market. It reflects the characteristics, current trends and patterns of the Sri Lankan labour market.

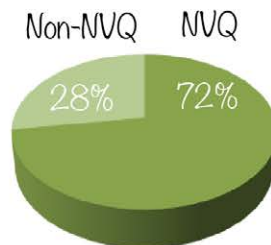
Labour market information contained in this bulletin will be important for policy makers and planners at various levels in the Technical and Vocational Education and Training (TVET) sector of the country. Employers, job seekers, trainees and career guidance agencies will find this information valuable for the researchers in the particular sectors.

Labour market information presented in this bulletin is a result of the analysis done on the data collected and tabulated from the sources of Tertiary and Vocational Education Commission, Technical and Vocational Education and Training providers, Department of Census and Statistics, Board of Investment and the Foreign Employment Bureau of Sri Lanka. These organizations deserve appreciation for timely supply of data pertaining to demand for and supply of Labour.

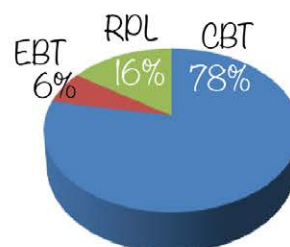
## Vocational Training



Total recruitment  
114,969



NVQ recruitment  
83,342  
Non-NVQ  
31,627



NVQ certificate issued  
50,860

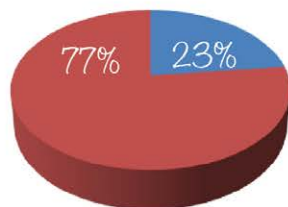
## Employment

8.11 million employed (93.1%)

> 146,796 departure  
for foreign jobs

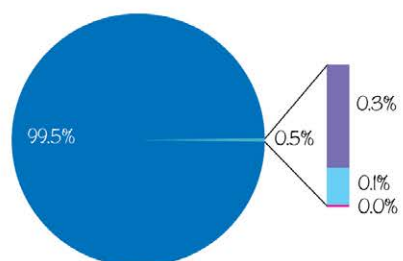
> 22.1% of departure to  
Saudi Arabia  
for job

## Unemployment

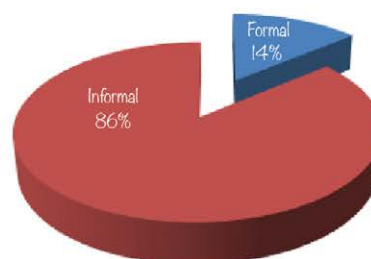


From the unemployed persons,  
77% were not done vocational training.

## Demand for Labour



Private Government  
Semi Government NGO



Job advertisement by private job Provider - 99.5%

86% were informal type advertisements



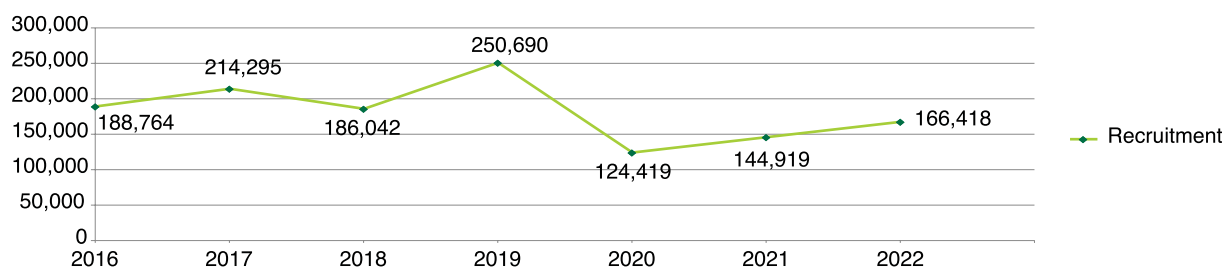
## Section 1:

**T**his section provides information on supply of trained persons from public and private sector training organizations by sector, gender, province and some institutional enrolments and completions in public sector training organizations. This section also includes output of the University graduates by course and gender as well as National Vocational Qualification (NVQ) holders' information by occupation and training mode.

## SECTION - 1.1 | TECHNICAL, VOCATIONAL EDUCATION AND TRAINING (TVET)

### 1.1.1. Training Performance

**Graph 1.1.1.1: Recritment of TVEC Registered Public & Pivate Sector Training Institutes (2016-2022)**



As shown in graph 1.1.1.1, the number of total recruitment from 2016 to 2022, which have started Student recruitment, fluctuated from 2016 to 2018, but it was drastically increased in 2019. in contrast student recruitment was significantly decreased In 2020 compared to 2019.

However, the number of recruitment has been increased gradually from 2020 to 2022.

Finally, it was recorded 166,418 both government and private sector.

**Table 1.1.1.1: Training Performance of TVEC Registered Public & Pivate Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 1st half of 2023**

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Manufacturing	10,430	7,053	17,483	5,386	4,303	9,689
Information and communication	7,284	9,904	17,188	4,335	6,935	11,270
Construction	12,842	2,130	14,972	9,837	482	10,319
Education	3,914	9,445	13,359	1,488	4,414	5,902
Wholesale and retail trade; repair of motor vehicles and motorcycles	10,143	375	10,518	5,657	169	5,826
Other service activities	4,892	5,132	10,024	2,969	3,409	6,378
Human health and social work activities	2,366	5,979	8,345	1,741	3,003	4,744
Accommodation and food service activities	6,461	1,383	7,844	3,522	728	4,250
Professional, scientific and technical activities	2,554	3,145	5,699	1,294	1,220	2,514
Agriculture, forestry and fishing	1,793	1,828	3,621	1,296	1,107	2,403
Activities of households as employers	15	2,466	2,481	2	1,189	1,191
Administrative and support service activities	662	1,432	2,094	296	347	643
Transportation and storage	661	191	852	538	52	590
Arts, entertainment and recreation	47	260	307	11	17	28
Electricity, gas, steam and air conditioning supply	163	1	164	64	1	65
Financial and insurance activities	5	10	15	17	15	32
Activities of extraterritorial organizations and bodies	-	3	3	-	-	-
<b>Total</b>	<b>64,232</b>	<b>50,737</b>	<b>114,969</b>	<b>38,453</b>	<b>27,391</b>	<b>65,844</b>

Source: the above numbers are based on training performance of TVEC registered public & Private institutions in different industry sectors

Note: Completions include in intake of previous years for courses of different duration.

Both full time and part time courses are included.

\*Except in – plant training and on the job training in NAITA

**Table 1.1.1.2: Training Performance of TVEC Registered Public Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 1st half of 2023**

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Information and communication	6,087	7,899	13,986	3,535	5,503	9,038
Education	3,501	8,357	11,858	1,267	4,221	5,488
Manufacturing	9,025	5,833	14,858	4,149	3,600	7,749
Other service activities	4,174	2,504	6,678	1,505	1,798	3,303
Human health and social work activities	1,174	3,069	4,243	850	1,612	2,462
Professional, scientific and technical activities	2,229	2,946	5,175	1,156	1,174	2,330
Agriculture, forestry and fishing	1,711	1,721	3,432	1,275	1,094	2,369
Activities of households as employers	15	1,825	1,840	2	909	911
Accommodation and food service activities	4,570	1,034	5,604	2,364	516	2,880
Construction	9,443	1,936	11,379	4,275	399	4,674
Administrative and support service activities	659	1,400	2,059	282	346	628
Wholesale and retail trade; repair of motor vehicles and motorcycles	9,130	361	9,491	4,861	169	5,030
Transportation and storage	530	139	669	415	52	467
Arts, entertainment and recreation	33	196	229	11	17	28
Electricity, gas, steam and air conditioning supply	163	1	164	64	1	65
Financial and insurance activities					1	1
<b>Total</b>	<b>52,444</b>	<b>39,221</b>	<b>91,665</b>	<b>26,011</b>	<b>21,412</b>	<b>47,423</b>

Source: the above numbers are based on training performance of TVEC registered public institutions in different industry sectors.

Note: Both full – time and part time courses are included.

**Table 1.1.1.3: Training Performance of TVEC Registered Private Sector Training Institutes by Industry Sector (Based on ISIC - Rev .04) in 1st half of 2023**

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Human health and social work activities	1,192	2,910	4,102	891	1,391	2,282
Construction	3,399	194	3,593	5,562	83	5,645
Other service activities	718	2,628	3,346	1,464	1,611	3,075
Information and communication	1,197	2,005	3,202	800	1,432	2,232
Manufacturing	1,405	1,220	2,625	1,237	703	1,940
Accommodation and food service activities	1,891	349	2,240	1,158	212	1,370
Education	413	1,088	1,501	221	193	414
Wholesale and retail trade; repair of motor vehicles and motorcycles	1,013	14	1,027	796	-	796
Activities of households as employers	-	641	641	-	280	280
Professional, scientific and technical activities	325	199	524	138	46	184
Agriculture, forestry and fishing	82	107	189	21	13	34
Transportation and storage	131	52	183	123	-	123
Arts, entertainment and recreation	14	64	78	-	-	-
Administrative and support service activities	3	32	35	14	1	15
Financial and insurance activities	5	10	15	17	14	31
Activities of extraterritorial organizations and bodies	-	3	3	-	-	-
<b>Total</b>	<b>11,788</b>	<b>11,516</b>	<b>23,304</b>	<b>12,442</b>	<b>5,979</b>	<b>18,421</b>

\* Data from 223 of 609 registered private sector training institutes.

Source: the above numbers are based on training performance of TVEC registered private institutions in different industry sectors.

### 1.1.2 : Training Performance in Selected Public Sector Training Institutions

During the 1st half of 2023, 114,969 youth were recruited for Technical & Vocational Education and Training by public & private sector training organizations. Majority (55.87%) of recruitments were males. Vocational Training Authority recorded the highest number of recruitments. That was 20,966. As shown in table 1.1.2.1, 13,396 trainees completed their training during the 1st half of 2023.

**Table 1.1.2.1: Recruitments and Completions in Public & private Sector Training Organizations in 1st half of 2023**

Name of the Training Provider	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Vocational Training Authority (VTA)	12,576	8,390	20,966	7,309	6,087	13,396
Department of Technical Education & Training (DTET)	12,458	6,595	19,053	3,997	1,631	5,628
National Apprentice & Industrial Training Authority (NAITA)	7,573	7,984	15,557	2,994	4,276	7,270
National Youth Services Council (NYSC)	4,720	5,654	10,374	4,462	5,348	9,810
National Institute of Business Management (NIBM)	2,691	2,917	5,608	257	302	559
Sri Lanka Bureau of Foreign Employment (SLBFE)	558	2,752	3,310	536	1,862	2,398
Ceylon German Technical Training Institute (CGTTI)	3,086	51	3,137	1,123	9	1,132
National Youth Corps (NYC)	1,251	1,514	2,765	-	-	-
University Collages (UC)	841	747	1,588	301	273	574
University of Vocational Technology (UNIVOTEC)	647	456	1,103	382	332	714
Gem and Jewellery Research and Training Institute (GJRTI)	763	167	930	256	69	325
Ocean University (OCUSL)	611	192	803	379	178	557
Sri Lanka Institute of Tourism and Hotel Management (SLITHM)	551	113	664	97	38	135
Sri Lanka Institute of Textile and Apparel (SLITA)	254	235	489	77	66	143
Construction Industry Development Authority (CIDA)	308	7	315	218	10	228
Other government Institutes	3,556	1,447	5,003	3,623	931	4,554
Private Institutes	11,788	11,516	23,304	12,442	5,979	18,421
<b>Total</b>	<b>64,232</b>	<b>50,737</b>	<b>114,969</b>	<b>38,453</b>	<b>27,391</b>	<b>65,844</b>

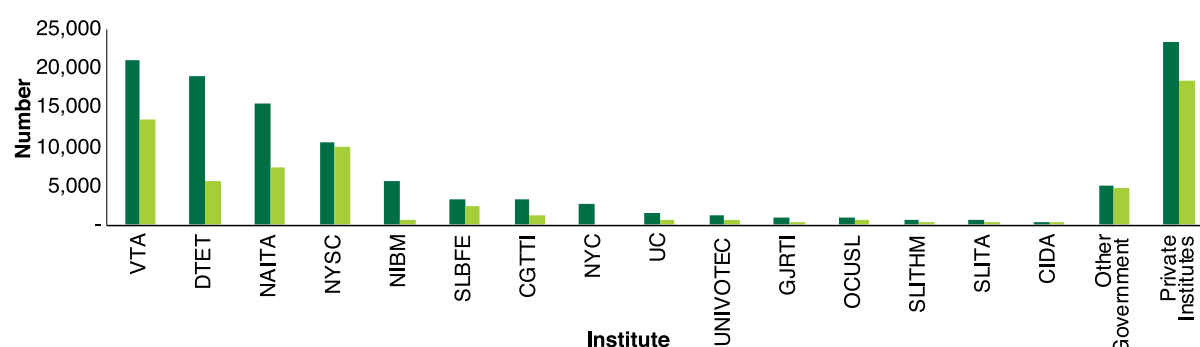
Note: Completions include the intake of previous years for courses of different duration.

\*on the job training and in-plant training of NAITA are not included.

Both full time and part time courses are included.

Sources : National Apprentice & Industrial Training Authority (NAITA), Vocational Training Authority (VTA), Department of Technical Education & Training (DTET), National Youth Services Council (NYSC), National Youth Corps (NYC), National Institute of Business Management (NIBM), University Colleges (UC), Sri Lanka Institute of Textile & Apparel (SLITA), Ceylon German Technical Training Institute (CGTTI), University of Vocational Technology (UNIVOTEC), Sri Lanka Institute of Tourism and Hotel Management (SLITHM), Sri Lanka Bureau of Foreign Employment (SLBFE), Gem and Jewellery Research and Training Institute (GJRTI), Ocean University (OCUSL), Construction Industry Development Authority (CIDA) and Other registered government Institutes.

**Graph 1.1.2.1 : Recruitments and Completions in Public & private Sector Training Organizations in 1st half of 2023**



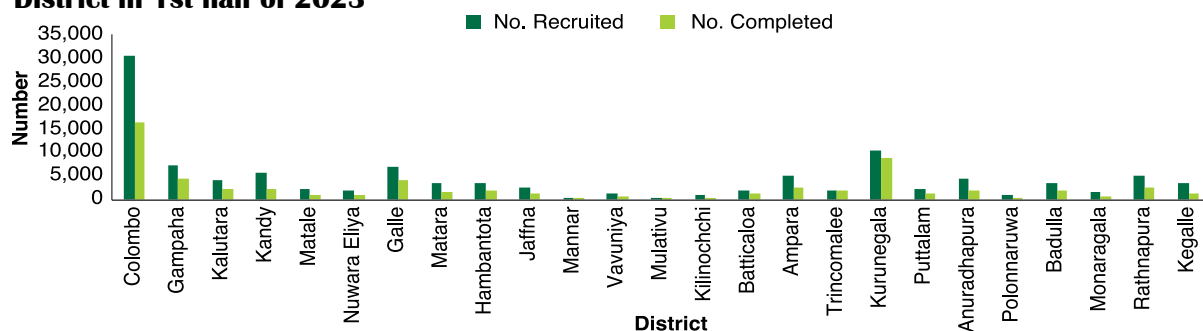


**Table 1.1.2.2: Training Performance in Selected Public & Private Sector Training Organizations in 1st half of 2023**

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	19,345	11,308	30,653	10,567	5,828	16,395
	Gampaha	4,165	3,321	7,486	2,538	1,937	4,475
	Kalutara	2,221	2,139	4,360	1,150	1,223	2,373
	<b>Total</b>	<b>25,731</b>	<b>16,768</b>	<b>42,499</b>	<b>14,255</b>	<b>8,988</b>	<b>23,243</b>
Central	Kandy	3,118	2,825	5,943	1,368	1,002	2,370
	Matale	1,375	1,131	2,506	527	593	1,120
	Nuwara Eliya	1,000	1,073	2,073	527	582	1,109
	<b>Total</b>	<b>5,493</b>	<b>5,029</b>	<b>10,522</b>	<b>2,422</b>	<b>2,177</b>	<b>4,599</b>
Southern	Galle	3,739	3,197	6,936	2,353	1,988	4,341
	Matara	1,733	1,923	3,656	849	1,014	1,863
	Hambantota	1,642	1,910	3,552	952	1,181	2,133
	<b>Total</b>	<b>7,114</b>	<b>7,030</b>	<b>14,144</b>	<b>4,154</b>	<b>4,183</b>	<b>8,337</b>
Northern	Jaffna	1,207	1,360	2,567	500	786	1,286
	Mannar	190	349	539	168	182	350
	Vavuniya	654	673	1,327	356	480	836
	Mulativu	203	421	624	60	214	274
	Kilinochchi	418	572	990	236	289	525
	<b>Total</b>	<b>2,672</b>	<b>3,375</b>	<b>6,047</b>	<b>1,320</b>	<b>1,951</b>	<b>3,271</b>
Eastern	Batticaloa	1,083	1,006	2,089	730	568	1,298
	Ampara	3,068	2,137	5,205	1,637	1,165	2,802
	Trincomalee	1,267	829	2,096	1,611	561	2,172
	<b>Total</b>	<b>5,418</b>	<b>3,972</b>	<b>9,390</b>	<b>3,978</b>	<b>2,294</b>	<b>6,272</b>
North Western	Kurunegala	6,185	4,271	10,456	6,849	2,078	8,927
	Puttalam	1,223	1,219	2,442	760	658	1,418
	<b>Total</b>	<b>7,408</b>	<b>5,490</b>	<b>12,898</b>	<b>7,609</b>	<b>2,736</b>	<b>10,345</b>
North Central	Anuradhapura	2,727	1,790	4,517	1,076	1,101	2,177
	Polonnaruwa	702	373	1,075	342	240	582
	<b>Total</b>	<b>3,429</b>	<b>2,163</b>	<b>5,592</b>	<b>1,418</b>	<b>1,341</b>	<b>2,759</b>
Uva	Badulla	1,752	1,896	3,648	848	1,057	1,905
	Monaragala	733	857	1,590	389	480	869
	<b>Total</b>	<b>2,485</b>	<b>2,753</b>	<b>5,238</b>	<b>1,237</b>	<b>1,537</b>	<b>2,774</b>
Sabaragamuwa	Rathnapura	2,485	2,648	5,133	1,278	1,543	2,821
	Kegalle	1,997	1,509	3,506	782	641	1,423
	<b>Total</b>	<b>4,482</b>	<b>4,157</b>	<b>8,639</b>	<b>2,060</b>	<b>2,184</b>	<b>4,244</b>
<b>Grand Total</b>		<b>64,232</b>	<b>50,737</b>	<b>114,969</b>	<b>38,453</b>	<b>27,391</b>	<b>65,844</b>

\*Except in plant training and on the job training in NAITA  
Both full time and part time courses are included.

**Graph 1.1.2.2: Training Performance in Selected Public Sector Training Organizations by District in 1st half of 2023**



The above table and corresponding graph depict recruitments and completions in public & private training organizations by province and district. It shows that Colombo district remains the geographical area where the highest number of youth was recruited. Also Mannar remains as the geographical area where the lowest number of youth was recruited for training by public sector training organizations in the 1st half of 2023.

## SECTION - 1.2 | DETAILED OUTPUT OF SELECTED PUBLIC SECTOR TVET INSTITUTIONS

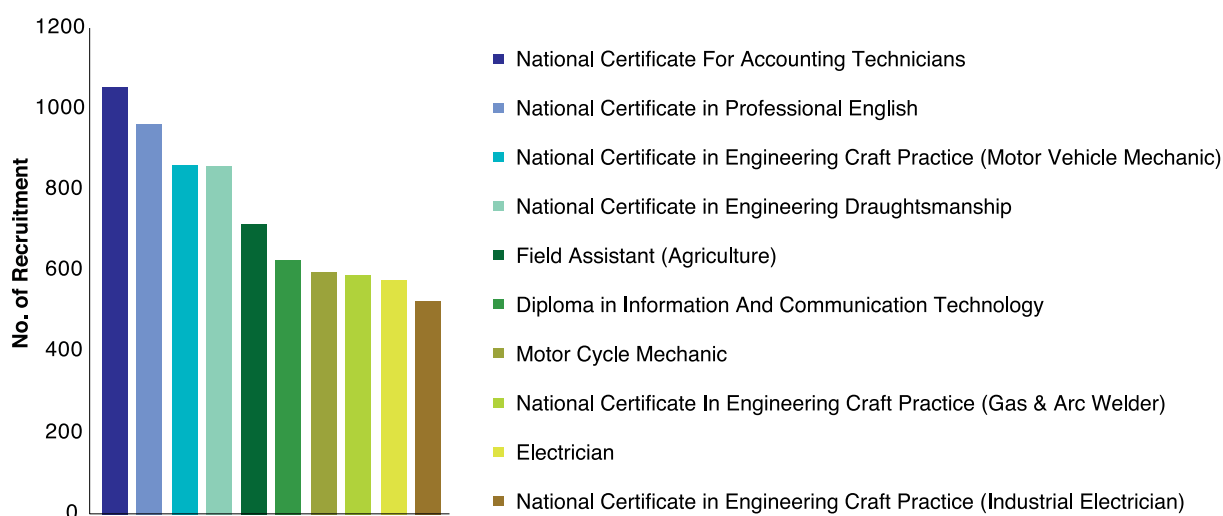
### 1.2.1 : Department of Technical Education and Training (DTET)

In the Department of Technical Education and Training, the highest number of recruitments (1,156) was recorded for National Certificate for Accounting Technicians in the 1st half of 2023. Of these recruitments 805 (76.2 %) were females.

**Table 1.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in 1st half of 2023**

Name of the Course	Male	Female	Total	Rank
National Certificate For Accounting Technicians	251	805	1,056	1
National Certificate in Professional English	132	831	963	2
National Certificate in Engineering Craft Practice (Motor Vehicle Mechanic)	850	12	862	3
National Certificate in Engineering Draughtsmanship	418	443	861	4
Field Assistant (Agriculture)	266	450	716	5
Diploma in Information And Communication Technology	292	336	628	6
Motor Cycle Mechanic	599		599	7
National Certificate In Engineering Craft Practice (Gas & Arc Welder)	591	1	592	8
Electrician	572	6	578	9
National Certificate in Engineering Craft Practice (Industrial Electrician)	519	9	528	10

**Graph 1.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in 1st half of 2023**





**Table 1.2.1.2: Training Performance in DTET by Province and District in 1st half of 2023**

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	1,763	633	2,396	374	99	473
	Gampaha	503	154	657	112	21	133
	Kalutara	350	175	525	128	37	165
	<b>Total</b>	<b>2,616</b>	<b>962</b>	<b>3,578</b>	<b>614</b>	<b>157</b>	<b>771</b>
Central	Kandy	1,078	770	1,848	320	157	477
	Matale	433	337	770	148	65	213
	Nuwara Eliya	263	171	434	94	61	155
	<b>Total</b>	<b>1,774</b>	<b>1,278</b>	<b>3,052</b>	<b>562</b>	<b>283</b>	<b>845</b>
Southern	Galle	632	324	956	186	72	258
	Matara	305	191	496	107	34	141
	Hambantota	339	290	629	87	88	175
	<b>Total</b>	<b>1,276</b>	<b>805</b>	<b>2,081</b>	<b>380</b>	<b>194</b>	<b>574</b>
Northern	Jaffna	463	341	804	106	73	179
	Mannar	30	32	62	21	17	38
	Vavuniya	238	135	373	140	28	168
	<b>Total</b>	<b>731</b>	<b>508</b>	<b>1,239</b>	<b>267</b>	<b>118</b>	<b>385</b>
Eastern	Batticaloa	288	178	466	142	56	198
	Ampara	1,163	588	1,751	480	181	661
	Trincomalee	130	60	190	73		73
	<b>Total</b>	<b>1,581</b>	<b>826</b>	<b>2,407</b>	<b>695</b>	<b>237</b>	<b>932</b>
North Western	Kurunegala	1,392	599	1,991	455	192	647
	Puttalam	222	61	283	102	40	142
	<b>Total</b>	<b>1,614</b>	<b>660</b>	<b>2,274</b>	<b>557</b>	<b>232</b>	<b>789</b>
North Central	Anuradhapura	470	223	693	119	58	177
	Polonnaruwa	215	61	276	68	2	70
	<b>Total</b>	<b>685</b>	<b>284</b>	<b>969</b>	<b>187</b>	<b>60</b>	<b>247</b>
Uva	Badulla	667	285	952	174	62	236
	Monaragala	148	146	294	73	90	163
	<b>Total</b>	<b>815</b>	<b>431</b>	<b>1,246</b>	<b>247</b>	<b>152</b>	<b>399</b>
Sabaragamuwa	Rathnapura	643	321	964	273	85	358
	Kegalle	723	520	1,243	215	113	328
	<b>Total</b>	<b>1,366</b>	<b>841</b>	<b>2,207</b>	<b>488</b>	<b>198</b>	<b>686</b>
<b>Grand Total</b>		<b>12,458</b>	<b>6,595</b>	<b>19,053</b>	<b>3,997</b>	<b>1,631</b>	<b>5,628</b>

In the 1st half of 2023, Colombo district recorded the highest number of recruitment in DTET. In contrast, the lowest recruitment was recorded for Mannar district.

**Graph 1.2.1.2: Training Performance in DTET by District in 1st half of 2023**

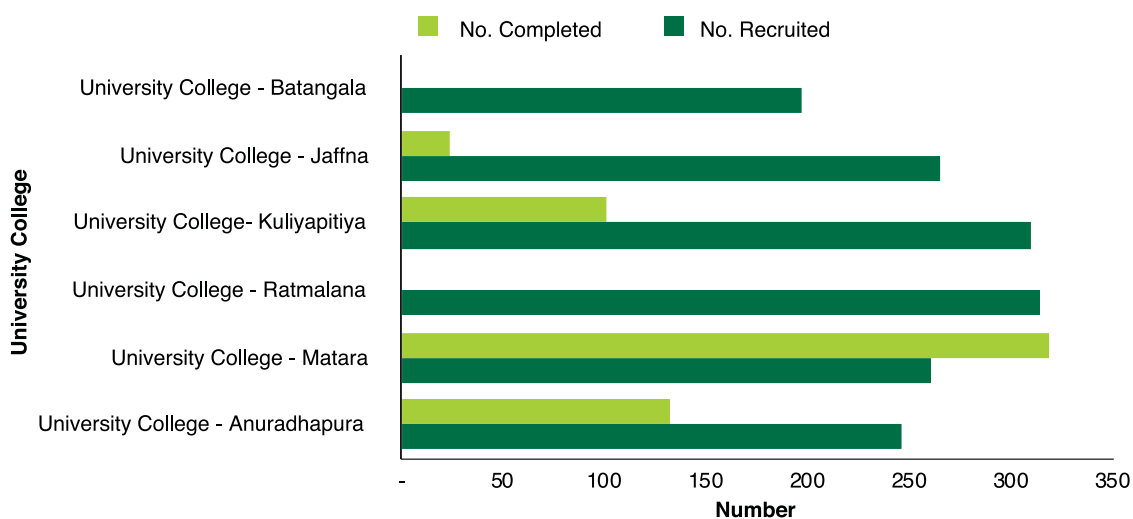
## 1.2.2: University Colleges

As shown in table 1.2.2.1. and graph 1.2.2.1, 1,588 students were recruited in public university collages in the 1st half of 2023.

**Table 1.2.2.1: Training Performance in Public Sector University Colleges in 1st half of 2023**

Name of the University College	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
University College - Anuradhapura	150	95	245	58	74	132
University College - Matara	116	144	260	170	148	318
University College - Ratmalana	133	181	314			
University College- Kuliypitiya	190	119	309	62	39	101
University College - Jaffna	161	103	264	11	12	23
University College - Batangala	91	105	196			
<b>Total</b>	<b>841</b>	<b>747</b>	<b>1,588</b>	<b>301</b>	<b>273</b>	<b>574</b>

**Graph 1.2.2.1: Training Performance in Public Sector University Colleges in 1st half of 2023**



### 1.2.3 : National Apprentice and Industrial Training Authority (NAITA)

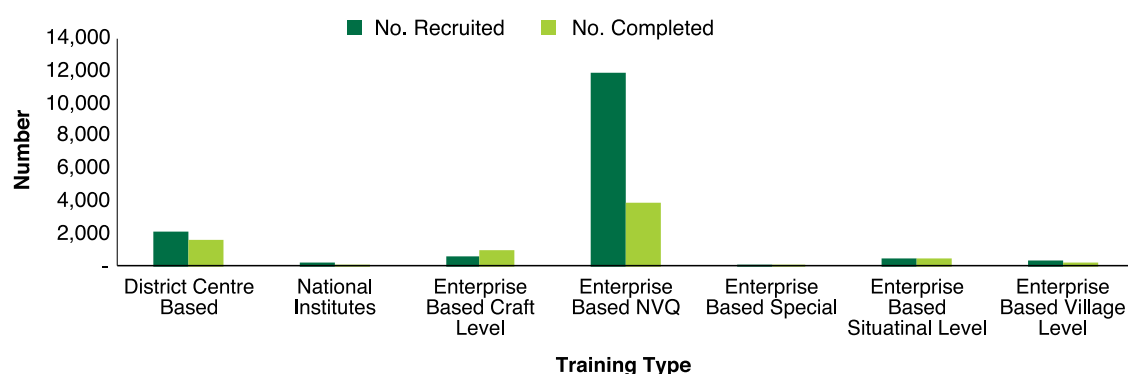
The highest number of recruitments was recorded for the Enterprise Based NVQ training. It was 11,846.

**Table 1.2.3.1: Training Performance in NAITA by Training Type in 1st half of 2023**

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
District Centre Based	635	1,521	2,156	380	1,213	1,593
National Institutes	155	16	171	56	-	56
Enterprise Based Craft Level	279	363	642	369	607	976
Enterprise Based NVQ	6,338	5,508	11,846	1,889	1,993	3,882
Enterprise Based Special	30	20	50	60	19	79
Enterprise Based Situational Level	136	264	400	223	241	464
Enterprise Based Village Level	-	292	292	17	203	220
<b>Total</b>	<b>7,573</b>	<b>7,984</b>	<b>15,557</b>	<b>2,994</b>	<b>4,276</b>	<b>7,270</b>

Note : More details see appendix table no 01-03

**Graph 1.2.3.1: Training Performance in NAITA by Training Type in 1st half of 2023**



**Table 1.2.3.2: Recruitments and Completions in On the Job Training and In-plant Training by Gender in NAITA in 1st half of 2023**

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
In plant Training	3,325	1,278	4,603	3,016	1,968	4,984
On the Job Training	2,015	997	3,012	707	1,171	1,878
<b>Total</b>	<b>5,340</b>	<b>2,275</b>	<b>7,615</b>	<b>3,723</b>	<b>3,139</b>	<b>6,862</b>

Note: completion include the intake of previous years for courses of different duration.

**Graph 1.2.3.2: Recruitment and completion in On the Job Training and In-plant Training by Gender in NAITA in 1st half of 2023**



**Table 1.2.3.3: Top 20 Enterprise Based Recruitment in National Apprentice and Industrial Training Authority by Gender in 1st half of 2023**

Name of the Course	Male	Female	Total	Rank
Tailor	77	1,406	1,483	1
Care Giver	215	902	1,117	2
Pre-School Teacher	4	965	969	3
Waiter/Steward	754	167	921	4
Automobile Mechanic	851	6	857	5
Beautician	10	523	533	6
Supermarket Customer Service Assistant	280	181	461	7
Field Assistant (Agriculture)	206	241	447	8
Clerk(General)	65	358	423	9
Motor Cycle Mechanic	357	2	359	10
Welder	335	2	337	11
Professional Cookery	238	21	259	12
Room Attendant	235	12	247	13
Hair Dresser	133	91	224	14
Cook	183	23	206	15
Mobile Phone Repair Technician	183	4	187	16
Automobile Painter	184	1	185	17
Automobile Electrician	157	-	157	18
Nurse Assistant	13	124	137	19
Automobile Air Conditioning Mechanic	128	-	128	20

In the 1st half of 2023, the highest number of recruitments (1,483) was recorded for Certificate of Tailor for the Enterprise Based Apprenticeship Training mode. Of these recruitments 1,406 (94.8 %) were females.

### 1.2.4: Vocational Training Authority of Sri Lanka (VTA)

In the 1st half of 2023, the highest number of recruitments was recorded in Colombo district (3,394) and the lowest number of recruitments was recorded in Mannar District (49). Galle district also recorded 2,154 of recruitments. 48.7 percent of the total recruitments represented from together Western and Southern provinces.

**Table 1.2.4.1: Recruitment and Completion in Vocational Training Authority by Province and District in 1st half of 2023**

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	2,141	1,253	3,394	1,121	919	2,040
	Gampaha	863	430	1,293	486	386	872
	Kalutara	620	506	1,126	297	276	573
	<b>Total</b>	<b>3,624</b>	<b>2,189</b>	<b>5,813</b>	<b>1,904</b>	<b>1,581</b>	<b>3,485</b>
Central	Kandy	710	420	1,130	442	276	718
	Matale	293	165	458	187	134	321
	Nuwara Eliya	302	277	579	179	157	336
	<b>Total</b>	<b>1,305</b>	<b>862</b>	<b>2,167</b>	<b>808</b>	<b>567</b>	<b>1,375</b>
Southern	Galle	1,331	823	2,154	805	596	1,401
	Matara	603	542	1,145	318	345	663
	Hambantota	652	455	1,107	423	357	780
	<b>Total</b>	<b>2,586</b>	<b>1,820</b>	<b>4,406</b>	<b>1,546</b>	<b>1,298</b>	<b>2,844</b>
Northern	Jaffna	305	215	520	182	177	359
	Mannar	27	22	49	27	22	49
	Vavuniya	136	200	336	70	151	221
	Mulativu	40	97	137	28	71	99
	Kilinochchi	153	123	276	70	96	166
	<b>Total</b>	<b>661</b>	<b>657</b>	<b>1,318</b>	<b>377</b>	<b>517</b>	<b>894</b>
Eastern	Batticaloa	362	261	623	187	188	375
	Ampara	690	447	1,137	386	280	666
	Trincomalee	245	170	415	137	141	278
	<b>Total</b>	<b>1,297</b>	<b>878</b>	<b>2,175</b>	<b>710</b>	<b>609</b>	<b>1,319</b>
North Western	Kurunegala	565	341	906	413	280	693
	Puttalam	342	201	543	214	167	381
	<b>Total</b>	<b>907</b>	<b>542</b>	<b>1,449</b>	<b>627</b>	<b>447</b>	<b>1,074</b>
North Central	Anuradhapura	394	222	616	231	167	398
	Polonnaruwa	220	121	341	129	114	243
	<b>Total</b>	<b>614</b>	<b>343</b>	<b>957</b>	<b>360</b>	<b>281</b>	<b>641</b>
Uva	Badulla	446	315	761	267	253	520
	Monaragala	259	223	482	169	185	354
	<b>Total</b>	<b>705</b>	<b>538</b>	<b>1,243</b>	<b>436</b>	<b>438</b>	<b>874</b>
Sabaragamuwa	Rathnapura	311	213	524	222	136	358
	Kegalle	566	348	914	319	213	532
	<b>Total</b>	<b>877</b>	<b>561</b>	<b>1,438</b>	<b>541</b>	<b>349</b>	<b>890</b>
<b>Grand Total</b>		<b>12,576</b>	<b>8,390</b>	<b>20,966</b>	<b>7,309</b>	<b>6,087</b>	<b>13,396</b>

**Graph 1.2.4.1: Recruitment and Completion in Vocational Training Authority by Province and District in 1st half of 2023**



**Table 1.2.4.2: Top 20 Recruitment in Vocational Training Authority by Gender in 1st half of 2023**

Course Name	Male	Female	Total	Rank
National Certificate - ICT Technician	597	1,884	2,481	1
National Certificate - Electrician	1,526	17	1,543	2
National Certificate - Beautician	127	1,041	1,168	3
National Certificate - Hair Dresser	173	888	1,061	4
Introduction to Cybersecurity	496	449	945	5
National Certificate - Professional Cookery	795	137	932	6
National Certificate - Dress Maker / Tailor	30	713	743	7
National Certificate - Motor Cycle Mechanic	665	3	668	8
National Certificate - Baker/ Commis I (Pastry & Bakery)	415	131	546	9
National Certificate - Welder	493	3	496	10
National Certificate - Aluminium Fabricator	475	4	479	11
National Certificate - Computer Graphic Designer	214	218	432	12
English Language(Part Time)	124	295	419	13
National Certificate - Apparel Designing Technician	28	370	398	14
National Certificate - Computer Hardware Technician NVQ IV with CISCO IT Essential/ A Plus	311	77	388	15
National Certificate - Electronic Appliances Technician	349	19	368	16
National Certificate - Refrigeration and Air-conditioning Technician	345	2	347	17
National Certificate - Food & Beverage Service	299	46	345	18
National Certificate - Plumber	318	18	336	19
National Certificate - Construction Craftsman(Masonry)	228	60	288	20

Table 1.2.4.2. Shows top 20 courses at Vocational Training Authority according to the total number of recruitments of each course in the 1st half of 2023.

## SECTION - 1.3 | National Vocational Qualification (NVQ)

The highest number of NVQ certificates was issued for courses conducted by Vocational Training Authority in the 1st half of 2023. It was recorded 13,079.

As per the table 1.3.2, Private sector recorded 34.8 percent of the total number of NVQ certificate recipients in the 1st half of 2023. As shown in graph 1.3.2, female recipients were higher than male recipients for National Youth Services Council.

Furthermore, 15.5 percent of the total number of NVQ certificates was obtained qualification through Recognition of Prior Learning (RPL) method (See Appendix 04).

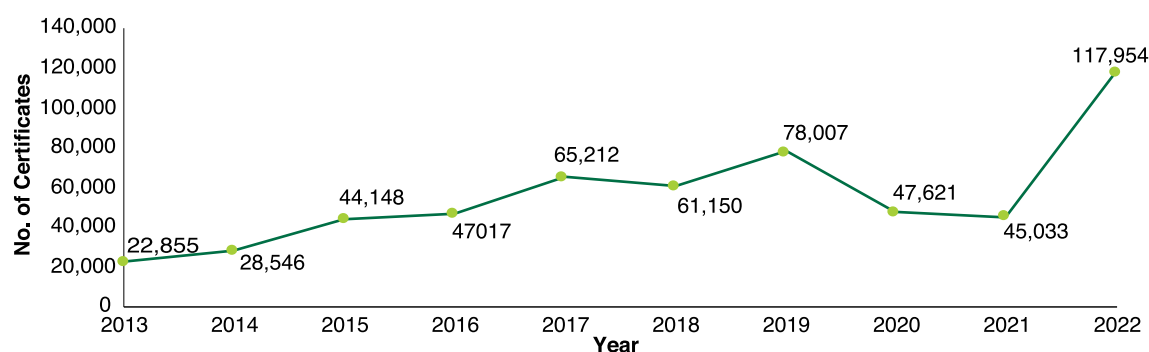
**Table 1.3.1: Number of NVQ Certificates Issued by Training Provider (2013 -1st half of 2023)**

Institute	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	1st half of 2023
DTET	2,932	3,481	4,171	4,169	6,104	8,818	11,199	8,670	4,633	9,782	7,401
NAITA	6,085	6,196	11,787	11,182	8,798	13,755	11,387	8,266	7,441	50,029	10,381
VTA	6,262	7,711	10,484	17,517	23,890	20,810	25,696	15,608	17,253	25,432	13,079
NYSC	656	720	1,244	1,957	1,219	1,780	1,933	2,118	3,897	4,903	2,373
Private	6,920	10,438	16,462	12,192	25,201	15,987	27,792	12,959	11,809	27,808	17,626
<b>Total</b>	<b>22,855</b>	<b>28,546</b>	<b>44,148</b>	<b>47,017</b>	<b>65,212</b>	<b>61,150</b>	<b>78,007</b>	<b>47,621</b>	<b>45,033</b>	<b>117,954</b>	<b>50,860</b>

Source: Tertiary and Vocational Education Commission- NVQ Certificate Printing System

Note: NVQ recipient may obtain more than one certificate.

**Graph 1.3.1: Number of NVQ Certificates issued from 2013 to 2022**

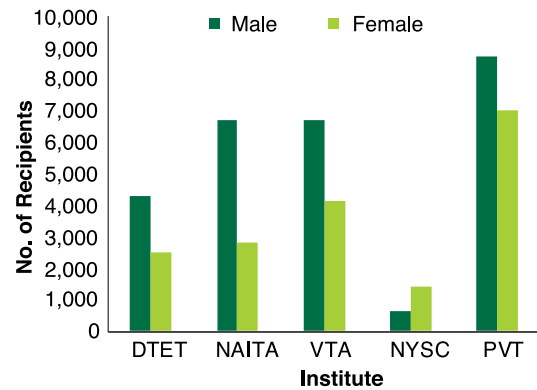


**Table 1.3.2: Number of NVQ Certificate Recipients & certificate issued According to Training Provider by Gender in 1st half of 2023**

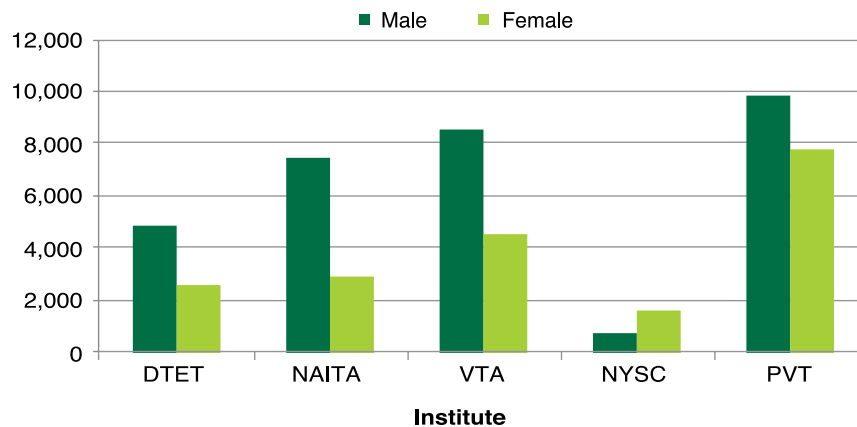
Institute	Recipient			Certificate		
	Male	Female	Total	Male	Female	Total
DTET	4,321	2,528	6,849	4,844	2,557	7,401
NAITA	6,694	2,813	9,507	7,455	2,926	10,381
VTA	6,754	4,176	10,930	8,593	4,486	13,079
NYSC	682	1,451	2,133	764	1,609	2,373
PVT	8,730	7,020	15,750	9,859	7,767	17,626
<b>Total</b>	<b>27,181</b>	<b>17,988</b>	<b>45,169</b>	<b>31,515</b>	<b>19,345</b>	<b>50,860</b>

Source: Tertiary and Vocational Education Commission NVQ Division

**Table 1.3.2: Number of NVQ Certificate Recipients & certificate issued According to Training Provider by Gender in 1st half of 2023**



**Graph 1.3.3: Number of NVQ Certificate Issued According to Training Provider by Gender in 1st half of 2023**





## SECTION - 1.4 | SCHOOL PERFORMANCE

**Table 1.4.1: Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2020 - 2022**

District	Number sat for exam			Number Qualified for G.C.E. (A/L)		
	2020	2021	2022	2020	2021	2022
Colombo	33,618	33,618	33,108	26,691	26,487	25,693
Gampaha	29,771	29,727	29,606	22,127	22,405	21,865
Kalutara	17,465	17,954	18,379	13,105	12,962	13,231
Kandy	22,023	21,456	21,663	17,252	16,279	16,217
Matale	7,837	7,487	7,642	5,733	5,399	5,277
Nuwara Eliya	11,403	11,217	11,535	8,437	7,906	8,207
Galle	16,607	16,565	17,515	13,379	12,758	13,431
Matara	12,231	12,869	13,376	10,101	10,235	10,399
Hambantota	9,858	10,053	10,555	8,191	7,867	8,335
Jaffna	8,562	8,465	8,498	6,208	6,123	6,186
Mannar	2,242	2,159	1,617	1,553	1,611	1,249
Vavuniya	1,580	1,613	2,557	1,227	1,227	1,787
Mullaitivu	2,535	2,477	1,929	1,834	1,752	1,448
Kilinochchi	1,658	1,849	2,201	1,194	1,289	1,605
Batticaloa	7,788	8,603	8,517	5,782	6,708	6,420
Ampara	10,193	11,226	11,755	7,843	8,482	8,972
Trincomalee	5,759	6,066	6,602	3,915	4,011	4,427
Kurunegala	25,152	25,780	25,970	19,626	19,073	19,769
Puttalam	11,134	11,094	11,305	8,129	7,540	8,011
Anuradhapura	14,489	14,637	15,291	11,049	10,423	10,855
Polonnaruwa	6,307	6,656	6,696	4,608	4,696	4,496
Badulla	13,539	13,430	13,397	10,285	9,792	10,040
Moneragala	7,547	7,471	7,970	5,807	5,465	5,836
Ratnapura	16,240	16,243	16,894	12,235	11,945	12,648
Kegalle	12,596	12,606	12,748	9,704	9,547	9,637
<b>Island</b>	<b>308,134</b>	<b>311,321</b>	<b>317,326</b>	<b>236,015</b>	<b>231,982</b>	<b>236,041</b>

**Table 1.4.2: Performance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2020- 2022**

District	Number sat for Exam			Number Qualified for University Entrance		
	2020	2021	2022	2020	2021	2022
Colombo	30,390	30,379	29,536	20,799	19,267	18,869
Gampaha	24,554	25,404	24,610	16,347	15,467	15,022
Kalutara	15,411	15,534	15,044	10,236	9,691	9,441
Kandy	20,625	20,959	19,763	13,004	12,908	11,866
Matale	6,941	6,634	6,423	4,564	4,279	4,045
Nuwara Eliya	8,170	8,228	8,005	5,283	5,315	5,120
Galle	15,879	15,204	14,642	10,851	9,475	9,276
Matara	12,896	12,653	11,898	8,767	8,178	7,600
Hambantota	9,796	9,457	9,193	6,146	5,728	5,517
Jaffna	8,253	7,714	7,093	5,391	4,993	4,719
Mannar	1,507	1,472	1,389	990	965	991
Vavuniya	2,107	2,024	1,873	1,253	1,242	1,205
Mullaitivu	1,435	1,363	1,250	917	866	881
Kilinochchi	1,714	1,561	1,578	1,070	920	980
Batticaloa	6,639	6,811	6,556	4,040	4,396	4,425
Ampara	9,751	9,693	9,388	5,903	6,064	5,992
Trincomalee	4,915	4,962	4,700	3,063	3,282	3,239
Kurunegala	23,291	22,878	22,268	15,975	14,408	14,092
Puttalam	7,624	7,987	7,607	5,377	5,217	5,072
Anuradhapura	12,198	11,853	11,677	7,771	7,160	7,021
Polonnaruwa	5,350	4,938	4,805	3,385	2,977	2,844
Badulla	12,230	11,978	11,845	8,150	7,899	7,826
Moneragala	6,608	6,235	6,393	4,423	3,963	4,082
Ratnapura	14,706	14,457	14,487	9,763	8,955	9,087
Kegalle	12,324	12,304	11,910	8,203	7,882	7,726
<b>Island</b>	<b>275,314</b>	<b>272,682</b>	<b>263,933</b>	<b>181,671</b>	<b>171,497</b>	<b>166,938</b>

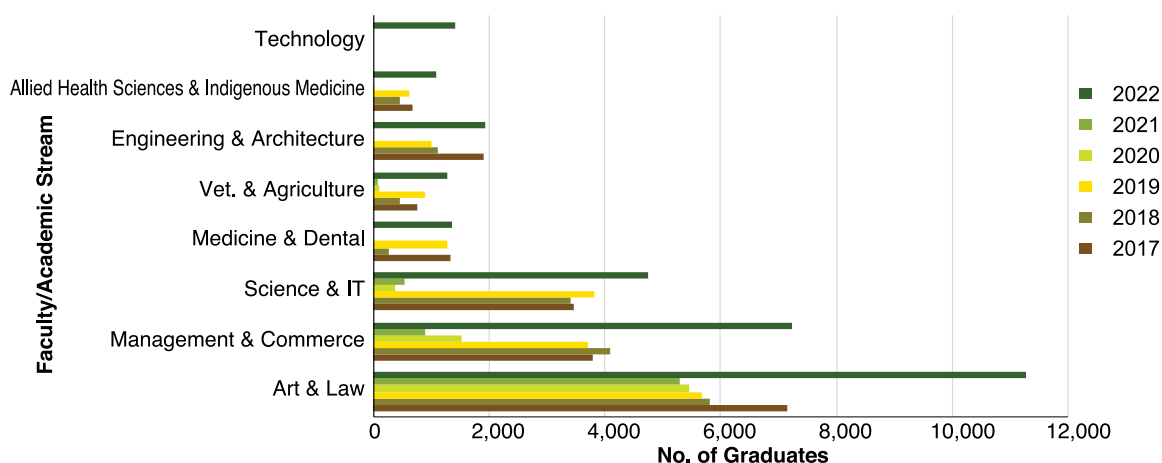
## SECTION - 1.5 | UNIVERSITY PERFORMANCE

**Table 1.5.1: Undergraduates Admitted and Graduates Output of Universities by Academic Stream -2017 - 2022**

Faculty/Academic Stream	2017		2018		2019		2020		2021		2022	
	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output
Arts	8,702	6,780	9,143	5,451	9,438	5,382	10,570	5,451	10,981	5,299	11,027	10,906
Management & Commerce	5,618	3,794	5,949	4,105	5,931	3,722	7,786	1,522	8,009	901	8,001	7,232
Law	348	361	368	358	366	303	493	-	507	-	494	379
Science	5,797	2,614	5,147	2,541	5,169	2,826	7,261	67	7,441	72	7,323	3,314
Medicine	1,306	1,176	1,484	182	1,494	1,188	1,967	-	2,001	-	2,048	1,278
Dental Science	80	148	79	78	81	87	120	-	167	-	157	72
Veterinary Medicine	80	79	80	77	99	54	128	-	140	-	131	64
Agriculture	1,509	683	1,727	371	1,709	847	2,463	93	2,882	68	2,690	1,209
Engineering & Fashin Design/ Transport and Logistic Management	1,916	1,562	1,969	824	2,021	771	2,630	-	2,601	-	2,577	1,603
Architecture & QS	386	355	384	294	393	242	573	-	613	-	585	334
Computer Science/IT/ICT/ MIT	1,562	846	1,587	856	1,589	996	2,325	322	2,614	462	2,667	1,425
Allied Health Sciences	847	478	785	290	828	373	1,242	10	1,645	-	1,533	801
Indigenous Medicine	501	186	510	170	503	248	715	-	761	-	734	291
Technology	2,016		2,239		2,281		3,396	-	3,565	-	3,601	1,421
<b>Total</b>	<b>30,668</b>	<b>19,062</b>	<b>31,451</b>	<b>15,597</b>	<b>31,902</b>	<b>17,039</b>	<b>41,669</b>	<b>7,465</b>	<b>43,927</b>	<b>6,802</b>	<b>43,568</b>	<b>30,329</b>

Source: University Grants Commission

**Graph 1.5.1: Graduate Output by Major Field (2017 - 2022)**





# Employment

## Section 2 :

**T**his section focuses on the information on employment which defines as to how work carried out in return for payment and refers to the number of people in employment. Employed population and employment rates by gender, industrial groups and occupational groups are included in this section. Information on Labour requirement of new projects of Board of Investment (BOI) is also included in the employment section. Furthermore, Labour market trends in labour demanded by foreign countries are also included in this section by country of departure, gender, level of employment, job demand categories etc..

## SECTION - 2.1 | EMPLOYMENT (General)

### 2.1.1: Employment (General)

Section 2.1.1 focuses on employment in the various industry sectors of the country. Information for the section 2.1.1 was obtained from the Department of Census and Statistics (DCS) in Sri Lanka. Quarterly Labour Force Survey of DCS has provided useful inputs for this section.

**Table 2.1.1.1: Employed Population and Employment Rates**

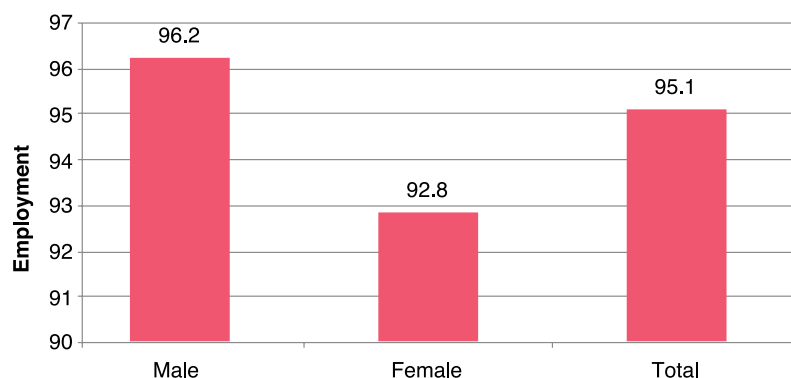
Year	Employed population			Employment Rate(% to Total Labour Force)		
	Male	Female	Total	Male	Female	Total
2005*	4,546,397	2,241,722	6,788,119	94.7	89.3	92.8
2006*	4,610,643	2,494,679	7,105,322	95.3	90.3	93.5
2007*	4,653,067	2,388,807	7,041,874	95.7	91.0	94.0
2008*	4,663,277	2,511,429	7,174,706	96.4	92.0	94.8
2009*	4,609,198	2,530,339	7,139,537	95.7	91.8	94.3
2010*	4,770,376	2,465,265	7,235,641	96.5	92.5	95.1
2011*	4,855,242	2,574,552	7,429,794	97.3	93.7	96.0
2012*	4,867,975	2,466,656	7,334,631	97.1	94.2	96.1
2013*	4,876,169	2,735,238	7,611,407	96.8	93.8	95.7
2014*	5,548,131	2,875,862	8,423,994	96.9	93.5	95.7
2015**	5,097,798	2,733,178	7,830,976	97.0	92.4	95.3
2016**	5,149,948	2,797,735	7,947,683	97.1	93.0	95.6
2017**	5,279,158	2,929,020	8,208,178	97.1	93.3	95.7
2018**	5,300,310	2,714,855	8,015,166	97.0	92.9	95.6
2019**	5,368,896	2,811,796	8,180,693	96.7	92.6	95.2
2020**	5,372,947	2,626,146	7,999,093	96.0	91.5	94.5
2021**	5,414,280	2,699,228	8,113,507	96.3	92.1	94.9
2022**	5,373,965	2,773,766	8,147,731	96	94	95
2023(Jan - June)**	5,363,073	2,744,069	8,107,142	96.2	92.6	95.1

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

\* Excluding Northern and Eastern provinces

\*\* All Island

**Graph 2.1.1.1: Percentage Distribution of Employed Population by Gender - 1st Half of 2023**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As shown in table 2.1.1.1, about 8.11 million persons were employed in the 1st half of 2023. Of these employed persons, about 5.36 million (66.1%) were males and 2.74 million (19.5%) were females.

**Table 2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on ISIC Forth Revision) - 1st half of 2023\*\***

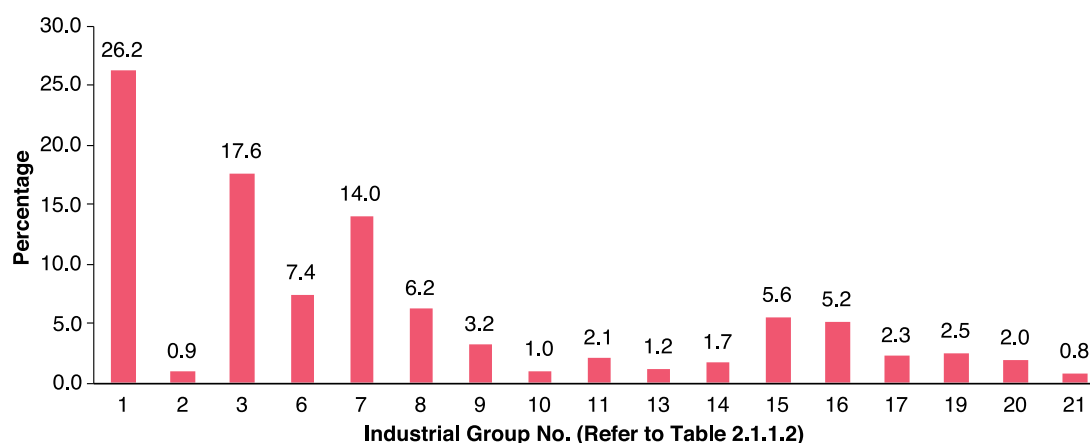
Indus. Group No.	Industrial group	1st half of 2023**
1	Agriculture, forestry and fishing (A)	26.2
2	Minning & quarrying (B)	0.9
3	Manufacturing (C)	17.6
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	7.4
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	14.0
8	Transportation and storage (H)	6.2
9	Accommodation and food services activities (I)	3.2
10	Information and communication (J)	1.0
11	Financial and insurance activities (K)	2.1
13	Professional, scientific and technical activities (M)	1.2
14	Administrative and support service activities (N)	1.7
15	Public administration and defence compulsory social security (O)	5.6
16	Education (P)	5.2
17	Human health and social work activities (Q)	2.3
19	Other service activities (S)	2.5
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	2.0
21	Other (Real estate activities (L) + Arts, entertainment and recreation ® + Activities of extra teritorial organizations & bodies (U))	0.8
	All Groups	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

\*\* All Island

Note: [The tabulation groups based on ISIC (rev . 4) are indicated as A, B, C , ....U. due to the limitations on reliability(based on CV), some of these groups have been combined]

**Graph 2.1.1.2: Percentage Share of Employment by Industrial Group - 1st half of 2023\*\***



Source : Quarterly Labour Force Survey , Department of Census & Statistics.

As presented in table 2.1.1.2, the agriculture, forestry and fishing sector that accommodates around one fourth of the employed in the 1st half of 2023 continues to be the major source of employment. The Manufacturing and Wholesale & Retail Trade sectors jointly accommodate about 31.6 percent of the employed population in the 1st half of year 2023.

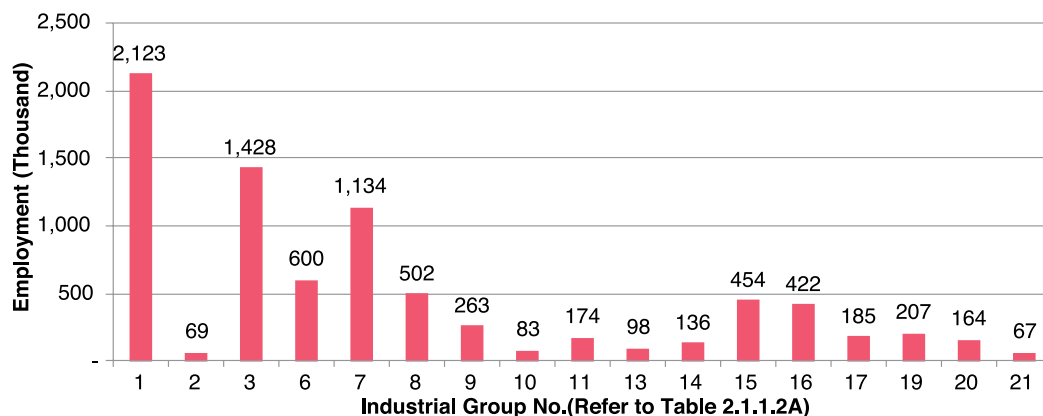
**Table 2.1.1.2 A : Employment by Industry (Thousands) - 1st half of 2023\*\***

Indus. Group No.	Industrial group	1st half of 2023**
1	Agriculture, forestry and fishing (A)	2,123
2	Minning & quarrying (B)	69
3	Manufacturing (C)	1,428
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	600
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	1,134
8	Transportation and storage (H)	502
9	Accommodation and food services activities (I)	263
10	Information and communication (J)	83
11	Financial and insurance activities (K)	174
13	Professional, scientific and technical activities (M)	98
14	Administrative and support service activities (N)	136
15	Public administration and defence compulsory social security (O)	454
16	Education (P)	422
17	Human health and social work activities (Q)	185
19	Other service activities (S)	207
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	164
21	Other (Real estate activities (L) + Arts, entertainment and recreation (R) + Activities of extra territorial organizations & bodies (U))	67
<b>Total</b>	<b>All Groups</b>	<b>8,107</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

\*\* All Island

**Graph 2.1.1.2A: Employment by Industrial Group (Thousands) - 1st half of 2023\*\***



Source: Quarterly Labour Force Survey, Department of Census and Statistics

According to table 2.1.1.2 A, Agriculture sector recorded the highest employment (about 2.12 million) in the 1st half of 2023.

**Table 2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 1st half of 2023\*\***

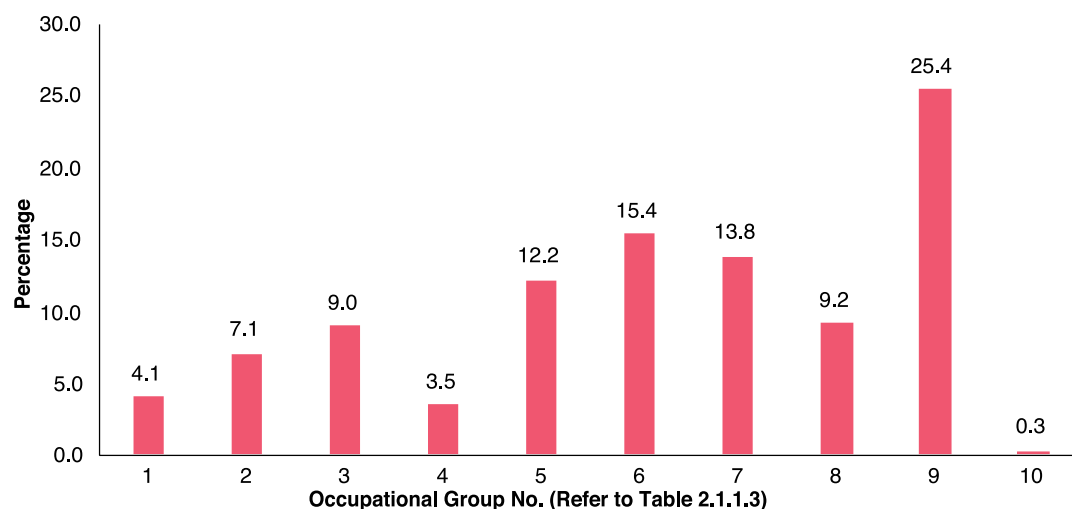
Occu. Group No.	Occupational Group	1st half of 2023**
1	"Managers, Senior Officials and Legislators"	4.1
2	Professionals	7.1
3	Technicians & Associate Professionals	9.0
4	Clerks and Clerical support workers	3.5
5	Services and Sales Workers	12.2
6	Skilled Agricultural, Forestry and Fishery Workers	15.4
7	Craft & Related Trades Workers	13.8
8	Plant & machine operators & Assemblers	9.2
9	Elementary Occupations	25.4
10	Armed Forces Occupations & unidentified occupations	0.3
	<b>Total</b>	<b>100.0</b>

Source: Quarterly Labour Force Survey, Department of Census and Statistics

\*\* All Island

Note: Above occupation groups are based on SLSCO-08, However, they are not necessarily the Major Groups of SLSCO-08 classification

**Graph 2.1.1.3: Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 1st half of 2023**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

Table 2.1.1.3 has shown percentage of currently employed persons by major occupational groups. It was recorded that nearly 76 percent of the employed persons were in Elementary occupations, Skilled Agricultural and Fishery workers, Craft and Related Workers, Services and Sales Workers, and Plant & machine operators & Assemblers categories in the 1st half of 2023.



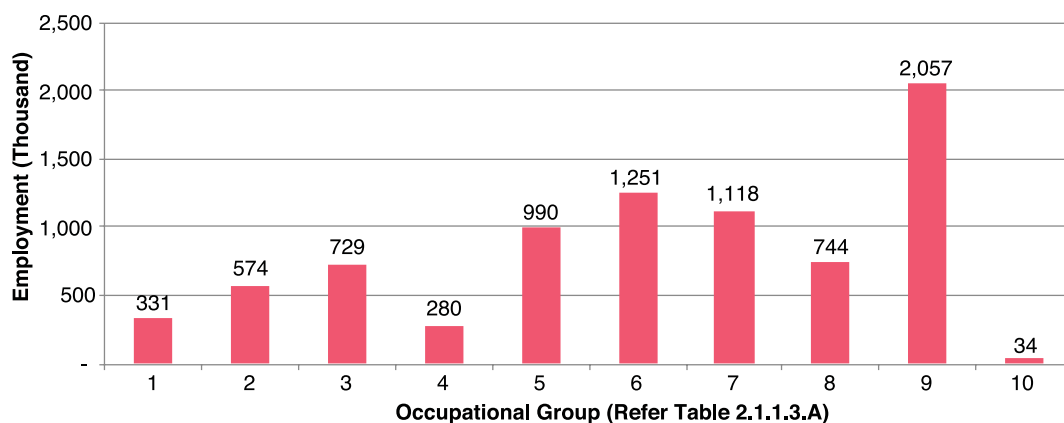
**Table 2.1.1.3 A : Currently Employed Persons by Occupational Group (thousands) - 1st half of 2023\*\***

Occu. Group No.	Occupational Group	1st half of 2023**
1	Managers, Senior Officials and Legislators	331
2	Professionals	574
3	Technicians & Associate Professionals	729
4	Clerks and Clerical support workers	280
5	Services and Sales Workers	990
6	Skilled Agricultural, Forestry and Fishery Workers	1,251
7	Craft & Related Trades Workers	1,118
8	Plant & machine operators & Assemblers	744
9	Elementary Occupations	2,057
10	Armed Forces Occupations & unidentified occupations	34
	<b>Total</b>	<b>8,107</b>

Source: Quarterly Labour Force Survey, Department of Census and Statistics

\*\* All Island

**Graph 2.1.1.3A: Employment by Industrial Group (Thousands) - 1st half of 2023**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As per table 2.1.1.3A, the highest employment (about 2.05 million) was recorded in Elementary occupations while the lowest employment (0.034 million) was recorded in Armed Forces occupations in the 1st half of 2023.

**Table 2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by main Occupational category - 1st half of 2023\*\***

Occupational Group	Pension/EPF Entitle			Total
	Yes	No	Do not know	
Managers, Senior Officials and Legislators	88.4	11.2	0.4	100.0
Professionals	87.1	12.2	0.7	100.0
Technicians & Associate Professionals	85.0	13.8	1.2	100.0
Clerks and Clerical support workers	77.9	20.0	2.1	100.0
Services and Sales Workers	50.9	44.9	4.3	100.0
Skilled Agricultural, Forestry and Fishery Workers	6.1	87.9	6.0	100.0
Craft & Related Trades Workers	28.2	66.9	4.8	100.0
Plant & machine operators & Assemblers	53.5	43.5	3.1	100.0
Elementary Occupations	37.0	58.6	4.4	100.0
Armed Forces Occupations & unidentified occupations	96.7	1.6	1.7	100.0
<b>Total</b>	<b>58.5</b>	<b>38.5</b>	<b>3.0</b>	<b>100.0</b>

\*\*All Island

- Not reported

  These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

**Table 2.1.1.5 : Percentage Distribution of Occupational Condition by main Occupational category - 1st half of 2023\*\***

Occupational group	Perma- nent	Tempo- rary	Casual	No Permanent employer	Total
Managers, Senior Officials and Legislators	89.0	9.3	0.9	0.8	100
Professionals	86.0	9.9	2.9	1.2	100
Technicians & Associate Professionals	81.4	13.7	4.2	0.7	100
Clerks and Clerical support workers	69.5	23.6	5.8	1.1	100
Services and Sales Workers	43.8	39.7	12.0	4.6	100
Skilled Agricultural, Forestry and Fishery Workers	3.8	46.4	11.1	38.7	100
Craft & Related Trades Workers	21.0	38.0	12.5	28.5	100
Plant & machine operators & Assemblers	42.0	38.5	11.9	7.6	100
Elementary Occupations	21.0	32.7	11.6	34.7	100
Armed Forces Occupations & unidentified occupations	92.8	5.1	0.0	2.1	100
<b>Total</b>	<b>45.6</b>	<b>28.3</b>	<b>9.1</b>	<b>17.0</b>	<b>100</b>

Provisional

\*\* All Island

  These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

As shown in table 2.1.1.4, more than 85 percent workers of Armed Forces, Senior Officials and Managers, Professionals and Technicians & Associate Professionals categories were entitled for EPF/Pension in the 1st half of 2023.

As shown in table 2.1.1.5, 46.2 percent of the total employed persons were permanent workers in the 1st half of 2023.

## 2.1.2: Employment (Board of Investment Projects)

This section presents the new employment opportunities that may be created in near future through the project approved by the Board of Investment (BOI) of Sri Lanka. 23 projects were approved in the 1st half of 2023 (including expansion projects). The estimated employment capacity for these BOI projects was about 2,133.

**Table 2.1.2.1 : Number of Establishments by Zone / Park and Year of Commencement of Commercial Operation**

Year	Katunayake EPZ	Biyagama EPZ	Koggala EPZ	Meerigama EPZ	Wathupitiwala EPZ	Horana EPZ	Kandy IP	Seethawake IP	Malwatte EPP	Mawathagama EPZ	Polgahawela EPZ	Mirijawila EPZ	IP Pallekele	IP Wagawatta	RO (Provinces)	REDC Outside	Total
2005	3	3	1	1	1	1	0	1	0	0	0					73	84
2006	3	2	0	0	0	0	0	1	1	0	0					76	83
2007	3	0	1	0	1	2	0	0	1	0	0					47	55
2008	0	3	1	0	0	1	0	0	0	0	0					80	85
2009	5	4	0	0	0	0	0	2	0	1	0					48	60
2010	1	3		3	1	1			1							75	85
2011	1	1			1	2	1	1								52	59
2012	1	3	2					1								57	64
2013	5	1		2		1										64	73
2014	2	2			2	3						1				75	85
2015		4		1	1	1		1				3				71	82
2016	2		1			1							1			41	46
2017	2	2	1			2										52	59
2018	3	1		1	1	2		2					1		4	47	62
2019	4		2		1	2				1					5	41	56
2020	3		2					1								39	45
2021	4	3		4		2					1		1	2	5	28	50
2022	2	2		2		2						1			4	29	42
1st half of 2023	1														1	21	23

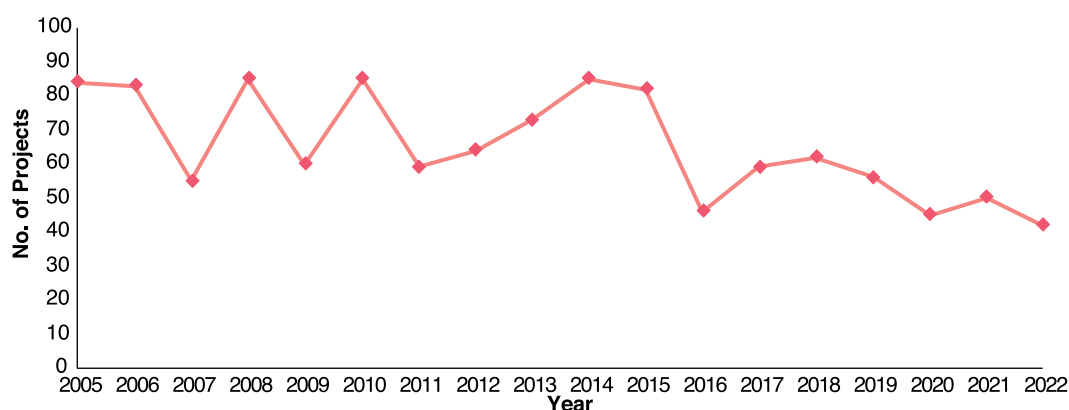
\* Provisional

# Including 200GFP & expansions

EPZ - Export Processing Zone

Source: Board of Investment of Sri Lanka (MIS - 19-02-2021)

**Graph 2.1.2.1: Trend of Commencement of New BOI Projects over the Period 2005 - 2022**



Source : Board of Investment of Sri Lanka

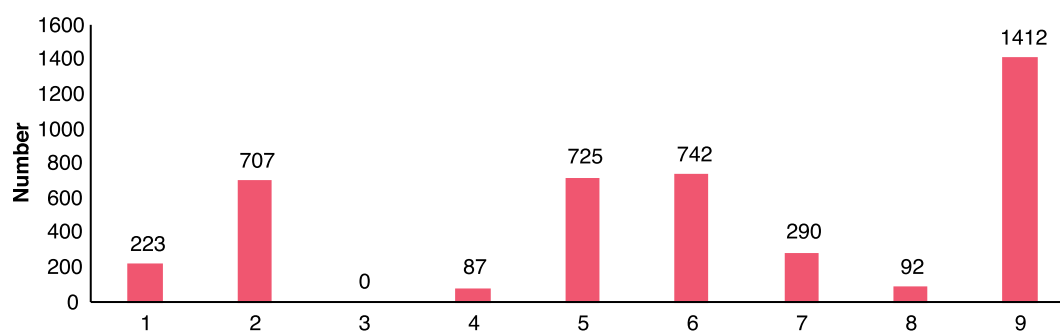
As shown in graph 2.1.2.1, the number of establishments, which have started commercial operations, fluctuated from 2006 to 2011, but it increased gradually from 2011 to 2014 and decreased in 2015 and 2016. However, again it was increased in 2017 and 2018. Also a slide decrease can be seen after the year 2018. However, the number of establishments, which have started commercial operations increased in 2021 compared to the year 2020 and again which have decreased in 2022 compared to the year 2021.

**Table 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2023**

Industry Group No.	Industry Group	No. of Projects #	Estimated Employment Capacity
1	Food Beverage & Tobacco	2	223
2	Textile Wearing Apparel & Leather Products	3	707
3	Wood & Wood Products	0	0
4	Paper,Paper Products-Printing & Publishing	1	87
5	Chemicals,Petroleum,Coal,Rubber & Plastic	5	725
6	Non-Metalic Mineral Products	1	742
7	Fabricated Metal,Machinery & Transport Eq.	1	290
8	Manufactured Products (N.E.S.)	1	92
9	Services & Horticulture	18	1412
	<b>Total</b>	<b>32</b>	<b>4,278</b>
	Expansions	10	2,174
	<b>Grand Total</b>	<b>42</b>	<b>6,452</b>

\* Provisional  
# Including 200GFP & expansions  
EPZ - Export Processing Zone  
Source: Board of Investment of Sri Lanka (MIS - 25-10-2023)

**Graph 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2023**



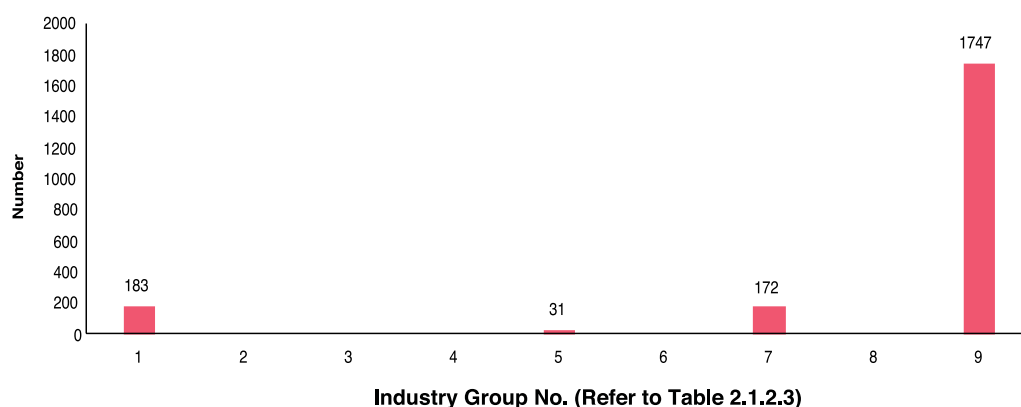
As shown in table 2.1.2.2 and graph 2.1.2.2, the highest employment capacity of 1,412 was recorded for the Services & Horticulture sector in the 1st half of 2023. Employment capacity for Non-Metalic, Mineral Products sectors was 742 in the 1st half of 2023.

**Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2023**

Industry Group No.	Industry Group	No. of Projects #	Estimated Employment Capacity
1	Food Beverage & Tobacco	4	183
2	Textile Wearing Apparel & Leather Products		
3	Wood & Wood Products		
4	Paper, Paper Products-Printing & Publishing		
5	Chemicals, Petroleum, Coal, Rubber & Plastic	2	31
6	Non-Metallic Mineral Products	1	
7	Fabricated Metal, Machinery & Transport Eq.	3	172
8	Manufactured Products (N.E.S.)		
9	Services & Horticulture	13	1747
	<b>Total</b>	<b>23</b>	<b>2,133</b>

\* Provisional  
# Including 200GFP & expansions  
EPZ - Export Processing Zone  
Source : Board of Investment of Sri Lanka (MIS - 25-10-2023)

**Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2023**



According to the table 2.1.2.3 and graph 2.1.2.3, the highest employment capacity in projects commenced commercial operation was 1,747 and it was recorded for Services & Horticulture sector in the 1st half of 2023. Industry groups related to Textile Wearing Apparel & Leather Products, Wood & Wood Products, Paper, Paper Product, Printing & Publishing and Manufactured Products (N.E.S.) have not been commenced any projects during the 1st half of 2023.

## SECTION - 2.2 | EMPLOYMENT (FOREIGN)

### 2.2.1: Trends in Foreign Employment Opportunities

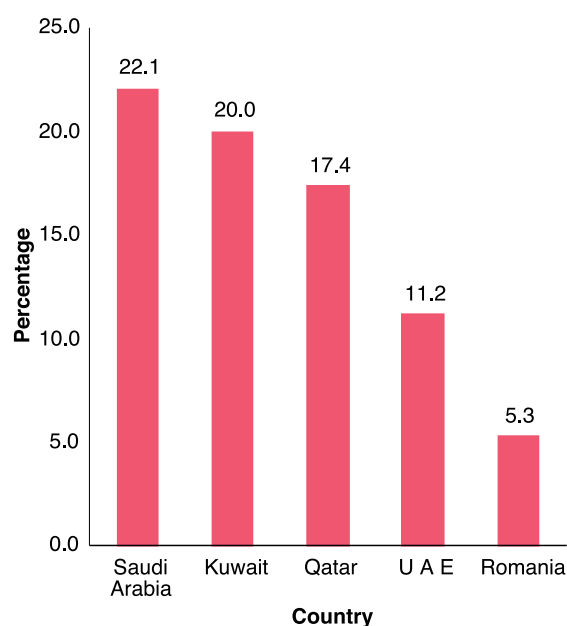
This section allocates space to discuss the trend in foreign employment opportunities. During the 1st half of 2023, 146,796 workers had gone for foreign employment through all sources. The highest number of departures for foreign employment was recorded for Saudi Arabia (22.1%). Percentage of the departures for foreign employment for Qatar, and U.A.E were recorded 20 and 17.4 respectively of the total departures for foreign employment. According to the graph 2.2.1.2, in all manpower levels, percentage of male departures was higher than that of female departures in the 1st half of 2023. Unskilled category recorded the highest number of departures for foreign employment.

**Table 2.2.1.1: Departures for Foreign Employment in 1st half of 2023 (Through All Sources)**

Country	Total	Percentage
Saudi Arabia	32,390	22.1
Kuwait	29,364	20.0
Qatar	25,490	17.4
U A E	16,400	11.2
Romania	7,787	5.3
South Korea	5,516	3.8
Maldives	5,490	3.7
Oman	3,231	2.2
Japan	2,851	1.9
Jordan	2,035	1.4
United Kingdom	1,901	1.3
Malaysia	1,880	1.3
Cyprus	1,781	1.2
Bahrain	1,549	1.1
Singapore	1,519	1.0
New Zealand	957	0.7
Russia	840	0.6
Seychelles	679	0.5
Israel	646	0.4
Lebanon	607	0.4
Others	3,883	2.6
<b>All Island</b>	<b>146,796</b>	<b>100.0</b>

\* Provisional  
Through All Sources

**Graph 2.2.1.1: Percentage of Departures for Foreign Employment in 1st half of 2023 (For selected countries)**

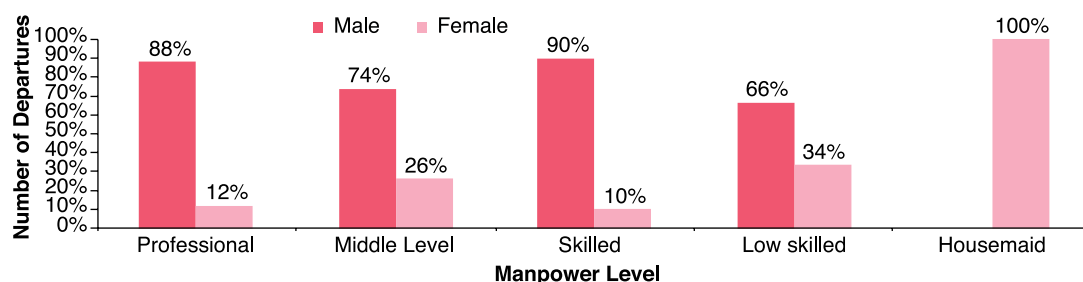


**Table 2.2.1.2: Gender Distribution of Departures for Foreign Employment by Manpower Level in 1st half of 2023**

Gender	Professional	Middle Level	Skilled	Unskilled	Housemaid	Total
Male	7,193	3,333	35,880	31,068	-	77,474
Female	969	1,177	4,086	15,732	39,794	61,758
<b>Total</b>	<b>8,162</b>	<b>4,510</b>	<b>39,966</b>	<b>46,800</b>	<b>39,794</b>	<b>139,232**</b>

\*Provisional  
Source: Sri Lanka Bureau of Foreign Employment  
Note: Excluding Clerical Related and Semi Skilled Occupations

**Graph 2.2.1.2: Percentage of Departures for Foreign Employment in 1st half of 2023 by Manpower Level and Gender**



**Table 2.2.1.3 : Foreign Employment Placements by Manpower Level (2005 - 2021)**

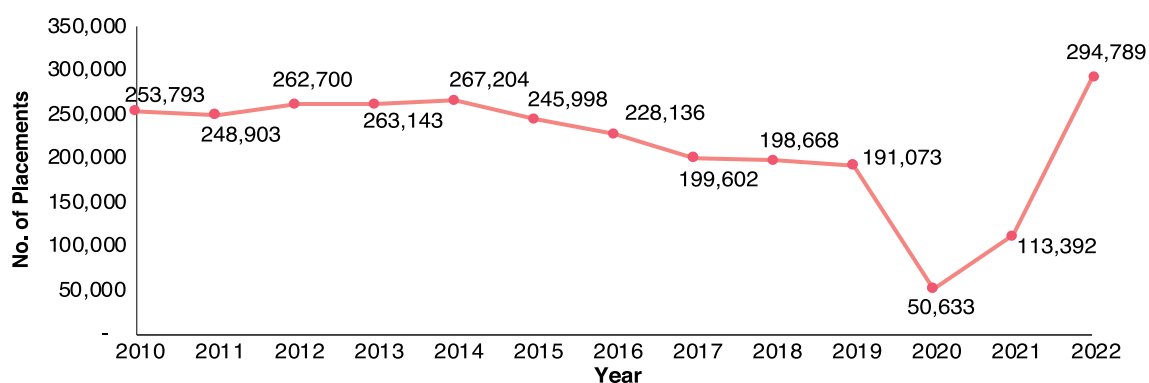
Year	Professional	Middle Level	Skilled	Unskilled	Housemaid	All Manpower Levels
2010	2,974	6,720	71,114	59,898	113,087	253,793
2011	3,835	6,106	67,703	63,443	107,816	248,903
2012	4,445	9,278	67,078	62,847	119,052	262,700
2013	5,140	16,508	73,600	70,961	96,934	263,143
2014	5,340	20,749	73,039	79,415	88,661	267,204
2015	6,257	6,921	82,098	77,444	73,278	245,998
2016	6,574	8,235	76,559	71,641	65,127	228,136
2017	6,371	7,124	68,993	61,057	56,057	199,602
2018	7,210	7,748	67,053	51,719	64,938	198,668
2019	9,860	5,725	62,719	51,200	61,569	191,073
2020	2,954	1,498	16,733	14,061	15,387	50,633
2021	8,309	4,216	39,966	31,497	29,404	113,392
2022	14,307	8,130	92,836	105,509	74,007	294,789
1st half of 2023	8,162	4,510	39,966	46,800	39,794	139,232

*\*Provisional*

*Source: Sri Lanka Bureau of Foreign Employment*

*Note: Excluding Clerical Related and Semi Skilled Occupations*

**Graph 2.2.1.3: Foreign Employment Placements by Year**

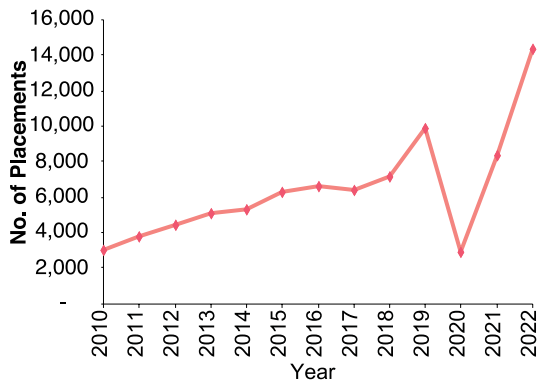


A steady increase can be seen in total number of foreign employment placements since 2010. However, it shows a fluctuation from 2010 to 2014. It was considerably decreased from 2015 to 2017. It can also be seen a decline from 2017 to 2019 and by 2020 it has dropped significantly. However, it was drastically increased from 2020 to 2022.

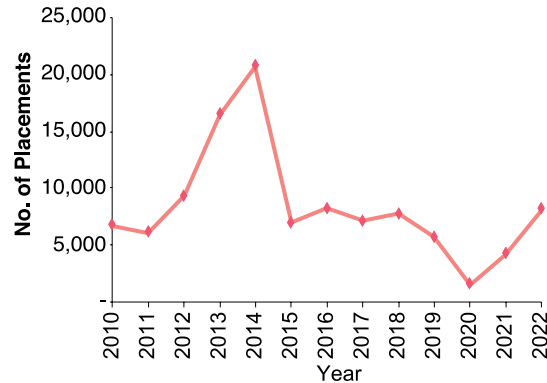
## 2.2.2: Trends in foreign employment placements for different level of jobs

Graph 2.2.2.1 to graph 2.2.2.5 shows trends in foreign employment placements for major job categories. An increasing trend in professional has changed in 2020. Every manpower level shows a significant decrease in 2020 compared to the previous year. Also that was recovered in 2021 and it was significantly increased in 2022 compared to 2021

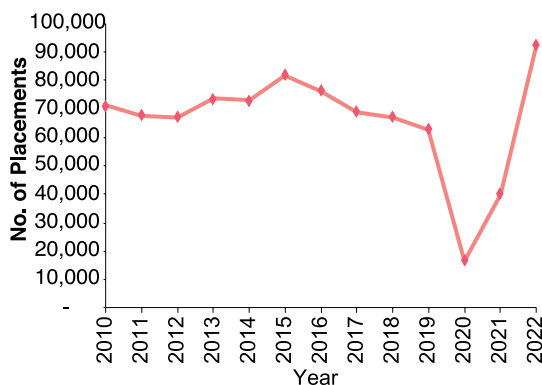
**Graph 2.2.2.1: Trend in Professional Jobs**



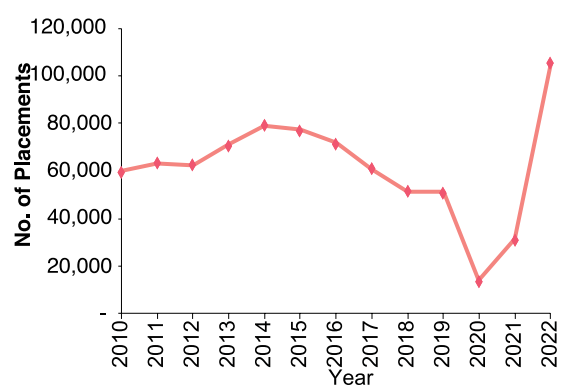
**Graph 2.2.2.2: Trend in Middle level jobs**



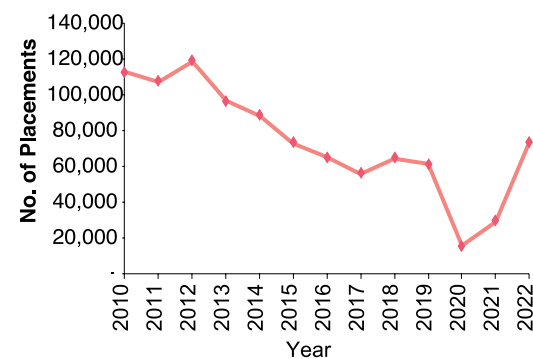
**Graph 2.2.2.3: Trend in skilled jobs**



**Graph 2.2.2.4: Trend in Unskilled jobs (low Skilled)**



**Graph 2.2.2.5: Trend in Housemaid jobs**





## Departures for Foreign Employment

**Table 2.2.3.1. Foreign employment placement for selected technicians and associate professionals**

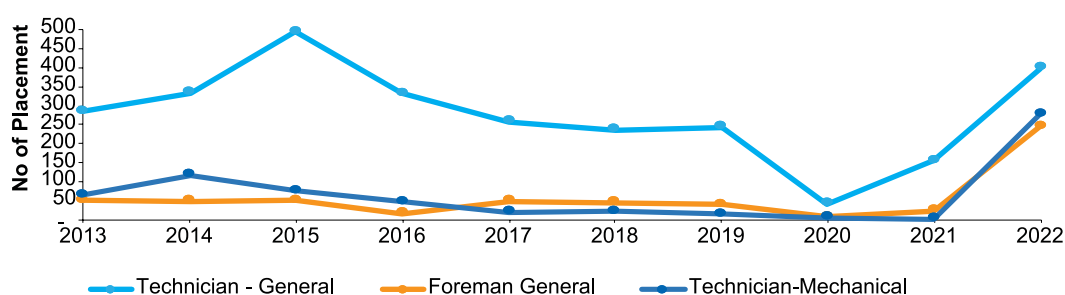
Job category	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	1st half of 2023
Technician - General	285	333	494	332	257	237	244	41	155	398	202
Technician-A/C and Ref	122	86	43	138	37	44	2	-	-	53	186
Foreman General	50	49	50	16	49	45	39	7	23	246	255
Technician-Mechanical	65	117	76	47	20	22	14	5	1	278	408
Draughtsman-General	13	135	12	5	10	4	6	-	3	19	-
Supervisor-Technical	-	-	445	145	21	2	2	-	-	29	-

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Through Registered Sources

**Graph 2.2.3.1: Trends in Selected Technicians and Associate Professionals**



**Table 2.2.3.2. Foreign employment placement for selected plant and machine operators and Assemblers**

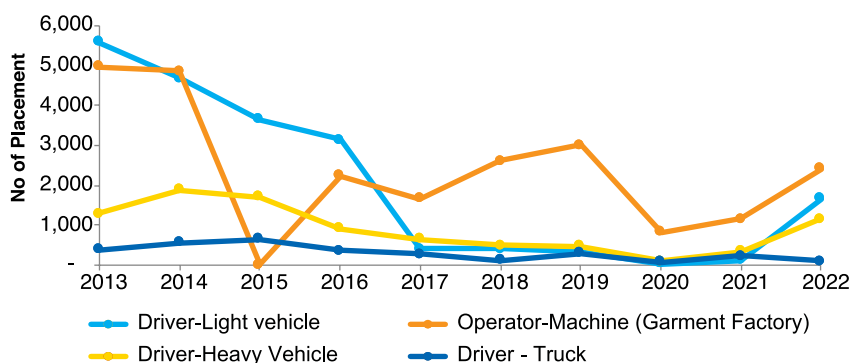
Job Category	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	1st half of 2023
Driver-Light vehicle	5,582	4,678	3,650	3,143	409	404	327	36	123	1,666	1,156
Operator-Machine (Garment Factory)	4,963	4,871		2,236	1,665	2,610	2,997	814	1,157	2,408	642
Driver-Heavy Vehicle	1,284	1,886	1,708	903	639	489	482	105	340	1,162	735
Driver - Truck	383	557	637	366	272	119	304	74	226	103	464
Driver - Trailer	337	291	236	177	61	64	169	44	133	42	119
Operator-Heavy equip.	95	244	21	93	57	13	17	13	61	11	52
Operator - Jukie machine	229	155	54	93	18	5	40	7	337	229	-
Operator-Crane & Hosit	19	64	50	20	24	11	4	9	4	46	46

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Through Registered Sources

**Graph 2.2.3.2: Trends in Selected Plant and Machine Operators and Assemblers**



According to table 2.2.3.1, foreign employment for technician-Mechanical was recorded 408 departures in 1st half of 2023. Foreign employment for Driver-Light vehicles was recorded 1156 departures under the plant and machine operators and assemblers category in 1st half of 2023 as shown in table 2.2.3.2.

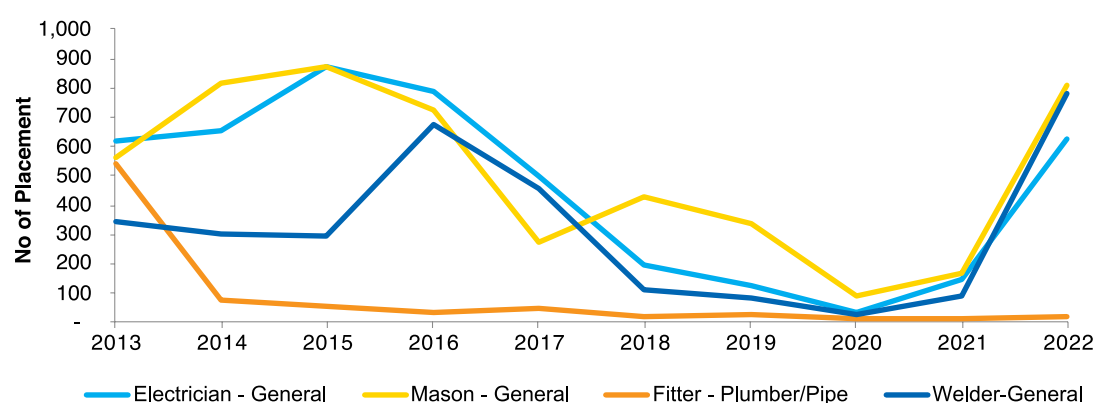
**Table 2.2.3.3: Foreign Employment Placements for Selected Craft and Related Workers**

Job Category	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	1st half of 2023
Electrician - General	621	654	869	790	497	196	127	32	147	625	621
Mason - General	564	816	871	727	273	430	336	89	170	812	347
Fitter - Plumber/Pipe	542	77	55	37	47	24	29	10	11	21	3
Welder-General	344	299	293	673	458	113	85	26	90	779	819
Fixer-Steel	254	503	1,116	575	244	12	11	7	4	282	485
Painter-General	296	372	152	535	305	97	151	17	153	158	41
Mason-Tile fixer	106	78	59	17	76	14	8	2	7	9	7
Mechanic-General	272	218	98	453	55	40	72	37	24	170	90
Eelctrician-Auto	71	43	32	39	23	21	23	6	18	11	28
Tailor-Garment	103	48	294	499	226	141	191	-	-	145	415
Painter-Spray	27	73	22	16	2	4	4	-	1	170	5
Carpenter-Furniture	23	18	15	18	32	60	3	13	3	5	204
Fabricator	27	11	19	24	23	3	13	2	2	4	-
Fitter-General	22	44	13	459	14	52	49	-	14	45	21
Bar bender	16	50	26		28	28	68	19	8	4	4
Tinker	9	5	8	4	1	1	2	-	1	1	-

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Through Registered Sources

**Graph 2.2.3.3: Trends in Selected Craft and Related Workers Jobs**

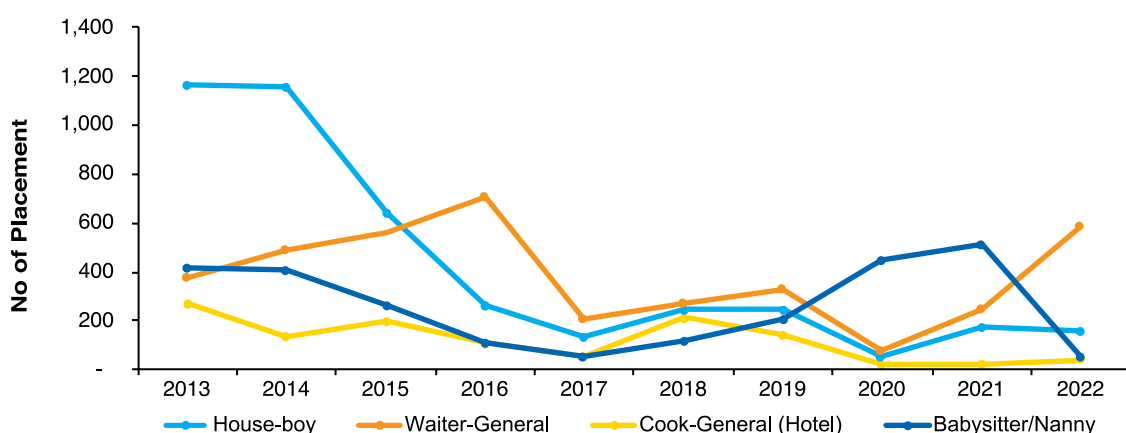
As shown in table 2.2.3.3, the highest number of foreign employment placement in the craft and related workers category was recorded for Welder (general) in 1st half of 2023. It was 819 placements.

**Table 2.2.3.4: Foreign Employment Placements for Selected Service Workers and Shop & Market Workers**

Job Category	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	1st half of 2023
Housemaid - General	96,934	62,516	50,355	41,139	21,427	38,027	35,759	8,666	16,530	29,163	21,013
House-boy	1,163	1,158	641	264	136	251	247	51	175	157	70
Waiter-General	379	492	563	708	210	272	331	81	249	588	324
Cook-General (Hotel)	275	137	200	109	54	213	144	24	24	42	92
Babysitter/ Nanny	420	410	264	114	51	116	208	452	515	58	26
Steward-Hotel	156	1	222	1	1	115	1	22	-	86	79
Chef	108	64	45	19	33	14	41	7	35	32	21
Baker	66	44	57	69	49	70	104	28	33	34	81
House Keeper	236	110	151	8	50	65	45	18	-	34	31
Room boy	54	77	62	32	29	5	18	-	1	28	1
Laundryman	64	20	13	21	7	8	2	1	20		-
Sales workers	31	6	18	41	7	1	2	3	5		-
Waitress	12	25	63	44	32	19	23	-	15	35	21
Ironer	2	82		50	13	15	5	1	-	1	4

Source: Sri Lanka Bureau of Foreign Employment  
\*Provisional  
Through Registered Sources

**Graph 2.2.3.4: Trends in Selected Service Workers and Shop & Market Workers Jobs**



In the service workers category, the highest number placements for foreign employment were recorded for housemaid-General in 1st half of 2023.

## 2.2.4: Job Orders Received from Foreign Principals and Ranking as per Job Demand in 2022

**Table 2.2.4.1: Service Occupations**

Job Category	Job orders	Rank
House Cook -Female	6,798	1
Babysitter/Nanny	4,841	2
House Cook - Male	3,183	3
Waiter - General	1,245	4
Assistant - Housekeeper -Domestic	1,140	5
Security Guard	1,007	6
Caregiver - Domestic Female	655	7
Cook A (Non Domestic)	567	8
Housekeeper - Non Domestic	559	9
Salesman	461	10

**Table 2.2.4.2: Plant and Machine Operators**

Job Category	Job orders	Rank
Driver - House -Male	7,007	1
House Driver - Lady	2,268	2
House Driver - S/L Licence	1,924	3
House Driver - Gulf Licensed	1,917	4
House Driver - Kuwait Licence	1,650	5
Driver - Light Vehicle	1,449	6
Driver - General	1,357	7
Driver - Heavy Vehicle	1,061	8
House Driver - Experience -Male	1,013	9
Operator - Machine (Garment Factory)	897	10

The above ranking was done on the basis of the number of job orders offered to Sri Lankan employment agencies by their foreign principals.

**Table 2.2.4.3: Craft and Related Occupations**

Job Category	Job orders	Rank
Welder - General	1,913	1
Electrician - General	1,498	2
Mason - General	1,355	3
Carpenter	1,147	4
Plumber	1,147	5
Fixer - Steel	844	6
Tailor - Garment	710	7
Welder - Ship	645	8
Mechanic - General	489	9
Butcher	460	10

**Table 2.2.4.4: Technicians and Associate Professionals**

Job Category	Job orders	Rank
Supervisor	699	1
Technician - General	526	2
Technician - AC	480	3
Technician - Mechanical	420	4
Foreman - General	327	5
Draughtsman - Mechanical	325	6
Representative	154	7
Foreman - Civil	139	8
Supervisor - Construction	88	9
Business Executive	84	10

Source: Sri Lanka Bureau of Foreign Employment

\*Provisional

Note :-

The amount of job orders given above represent the total number of job placements offered to local employment agencies by their foreign principals. The actual number of job placements offered may be less than the figures given above since there may be instance where the foreign principals may refers the same job order to more than one local agency. The jobs offered under the occupational title of "Tailor" are sometimes for Housemaid, Houseboy or other type of domestic workers.



## Section 3 :

**T**his section describes the information related to unemployment by number, rate by year, rate by gender, composition of currently unemployed by expected employment type and gender. Also distribution of unemployed persons by level of education and different age groups is mentioned in this section. Preferred sector for currently unemployed persons is further presented by gender wise and distribution of unemployed persons with and without vocational training.

## SECTION - 3.1 | UNEMPLOYMENT

### 3.1.1 : Unemployment Trends

Section 3.1 provides information on unemployment, unemployment rate, expected employment type of unemployed persons and unemployment by age categories in the country. The Quarterly Labour Force Survey, conducted by the Department of Census & Statistics has provided the inputs to this section.

**Table 3.1.1.1: Number Unemployed & Unemployment Rate - 1st half of 2023\*\***

Year	No. Unemployed	Unemployment Rate
2007*	447,021	6.0
2008*	394,009	5.2
2009*	432,852	5.7
2010*	374,748	4.9
2011*	307,951	4.0
2012*	293,719	3.9
2013*	344,603	4.3
2014*	380,554	4.3
2015**	383,496	4.7
2016**	362,999	4.4
2017**	358,507	4.2
2018**	372,593	4.4
2019**	411,318	4.8
2020**	467,513	5.5
2021**	439,783	5.1
2022**	399,332	4.7
1st half of 2023**	421,841	4.9

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\* Excluding Northern and Eastern provinces

\*\* All Island

As shown in table 3.1.1.1, the unemployment rate (considering all island) increased to 4.9 percent during the 1st half of 2023 from 4.5 percent recorded in the 1st half of 2022.

**Table 3.1.1.2: Unemployment Rate by Gender - 1st half of 2023\*\***

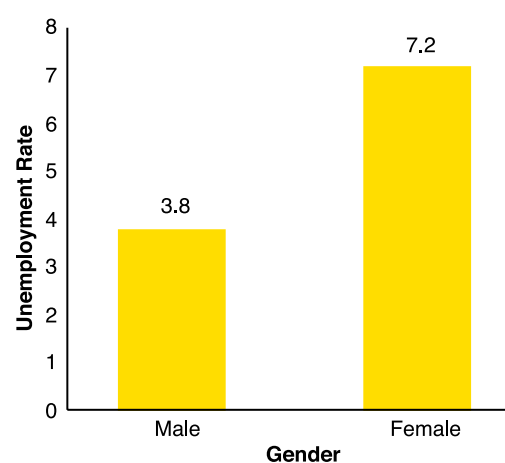
Year	Male	Female	Total
2007*	4.3	9.0	6.0
2008*	3.6	8.0	5.2
2009*	4.3	8.2	5.7
2010*	3.5	7.5	4.9
2011*	2.7	6.3	4.0
2012*	2.8	5.8	3.9
2013*	3.2	6.2	4.3
2014*	3.1	6.5	4.3
2015**	3.0	7.6	4.7
2016**	2.9	7.0	4.4
2017**	2.9	6.5	4.2
2018**	3.0	7.1	4.4
2019**	3.3	7.4	4.8
2020**	4.0	8.5	5.5
2021**	3.7	7.9	5.1
2022**	3.7	6.5	4.7
1st half of 2023**	3.8	7.2	4.9

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\* Excluding Northern and Eastern provinces

\*\* All Island

**Graph 3.1.1.2: Percentage Distribution of Unemployed Population by Gender - 1st half of 2023\*\***



As shown in table 3.1.1.2, the unemployment rate among females was relatively higher than that of males. Moreover, both male & female unemployment rates were increased in the 1st half of 2023 compared to the 1st half of 2022.

**Table 3.1.1.3 : Percentage Distribution of Currently Unemployed Persons according to Expected Employment type by Gender - 1st half of 2023\*\***

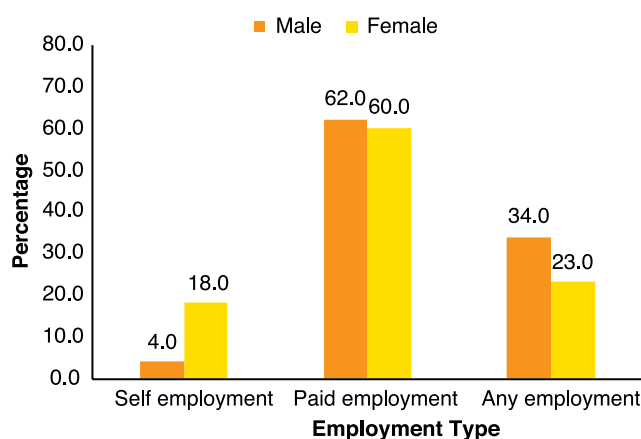
Employment type	Male		Female		Total	
	No.	%	No.	%	No.	%
Self employment	9,298	4	37,618	18	46,916	11
Paid employment	129,611	62	126,584	60	256,195	61
Any employment	70,782	34	47,948	23	118,730	28
<b>Total</b>	<b>209,691</b>	<b>100.0</b>	<b>212,150</b>	<b>100.0</b>	<b>421,841</b>	<b>100.0</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\*\* All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

**Graph 3.1.1.3: Percentage Distribution of Currently Unemployed Persons by Expected Employment type & Gender - 1st half of 2023\*\***



According to the table 3.1.1.3, about 61 percent of total unemployed persons expected paid employment in the 1st half of 2023. The graph 3.1.1.3 also shows that majority of unemployed males and females expected paid employment in the 1st half of 2023.

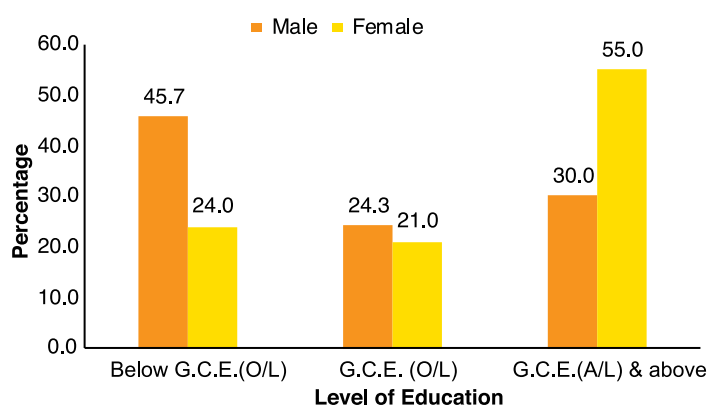
**Table 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half of 2023\*\***

Gender	Below G.C.E.(O/L)	G.C.E. (O/L)	G.C.E.(A/L) & above	Total
Male	45.7	24.3	30.0	100
Female	24.0	21.0	55.0	100
<b>Total</b>	<b>34.8</b>	<b>22.6</b>	<b>42.6</b>	<b>100</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\*\* All Island

**Graph 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half of 2023\*\***



As per table 3.1.1.4, majority of unemployment of 42.6 percent was among those with qualification of GCE (A/L) & above group in the 1st half of 2023. It was 30 percent and 55 percent for males and females respectively. This reveals that the problem of unemployment was more acute among educated females than males.

**Table 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half of 2023\*\***

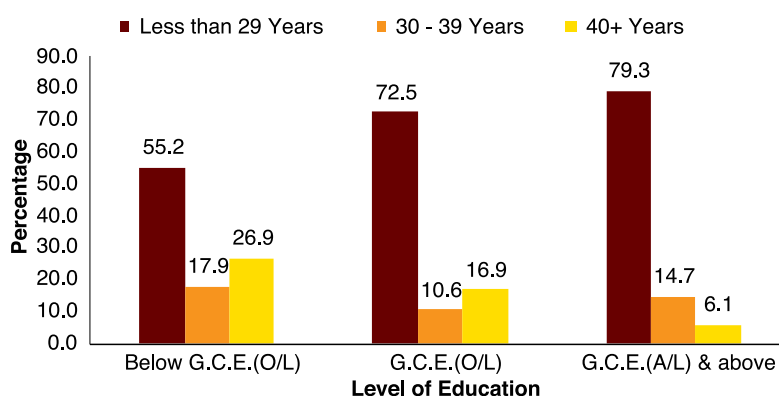
Level of Education	Age Group			Total
	Less than 29 Years	30 - 39 Years	40+ Years	
Below G.C.E.(O/L)	55.2	17.9	26.9	100
G.C.E.(O/L)	72.5	10.6	16.9	100
G.C.E.(A/L) & above	79.3	14.7	6.1	100
<b>Total</b>	<b>69.4</b>	<b>14.9</b>	<b>15.7</b>	<b>100</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\*\* All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

**Graph 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half of 2023\*\***



**Table 3.1.1.6 :Percentage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector of 2023\*\***

Employment sector	Gender		Total
	Male	Female	
Public Sector	5.3	29.7	17.3
Semi-government Sector		0.6	0.3
Private Sector	39.6	19.5	29.7
Any Sector	55.2	50.2	52.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics

\*\*All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

According to the table 3.1.1.5, the unemployment rate was more acute among the age group of less than 29 years in the 1st half of 2023.



## Section 3.2: | Unemployment and Vocational Training

### 3.2.1 : Vocational Training and Unemployment - 1st half of 2023\*\*

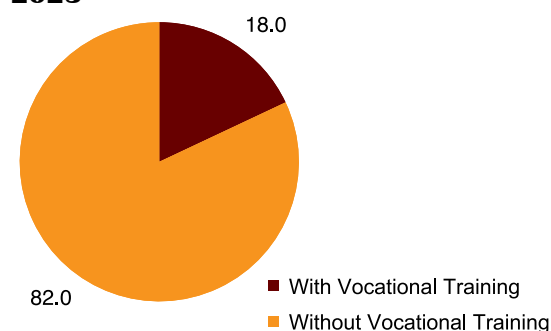
This section contains information of unemployed persons with and without vocational training in the country. According to table 3.2.1.1, about 23 percent of the total unemployed persons have followed vocational training. In other words, it indicates that 77 percent of unemployed persons were without any vocational training in the 1st half of 2023.

**Table 3.2.1.1 : Vocational Training and Unemployment - 1st half of 2023\*\***

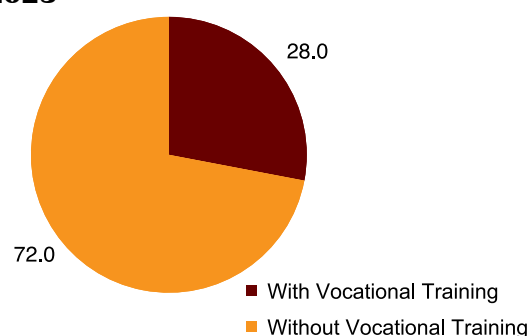
Unemployed Persons	Male		Female		Total	
	No.	%	No.	%	No.	%
With Vocational Training	38,681	18	59,294	28	97,975	23
Without Vocational Training	171,010	82	152,856	72	323,866	77
<b>Total</b>	<b>209,691</b>	<b>100.0</b>	<b>212,150</b>	<b>100.0</b>	<b>421,841</b>	<b>100.0</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics  
\*\*All Island

**Graph 3.2.1.1 : Male Unemployment by Vocational training - 1st half of 2023\*\***



**Graph 3.2.1.1 : Female Unemployment by Vocational training - 1st half of 2023\*\***

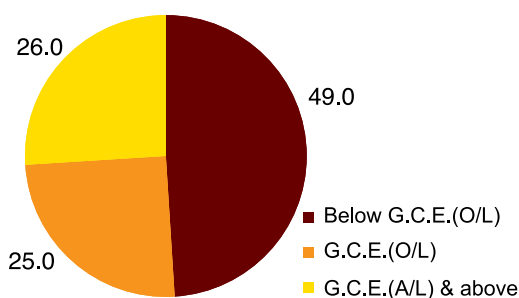


**Table 3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 1st half of 2023\*\***

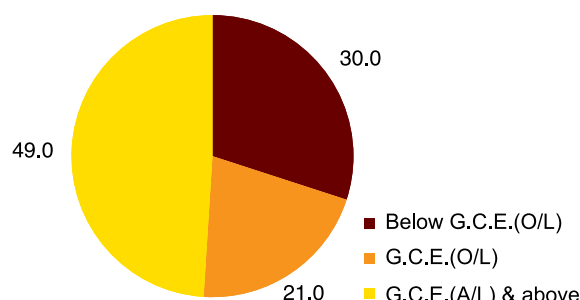
Level of Education	Male		Female		Total	
	No.	%	No.	%	No.	%
Below G.C.E.(O/L)	83,506	49	45,440	30	128,946	40
G.C.E.(O/L)	42,985	25	32,423	21	75,408	23
G.C.E.(A/L) & above	44,519	26	74,993	49	119,512	37
<b>Total</b>	<b>171,010</b>	<b>100</b>	<b>152,856</b>	<b>100</b>	<b>323,866</b>	<b>100</b>

Source : Quarterly Labour Force Survey, Department of Census & Statistics  
Provisional  
\*\*All Island

**Graph 3.2.1.2 : Educational Status of Unemployed Males without any Training - 1st half of 2023\*\***



**Graph 3.2.1.2 A: Educational Status of Unemployed Females without any Training - 1st half of 2023\*\***





# Demand for Labour

## Section 4 :

**T**his section describes the demand for jobs in government, private and NGO sector over several consecutive years up to the period under review. The job demand is classified into formal, informal, gender, experience requirements, educational attainment, main occupational category and industrial sector according to the newspaper advertisement survey conducted by the Labour Market Information section of Tertiary and Vocational Education Commission.

## SECTION - 4 | DEMAND FOR LABOUR

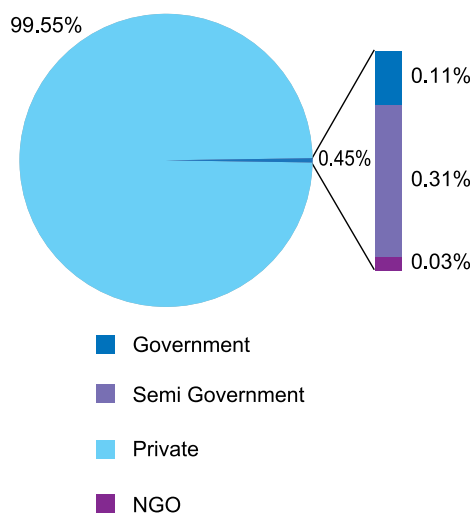
Section 4 discusses the demand for labour in Sri Lanka. Demand for labour was obtained from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission (TVEC). The newspaper job advertisements survey has considered two weekend newspapers, 'Sunday Observer' and 'Lankadeepa' that are the key newspapers publishing the job advertisements in Sri Lanka. In addition, since 2008, job advertisements published in the Government Gazette are also being included in the survey. Job advertisements were counted carefully avoiding repeated advertisements published in the two newspapers and the Government Gazette.

**Table 4.1: Distribution of No. of Job Advertisements by Job Provider**

Job Provider	2019	2020	2021	2022	1st half 2023
Government	256	694	583	210	53
Semi Government	570	450	461	209	146
Private	159,999	121,765	143,076	115,034	46,421
NGO	108	94	37	10	13
<b>Total</b>	<b>160,933</b>	<b>123,003</b>	<b>144,157</b>	<b>115,463</b>	<b>46,633</b>

As shown in table 4.1, the total number of job advertisements published in both newspapers and the Government Gazette decreased to 46,633 in 1st half of 2023 from 72,150 recorded in 1st half of 2022. Considering job provider, private sector has dominated as the leading job provider with 99.6 percent of the total job advertisements appeared in 1st half of 2023.

**Graph 4.1: Percentage Distribution of Job Advertisement by Job Provider 1st half of 2023**



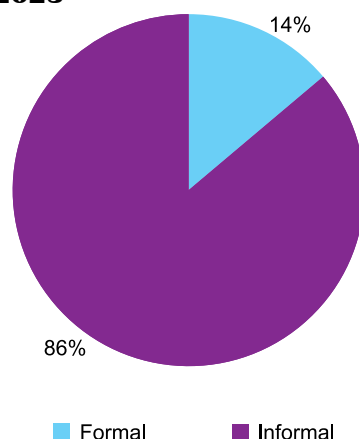
**Table 4.2: No. of Job advertisements by Formal/ Informal Classification**

Classification / Sector	2019	2020	2021	2022	1st half 2023
Formal	27,763	18,289	22,697	13,273	6,459
Informal	133,170	104,714	121,460	102,190	40,174
<b>Total</b>	<b>160,933</b>	<b>123,003</b>	<b>144,157</b>	<b>115,463</b>	<b>46,633</b>

*Informal - Taken from the Classified Advertisements*

Table 4.2 reveals that, the number of job advertisements published under the informal classification is higher than the formal classification. 86 percent of the total job advertisements were published under the informal classification in 1st half of 2023.

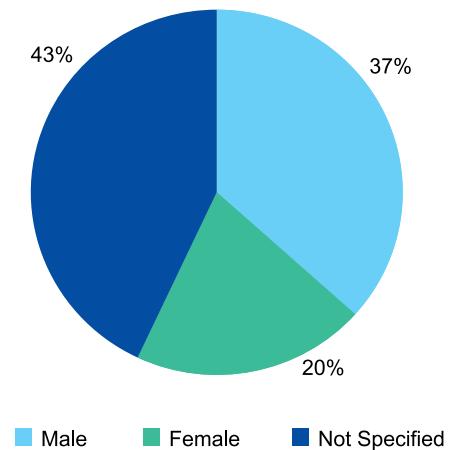
**Graph 4.2: Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 1st half of 2023**



**Table 4.3: No. of Job Advertisements by Gender**

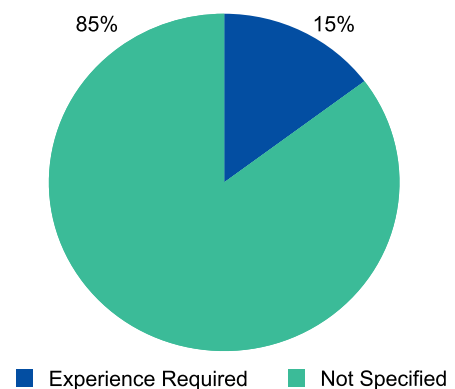
Gender	2019	2020	2021	2022	1st half 2023
Male	72,298	28,754	49,409	37,153	17,086
Female	29,118	19,091	20,874	24,015	9,491
Not Specified	59,517	75,158	73,874	54,295	20,056
<b>Total</b>	<b>160,933</b>	<b>123,003</b>	<b>144,157</b>	<b>115,463</b>	<b>46,633</b>

Considering the gender preference of the advertisements, 43 percent of total job advertisements have not specified the gender preference in 1st half of 2023. As shown in table 4.3, percentage of male preference advertisements is higher than that of females. 37 percent of advertisements preferred male while 20 percent preferred to recruit female workers in 1st half of 2023.

**Graph 4.3: Percentage Distribution of Job Advertisements by Gender in 1st half of 2023****Table 4.4: No. of Job Advertisements by Experience Requirement**

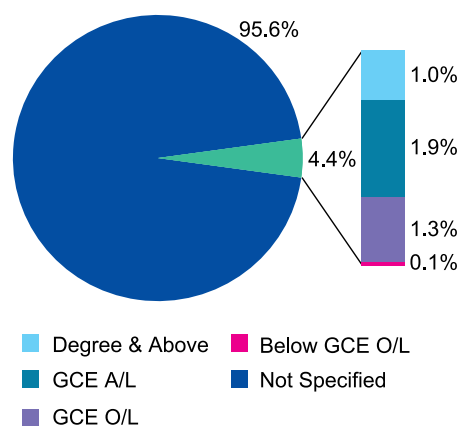
Experience Requirement	2019	2020	2021	2022	1st half 2023
Experience Required	25,142	11,993	16,228	14,457	6,887
Not Specified	135,791	111,010	127,929	101,006	39,746
<b>Total</b>	<b>160,933</b>	<b>123,003</b>	<b>144,157</b>	<b>115,463</b>	<b>46,633</b>

There were 6,847 (15%) advertisements that required previous work experience in 1st half of 2023. 85% percent of the total job advertisements have not specified the previous work experience.

**Graph 4.4: Percentage Distribution of Job Advertisements by Experience Requirement in 1st half of 2023****Table 4.5: No. of Job Advertisements by Educational Attainment**

Educational Requirement	2019	2020	2021	2022	1st half 2023
Degree & Above	1,941	1,421	1,689	1,269	479
GCE A/L	3,449	2,083	2,025	1,938	908
GCE O/L	3,127	2,071	2,258	1,940	621
Below GCE O/L	57	68	177	259	25
Not Specified	152,359	117,360	138,008	110,057	44,600
<b>Total</b>	<b>160,933</b>	<b>123,003</b>	<b>144,157</b>	<b>115,463</b>	<b>46,633</b>

As per table 4.5, 479 (1.03%) job advertisements have required Degree & above educational qualification and 908 (1.95%) job advertisements have required GCE A/L qualification in 1st half of 2023. 95.6 percent of the total job advertisements have not specified the requirement of educational qualifications.

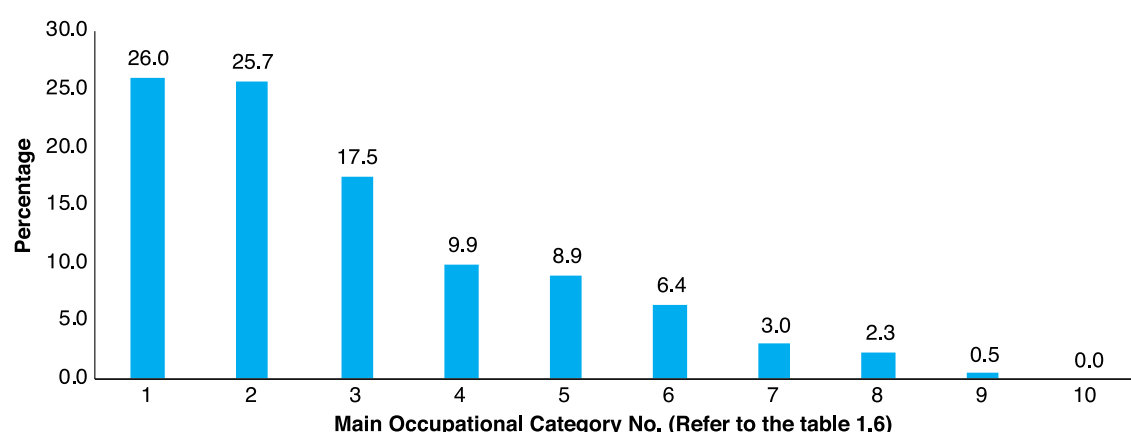
**Graph 4.5: Percentage Distribution of Job Advertisements by Educational Attainment in 1st half of 2023**

**Table 4.6: Percentage Distribution of Job Advertisements by Main Occupational Category (Based on SLSCO 08) and Gender in 1st half of 2023**

No.	Main Occupational Category	Gender (%)			Total	
		Male	Female	Not Specified	%	No.
1	Elementary Occupations	3,034	4,468	4,621	100.0%	12,123
2	Service Workers & Shop & Market Sales Workers	4,889	1,658	5,442	100.0%	11,989
3	Craft & Related Workers	4,286	256	3,605	100.0%	8,147
4	Technicians & Associate professionals	1,334	1,364	1,899	100.0%	4,597
5	Plant and Machine Operators and Assemblers	2,258	168	1,719	100.0%	4,145
6	Clerks	565	1,102	1,314	100.0%	2,981
7	Professionals	203	400	787	100.0%	1,390
8	Legislators, Senior Officials And Managers	352	71	627	100.0%	1,050
9	Skilled Agricultural & Fishery Workers	165	4	42	100.0%	211
10	Armed Forces					
	<b>Total</b>	<b>17,086</b>	<b>9,491</b>	<b>20,056</b>	<b>100.0%</b>	<b>46,633</b>

As shown in table 4.6, Elementary occupation category was the most demanded occupational category in 1st half of 2023.

**Graph 4.6: Percentage Distribution of Job Advertisements by Main Occupational Category in 1st half of 2023**



**Table 4.7: Variation Pattern of Job Advertisements by Main Occupational Category in 1st half of 2023**

No.	Main Occupational Category	1st half of 2022	1st half of 2023	Increase	Pattern
1	Elementary Occupations	19,757	12,123	-38.6%	↓
2	Service Workers & Shop & Market Sales Workers	16,237	11,989	-26.2%	↓
3	Craft & Related Workers	14,014	8,147	-41.9%	↓
4	Technicians & Associate professionals	5,979	4,145	-30.7%	↓
5	Plant and Machine Operators and Assemblers	8,512	4,597	-46.0%	↓
6	Clerks	4,179	2,981	-28.7%	↓
7	Professionals	2,062	1,390	-32.6%	↓
8	Legislators, Senior Officials And Managers	1,095	1,050	-4.1%	↓
9	Skilled Agricultural & Fishery Workers	315	211	-33.0%	↓
10	Armed Forces				↓
	<b>Total</b>	<b>72,150</b>	<b>46,633</b>	<b>-35.37%</b>	↓

Considering the main occupational categories, job demand decrease in all categories in 1st half of 2023 compared with the 1st half of 2022.

**Table 4.8: Percentage Distribution of Job Advertisements by Main Occupational Category and Formal/Informal Classification in 1st half of 2023**

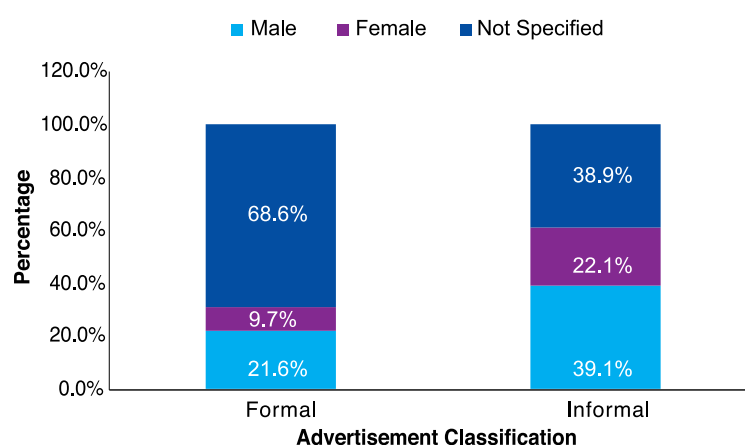
No.	Main Occupational Category	Classification (%)		Total	
		Formal	Informal	%	No.
1	Elementary Occupations	10.2%	89.8%	100.0%	12,123
2	Service Workers & Shop & Market Sales Workers	10.8%	89.2%	100.0%	11,989
3	Craft & Related Workers	13.2%	86.8%	100.0%	8,147
4	Technicians & Associate professionals	22.7%	77.3%	100.0%	4,597
5	Plant and Machine Operators and Assemblers	13.1%	86.9%	100.0%	4,145
6	Clerks	17.4%	82.6%	100.0%	2,981
7	Professionals	25.4%	74.6%	100.0%	1,390
8	Legislators, Senior Officials And Managers	35.9%	64.1%	100.0%	1,050
9	Skilled Agricultural & Fishery Workers	4.7%	95.3%	100.0%	211
10	Armed Forces				
	<b>Total</b>	<b>13.9%</b>	<b>86.1%</b>	<b>100.0%</b>	<b>46,633</b>

Table 4.8 shows that, more than 85% of job advertisements for Skilled Agricultural & Fishery Workers, Elementary Occupation, Service Workers & Shop & Market Sales Workers, Craft & Related Workers, Plant & Machine Operators & Assemblers and occupational categories have advertised under the informal classification in 1st half of 2023

**Table 4.9: Percentage Distribution of Job Advertisements by Formal/Informal Classification and Gender in 1st half of 2023**

Classification	Gender (%)			Total	
	Male	Female	Not Specified	%	No.
Formal	21.6%	9.7%	68.6%	100.0%	6,459
Informal	39.1%	22.1%	38.9%	100.0%	40,174
<b>Total</b>	<b>36.6%</b>	<b>20.4%</b>	<b>43.0%</b>	<b>100.0%</b>	<b>46,633</b>

**Graph 4.7: Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 1st half of 2023**

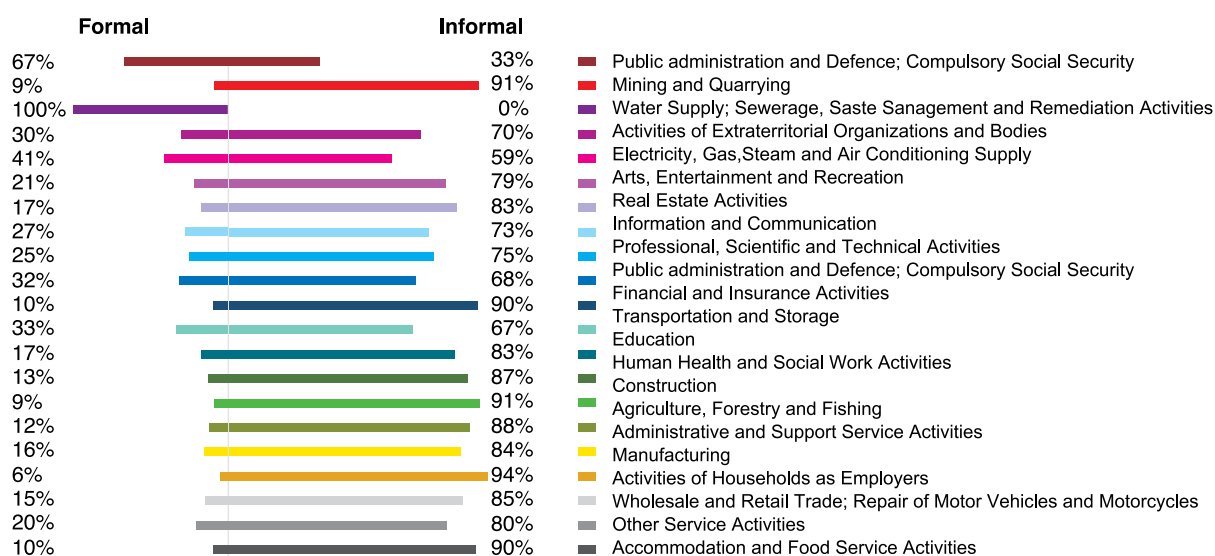


According to the table 4.9, more than 68.6 % of formal advertisements have been published not specifying the gender preference while 21.6% of male preference advertisements and 9.7% of female preference advertisements have been published under the formal classification in 1st half of 2023.

**Table 4.10: Percentage Distribution of Job Advertisements by Industry Sector (Based on SLSIC Fourth Recision) and Formal/Informal Classification in 1st half of 2023**

Industry Sector	Advertisement Classification		Total	
	Formal	Informal	%	No.
Accommodation and Food Service Activities	10%	90%	100.0%	10,973
Other Service Activities	20%	80%	100.0%	8,355
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	15%	85%	100.0%	6,626
Activities of Households as Employers	6%	94%	100.0%	5,172
Manufacturing	16%	84%	100.0%	4,805
Administrative and Support Service Activities	12%	88%	100.0%	3,499
Agriculture, Forestry and Fishing	9%	91%	100.0%	1,881
Construction	13%	87%	100.0%	1,809
Human Health and Social Work Activities	17%	83%	100.0%	955
Education	33%	67%	100.0%	659
Transportation and Storage	10%	90%	100.0%	642
Financial and Insurance Activities	32%	68%	100.0%	478
Public administration and Defence; Compulsory Social Security	25%	75%	100.0%	321
Professional, Scientific and Technical Activities	27%	73%	100.0%	186
Information and Communication	17%	83%	100.0%	70
Real Estate Activities	21%	79%	100.0%	66
Arts, Entertainment and Recreation	41%	59%	100.0%	66
Electricity, Gas, Steam and Air Conditioning Supply	30%	70%	100.0%	30
Activities of Extraterritorial Organizations and Bodies	100%	0%	100.0%	23
Water Supply; Sewerage, Saste Sanagement and Remediation Activities	9%	91%	100.0%	11
Mining and Quarrying	67%	33%	100.0%	6
Public administration and Defence; Compulsory Social Security				
<b>Total</b>	<b>14%</b>	<b>86%</b>	<b>100.0%</b>	<b>46,633</b>

**Graph 4.8: Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 1st half of 2023**



As shown in table 4.10, in 1st half of 2023, apart from the Accommodation and Food Service Activities, other service sector, Wholesale and retail trade; repair of motor vehicles & motorcycles, Activities of Households as Employers and Manufacturing sector was the most in-demand sectors. The corresponding graph shows that, the number of advertisements appeared under the informal classification was very much lower than formal classification for Activities of Extraterritorial Organizations and Bodies industry and Mining and Quarrying sectors.

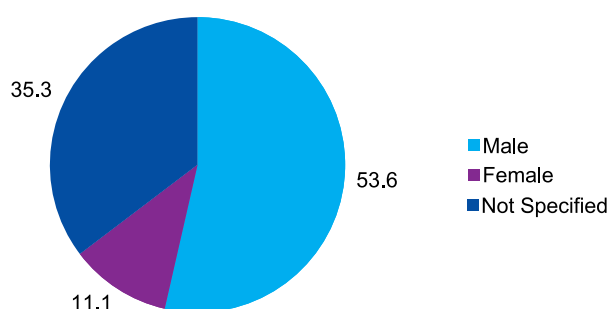


**Table 4.11: Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 1st half of 2023**

Gender	Experience Required		Not Specified		Total	
	No.	%	No.	%	No.	%
Male	3,690	21.6%	13,396	78.4%	17,086	100.0%
Female	764	8.0%	8,727	92.0%	9,491	100.0%
Not Specified	2,433	12.1%	17,623	87.9%	20,056	100.0%
<b>Total</b>	<b>6,887</b>	<b>14.8%</b>	<b>39,746</b>	<b>85.2%</b>	<b>46,633</b>	<b>100.0%</b>

As per table 4.11, around 14.8% of the total job advertisements have required previous work experience in 1st half of 2023. Considering the female preferred advertisements, around 92 % of job advertisements have not required previous work experience.

**Graph 4.9: Percentage Distribution of Job Advertisements Requiring Experience by Gender in 1st half of 2023**

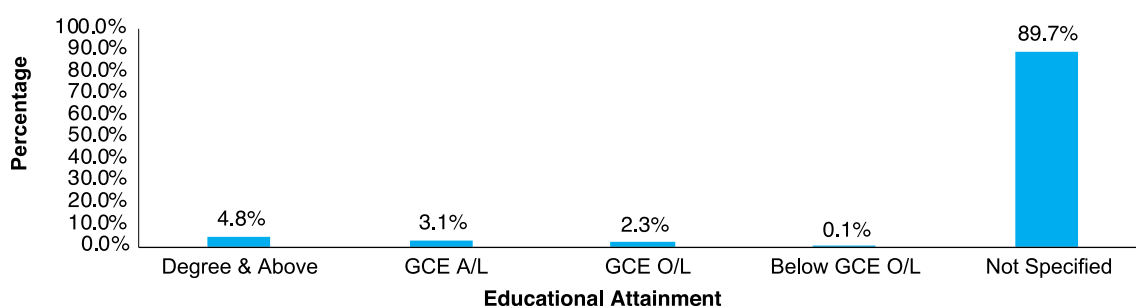


**Table 4.12: Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2023**

Educational Attainment	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Degree & Above	334	69.7%	145	30.3%	479	100.0%
GCE A/L	212	23.3%	696	76.7%	908	100.0%
GCE O/L	158	25.4%	463	74.6%	621	100.0%
Below GCE O/L	5	20.0%	20	80.0%	25	100.0%
Not Specified	6,178	13.9%	38,422	86.1%	44,600	100.0%
<b>Total</b>	<b>6,887</b>	<b>14.8%</b>	<b>39,746</b>	<b>85.2%</b>	<b>46,633</b>	<b>100.0%</b>

Considering the Degree & above educational attainment category, around 69.7 percent of job advertisements have required previous work experience in 1st half of 2023. In contrast 80 percent of below G.C.E. (O/L) educational qualification specified advertisements were published without requesting previous work experience.

**Graph 4.10: Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half 2023**





**Table 4.13: Percentage Distribution of Job advertisements by Main Occupational Category and Experience Requirement in 1st half of 2023**

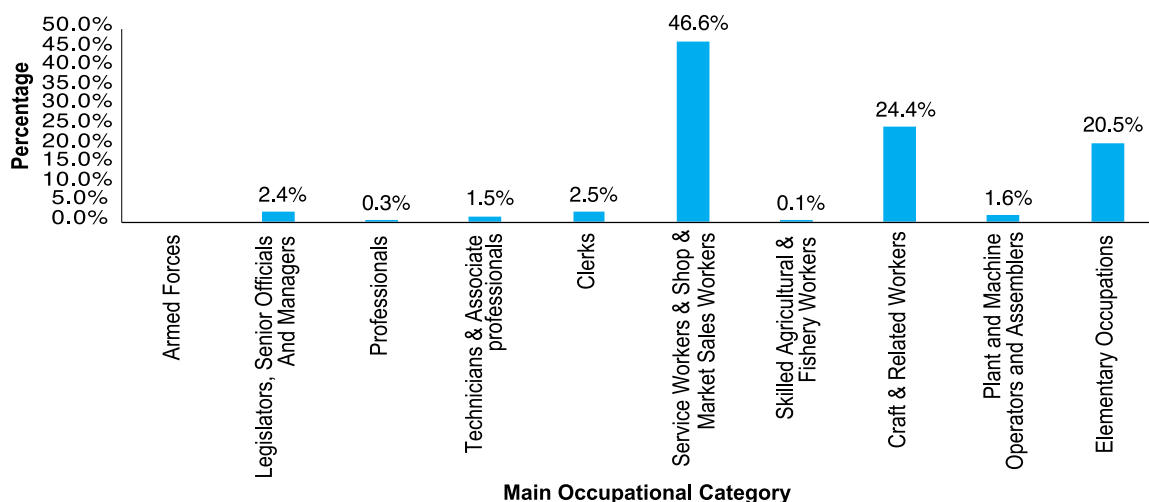
Main Occupational Category	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Elementary Occupations	1,024	8.4%	11,099	91.6%	12,123	100.00%
Service Workers & Shop & Market Sales Workers	1,682	14.0%	10,307	86.0%	11,989	100.00%
Craft & Related Workers	1,367	16.8%	6,780	83.2%	8,147	100.00%
Technicians & Associate professionals	890	19.4%	3,707	80.6%	4,597	100.00%
Plant and Machine Operators and Assemblers	712	17.2%	3,433	82.8%	4,145	100.00%
Clerks	455	15.3%	2,526	84.7%	2,981	100.00%
Professionals	346	24.9%	1,044	75.1%	1,390	100.00%
Legislators, Senior Officials And Managers	358	34.1%	692	65.9%	1,050	100.00%
Skilled Agricultural & Fishery Workers	53	25.1%	158	74.9%	211	100.00%
Armed Forces						
<b>Total</b>	<b>6,887</b>	<b>14.77%</b>	<b>39,746</b>	<b>85.23%</b>	<b>46,633</b>	<b>100.00%</b>

Considering the Elementary Occupations category, 91.6 % of job advertisements have not required previous work experience. 34.1 % of advertisements for Legislators, Senior Officials and Managers category have required previous work experience in 1st half of 2023.

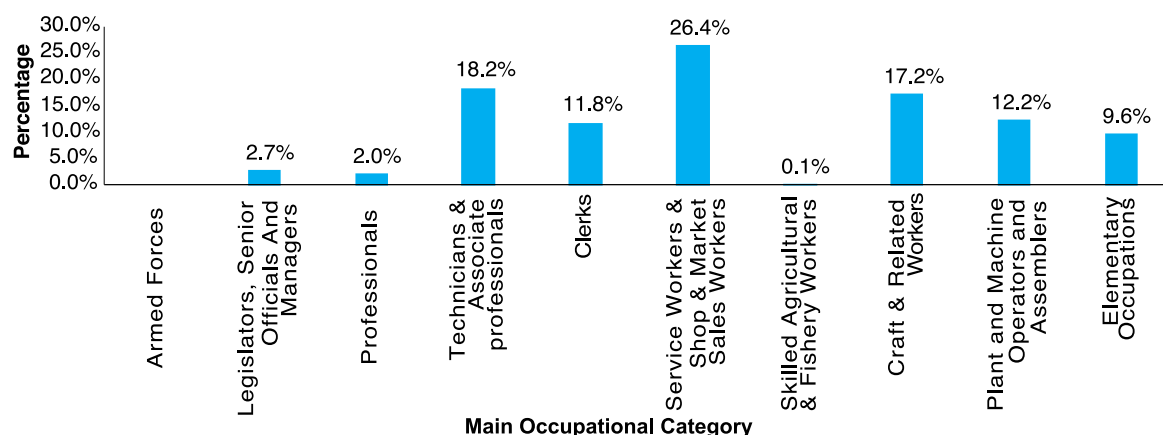
**Table 4.14: Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 1st half of 2023**

Industry Sector	Main Occupational Category (%)										Total	
	Armed Forces	Legislators, Senior Officials And Managers	Professionals	Technicians & Associate professionals	Clerks	Service Workers & Shop & Market Sales Workers	Skilled Agricultural & Fishery Workers	Craft & Related Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	%	No.
Accommodation and Food Service Activities		2.4%	0.3%	1.5%	2.5%	46.6%	0.1%	24.4%	1.6%	20.5%	100%	10,973
Other Service Activities		3.2%	3.9%	21.8%	12.2%	15.8%	0.1%	11.8%	12.2%	18.9%	100%	8,355
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles		2.7%	2.0%	18.2%	11.8%	26.4%	0.1%	17.2%	12.2%	9.6%	100%	6,626
Activities of Households as Employers		0.0%	0.3%	0.2%	0.2%	10.2%	0.1%	1.0%	5.8%	82.1%	100%	5,172
Manufacturing		1.6%	2.8%	10.3%	4.4%	6.8%	0.1%	38.4%	20.5%	15.1%	100%	4,805
Administrative and Support Service Activities		1.8%	1.2%	3.8%	7.8%	67.2%	0.0%	2.0%	3.6%	12.6%	100%	3,499
Agriculture, Forestry and Fishing		2.2%	0.8%	4.8%	0.6%	1.8%	9.4%	1.6%	2.6%	76.3%	100%	1,881
Construction		0.5%	1.4%	5.9%	1.4%	0.6%	0.0%	66.3%	5.6%	18.4%	100%	1,809
Human Health and Social Work Activities		2.0%	22.9%	17.9%	8.4%	26.6%	0.0%	1.3%	1.8%	19.2%	100%	955
Education		5.0%	51.0%	8.3%	8.2%	8.0%	0.0%	3.0%	3.2%	13.2%	100%	659
Transportation and Storage		0.9%	0.3%	3.1%	3.7%	2.6%	0.0%	2.2%	72.1%	15.0%	100%	642
Financial and Insurance Activities		8.2%	6.7%	35.1%	25.5%	8.4%	0.0%	2.5%	2.7%	10.9%	100%	478
Public administration and Defence; Compulsory Social Security		9.7%	5.3%	7.5%	9.3%	49.2%	0.3%	3.7%	12.8%	2.2%	100%	321
Professional, Scientific and Technical Activities		1.1%	15.1%	16.7%	13.4%	2.7%	0.0%	28.0%	8.6%	14.5%	100%	186
Information and Communication		5.7%	8.6%	37.1%	14.3%	7.1%	0.0%	18.6%	4.3%	4.3%	100%	70
Real Estate Activities		4.5%	0.0%	65.2%	22.7%	3.0%	0.0%	0.0%	0.0%	4.5%	100%	66
Arts, Entertainment and Recreation		6.1%	19.7%	22.7%	15.2%	19.7%	0.0%	3.0%	0.0%	13.6%	100%	66
Electricity, Gas, Steam and Air Conditioning Supply		0.0%	6.7%	26.7%	6.7%	10.0%	0.0%	30.0%	3.3%	16.7%	100%	30
Activities of Extraterritorial Organizations and Bodies		21.7%	8.7%	17.4%	26.1%	21.7%	4.3%	0.0%	0.0%	0.0%	100%	23
Water Supply; Sewerage, Waste Sanagement and Remediation Activities		0.0%	0.0%	27.3%	0.0%	0.0%	0.0%	27.3%	27.3%	18.2%	100%	11
Mining and Quarrying		33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100%	6
<b>Total</b>	<b>2.3%</b>	<b>3.0%</b>	<b>9.9%</b>	<b>6.4%</b>	<b>25.7%</b>	<b>0.5%</b>	<b>17.5%</b>	<b>8.9%</b>	<b>26.0%</b>	<b>100%</b>		<b>46,633</b>

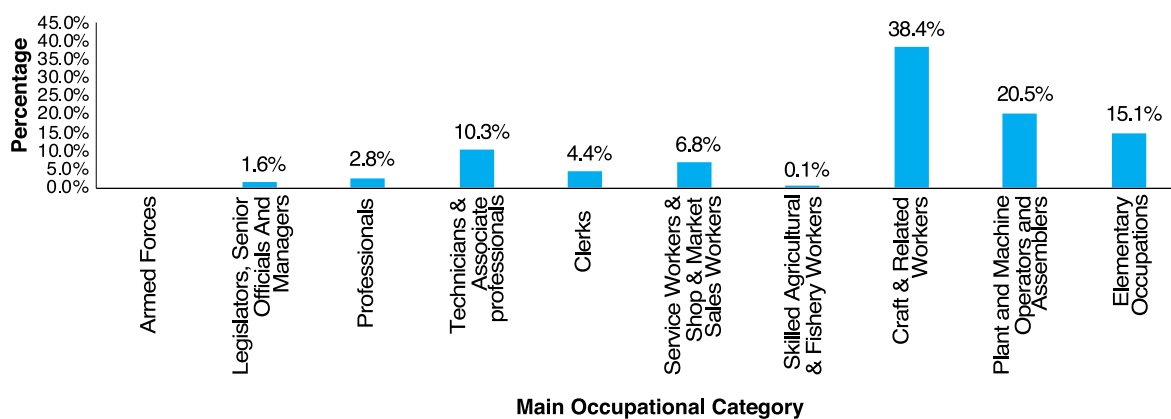
**Graph 4.11: Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and food service activities Sector in 1st half of 2023**



**Graph 4.12: Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles Sector in 1st half of 2023**



**Graph 4.13: Percentage Distribution of Job Advertisements by Occupational Category for the Manufacturing Sector in 1st half of 2023**



**Table 4.15: High Demand Jobs in Formal Advertisements by Gender in 1st half of 2023**

Occupation	Gender			Total
	Male	Female	Not Specified	
Security Officer	50	14	190	254
Char (Domestic Woman)	4	157	56	217
Cook	38	5	137	180
Office Labourer	11	16	116	143
Cashier	12	21	89	122
Chauffeur	13	2	101	116
Helper, General	7	8	101	116
Heavy Truck Driver	41	0	60	101
Electrician	30	2	65	97
Welder	36	1	56	93
Sales Workers NEC	5	5	79	89
Sales Representative	47	2	37	86
Officer Incharge (Security)	34	0	50	84
Accounts Clerk	6	24	51	81
Senior Security Officer	21	0	60	81
General Manager	1	3	74	78
Kitchen Helper	17	0	60	77
Baker	7	0	67	74
Kotthu Maker	3	2	67	72
Estate Labourer	2	1	68	71

The high demand jobs under the formal classification are presented in the table 4.15. Security Officer was the highest demand occupation under the formal classification in 1st half of 2023.

**Table 4.16: High Demand Jobs in Informal Advertisements by Gender in 1st half of 2023**

Occupation	Gender			Total
	Male	Female	Not Specified	
Nurse	7	136	48	191
Graphic Designer	60	7	114	181
Hotel Manager (Providing Meals and Rooms)	51	2	49	102
General Manager	0	14	78	92
Accountant	18	20	51	89
Restaurant Manager	49	5	25	79
Occupational Therapist	4	51	5	60
Marketing Manager	19	0	30	49
Hotel Manager (Not Providing Rooms)	12	8	27	47
Montessori Teacher	1	29	11	41
Manager, Business Services and Administration NEC	25	6	3	34
Sales Manager	18	3	12	33
Pharmacist	5	7	20	32
Medical Doctor	6	2	22	30
Language Teacher	7	8	15	30
Ayurvedic Doctor	4	9	16	29
Secondary Education Teacher (Grades 6 and Higher)	1	8	19	28
Shop Manager (Retail / Wholesale)	3	2	13	18
Mathematics Teacher	3	5	9	17
Matron (Hospital )	2	8	4	14

In 1st half of 2023, even under the informal classification, the highest demand occupation was Nurse.

**Table 4.17: High Demand Jobs by Gender in 1st half of 2023**

Occupation	Gender			Total
	Male	Female	Not Specified	
Legislators, Senior Officials and Managers				
General Manager	1	17	152	170
Hotel Manager (Providing Meals and Rooms)	54	2	68	124
Restaurant Manager	53	5	34	92
Hotel Manager (Not Providing Rooms)	18	8	43	69
Marketing Manager	24	2	42	68
Professionals				
Nurse	8	150	72	230
Graphic Designer	69	7	140	216
Accountant	21	22	73	116
Occupational Therapist	4	51	5	60
Montessori Teacher	1	30	15	46
Technicians and Associate Professionals				
Masseur	22	1067	87	1176
Sales Representative	264	6	131	401
Marketing Officer	80	10	192	282
Marketing Executive	80	5	154	239
Supervisor (General)	22	9	203	234
Plant and Machne Operators and Assemblers				
Heavy Truck Driver	472	1	298	771
Chauffeur	217	13	497	727
Driver Light Vehicles	338	2	126	466
Juki Machine Operator	27	83	147	257
Three Wheeler Driver	145	2	94	241
Craft and Related Workers				
Kotthu Maker	545	8	490	1043
Baker	512	17	381	910
Food and Beverage Maker	43	14	292	349
Hopper Maker	221	12	222	455
Pastry Maker	172	5	190	367

## Ranking of Local Jobs as per Job Demand in 1st half of 2023 (Selected Main Occupational Categories)

**Fig 1.1: Legislators, Senior Officials and Managers**

Job / Occupation	Rank
General Manager	1
Hotel Manager (Providing Meals and Rooms)	2
Restaurant Manager	3
Hotel Manager (Not Providing Rooms)	4
Marketing Manager	5
Sales Manager	6
Manager, Business Services and Administration NEC	7
Shop Manager (Retail / Wholesale)	8
Human Resources Manager	9
Finance Manager	10

**Fig 1.2: Professionals**

Job / Occupation	Rank
Nurse	1
Graphic Designer	2
Accountant	3
Occupational Therapist	4
Montessori Teacher	5
Language Teacher	6
Pharmacist	7
Medical Doctor	8
Ayurvedic Doctor	9
Secondary Education Teacher (Grades 6 and Higher)	10

**Fig 1.3: Technicians and Associate Professionals**

Job / Occupation	Rank
Masseur	1
Sales Representative	2
Marketing Officer	3
Marketing Executive	4
Supervisor (General)	5
Computer Operator	6
Recovery Officer	7
Sales Executive	8
Bank Officer	9
Coordinating Officer	10

**Fig 1.4: Plant and Machine Operators and Assemblers**

Job / Occupation	Rank
Heavy Truck Driver	1
Chauffeur	2
Driver Light Vehicles	3
Juki Machine Operator	4
Three Wheeler Driver	5
Lorry Driver	6
Painter (Vehicle)	7
Car Driver	8
Van Driver	9
Sewing Machine Operator	10

**Fig 1.5: Service Workers and Shop and Market Sales Workers**

Job / Occupation	Rank
Cook	1
Security Officer	2
Cashier	3
Waiter	4
Officer Incharge (Security)	5
Senior Security Officer	6
Sales Workers NEC	7
Chef	8
Sales Assistant	9
Junior Security Officer	10

**Fig 1.6: Craft and Related Workers**

Job / Occupation	Rank
Kotthu Maker	1
Baker	2
Carpenter	3
Hopper Maker	4
Welder	5
Mason (General)	6
Pastry Maker	7
Food and Beverage Maker	8
Electrician	9
Motor Vehicle Mechanic	10

As shown in figure 1.6, the highest demanded occupation under the Craft & Related Workers category was recorded for Kottu Maker in 1st half of 2023.

## Ranking of Local Jobs as per Job Demand in 1st half of 2023 (Selected Industrial Sectors)

**Fig 2.1: Accommodation and Food Service Activities**

Job/Occupation	Rank
Cook	1
Kotthu Maker	2
Waiter	3
Kitchen Helper	4
Cashier	5
Baker	6
Hopper Maker	7
Chef	8
Room Boy	9
Food and Beverage Maker	10

**Fig 2.2: Manufacturing of Wearing Apparels**

Job/Occupation	Rank
Baker	1
Juki Machine Operator	2
Carpenter	3
Tailor	4
Helper, General	5
Welder	6
Graphic Designer	7
Three Wheeler Driver	8
Sales Representative	9
Sewing Machine Operator	10

**Fig 2.3: Construction**

Job/Occupation	Rank
Mason (General)	1
Carpenter	2
Helper, General	3
Building Painter	4
Building Construction Helper	5
Welder	6
Plumber	7
Building Construction Labourer	8
Electrician	9
Floor Tile Setter	10

**Fig 2.4: Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles**

Job/Occupation	Rank
Sales Workers NEC	1
Sales Assistant	2
Cashier	3
Sales Representative	4
Chauffeur	5
Accounts Clerk	6
Heavy Truck Driver	7
Office Clerk	8
Marketing Officer	9
Motor Vehicle Mechanic	10

**Fig 2.5: Information and Communication**

Job/Occupation	Rank
Marketing Officer	1
Marketing Executive	2
Type Setter	3
Computer Operator	4
Accounts Assistant	5
Telecommunication Technician	6
Graphic Designer	7
Sales Executive	8
Sales Representative	9
Computer Assistant	10

**Fig 2.6: Education**

Job/Occupation	Rank
Montessori Teacher	1
Language Teacher	2
Secondary Education Teacher (Grades 6 and Higher)	3
Mathematics Teacher	4
General Clerk	5
University Lecturer	6
Science Teacher	7
Office Labourer	8
Primary Education Teacher (Grades 1-5 Classes)	9
Office Cleaner	10

As shown in figure 2.1, the highest demanded occupation under the accommodation and food service activities sector was recorded for Cook in 1st half of 2023.

## Remuneration Level of Foreign Jobs in 1st half of 2023

**Table 4.18: Monthly Average Remuneration of Technicians and Associate Professionals in 1st half of 2023**

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Maintenance Supervisor	2269.62	743,550
Technician (General)	2038.50	667,833
Production Supervisor	1655.64	542,404
Factory Assistant	1537.50	503,700
Auto CAD Draughtsman	1137.24	372,571
Technical Officer (Mechanical)	1095.12	358,772
Safety Officer	1080.00	353,819
Landscape Technician	945.00	309,591
Quality Control Officer	945.00	309,591
Maintenance Officer	891.00	291,901
Fire Officer	810.00	265,364
Executive Officer	810.00	265,364
Customer Care Executive	810.00	265,364
Asphalt Foreman	806.00	264,054
Construction Supervisor	720.00	235,879
Assistant Florist	600.00	196,566
Estate Tea Maker	357.00	116,957
Customer Relations Executive	312.00	102,214
Gym Instructor	243.00	79,609

The remuneration levels of foreign jobs have been identified from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. Majority of job advertisements for the foreign employment were from Middle East countries in 1st half of 2023.

**Table 4.19: Monthly Average Remuneration of Plant and Machine Operators and Assemblers in 1st half of 2023**

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Bulldozer Operator	1835.33	601,274
Heavy Equipment Operator	815.24	267,080
Wheel Loader Machine Operator / Driver	815.24	267,080
Shuttle Operator	775.00	253,898
Chauffeur	708.50	232,112
Tar Spreading Machine Operator	700.00	229,327
Moter Grader Operator	700.00	229,327
Heavy Truck Driver	652.03	213,613
Other Hoist Operators	648.00	212,291
Motorcyclist	594.00	194,600
Plastic Products Machine Operator	570.24	186,816
Excavator Operator	528.81	173,243
Fork Lift Operator	486.00	159,218
Juki Machine Operator	437.69	143,390
Packing Machine Operator	432.00	141,528

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 USD = Rs. 327.61 as at 27th November 2023

**Table 4.20: Monthly Average Remuneration of Service Workers & Shop & Market Sales Workers in 1st half of 2023**

Job/Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Personal Care Workers in Health Services NEC	783.00	256,519
Barman	650.00	212,947
Housekeeping Supervisor	607.50	199,023
Assistant Chef	594.00	194,600
Chef	582.31	190,771
Hairdresser	567.00	185,755
Bar Steward	550.00	180,186
Delivery Person (Gas Cylinder / Flower / Pizza etc.)	525.00	171,995
Restaurant Supervisor	486.00	159,218
Fire Security	486.00	159,218
Cook	460.60	150,898
Delivery Man (Bread / Milk / News Paper etc.)	450.00	147,425
Shop Salesperson	432.00	141,528
Senior Cook	414.00	135,631
Laundry Supervisor	405.00	132,682
Waiter	342.86	112,323
Steward (Hotels and Restaurants)	324.00	106,146
Cashier	324.00	106,146

**Table 4.21: Monthly Average Remuneration of Professionals in 1st half of 2023**

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Nurse	3949.67	1,293,950
Midwife	1612.00	528,107
Mechanical Engineer	1095.12	358,772
Electrical Engineer	1095.12	358,772
Information and Communication Technology (ICT) Engineer	945.00	309,591
Civil Engineer	700.00	229,327
Mathematics Teacher	675.00	221,137
Translator	432.00	141,528

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 USD = Rs. 327.61 as at 27th November 2023



**Table 4.22: Monthly Average Remuneration of Craft & Related Workers in 1st half of 2023**

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Pipe Fitter	4717.00	1,545,336
Fitter	3895.08	1,276,068
Mechanic (General)	3471.00	1,137,134
Welder	2007.87	657,799
Electrician	1670.05	547,126
Plumber	1200.56	393,316
Building Painter	796.00	260,778
Mason (General)	754.36	247,136
Bar Bender and Binder	720.00	235,879
Floor Tile Setter	705.08	230,991
Steel Worker	705.08	230,991
Air Conditioning Mechanic	704.16	230,690
Carpenter	629.78	206,322
Food and Beverage Maker	417.33	136,723
Pastry Maker	310.50	101,723
Food and Beverage Maker	591.67	181,062
Baker	570.00	174,431
Spray Painter (Building Frames and Wood)	560.00	171,371
Lacquer Painter (Building Frames and Wood)	550.00	168,311
Sewing Machine Repairer	547.00	167,393

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 USD = Rs. 327.61 as at 27th November 2023



# Labour Market Trends

## Section 5:

**T**his section presents the information relate to Labour Market trends in years. The section further summarizes the important areas of the Labour Market with the information produced using the data captured in the bulletin.

## SECTION - 5 | FUTURE TREND

### Agriculture Sector Skills Council

In recent years, the Agriculture Sector Skills Council has emerged as a driving force behind the advancement of Sri Lanka's agriculture industry. Recognizing the pivotal role of technology in revolutionizing agricultural practices, the council has undertaken strategic initiatives to propel the sector forward.

One of the council's notable endeavors is the establishment of the Agro Tech Dissemination Center. This initiative serves as a platform for introducing and disseminating cutting-edge technologies within the agriculture sector. Currently, the center offers a specialized program on Drone Piloting for Agriculture Sector, leveraging drone technology to enhance farming practices. Additionally, programs focusing on Geographical Information Systems (GIS) and Internet of Things (IoT) are slated for introduction, further empowering youth with technological know-how for the betterment of the agriculture sector of Sri Lanka.



Figure 1 - Passed out Drone Pilots of ATDC

Moreover, the council is actively engaged in expanding the spectrum of national competency standards within the agriculture sector. Presently, efforts are underway to introduce eight new National Competency Standards while reviewing eleven existing ones. By setting and maintaining these standards, the council aims to ensure that the workforce is equipped with the skills necessary to thrive in a rapidly evolving agricultural landscape.

In line with its commitment to promoting excellence in agricultural practices, the council

has launched Project Green Seal. This ambitious project aims to certify 10,000 farmers nationwide with SL-GAP (Sri Lanka Good Agricultural Practices) certification. By adhering to internationally recognized standards, certified farmers can produce export-oriented crops, thus enhancing Sri Lanka's competitiveness in global markets.



Figure 3 - Introduction of Drone Technology on the Ground Level

Through these multifaceted initiatives, the Agriculture Sector Skills Council is not only fostering innovation and technological adoption but also nurturing a skilled workforce capable of driving sustainable growth in Sri Lanka's agriculture sector. As the sector continues to evolve, the council remains dedicated to facilitating its progress and ensuring its long-term prosperity.



Figure 2- Training of Field officers on SL-GAP

# Automobile Sector Skills Council

## Sri Lanka's Thriving Future: A Roadmap through the Automobile Industry

In the heart of the Indian Ocean, Sri Lanka, once known as Serendib, boasts a rich history as a trading hub connecting the East and West. Despite challenges post-independence, the nation is now steering towards a promising future, with the automobile industry playing a pivotal role.

The year 2020 saw the world come to a halt due to the COVID-19 outbreak, disrupting global supply chains. Responding strategically, Sri Lanka suspended imports, leading to the formulation of a groundbreaking Standard Operating Procedure (SOP) by the Ministry of Industries and visionary professionals in the automobile sector.

The SOP aims to underscore the importance of import substitution through local value addition, emphasizing self-reliance and resilience in the face of global disruptions. Subsequent steps involve integrating into the global supply chain, driving engineering and technical excellence, and nurturing high-tech capabilities within the country.

Sri Lanka's central location in shipping lanes positions it as the first choice for global automotive players seeking a stronghold. This strategic advantage, coupled with the nation's commitment to the SOP, has yielded remarkable results. The number of local vehicle assemblers has surged from 3 to 29, and component manufacturers have risen from 11 to an impressive 68. This success story showcases the nation's resilience and ability to turn adversity into opportunity.

While lacking iron ore, Sri Lanka boasts abundant globally renowned materials, from the purest graphite and natural rubber to easily harvested and pure silica, phosphate, and titanium. The country's resource portfolio, along with its high IQ and efficient workforce, stands out globally.

The surge in the automobile industry is creating a demand for skilled professionals, offering a golden opportunity for young, aspiring students. The industry now requires technically sound technicians, creative engineering minds, and a spectrum of support staff for both upstream and downstream processes.

As we look ahead, Sri Lanka's future is intricately connected to the development of its automobile industry. The vision is clear – by 2038, the automobile sector is poised to become the highest contributor to the GDP, aligning with the nation's broader objective of economic prosperity.

For young students, the automobile industry in Sri Lanka beckons with promising opportunities. Whether one chooses to become an engineer, technician, software developer, data analyst, accountant, manager, human resource personnel, or marketing professional, the industry's dynamic growth offers a diverse range of roles.

The vision goes beyond economic contributions; it's about creating a hub for the global automobile supply chain, making Sri Lanka an integral part of the world's automotive landscape. Those embarking on their careers in the automobile industry promise not only personal growth but also active participation in shaping the nation's future.

In summary, Sri Lanka's future is intricately tied to the wheels of its burgeoning automobile industry. It's an open road, inviting young minds to contribute, innovate, and reap the fruits of a dynamic and evolving sector. The ambitious goals set for 2038 make it a journey worth embarking upon, where pioneers can quickly progress to top management. The industry expects a workforce of around 300,000 individuals by 2040, creating a demand for approximately 150,000 skilled technicians and 200 chartered automobile engineers. Job opportunities are set to diversify in areas such as supply chain management, finance, data analysis, digital and AI marketing, customer care and warranty services, energy, and sustainable practices, as well as design and manufacturing roles where proficiency in English is a valuable skill. Joining the Sri Lankan automobile industry at this stage is not just a career choice; it's an invitation to be part of a transformative journey, where your contribution can shape the destiny of a nation on the move.

The background is white with several colorful, rounded diamond shapes scattered around. There are orange, teal, red, and yellow diamonds. Thin black lines intersect diagonally across the page, creating a geometric pattern.

# APPENDIX

## Appendix 01

### Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in 1st half of 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	94	1	95	25	0	25
	Gampaha	26	2	28	22	10	32
	Kalutara	20	2	22	10	2	12
	<b>Total</b>	<b>140</b>	<b>5</b>	<b>145</b>	<b>57</b>	<b>12</b>	<b>69</b>
Central	Kandy	0	4	4	1	2	3
	Matale	1	1	2	4	3	7
	Nuwara Eliya	2	10	12	1	13	14
	<b>Total</b>	<b>3</b>	<b>15</b>	<b>18</b>	<b>6</b>	<b>18</b>	<b>24</b>
Southern	Galle	13	35	48	23	89	112
	Matara	18	70	88	22	59	81
	Hambantota	0	1	1	1	9	10
	<b>Total</b>	<b>31</b>	<b>106</b>	<b>137</b>	<b>46</b>	<b>157</b>	<b>203</b>
Northern	Jaffna	1	1	2	42	24	66
	Mannar	22	63	85	19	5	24
	Vavuniya	0	13	13	10	37	47
	Mulativu	4	26	30	14	46	60
	Kilinochchi	12	4	16	1	0	1
	<b>Total</b>	<b>39</b>	<b>107</b>	<b>146</b>	<b>86</b>	<b>112</b>	<b>198</b>
Eastern	Batticaloa	25	39	64	81	62	143
	Ampara	15	17	32	51	64	115
	Trincomalee	14	36	50	32	138	170
	<b>Total</b>	<b>54</b>	<b>92</b>	<b>146</b>	<b>164</b>	<b>264</b>	<b>428</b>
North Western	Kurunegala	2	18	20	1	19	20
	Puttalam	3	3	6	2	2	4
	<b>Total</b>	<b>5</b>	<b>21</b>	<b>26</b>	<b>3</b>	<b>21</b>	<b>24</b>
North Central	Anuradhapura						
	Polonnaruwa	3	6	9	2	7	9
	<b>Total</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>9</b>
Uva	Badulla	1	0	1	0	1	1
	Monaragala	0	1	1	0	2	2
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>
Sabaragamuwa	Rathnapura	2	3	5	3	3	6
	Kegalle	1	7	8	2	10	12
	<b>Total</b>	<b>3</b>	<b>10</b>	<b>13</b>	<b>5</b>	<b>13</b>	<b>18</b>
<b>Grand Total</b>		<b>279</b>	<b>363</b>	<b>642</b>	<b>369</b>	<b>607</b>	<b>976</b>

## Appendix 02

### Recruitment and Completion in Enterprise Based NVQ Training in NAITA by Province and District in 1st half of 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	591	236	827	194	283	477
	Gampaha	538	263	801	82	88	170
	Kalutara	294	128	422	26	69	95
	<b>Total</b>	<b>1,423</b>	<b>627</b>	<b>2,050</b>	<b>302</b>	<b>440</b>	<b>742</b>
Central	Kandy	331	295	626	71	140	211
	Matale	166	178	344	29	56	85
	Nuwara Eliya	119	131	250	8	38	46
	<b>Total</b>	<b>616</b>	<b>604</b>	<b>1,220</b>	<b>108</b>	<b>234</b>	<b>342</b>
Southern	Galle	398	405	803	124	121	245
	Matara	396	450	846	87	133	220
	Hambantota	252	293	545	73	169	242
	<b>Total</b>	<b>1,046</b>	<b>1,148</b>	<b>2,194</b>	<b>284</b>	<b>423</b>	<b>707</b>
Northern	Jaffna	153	297	450	42	58	100
	Mannar	63	79	142	74	28	102
	Vavuniya	180	162	342	45	44	89
	Mulativu	94	202	296	18	27	45
	Kilinochchi	75	214	289	86	63	149
	<b>Total</b>	<b>565</b>	<b>954</b>	<b>1519</b>	<b>265</b>	<b>220</b>	<b>485</b>
Eastern	Batticaloa	206	218	424	167	60	227
	Ampara	360	122	482	141	33	174
	Trincomalee	248	274	522	157	102	259
	<b>Total</b>	<b>814</b>	<b>614</b>	<b>1,428</b>	<b>465</b>	<b>195</b>	<b>660</b>
North Western	Kurunegala	219	192	411	55	87	142
	Puttalam	230	271	501	54	46	100
	<b>Total</b>	<b>449</b>	<b>463</b>	<b>912</b>	<b>109</b>	<b>133</b>	<b>242</b>
North Central	Anuradhapura	358	172	530	97	76	173
	Polonnaruwa	185	67	252	33	11	44
	<b>Total</b>	<b>543</b>	<b>239</b>	<b>782</b>	<b>130</b>	<b>87</b>	<b>217</b>
Uva	Badulla	217	175	392	41	59	100
	Monaragala	160	175	335	47	37	84
	<b>Total</b>	<b>377</b>	<b>350</b>	<b>727</b>	<b>88</b>	<b>96</b>	<b>184</b>
Sabaragamuwa	Rathnapura	266	389	655	89	83	172
	Kegalle	239	120	359	49	82	131
	<b>Total</b>	<b>505</b>	<b>509</b>	<b>1,014</b>	<b>138</b>	<b>165</b>	<b>303</b>
<b>Grand Total</b>		<b>6,338</b>	<b>5,508</b>	<b>11,846</b>	<b>1,889</b>	<b>1,993</b>	<b>3,882</b>

## Appendix 03

### Recruitment and Completion in Enterprise Based Situational Level Training in NAITA by Province and District in 1st half of 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	18	38	56	14	36	50
	Gampaha	41	9	50	14	3	17
	Kalutara	13	3	16	56	3	59
	<b>Total</b>	<b>72</b>	<b>50</b>	<b>122</b>	<b>84</b>	<b>42</b>	<b>126</b>
Central	Kandy	0	3	3	0	8	8
	Matale	1	7	8	0	0	0
	Nuwara Eliya	1	1	2	15	0	15
	<b>Total</b>	<b>2</b>	<b>11</b>	<b>13</b>	<b>15</b>	<b>8</b>	<b>23</b>
Southern	Galle	10	23	33	5	8	13
	Matara	0	0	0	2	0	2
	Hambantota	0	0	0	0	5	5
	<b>Total</b>	<b>10</b>	<b>23</b>	<b>33</b>	<b>7</b>	<b>13</b>	<b>20</b>
Northern	Jaffna	1	5	6	7	12	19
	Mannar	0	34	34	0	22	22
	Vavuniya	4	16	20	9	26	35
	Mulativu	1	82	83	0	48	48
	Kilinochchi	2	8	10	0	8	8
	<b>Total</b>	<b>8</b>	<b>145</b>	<b>153</b>	<b>16</b>	<b>116</b>	<b>132</b>
Eastern	Batticaloa	20	6	26	52	10	62
	Ampara	16	4	20	35	15	50
	Trincomalee	2	1	3	6	1	7
	<b>Total</b>	<b>38</b>	<b>11</b>	<b>49</b>	<b>93</b>	<b>26</b>	<b>119</b>
North Western	Kurunegala					8	8
	Puttalam						
	<b>Total</b>					<b>8</b>	<b>8</b>
North Central	Anuradhapura						
	Polonnaruwa						
	<b>Total</b>						
Uva	Badulla	1	8	9	0	15	15
	Monaragala	1	10	11	1	7	8
	<b>Total</b>	<b>2</b>	<b>18</b>	<b>20</b>	<b>1</b>	<b>22</b>	<b>23</b>
Sabaragamuwa	Rathnapura	4	5	9	5	5	10
	Kegalle	0	1	1	2	1	3
	<b>Total</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>13</b>
<b>Grand Total</b>		<b>136</b>	<b>264</b>	<b>400</b>	<b>223</b>	<b>241</b>	<b>464</b>



## Appendix 04

### NVQ Certificates Issued by Occupation and Training Provider in 1st half of 2023

Description	DTET		NAITA			VTA		NYSC	Private	Total
	CBT	RPL	CBT	RPL	EBT	CBT	RPL			
Electrician	697	29	29	774	541	1768	396	37	271	4542
Information and Communication Technology Technician	996	1	656	13		1179	40	634	235	3754
Computer Applications Assistant	107		1		144	584	17	543	2204	3600
Welder	212	11	18	538	47	625	172		340	1963
Beautician			12	130	15	326	105	218	803	1609
Automobile Mechanic	335	7	123	157	106	79	45	54	634	1540
Cook	19			102	36	770	164	48	398	1537
Care Giver				116	30	145	7		1060	1358
Construction Equipment Operator				41					1314	1355
Care Giver									1344	1344
Hair Dresser			18	141	13	327	79	200	543	1321
Baker				65	26	372	65	81	657	1266
Domestic Housekeeping Assistant									1156	1156
Pre-School Teacher				468	109	53	172	27	179	1008
Heavy Vehicle Operator				72					880	952
Tailor	11			26	116	435	9	21	247	865
Refrigeration and Air Conditioning Mechanic	167		33	81	29	308	19	41	157	835
Draughtsperson	490			60		194	20	8	41	813
Plumber	103	168	8	220	17	231	21	8	25	801
Construction Craftsman (Masonry)	17			379	122	124	9		107	758
Computer Graphic Designer	140		48	1	11	336	10	109	91	746
Construction Technology	606								54	660
Electric Fence Maintenance Assistant					650					650
Field Assistant (Agriculture)	290			5	62	15		82	178	632
Food & Beverage				30		274	29		296	629
Automobile Electrician	112			56	40	101	8	19	273	609
Motorcycle Mechanic	238		6	26	110	156	10	2	9	557
Wood Craftsman (Furniture)	25	2	8	207	15	229	38		24	548
Aluminium Fabricator	69			104		291	19			483
Computer Hardware Technician	66		2	17		347	15	19		466
Bridal Dresser				109				67	239	415
Agricultural Production Technology	130								260	390
Clerk (General)				10	130				243	383
Automobile Painter	6		25	170	30	56	29		60	376
Three Wheeler Mechanic	89			5	11	242	1		28	376
Machinist	77	1	30	27	2	119	17		100	373
Wood Craftsman (Building)				252	27	47	11		20	357
Construction Site Supervisor	223		39	27	17			5	22	333
Nurse Assistant			5	95	24				207	331
Plant Nursery Development Assistant	79				143	20		18	57	317
Industrial Sewing Machine Operator				257	2	51				310
Business Associate	306			3						309
Information and Communication Technology	215					57			7	279
Assistant Quantity Surveyor	230		11	4		19		6	6	276
Quantity Surveying	193					7			67	267

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Description	DTET		NAITA			VTA		NYSC	Private	Total
	CBT	RPL	CBT	RPL	EBT	CBT	RPL			
Physical Fitness Trainer				2					229	231
Telecommunication Technician	1		2	112					113	228
Child Caregiver				5	76	105	9		13	208
Electrical Technology	122					3			70	195
Electronic Appliances Technician	30			7		131	10		14	192
Cake Decorator				119				18	49	186
Landscaping Technician	20			3	1	110	3		43	180
Store Keeper				5					172	177
Room Attendant				2	10	143			18	173
Secretary(Secretarial Practices)	52			1		88	2	18		161
Automobile Tinker	4			44	12	74	10		13	157
Automobile Air Conditioning Mechanic	3			20	23	72	20		11	149
Food Technology	78								57	135
Building Service Technology	6								127	133
Driver				27	93		8			128
Industrial Electronic Craftsman	13								110	123
Automobile Technology	91					8			16	115
Agricultural Equipment Mechanic	8					29		30	46	113
General Child Care (Please refer N85S010 NCS)					108					108
Construction Equipment Mechanic				33					71	104
Millwright Technician				2					101	103
Mechatronics Technology	65					3			33	101
Electric Motor Winder			3		2	96				101
Sport Masseur				19					81	100
Household Electrical Appliance Repairer	65				6	10			9	90
Pattern Maker						81			8	89
Field Officer (Tea)				37					49	86
Diesel Engine Mechanic				20	6				59	85
Solar Photovoltaic Systems Installer/Solar Photovo				18	26	6	33			83
Apparel Design Technician						82				82
Computer Network Technician	32					10	2	22	15	81
Forestry									78	78
Professional Cookery				21					57	78
Fitter (General)				70	2	5				77
Painter (Building)				75	1					76
Teaching English as a Second Language	75									75
Accounting Sector	74									74
Travel and Tour Management									73	73
Security Officer					35				37	72
Aquaculture and Aquatic Resources Management									68	68
Sewing Machine Mechanic				5		63				68
Post - Harvest Technology	7								59	66
Waiter/ Steward				11	27	7	3		18	66
Hospitality Management									62	62
Survey Field Assistant								4	56	60

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Cont....

Description	DTET		NAITA			VTA		NYSC	Private	Total
	CBT	RPL	CBT	RPL	EBT	CBT	RPL			
Event Management									59	59
Quality Controller(Apparel Production)						58				58
Bar Bender				58						58
Industrial Mechatronics Technician									55	55
Cinnamon Field Operations				53						53
Mobile Phone Repairing Craftsman				1	6	32			14	53
Multi Skilled Construction Craftsman	44				7					51
Radio, TV and Allied Equipment Repairer	12		3	4			7	21	3	50
Offset Litho Machine Operator				16			32			48
Telecommunication Technology	20								28	48
Fabricator (Metal)			16	1		9			21	47
Computer Hardware and Network Technician				8		10	3		26	47
Cosmetology									46	46
Diesel Pump Mechanic				6					38	44
Production Technology	35								8	43
Fruit and Vegetable Processor	31				11					42
Commis (Pastry & Bakery)				41						41
Jewellery Maker (Goldsmith)						24	7		10	41
Pharmacy Technician				24	15					39
Aquaculture Technician				18					19	37
Linesman (Electrical)						37				37
Livestock Assistant				36						36
Aluminium Fabrication with Interior Decoration	12					24				36
Manufacturing Assistant				35						35
Occupational Safety and Health Sector									35	35
Floriculture and Landscape Development Assistant					34					34
Production Supervisor (Sewing )				24		9	1			34
Refrigeration and Air Conditioning Technology	15					1			18	34
Maritime and Logistics Management									34	34
Web Developer						30			1	31
Cashier (Super Market/ General)									31	31
Farm Machinery Technology	3								27	30
Screen Printer						30				30
Barista									30	30
Community Health Assistant					29					29
Lapidarist				2				3	22	27
Photographer				27						27
Disaster Risk Reduction Assistant					27					27
Caregiver (Elder)					16		5		6	27
Book Binder				22		1	1		2	26
Dental Surgery Nurse Assistant				9					17	26
Multimedia Designing Associate						25				25
Pneumatic Technician						9			15	24
Scuba Diver									23	23

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Cont....

Description	DTET		NAITA			VTA		NYSC	Private	Total
	CBT	RPL	CBT	RPL	EBT	CBT	RPL			
Tiler				13	10					23
Vehicle Body Repair Technician (Painting)									23	23
Trekking/Hiking Guide									23	23
Leather Product Craftsman						22				22
Dairy Farming Assistant				18						18
Drug Prevention Assistant					18					18
Tea Factory Officer									15	15
Supermarket Customer Service Assistant					15					15
Vehicle Serviceman and Interior Cleaner				2	13					15
Receptionist				5	10					15
Vocational and Technical Training Center Managemen									15	15
Assistant Field Officer (Tea)				14						14
Fashion Design Technology									13	13
Welding Technology	13									13
Floating (Fisheries) Vessel Mechanic									13	13
Vehicular Emission Testing Technician				13						13
Guest Relation Agent (Front Office Operations)				3		9				12
Optician (Ophthalmic/Technician)						12				12
Laboratory Technician (Construction Sector)				11						11
Elevator Technician									11	11
Software Developer						6			5	11
Work Study Officer									10	10
Musician (Singer)								10		10
Wood Carving Artist						9				9
Marine Fitter				9						9
Agrochemical Sales and Technical Assistant				1	7					8
Boat Building Technician									8	8
Tour Guiding				8						8
Plastic Processing Machine Operator				7						7
Hydraulic Technician				7						7
Sales Representative				7						7
Lifeguard					7					7
Milk Collecting Centre Assistant					6					6
Welding Technician (Manual Metal Arc)					6					6
Television Program Production Technology									6	6
Jewellery Stone Setter						6				6
Spa and Leisure Tourism Operations Assistant				3			3			6
Time Keeper				6						6
Field Assistant Mosquito Control				6						6
Florist									6	6
Cinnamon Factory Operations					5					5
Livestock Technician					5					5
Television Post-Production Technology									5	5
Computer Numerically Controlled Manufacturing Tech	3					2				5
Housekeeping Supervisor							5			5

Cont....

Cont....

Description	DTET		NAITA			VTA		NYSC	Private	Total
	CBT	RPL	CBT	RPL	EBT	CBT	RPL			
Security and Surveillance System Technician							5			5
Footwear Craftsman						4				4
Fiberglass Laminator				4						4
Electronic Technology									4	4
Wheel Alignment Technician				4						4
Child Care & Therapy Assistant (Special Needs)									4	4
Environment Conservation Assistant					3					3
Boiler Operator				3						3
Drafting Technology									3	3
Customer Services Assistant					3					3
Assistant Factory Officer (Tea)					1					1
Plantation Crop Technology									1	1
Fluid Power Technology (Hydraulic & Pneumatic)						1				1
Outboard Motor Mechanic									1	1
Transport Supervisor				1						1
Occupational Safety and Health Officer									1	1
Phlebotomist				1						1
Make-Up Artist				1						1
<b>Total</b>	<b>7,182</b>	<b>219</b>	<b>1,096</b>	<b>5,978</b>	<b>3,307</b>	<b>11,383</b>	<b>1,696</b>	<b>2,373</b>	<b>17,626</b>	<b>50,860</b>

Note: - \*All issued Certificates (RPL, CBT & EBT) are included.

\*\* NVQ Level 5/6 Certificates in technology sectors

DTET - Department of Technical Education and Training

VTA - Vocational Training Authority

RPL - Recognition of Prior Learning

CBT - Competency Based Training

EBT - Enterprise Based Training

NAITA - National Apprenticeship & Industrial Training Authority

NYSC - National Youth Services Council

## Appendix 05

**Table 5: Certificates Issued by Industry Sector and Occupation up to 30th June 2023**

Industry Sector	Trade	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
(A) Agriculture, Hunting and Forestry	Agricultural Production Technology	3,283			3,283
	Agrochemical Sales and Technical Assistant		7	1	8
	Assistant Factory Officer (Tea)	2	1	13	16
	Assistant Field Officer (Tea)			120	120
	Cinnamon Factory Operations	53	11	802	866
	Cinnamon Field Operations	39		74	113
	Combine Harvester Operator	258			258
	Environment Conservation Assistant		676		676
	Farm Machinery Technology	201			201
	Field Assistant (Agriculture)	4,786	5,609	236	10,631
	Field Officer (Rubber)			18	18
	Field Officer (Tea)	74		68	142
	Floriculture and Landscape Development Assistant		34		34
	Forestry	189			189
	Four Wheel Tractor Operator	36			36
	Livestock Assistant		133	36	169
	Livestock Technician		5		5
	Plant Nursery Development Assistant	2,062	2,317	46	4,425
	Plantation Crop Technology	15			15
	Plantation Extension Management	44			44
(B) Fishing	Post - Harvest Technology	267			267
	Tea Factory Officer	41		5	46
	<b>Total</b>	<b>11,350</b>	<b>8,793</b>	<b>1,419</b>	<b>21,562</b>
	Aquaculture and Aquatic Resources Management	248			248
	Aquaculture Technician	109		55	164
(BCS) Common	Fishing Vessel Skipper	6			6
	Scuba Diver	199		6	205
	<b>Total</b>	<b>562</b>		<b>61</b>	<b>623</b>
	Advancing Career Skills	706			706
	Basic Competencies to Work	23,425		308	23,733
(D) Manufacturing	Building Career Skills	3,462			3,462
	Developing Career Skills	371			371
	<b>Total</b>	<b>27,964</b>		<b>308</b>	<b>28,272</b>
	Apparel Design Technician	82	9		91
	Baker	15,741	159	2,509	18,409
	Batik Artist			2	2
	Blaster Painter			13	13
	Boat Building Technician	8			8
	Book Binder	180	49	104	333
	Broadcast Journalist			28	28
	Cake Decorator	141		200	341
	Commis (Pastry & Bakery)			60	60
	Computer Graphic Designer	8,831	59	376	9,266
	Computer Numerically Controlled Manufacturing Technology	5			5
	Dairy Farming Assistant	31	1	130	162
	Desktop Publisher	198		39	237
	Diesel Generator Maintenance Technician			11	11
	Dress Maker/ Tailor (Ladies)	20			20
	Electric Fence Maintenance Assistant		3,239		3,239
	Electronic Appliances Technician	631		82	713
	Electronic Technology	24			24
	Fabric Cutter			17	17
	Fabricator (Metal)	630		296	926
	Fashion Design Technology	67			67
	Fiberglass Laminator			6	6
	Fitter (General)	42	42	1,305	1,389
	Food Technology	700			700
	Footwear Craftsman	415		54	469
	Fruit and Vegetable Processor	587	11	40	638
	Handloom Craftsman	7		166	173
	Industrial Electronic Craftsman	319			319
	Industrial Mechatronics Technician	481			481
	Industrial Sewing Machine Operator	3,816	2	684	4,502
	Jewellery Design And Manufacturing Technology	24			24
	Jewellery Maker (Goldsmith)	615		163	778
	Jewellery Stone Setter	308		5	313
	Journalist (Print Media)			11	11
	Lapidarist	168		9	177
	Leather Product Craftsman	77			77
	Machine Operator (Beverage Industry)			48	48
	Machinist	6,191	37	615	6,843
	Manufacturing Assistant			35	35
	Mechatronics Technology	612			612

Industry Sector	Trade	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
	Milk Collecting Centre Assistant		24		24
	Milking Machine Operator			5	5
	Millwright Technician	173		2	175
	Offset Litho Machine Operator	402	17	242	661
	Pattern Maker	1,270		32	1,302
	Plastic Processing Machine Operator			17	17
	Polymer Technology	14			14
	Printing Machine Mechanic		4	2	6
	Production Supervisor (Sewing )	204		71	275
	Production Technology	243			243
	Quality Controller(Apparel Production)	903		18	921
	Radio, TV and Allied Equipment Repairer	3,615		504	4,119
	Refrigeration and Air Conditioning Mechanic	13,229	364	1,214	14,807
	Rubber Processing Machine Operator			1	1
	Screen Printer	51		1	52
	Sewing Machine Mechanic	930		54	984
	Tailor	9,235	346	1,859	11,440
	Tailor (Gents)	4			4
	Television Post-Production Technology	31			31
	Television Program Production Technology	26			26
	Tool and Die Maker	79		14	93
	Upholsterer	7		9	16
	Welder	19,398	353	4,406	24,157
	Welding Technician (Manual Metal Arc)		168		168
	Welding Technology	81			81
	Wood Carving Artist	37		4	41
	Wood Craftsman (Furniture)	8,206	342	1,983	10,531
	Work Study Officer	221		1	222
	<b>Total</b>	<b>99,310</b>	<b>5,226</b>	<b>17,447</b>	<b>121,983</b>
(E) Electricity, Gas and Water Supply	Boiler Operator			14	14
	Domestic Plumber	10			10
	Electric Motor Winder	2,650	45	121	2,816
	Electrical Technology	547			547
	Electrician	36,403	1,689	15,556	53,648
	Electrician (Domestic) - Please refer E40S001 NCS	16			16
	Fluid Power Technology (Hydraulic & Pneumatic)	7			7
	Household Electrical Appliance Repairer	1,428	14	31	1,473
	Industrial Plumber	45			45
	Irrigation Technology	169			169
	Linesman (Electrical)	56		151	207
	Plumber	5,787	593	2,432	8,812
	Pneumatic Technician	85		2	87
	Solar Photovoltaic Systems Installer/Solar Photovoltaic Systems Technician	25	122	53	200
	<b>Total</b>	<b>47,228</b>	<b>2,463</b>	<b>18,360</b>	<b>68,051</b>
(F) Construction	Aluminium Fabrication with Interior Decoration	69			69
	Aluminium Fabricator	7,078	5	450	7,533
	Assistant Quantity Surveyor	3,895		140	4,035
	Bar Bender	72	4	309	385
	Building Service Technology	304			304
	Building Services Technician			1	1
	Construction Craftsman (Masonry)	6,831	10,738	6,454	24,023
	Construction Equipment Operator	10,075		890	10,965
	Construction Site Supervisor	3,880	19	483	4,382
	Construction Technology	2,932			2,932
	Drafting Technology	84			84
	Draughtsperson	6,960		814	7,774
	Elevator Technician	56		12	68
	Interior Decorator	20			20
	Laboratory Technician (Construction Sector)	9		77	86
	Multi Skilled Construction Craftsman	230	53	1	284
	Painter (Building)	31	1	487	519
	Quantity Surveying	2,277			2,277
	Road Construction Craftsman	26			26
	Road Construction Site Equipment Operator	18		19	37
	Scaffolder	30			30
	Tiler	24	16	33	73
	Wood Craftsman (Building)	1,587	369	2,417	4,373
	<b>Total</b>	<b>46,488</b>	<b>11,205</b>	<b>12,587</b>	<b>70,280</b>
(G) Wholesale and Retail Trade	Accounting Sector	293			293
	Agricultural Equipment Mechanic	904		10	914
	Automobile Air Conditioning Mechanic	1,730	211	156	2,097
	Automobile Electrician	4,771	297	520	5,588
	Automobile Mechanic	19,894	885	3,497	24,276
	Automobile Painter	1,709	163	691	2,563
	Automobile Techno Commercial Sales Assistant	25			25
	Automobile Technology	842			842
	Automobile Tinker	1,434	68	321	1,823

Industry Sector	Trade	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
	Construction Equipment Mechanic	250		102	352
	Customer Services Assistant		621		621
	Diesel Engine Mechanic	246	14	75	335
	Diesel Pump Mechanic	193		18	211
	Floating (Fisheries) Vessel Mechanic	33		7	40
	Hydraulic Technician			7	7
	Marine Fitter			9	9
	Marine Machinery Maintenance Technology	28			28
	Mobile Phone Repairing Craftsman	211	6	5	222
	Motorcycle Mechanic	9,924	485	840	11,249
	Outboard Motor Mechanic	267	9	12	288
	Petroleum Customer Service Assistant		32		32
	Refrigeration and Air Conditioning Technology	334			334
	Sales Representative		11	67	78
	Supermarket Customer Service Assistant		72		72
	Three Wheeler Mechanic	3,027	112	147	3,286
	Vehicle Body Repair Technician (Painting)	100			100
	Vehicular Emission Testing Technician			13	13
	Wheel Alignment Technician			4	4
	<b>Total</b>	<b>46,215</b>	<b>2,986</b>	<b>6,501</b>	<b>55,702</b>
(H) Hotel and Restaurants	Barista	30			30
	Bartender	65	2	3	70
	Cook	14,936	796	1,772	17,504
	Crew Member (Pizzeria)			18	18
	Event Management	130			130
	Food & Beverage	1,447		185	1,632
	Guest Relation Agent (Front Office Operations)	217		10	227
	Hospitality Management	153			153
	Housekeeping Supervisor	17		12	29
	Professional Cookery	201		43	244
	Room Attendant	1,719	329	64	2,112
	Spa and Leisure Tourism Operations Assistant			7	7
	Travel and Tour Management	265			265
	Trekking/Hiking Guide	23			23
	Waiter/ Steward	2,758	469	141	3,368
	Water Craft Operator	13			13
	<b>Total</b>	<b>21,974</b>	<b>1,596</b>	<b>2,255</b>	<b>25,825</b>
(I) Transport, Storage and Communications	Crane Operator (Level Luffing Jib)			30	30
	Driver		3,926	83	4,009
	Heavy Vehicle Operator	3,235		867	4,102
	Maritime and Logistics Management	154			154
	Reefer Container Technician	40			40
	Rigger			78	78
	Store Keeper	387	2	560	949
	Telecommunication Technician	580	2	1,668	2,250
	Telecommunication Technology	167			167
	Time Keeper			18	18
	Tour Guiding	44		8	52
	Transport Assistant		99		99
	Transport Supervisor			5	5
	Travel & Tour Operations	11		2	13
	Vehicle Lube Serviceman		14		14
	Vehicle Serviceman and Interior Cleaner		19	85	104
	Wharf Clerk	3		2	5
	<b>Total</b>	<b>4,621</b>	<b>4,062</b>	<b>3,406</b>	<b>12,089</b>
(J) Financial Inter-mediation	Business Associate	2,920	19	4	2,943
	<b>Total</b>	<b>2,920</b>	<b>19</b>	<b>4</b>	<b>2,943</b>
(K) Real Estate, Renting and Business Activities	Assistant Bungalow Keeper		32		32
	Cashier (Super Market/ General)	53		2	55
	Clerk (General)	3,494	1,127	2,321	6,942
	Computer Applications Assistant	58,335	788	6,227	65,350
	Computer Hardware and Network Technician	180		19	199
	Computer Hardware Technician	10,120		860	10,980
	Computer Network Technician	2,036		183	2,219
	ICT Application Assistant (Please refer K72S003 NCS)	223			223
	Information and Communication Technology	3,303			3,303
	Information and Communication Technology Technician	46,312		742	47,054
	Mobile Phone Repair Technician (Please refer G52S003 NCS)			5	5
	Multimedia Designing Associate	206			206
	Photographer	34		140	174
	Receptionist	346	688	38	1,072
	Secretary(Secretarial Practices)	1,103		117	1,220
	Security and Surveillance System Technician	20		5	25
	Software Developer	108			108
	Survey Field Assistant	2,239		254	2,493
	Survey Plan Repairer			3	3
	Web Developer	135			135
	<b>Total</b>	<b>128,247</b>	<b>2,635</b>	<b>10,916</b>	<b>141,798</b>



Industry Sector	Trade	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
(L) Public Administration and Defence	Disaster Risk Reduction Assistant		1,982		1,982
	Fireman		9	72	81
	Lifeguard	40	20	8	68
	Security Officer	142	1,033	14	1,189
	<b>Total</b>	<b>182</b>	<b>3,044</b>	<b>94</b>	<b>3,320</b>
(M) Education	Pre-School Management	7			7
	Pre-School Teacher	2,610	799	4,980	8,389
	Teaching English as a Second Language	453			453
	Vocational and Technical Training Center Management	15			15
	<b>Total</b>	<b>3,085</b>	<b>799</b>	<b>4,980</b>	<b>8,864</b>
(N) Health and Social Work	Bio Medical Equipment Technology	75			75
	Bio-Medical Technician	39		9	48
	Care Giver	1,982	3,101	321	5,404
	Care Giver	6,875			6,875
	Caregiver (Elder)	54	21	28	103
Occupational Safety and Health Sector	Child Care & Therapy Assistant (Special Needs)	4			4
	Child Care Center Operations	110	252		362
	Child Caregiver	402	853	51	1,306
	Community Health Assistant		5,191		5,191
	Dental Surgery Nurse Assistant	161		15	176
	Drug Prevention Assistant		2,270		2,270
	Elder Care Assistant (Please refer N85S010 NCS)		88	26	114
	First Aider	18		53	71
	General Child Care (Please refer N85S010 NCS)	456	530	3	989
	Laboratory Assistant			103	103
	Nurse Assistant	4,314	467	638	5,419
	Occupational Safety and Health Officer	79		1	80
	<b>Total</b>	<b>287</b>			<b>287</b>
	Optician (Ophthalmic/Technician)	42		72	114
	Pharmacy Technician	27	40	353	420
	Phlebotomist			17	17
	Sports Trainer (Physical Fitness)	25			25
	<b>Total</b>	<b>14,950</b>	<b>12,813</b>	<b>1,690</b>	<b>29,453</b>
(O) Other Community, Social and Personal Service Activities	Beautician	29,009	302	8,206	37,517
	Bridal Dresser	633		1,624	2,257
	Cosmetology	230			230
	Dancer	36			36
	Domestic Housekeeping Assistant	20,344	77	339	20,760
	Dry Cleaning and Laundry Processor			5	5
	Field Assistant Mosquito Control			15	15
	Florist	6		2	8
	Gaffer (Film and TV lighting person)			2	2
	Hair Dresser	19,004	139	2,963	22,106
	Landscaping Technician	2,115	23	69	2,207
	Make-Up Artist	57		4	61
	Municipal Solid Waste Operation Assistant	1		829	830
	Municipal Solid Waste Work Supervisor			20	20
	Musician (Singer)	10			10
	Physical Fitness Trainer	1,128		56	1,184
	Sport Masseuse	218		47	265
	Sports Science (Sector)	101			101
	Video Editor / Assistant Editor			29	29
	<b>Total</b>	<b>72,892</b>	<b>541</b>	<b>14,210</b>	<b>87,643</b>
<b>Grand Total</b>		<b>527,988</b>	<b>56,182</b>	<b>94,238</b>	<b>678,408</b>

**Tertiary and Vocational Education Commission**  
**Ministry of Education**

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